

Call to Order: The meeting was called to order at 6:03 PM. Present: School Board Members Joseph Saulnier, Janice Arsenault, Michelle Couture, Michelle Sytek; Student Representative to the School Board Jaeda Basten; Superintendent of Schools Tina McCoy; Business Administrator Marjorie Whitmore; Curriculum Coordinator Mike Whaland; Raymond High School Principal Steve Woodward; Student Services Director Scott Riddell; Iber Holmes Gove Middle School Principal Bob Bickford.

Proof of Posting: It was noted that the meeting was properly posted.

Non-Public Session: Janice Arsenault moved, seconded by Michelle Couture,, to enter into non-public session under RSA 91-A:3 II (b) "The hiring of any person as a public employee" Upon the Board members being individually polled, the motion was voted in the affirmative by Janice Arsenault, Michelle Couture, Melissa Sytek, and Joseph Saulnier. The Board entered into non-public session at 6:04 PM and resumed public session at 6:10 PM. Other than the motion to exit non-public session and seal item B (which was moved by Janice Arsenault, seconded by Michelle Couture, and upon the Board members being individually polled, was voted in the affirmative by Janice Arsenault, Michelle Couture, Melissa Sytek, and Joseph Saulnier), no motions were voted during this non-public session.

Public Input: There was no public input forthcoming.

Our Students/Our Schools: IHGMS Teacher Scott Turcotte and students Lily Darling, Haylee Deary, and Tucker Sopha talked with the School Board about the student websites that they designed. There were various topics for the websites, including a research project on pumpkins, student artwork, and satirical content. They were congratulated for the hard work that they'd put into their websites.

Request for Inclusion on the School Board Agenda: Beverly Beckford approached the Board regarding her bus stop request for an elementary and middle school bus stop at the corner of Lynwood and Watson Hill. Mrs. Arsenault stated that she has known the Beckfords for many years but that will not affect her decision this evening. Mrs. Couture and Mrs. Arsenault stated that they are in favor of approving the stop as requested, due to the length of the road and the fact that the bus travels past anyway. Dr. McCoy stated for clarification that this was reviewed by the Transportation Committee and that two out of three of the members of the Transportation Committee didn't realize that there were two intersections of the same roads. MOTION: Michelle Couture moved, seconded by Janice Arsenault, to accept the request for the additional stop for the elementary school AM and PM at the corner of Lynwood and Watson Hill, and the middle school in the afternoon [at the corner of Lynwood and Watson Hill]. Voted unanimously in the affirmative.

Medicaid to Schools: Representative Kathleen Hoelzel was invited to the School Board meeting to provide her insight into the recent changes to the Medicaid law changes, specifically the requirement for a physician's directive for certain special education services that previously did not require a physician's input. Representative Hoelzel stated that the rules that came through are emergency rules and that they are federal rules that the whole state must adhere to. Medicaid reimbursement funds could be lost if the procedure isn't properly followed. She stated that the New Hampshire School Boards Association and the New Hampshire Association of Special Education Administrators are working to try to limit expenses for school districts. Mr. Saulnier stated that one of the largest concerns is the leeway time before a physician's signature is obtained. Representative Hoelzel stated that she understands that concern, and that she feels that if everyone works together toward a resolution,

all will be okay. She recommended continuing to share concerns with New Hampshire Department of Health and Human Services (NHDHHS) while maintaining adherence to the law.

Mr. Riddell stated that physician's orders have been required for medically necessary services, but not previously for something like speech-related services. Representative Hoelzel stated that it has happened that the services are not always appropriate, and one thing that has been brought up is liability to the district and state because these are public health and public safety issues.

Mr. Riddell inquired as to whether there is a meeting soon regarding whether to continue with the emergency rule as it is or to appeal. Representative Hoelzel said she didn't know anything more about that. Mr. Riddell asked if there is any update to the form that NHDHHS is developing to help parents obtain physician signatures. Representative Hoelzel stated she didn't know of any update regarding the status of the form development. Mr. Riddell commented on the need for the medical community to be made aware of these changes. Mr. Saulnier suggested that he send correspondence to area local providers giving them a heads up on this requirement and the need for an expedited process.

Before School Program and LEAP After School Program: Mrs. Arsenault stated for clarification that the Before School Program is not associated with LEAP. Patrick Arsenault stated that they now have a new name for the morning program: Bullfrog Boost. Mr. Arsenault provided an update for the School Board on the Before School Program and the LEAP After School Program, including:

- 41 students are enrolled in the Before School Program.
- LRES Leap enrollment is 110.
- IHGMS LEAP enrollment is 68.
- LEAP is enrolled in the USDA reimbursable snack program
- Bullfrog Boost opens at 7:00 and provides breakfast
- Activity stations work better in the morning program as opposed to structured activities with start and end times due to the staggered dropoff times.

STEM Presentation: Mr. Whaland presented to the School Board the recommendation for a STEM program district-wide. The presentation compared several programs to emphasize computer science, such as *Code.org*, *CoderZ*, and *Edhesive*. Ultimately, the recommendation was for *Project Lead The Way*, with a focus on computer science.

During discussion:

- \$28,000 for Project Lead the Way is with consumables.
- Current staff would need some training for some of the standalone classes, such as AP classes or Project Lead the Way. Other standalone classes provide a self-directed training online. But current staff could teach the standalone classes - the District would not need to hire additional staff.
- The budget items in the presentation include the startup costs, such as for Project Lead the Way, and moving forward the annual costs would be less.
- Mr. Whaland has met with some representatives and administrators to this point and would like to be in tune with what the Board is thinking. The recommendation will be an initiative in the budgeting process, so no decision needed tonight.

