

Call to Order: The meeting was called to order at 6:00 PM. Present: School Board Members John Harmon, Joseph Saulnier, Tony Clements, Dawn Leamer, and Cindy Bennett; Student Representative to the School Board Alyson Miller; Superintendent of Schools Terry Leatherman; Business Administrator Marjorie Whitmore; Director of Youth Services Patrick Arsenault; Lamprey River Elementary School Principal Laura Yacek; Technology Director Brittany L'Heureux.

Proof of Posting: It was noted that the meeting was properly posted

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Non-Public Session RSA 91-A:3 II (b): Mr. Harmon noted that there is not a need to enter into this first non-public session.

Public Input: Public input was opened at 6:01 PM. Mr. Harmon noted that public input would be open for 30 minutes. If anyone arrives within that timeframe and would like to speak, they will be allowed to do so. There was no public input forthcoming at this time.

Our Students/Our Schools: Parent Group Volunteers Dana Zulager and Kera Clements, Youth Services Director Patrick Arsenault; LRES Principal Laura Yacek, LRES Teacher LeeAnn Wells, and student Abigail Clark discussed the Book Bash recently held at LRES. These events were well-attended prior to the pandemic, and their goal is to bring these events back up to what they used to be. At this event, they gave away 81 bags. They offer stipends to the teachers who participate in the events. They discussed the staff members involved in the Book Bash, the passport system to visit the different stations, and some of the activities at the event. The next event will likely be a STEM night held at IHGMS after the holidays

Student Representative to the School Board: Ms. Miller provided an update on sports, and stated that the Student Council did *Trick-or-Canning*. College Bound Day for seniors is scheduled for Thursday, November 10th. The AP Government Class is holding a mock election on NHPR tomorrow.

Technology Update: Ms. L'Heureux reviewed the Technology Update to the Board, including a review by month of major tasks completed by the Technology Department. She reviewed student data privacy, and current challenges and projects. During the presentation, she noted that the Technology Plan, which currently shows an end date of June 2024, was actually approved by the Board as a three-year plan, not a five-year plan, but that adjustment was not ultimately made to the plan. The correct end date should have been June, 2022.

During discussion:

- Mr. Harmon noted a link that needs updating on the District home page, and discussed the need for consistency among the District's web pages and the need to clean some links up.
- Ms. Leamer asked why Khan Academy is one of the flagged sites to not be used in our schools. Ms. L'Heureux stated that Khan Academy hasn't yet signed a data privacy agreement with any district in New Hampshire.

RHS Safe Grant Agreement Approval and Signature: The high school's SAFE grant project for high school cameras has been approved for funding. In order to secure the funds, the School Board Chair and the

Superintendent must sign an agreement to be submitted to NHED. MOTION: Joseph Saulnier moved, seconded by Dawn Leamer, to approve the Chair to sign the SAFE grant agreement. Voted unanimously in the affirmative.

2023-24 Budget: The Board reviewed the budget provided to them for approval this evening, with revisions made from previous budget discussions. The 2023-24 budget at this point is \$28,691,058, a 5.65% increase over the current year's budget. Mr. Harmon stated as a reminder that the intent is that the Board make a motion to approve the budget so that the information can be provided to the Budget Committee, with the understanding that the District is still waiting for revenues, which will be addressed at the first School Board meeting in December. After that time, any adjustments will be forwarded to the Budget Committee.

MOTION: Joseph Saulnier moved, seconded by Dawn Leamer, to accept the 2023-24 budget of \$28,691,058. Voted unanimously in the affirmative.

Default Budget: Ms. Whitmore reviewed the 2023-24 Default Budget. Ms. Leamer asked if the increase for transportation was because of a percentage increase in the contract. Ms. Whitmore stated it's mostly student changes, but some due to contractual changes as well. Mr. Saulnier asked if, since the District is required to feed all students, if that should be in the default budget. He also asked if food products, currently considered "supplies" and as such, not able to be increased in the default budget, should be items that can be separately budgeted since we are required to feed students, and therefore possibly be increased in the default budget. Ms. Whitmore will consult with legal on that, and if adjustments need to be made to the default budget as a result, it can come back to the Board for approval.

MOTION: Joseph Saulnier moved, seconded by Dawn Leamer, to approve the 2023-24 Default Budget of \$28,216,672. Voted unanimously in the affirmative.

Invitation to Elected Officials to a Future Meeting: Mr. Saulnier stated that he would like to see Raymond's State Representatives at a School Board meeting to discuss some issues and limitations that teachers and administrators have encountered, and what would improve public schools throughout the State. After some discussion, it was agreed that the Board members would email John Harmon, and copy Jennifer Heywood, regarding their own items of concern that they would like to discuss with representatives. Then, at the first School Board meeting in December, they can discuss those items. Then an invitation can be sent to the elected officials to attend the second meeting in January.

