

Raymond School Board Meeting
March 16, 2016
Raymond High School Media Center
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Approved April 6, 2016

Call to Order: The meeting was called to order at 6:57 PM. Present: School Board Members John Harmon, Jaclyn Serrine, Diane Naoum, Andrea Peterson, and Joe Saulnier; Superintendent of Schools Ellen Small; Business Administrator Ron Brickett; Raymond High School Principal Steve Woodward; Iber Holmes Gove Middle School Principal Bob Bickford.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Election of Officers:

School Board Chair:

Diane Naoum nominated Jaclyn Serrine as Chair.
No other nominations were forthcoming.
Vote was unanimous to name Jaclyn Serrine as Chair.

School Board Vice Chair:

Andrea Peterson nominated John Harmon as Vice Chair.
No other nominations were forthcoming.
Vote was unanimous to name John Harmon as Vice Chair.

School Board Secretary:

John Harmon nominated Joe Saulnier as Secretary
No other nominations were forthcoming.
Vote was unanimous to name Joe Saulnier as Secretary.

Non-Public Session: MOTION: John Harmon moved, seconded by Diane Naoum to enter into non-public session under RSA 91-A:3 II (c) "Matters which, if discussed in public, would likely affect the reputation of any person other than a member of the public body itself, unless such person requests an open meeting." Upon the Board members being individually polled, the motion was voted in the affirmative by Joe Saulnier, Andrea Peterson, Diane Naoum, Jaclyn Serrine, and John Harmon. The Board entered into non-public session at 7:01 PM and resumed public session at 7:41 PM. Other than the vote to close this non-public session and seal the minutes (which was moved by John Harmon, seconded by Diane Naoum, and upon the Board members being individually polled, was voted in the affirmative by Joe Saulnier, Andrea Peterson, Diane Naoum, Jaclyn Serrine, and John Harmon), one motion was voted during this non-public session.

Recognition: The School Board recognized former Student Representative to the School Board Catherine Riley, and thanked her for her service on the School Board. The School Board also thanked former School Board Members Steve Wallerstein and Stephen Reardon, who were unable to attend the meeting, for their service on the Board.

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Public Input: No public input was forthcoming.

Our Students/Our Schools: IHGMS para-educator Karen Franco, who also serves as the advisor for Student Council and for the National Junior Honor Society, as well as serving on the Behavior Action Team (or BAT Team), and students Aileen Auclair and Tim Berard, spoke with the Board about the most recent Rams Rally. Rams Rallies are coordinated by the BAT Team. They are monthly school-wide assemblies to recognize and celebrate positive events from the previous month. Recognitions include athletic teams and honor roll students, as well as individuals who achieve something outside of school which don't always gain recognition. March's theme was cooperation. Students and staff celebrated with a friendship lunch, a song written by teacher Mr. White, a coordinated flash mob during the Rams Rally, and bracelets for all students printed with "We're all in this together."

RHS Breaking Ranks School Showcase: RHS teachers Elaine Jubinville, Kim Moyer, and John Adams presented to the Board the highlights from their time in Orlando, where they presented at the NASSP Breaking Ranks School Showcase. RHS was one of only 18 middle and high schools chosen to present. Their presentation, The Power of Teacher Collaboration, included a timeline to show the growth of the team over the five years of the grant, more detailed attention to each component of the timeline, and the sustainability of the program and how to carry it forward. The program is now being brought down to the middle school, which is an opportunity to expand the program and to bring the schools closer together. The teachers remarked that the i-3 grant allowed them some energizing professional development opportunities, as well as the opportunity for cross-curricular collaboration.

Donation Acceptance: MOTION: John Harmon moved, seconded by Andrea Peterson, to accept the donation of \$1,200 from NASSP/CSSR to Raymond High School. During discussion, Mr. Woodward explained that the money will likely go toward technology. Voted unanimously in the affirmative.

Request for Inclusion on School Board Agenda: Raymond Town Planner Ernie Creveling, Selectmen Greg Bemis and Jonathan Woods, and Conservation Committee/Carroll Lake Beach Committee representative Lori O'Connor presented their request for the School Board to approve their moving forward with a grant application to establish a canoe/kayak launch at Carroll Lake Beach. The initial plan would be to apply for the grant and build the canoe/kayak launch. Further on, their hope is to secure further funding to establish an eco-center around the area with mounted trail signs.

During discussion:

Mrs. Small confirmed that the small building by the beach is considered to be unsafe and the District has plans to remove it. The concrete foundation that it's on will be used to form an outdoor classroom of sorts.

Mr. Bemis stated he believes liability lies with the Town Recreation Department through their insurance coverage; however, Mrs. Small stated that she believes that the Town and District would share liability and she will look further into that.

