

Raymond School Board Meeting  
May 1, 2019  
Raymond High School Media Center  
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Approved

Call to Order: The meeting was called to order at 6:00 PM. Present: School Board Members Joseph Saulnier, Janice Arsenault, and Beth Paris; Superintendent of Schools Tina McCoy; Business Administrator Marjorie Whitmore; Curriculum Coordinator Michael Whaland; Raymond High School Principal Steve Woodward; Iber Holmes Gove Middle School Assistant Principal Mike Chouinard; Lamprey River Elementary School Principal Laura Yacek and Lamprey River Elementary School Assistant Principal Dorothy Franchini.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Non-Public Session:

MOTION: Janice Arsenault moved to enter into non-public session under RSA 91-A:3 II (c), seconded by Beth Paris. Upon being individually polled, Beth Paris, Janice Arsenault and Joe Saulnier all voted in the affirmative.

MOTION: Beth Paris moved to exit non-public session, seconded by Janice Arsenault. Upon being individually polled, Beth Paris, Joe Saulnier and Janice Arsenault voted in the affirmative.

Public Input: There was no public input forthcoming.

Our Students/Our Schools: Nick Brazeau and Steve Woodward spoke to the Board about the RHS Senior Class Trip to Orlando, Florida. Nick Brazeau shared their experiences at Daytona Beach and Sea World. Steve Woodward spoke to the Board about how excellently behaved students were with no incidents during the trip.

Peer Coaching Overview and Recommended Approach: The Peer Coaching Committee came forward to present their recommended approach moving forward. This Committee was made up of IHGMS Assistant Principal Mike Chouinard, RHS Assistant Principal Peter Weaver, IHGMS Assistant Principal Dorothy Franchini, RHS Social Studies Teacher Patricia Nardone, IHGMS 5th grade teacher Kristin Wallace and LRES 3rd grade teacher Marlene Jones. The team shared information they had spent time gathering from each school using Padlet. The Committee reported that they would like to see a designated Peer Coaching Teacher Leader, as a stipend position, at each school in order to help coordinate the program as well as liaison to administration. Moving forward, the Committee would like to get together to build the guideline sheets, complete training and finalize the logistics.

Beth Paris stated that she was concerned about the stipend pieces, trying to find the coverage for teachers, as well as not hurting the students that are being left in the classroom when they

go to complete these visits. Peter Weaver stated that they would have to be very strategic about what is happening in regards to this so that they are not undermining the work they are trying to accomplish. Janice Arsenault believes that this supports the need to have a professional development time built into the daily schedules for teachers. Mrs. Arsenault believes that it is a very valuable program, and appreciates that they are willing to start small and let it build. Joe Saulnier asked if there was an amount suggested for this stipend. Tina McCoy stated that the discussion had not happened yet, but it would be comparable to other stipend positions.

#### Expanding Honors Options at RHS:

Steve Woodward presented the Board with information about expanding Honors options for RHS students. Mr. Woodward stated that this model would support increased student opportunities, student ownership of learning, alleviate scheduling conflicts (SST, etc), as well as increase efficiency in terms for class size guidelines. Mr. Woodward also stated that there are challenges with this method to be considered including teachers having a clear path and adjusting the classroom approach to meet the needs of all learners. Mr. Woodward presented various implementation options that have been used in other schools. Mr. Woodward brought forward two recommendations based on this information. The first recommendation is to offer the honors option for upper level elective courses that have not previously had honors sections at RHS. The second recommendation is to offer the honors option for students in classes that do typically have an honors level at RHS but cannot fit in into their course schedule or there is not an honors section available at that time due to insufficient numbers of students registered. Beth Paris stated that she was concerned about how disruptive student behaviors would be handled in these multi-leveled courses. Steve Woodward stated that these students should be removed from class, and invited the Board members to come in and observe classes at any time. Janice Arsenault stated that these are two separate issues- embedding honors and student behavior in class. Tina McCoy wished to reiterate that they are not looking to do away with the honors classes that currently exist with enough enrolled students. Joe Saulnier stated that if students are having issues with other students in class, to follow the appropriate channels to report it. Joe Saulnier stated that he would like the goal to be set that every course in RHS would have an honors option, though this would not be a goal by next year. This would give the time needed to prepare for the necessary changes. Joe Saulnier asked if we could identify one or two teachers/courses to accomplish this task for next year. Steve Woodward stated that he would have the conversations to identify these teachers and courses. Janice Arsenault stated that she feels we are moving in the right direction.

