

REA.CBA New Salary Schedules (in Proposed Three Year Agreement)

The new salary schedules, as included in the proposed CBA between the REA and the District were constructed as follows (in case anyone asks):

Year 1 FY 2021 - 2022 Schedule:

Add \$500 to each step and track from the current (FY 2020 - 2021) salary schedule.

Year 2 FY 2022 - 2023 Schedule:

Track BA Steps 1 thru 7 - Took the MA+30 steps 1 thru 7 from Year 1 FY 2021 - 2022 and made them the BA Track (column).

Track BA Steps 8 - 15 - Took the BA amounts from Year 1 FY 2021 - 2022 and added 5% to each.

From BA+15 to MA+30 (Every Track ((column)) after that is the previous Track (column) plus \$500, with the exception of MA+30 / Step 15 - which has a \$1,000 increase (\$500 more than the others)

Year 3 FY 2023 - 2024 Schedule:

All Steps (rows) and Tracks (columns) have a \$1,650 increase with the exception of MA+30 / Step 15 - which has a \$2,150 increase (\$500 more than the others)