The School Board and Mrs. Small expressed some concern about cars and the general public using the access road during school hours or other times when children are using the facility. They also expressed concern that a fence or some boulders would not be enough of a barrier for safety. Mr. Bemis stated that details about the time/days that the beach would be open and how it could be accessed could be agreed upon as they move further into the process, and nothing would move forward without agreement from the School Board.

Mrs. O'Connor stated that the grant they are applying for is for \$5,000 and that the Conservation Commission would match those funds.

MOTION: Diane Naoum moved, seconded by Andrea Peterson, to allow the Selectmen to apply for the grant provided that the School Board has input as to the final program, and that a subcommittee be formed. During discussion, Mrs. O'Connor assured the School Board that if the grant was approved but they don't reach a consensus as to the full plan, then they won't receive the funds. Mrs. Serrine noted that the School Board still has some research to do, which is why the motion is worded the way it is. Voted unanimously in the affirmative.

School Board Subcommittees: The School Board designated committee representation as follows:

Policy Committee: John Harmon and Jaclyn Serrine
Transportation Committee: John Harmon and Andrea Peterson (Alternate)
Seacoast School of Technology: Jaclyn Serrine and Andrea Peterson (Alternate)
Strategic Planning Committee: John Harmon and Diane Naoum
REA Sick Leave Bank: Diane Naoum
Technology Committee: Joe Saulnier
Wellness Committee: Andrea Peterson
Budget Committee: Open
Cable Committee: Joe Saulnier
CIP Committee: Diane Naoum and Jaclyn Serrine
Recreation Advisory Board: Andrea Peterson
Raymond Coalition for Youth: Andrea Peterson
Raymond Council of Business Leaders: Joe Saulnier
Mentor for Student Representative: John Harmon
RESS Negotiations: John Harmon and Diane Naoum
NH School Boards Association: Jaclyn Serrine

Revised Policy - First Reading: The Board read in its entirety proposed revised policy AC - Nondiscrimination/Equal Opportunity.

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Monthly Financial Update: Mr. Brickett reviewed the financial update for months ending February 29, 2016. Areas of largest variance include salaries, professional services for students, and student tuitions.

Committee Reports: Mrs. Naoum stated that the Town is doing a recount of their bond article at the same time as the LRES bond article recount.

Superintendent's Report: Mrs. Small thanked LRES teacher Kelly Garcea for organizing a maple syrup project with a presentation from Syrup by the Sea. Students had the opportunity to walk behind LRES to see the trees and taps. Once the sap from those trees is boiled down by Syrup by the Sea, it will be returned for the second-graders to connect this syrup-making to science, social studies, and math.

The Youth Action students organized presentations from Breathe NH for Kick Butts Day at IHGMS.

Eighth grade students attended Camp College at Great Bay Community College.

Raymond Coalition for Youth has been named the recipient of a 2016 NH State Council on the Arts grant. This grant is going to be utilized in collaboration with the schools to bring in *The Improbable Players* presentation on substance abuse to our students.

Correspondence/Other: None.

Manifest Signing: A quorum of the Board signed the manifest. Accounts payable total \$80,076.77. Payroll total \$414,906.99.

Non-Public Session: MOTION: John Harmon moved, seconded by Joe Saulnier, to enter into non-public session under RSA 91-A:3 II (a) "The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted and (c) "Matters which, if discussed in public, would likely affect the reputation of any person other than a member of the public body itself, unless such person requests an open meeting." Upon the Board members being individually polled, the motion was voted in the affirmative by Joe Saulnier, Andrea Peterson, Diane Naoum, Jaclyn Serrine, and John Harmon. The Board entered into non-public session at 9:35 and resumed public session at 10:21 PM. Other than the vote to close this non-public session and seal the minutes (which was moved by John Harmon, seconded by Andrea Peterson, and upon the Board members being individually polled, was voted in the affirmative by Joe Saulnier, Andrea Peterson, Diane Naoum, Jaclyn Serrine, and John Harmon), two motions were voted during this non-public session.

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Adjournment: John Harmon moved, seconded by Diane Naoum, to adjourn the meeting. Voted unanimously in the affirmative. Meeting adjourned at 10:22 PM.

Respectfully submitted,

Jennifer Heywood,
School Board Clerk

March 16, 2016
Approved and voted to be unsealed April 6, 2016.
Reviewed May 4, 2016

B. Present: School Board Members John Harmon, Jaclyn Serrine, Diane Naoum, Andrea Peterson, and Joe Saulnier; Superintendent Ellen Small.

The Superintendent reviewed the resignation received by [name redacted]. [Name redacted] submitted a resignation letter on March 2, effective March 4, 2016.

Mrs. Small reviewed the options with the School Board, which included accepting the resignation or holding a dismissal hearing.

MOTION: John Harmon moved, seconded by Joe Saulnier, to not accept the resignation. Voted unanimously in the affirmative.

It was the consensus of the Board to schedule the hearing at the next regular School Board meeting.

Respectfully submitted,

Jennifer Heywood,
School Board Clerk