Project Lead the Way- Overview: Mike Whaland and Tina McCoy presented the Board with information about Project Lead the Way (PLTW) in order to support the Strategic Plans goal of piloting and implementing a K-12 STEM program. They have been researching STEM programs that would support this goal and Project Lead the Way is the program that has come to the top.

There are three sections to this program- Launch (K-5), Gateway (6-8), and PLTW (9-12). Each section has various modules for the district to choose from. For every module available, Launch would cost the district \$52,831.58, though the district would not need to opt in to every module. The Gateway program would cost the district \$19,986.51 for the two modules in the computer science strand (App Creators and Design Modeling). Project Lead the Way would cost \$15,161.79 for two modules in computer science- Computer Science A and Computer Science Essentials. Mike Whaland and Tina McCoy stated that their preliminary recommendations would be to select the Computer Science strand to implement K-12 and phase it in over the next 2-3 years, which would allow for sufficient time for training and budgeting. Joe Saulnier asked if these costs were one time costs or reoccurring. Mike Whaland explained that it was a bit of both. Some are one time costs, such as training or things that don't need to be regularly replaced. Janice Arsenault asked if there was any other program out there to hit the computer piece, due to the expense and consistent update costs associated with Project Lead the Way. Tina McCoy stated that they have looked at other options, though Project Lead the Way rose to the top. Janice Arsenault also asked if they have spoken to other schools that have used PLTW for Computer Science. They have spoken to schools, but not specifically about computer science. Tina McCoy stated that they will continue to keep researching.

LRES Before-School Program Potential Adjustments: Pat Arsenault came to the Board to explain some suggested revisions to the new Before School Program that will begin at LRES next year. Tina McCoy stated that they very recently learned that the YMCA provides scholarships to some students in financial need. Second, they have been advised that if they lower the tuition rate they may be able to expand the program and serve more families. Therefore, if they lower the rates, and are consequently able to expand the program, more revenue will be created and more children can ultimately be served. Marjorie Whitmore stated that it would be great to get more students involved by lowering the rate. She also stated that she was investigating the idea of using a sliding scale to help families. Pat Arsenault stated that currently there are 22 students that participate, but that he did present this at Kindergarten night and has already had phone calls of interested students. Pat Arsenault stated that worst case scenario this program should break even. Janice Arsenault stated that we are in the business of helping students, not making money.

MOTION: Beth Paris moved to change the before school tuition to \$150 per month, seconded by Joe Saulnier. Janice Arsenault abstained. Voted in favor, 2-0-1.

Establishment of LRES Building Committee:

Tina McCoy stated that she would recommend that the following internal professionals serve on that committee: Facilities Director, Business Administrator, Superintendent and Principal

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(Assistant Principal, if/when Principal cannot attend). Other administrators, teachers and staff members would be consulted as needed to support the work of the committee.

MOTION: Janice Arsenault moved to establish an LRES building committee, Beth Paris seconded. Voted Unanimously in favor.

LRES Building Committee Charge:

The Board reviewed the charge from April 2016 and made changes as appropriate.

Janice Arsenault would like "Raymond Staff Members" to be changed to "Raymond School Staff Members".

The committee will be established in August and present to the school board no later than October 2020.

Take out the name of particular construction company.

Tina McCoy asked to clarify if the committee should be looking into renovations, a new building or both. The Board said that they would like comparisons of both.

The building committee will use as a reference any and all previous studies.

The Committee will include Tina McCoy, Laura Yacek, Todd Ledoux, Marjorie Whitmore, the Town Manager (non voting), and interested community members, for a total of 5 non-voting members and 5 voting members.

Tina McCoy will have Jennifer Heywood put out a letter to the community to ask for interested members.

This will be revisited at the second meeting in June (19th) to review community interest, with the committee starting their work in August.

MOTION: Janice Arsenault moved to accept the charge for the Lamprey River Elementary School Building Committee, Beth Paris seconded, voted unanimously in favor.