Director of Health and Wellness Search Committee Membership: MOTION: Dawn Leamer moved, seconded by Joseph Saulnier, to appoint Celeste Clark to the Director of Health and Wellness Search Committee. Voted unanimously in the affirmative.

Dawn Leamer volunteered to serve as the School Board Representative on that search committee.

Donation Acceptance: The School Board reviewed donations to each school from the Exeter Area Charitable Fund to provide items to students in need. Mr. Clements asked about the procedure for students to receive those items. Mr. Leatherman stated that counselors and social workers often know who needs assistance. There is not a central location with items available.

Raymond School Board Meeting
November 2, 2022
Raymond High School Media Center
Minutes Page 3
Approved November 16, 2022

MOTION: Dawn Leamer moved, seconded by Joseph Saulnier, to accept the \$500 donation to Raymond High School from Exeter Area Charitable Fund. Voted unanimously in the affirmative.

MOTION: Dawn Leamer moved, seconded by Cindy Bennett, to accept the \$500 donation to Iber Holmes Gove Middle School from Exeter Area Charitable Fund. Voted unanimously in the affirmative.

MOTION: Dawn Leamer moved, seconded by Cindy Bennett, to accept the \$750 donation to Lamprey River Elementary School from Exeter Area Charitable Fund. Voted unanimously in the affirmative.

Committee Reports: Mr. Saulnier stated that the Technology Committee met and he believes that the current Technology Plan will be considered obsolete, as things are running smoothly now. Many expectations have been met, and he feels the new plan will be shorter.

Mr. Clements stated that he attended the Policy Committee meeting, then negotiations, and then the Budget Committee meeting yesterday. He is still trying to obtain some answers at the Budget Committee meetings.

Ms. Leamer stated that the Sick Leave Bank Committee meeting had been canceled.

Mr. Harmon stated the CIP Committee is meeting on November 22 at 7 PM, which is when the District will be presenting their plan. He stated the Strategic Planning Committee meeting is on schedule to complete the plan by the end of December.

Superintendent's Report: Mr. Leatherman thanked everyone for their hard work, as the District is down a few administrators and teachers.

Correspondence/Other: None.

Manifest Signing: A quorum of the Board signed the manifest. Accounts payable total \$638,633.40. Payroll total \$474,004.69.

Approval of Minutes: MOTION: Joseph Saulnier moved, seconded by Tony Clements, to approve the August 17, 2022 public minutes. Voted unanimously in the affirmative with Dawn Leamer abstaining.

MOTION: Joseph Saulnier moved, seconded by Dawn Leamer, to accept and keep sealed the non-public minutes of August 17, 2022. Voted unanimously in the affirmative with Dawn Leamer abstaining.

MOTION: Joseph Saulnier moved, seconded by Tony Clements, to accept the public minutes of October 5, 2022. Voted unanimously in the affirmative with Cindy Bennett abstaining.

MOTION: Mr. Saulnier moved to accept the non-public minutes of October 5, 2022 and unseal item C. After some discussion, Mr. Saulnier withdrew his motion, as these minutes will be reviewed in a non-public session.

Non-Public Session RSA 91-A:3 II (b)(c): MOTION: Dawn Leamer moved, seconded by Tony Clements, to enter into non-public session under RSA 91-A:3 II (a) "The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the

Raymond School Board Meeting
November 2, 2022
Raymond High School Media Center
Minutes Page 4
Approved November 16, 2022

employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.” Upon the Board members being individually polled, the motion was voted in the affirmative by Joseph Saulnier, John Harmon, Cindy Bennett, Dawn Leamer, and Tony Clements. The Board entered into non-public session at 7:23 PM and resumed public session at 7:38 PM. Other than the vote to exit this non-public session and seal the minutes, as not doing so would affect adversely the reputation of a person other than a Board member (which was moved by Joseph Saulnier, seconded by Dawn Leamer, and upon the Board members being individually polled, was voted in the affirmative by Joseph Saulnier, John Harmon, Cindy Bennett, Dawn Leamer, and Tony Clements), one motion was voted during this non-public session.

Adjournment: MOTION: Dawn Leamer moved, seconded by Joseph Saulnier, to adjourn the meeting. Voted unanimously in the affirmative. Meeting adjourned at 7:39 PM.

Respectfully submitted,

Jennifer Heywood,
Raymond School Board Clerk

Raymond School Board Non-Public Session
November 2, 2022

Approved and voted to be unsealed November 16, 2022

Present: School Board Members John Harmon, Joseph Saulnier, Cindy Bennett, Dawn Leamer, and Tony Clements; Superintendent of Schools Terry Leatherman.

The Board reviewed a request from an employee regarding severance pay. MOTION: Tony Clements moved, seconded by Cindy Bennett, to approve the employee’s severance pay request. Upon the Board members being individually polled, the motion failed with Tony Clements, Cindy Bennett, Dawn Leamer, Joseph Saulnier, and John Harmon voting in opposition.

Respectfully submitted,

Jennifer Heywood,
Raymond School Board Clerk