- Mrs. Arsenault asked for the dollar amount of supplies used every year for Project Lead the Way. Mr. Whaland will provide more detailed information.
- Mr. Whaland stated that he feels the best fit is Project Lead the Way. It will complement the SST programs, not take away. He feels it's a valuable product that meets every pillar. They've chosen a specific path within Project Lead the Way which makes it more affordable.
- Mr. Bickford stated that he was director of a Technical Center where they had Project Lead the Way and his son started college with 14 credits from that program. Additionally, their professional development is among the best teachers receive and teachers come back ready to fully implement the curriculum.
- Project Lead the Way can be phased in in multiple ways.

January School Board Meeting Dates: It was the consensus of the Board to schedule the January 2020 meeting dates for January 8th and January 22nd, due to the New Year holiday.

New/Revised Policies - Second Reading: MOTION: Janice Arsenault moved, seconded by Michelle Couture, to accept policy DAF Administrative of Federal Grants Funds as read. Voted unanimously in the affirmative.

MOTION: Janice Arsenault moved, seconded by Michelle Couture, to accept policy GBEA Staff Ethics as read. Voted unanimously in the affirmative.

MOTION: Janice Arsenault moved, seconded by Michelle Couture, to accept policy JEBA Early Entrance into Kindergarten as revised. Voted unanimously in the affirmative.

There was some discussion regarding proposed revised policy JICA Student Dress Code. Mrs. Couture expressed concern that the revised language regarding headwear still doesn't allow for ethnic diversity. Dr. McCoy stated that she was at a conference earlier today during which diversity issues were discussed, and that she could reach out to some contacts regarding this. Mr. Woodward stated that students who have worn culturally appropriate headwear were not pointed at by other students as examples of why they should be able to wear hats; the right thing is happening in the district even though the policy doesn't address it. Mr. Bickford stated that the middle school dress code was put together by students a few years ago with a lot of research and approval by the Board. Mr. Woodward noted that the district's policy and the high school's policy don't conflict much, that there have been no complaints at the high school, and suggested consideration before making revisions based on one instance.

Mrs. Sytek stated it seems that the middle school policy affects girls. Mrs. Couture stated that the middle and elementary school directives regarding the length of shorts and skirts needs to be addressed. Mrs. Arsenault stated that the need to decide how to work the district policy and then the middle and high school should both have policies that were designed by or led by students, being careful that they don't conflict with the district policy in any way.

All Board members were in agreement that there should be no hats in the buildings.

Dr. McCoy confirmed that for the time being, administration will defer to the guideline that shorts need to cover undergarments. She will continue to gather information to rework the policy.

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New/Revised Policies - First Reading: The School Board reviewed the following policies for first reading: JFABD Admission of Homeless Students, JFABE Education of Children in Foster Care, JIA Student Due Process Rights. There were no revisions suggested at this time.

Nominations/Resignations: MOTION: Janice Arsenault moved, seconded by Joseph Saulnier, to accept the nomination of Derrick Walcott as a Science Teacher at Raymond High School, effective “as soon as he can get here.” Voted unanimously in the affirmative with Michelle Couture abstaining.

Committee Reports: Mr. Saulnier stated that the Raymond Coalition for Youth Annual Prevention Summit is taking place on Friday. He also noted that the Budget Committee meeting on Tuesday is cancelled, but that there is a Capital Improvements Committee meeting scheduled for Tuesday evening, at which the District is presenting our Capital Improvements Plan to the committee.

Superintendent's Report: Dr. McCoy stated that all three schools had successful open houses this month. There are many fundraisers happening. September 27th was a great in-service day with many activities offered for staff. Another teacher workshop day is coming up on October 11th. She read the names of Blue Ribbon Award winners at the high school and the middle school. There are several days coming up with college visits to Raymond High School.

Student Representative's Report: Ms. Bastien stated that homecoming went very well with good freshmen participation. She has had a few people talk with her about the hat policy, as in they want to wear hats. Dr. McCoy stated that some students have approached her, as well. Mrs. Couture suggested that students who would like to see changes to the policy should come and speak to the Board and make a pitch for the change.

Correspondence/Other: None.

Manifest Signing: A quorum of the Board signed the manifest. Accounts Payable total \$755,026.43. Payroll total \$428,680.37.

Approval of Minutes: MOTION: Michelle Couture moved, seconded by Janice Arsenault, to approve the September 4, 2019 minutes as presented. Voted unanimously in the affirmative.

Adjournment: MOTION: Michelle Couture moved, seconded by Janice Arsenault, to adjourn the meeting. Voted unanimously in the affirmative. Meeting adjourned at 8:07 PM.

Respectfully submitted,

Jennier Heywood,
Administrative Assistant

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Not voted to be kept confidential.

Item A

Present: School Board Members Joseph Saulnier, Melissa Sytek, and Janice Arsenault; Superintendent of Schools Tina McCoy.

Dr. McCoy reviewed this evening's nomination with the School Board.

Respectfully submitted,

Jennifer Heywood,
Administrative Assistant

Raymond School Board Non-Public Session
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Approved and voted to be unsealed on October 16, 2019

Item B

Present: School Board Members Joseph Saulnier, Melissa Sytek, and Janice Arsenault; Superintendent of Schools Tina McCoy.

The Board briefly discussed some of the terms of a proposed employment contract for Dr. McCoy.

Respectfully submitted,

Jennifer Heywood,
Administrative Assistant

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Approved October 16, 2019