New/Revised Policies - First Reading:

The *JICD-R Memorandum of Understanding RSD and Raymond Police Dept.* and *Addendum to Memorandum of Understanding RSA and Raymond Police Dept.* were presented to the Board.

Tina McCoy pointed out the last page of the Memorandum, where there was reference to Police informing parents when they have spoken to students, as necessary.

After reviewing the Addendum of Memorandum, Tina McCoy reported that the SRO can view videos as necessary, but they can not have copy of any videos without a subpoena.

Nominations/Resignations/Retirements:

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Tina McCoy presented the Board with Georgine Williams, RHS Social Studies teacher, retirement.

MOTION: Janice Arsenault moved to accept the retirement of Georgine Williams, RHS teacher effective June 30, 2019, seconded by Beth Paris. Voted unanimously in the affirmative.

Tina McCoy presented the retirement of Karen Paulsen, LRES Teacher.

MOTION: Janice Arsenault moved to accept the retirement of Karen Paulsen effective June 30, 2019, seconded by Beth Paris. Voted unanimously in the affirmative.

Tina McCoy presented the resignation of Elaine Verne, special education teacher at RHS.

MOTION: Beth Paris moved to accept the resignation of Elaine Verne, effective June 30, 2019, seconded by Janice Arsenault. Voted unanimously in the affirmative.

Tina McCoy presented the resignation of Joanne Morisson, RHS Nurse.

MOTION: Beth Paris moved to accept the resignation of Joanne Morrison, RHS Nurse, effective June 30, 2019, seconded by Janice Arsenault. Voted unanimously in the affirmative.

Committee Reports: Janice Arsenault reported that town clean-up has been postponed a week. Janice Arsenault was at the Budget Committee Meeting: There was an election of officers; Carol Watjust is waiting for the date that the School Board will present their budget, since they will not be ready in September. Joe Saulnier would like it to remain the week before Thanksgiving.

Superintendent's Report: Tina McCoy reported that the RCFY Recovery Committee met and discussed their charge for the future including supporting people with family members in recovery. Jackson Dyer, Cameron Taber, Jeff Rivard, Tim Berard, Nick Brazeau and William Guan are members of the Financial Literacy Team that won the 2019 New Hampshire State Championships. Dr. McCoy spoke with another Superintendent that had acquired their winning team a banner upon winning, and we would like to look into the same idea. The AP exams are coming up soon for high school students. Prom is May 17th at Candia Woods.

Middle school students who did not go to Nature's Classroom recently made a raised bed vegetable garden. State testing begins at the middle school this month, with each grade level tested. At Lamprey River Elementary School, 77 people came out for the pancake breakfast, which was a huge success. Earth Day was also a success, with a written article to come.

Tina McCoy encouraged people to follow things that are going on in the District by following on Facebook. A presentation about public school funding is coming to Raymond School District on May 14th in the RHS Media Center at 6PM.

Correspondence/Other: Joe Saulnier stated that the 5th graders had a great time at Nature's Classroom.

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Manifest Signing: A quorum of the Board signed the manifest. Payroll total \$439,811.59  
Accounts Payable total \$759,663.93.

Approval of Minutes:

MOTION: Beth Paris moved to approve the meeting minutes from April 3, 2019, seconded by Janice Arsenault.

Janice Arsenault asked for a correction on Page 7, paragraph 2, TOUGH decision.

Beth Paris made the motion as amended, Janice Arsenault seconded. Voted unanimously in favor (3-0)

MOTION: Beth Paris moved to keep April 3rd non public meeting minutes sealed, seconded by Joe Saulnier. Voted unanimously in favor.

Adjournment:

MOTION: Janice Arsenault moved to adjourn the meeting, seconded by Joe Saulnier. Voted unanimously in the affirmative. Meeting adjourned at 8:45 PM.

Respectfully submitted,

Brittany L'Heureux,  
Raymond School Board Clerk

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*Not Voted to be kept confidential*

Present: School Board Members Joe Saulnier, Janice Arsenault, Beth Paris; Superintendent of Schools Tina McCoy

Tina McCoy presented the Board with two retirement letters as well as two resignation letters.

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Respectfully Submitted,

Brittany L'Heureux  
Raymond School Board Clerk