

Raymond School Board Meeting  
June 23, 2022  
Raymond High School Room 109  
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Approved July 20, 2022

Call to Order: The meeting was called to order at 6:00 PM. Present: School Board Members Joseph Saulnier, Ada Vadeboncoeur, Cindy Bennett, Tony Clements, and John Harmon; Interim Superintendent of Schools David DeRuosi; Incoming Superintendent Terry Leatherman.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Non-Public Session: MOTION: John Harmon moved, seconded by Joseph Saulnier, to enter into non-public session under RSA 91-A:3 II (b) "The hiring of any person as a public employee" and (c) "Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting." Upon the Board members being individually polled, the motion was voted in the affirmative by Joseph Saulnier, Ada Vadeboncoeur, John Harmon, Cindy Bennett and Tony Clements. The Board entered into non-public session at 6:01 PM and resumed public session at 7:03 PM. Other than the vote to exit this non-public session and to seal Item A (as not doing so would adversely affect the reputation of someone other than a Board member) and to seal Item C (as not doing so would render ineffective the action/proposed action taken in non-public session) until the end of the next week [at which time Item C can be unsealed] (which was moved by Joseph Saulnier, seconded by John Harmon, and upon the Board members being individually polled, was voted in the affirmative by Joseph Saulnier, John Harmon, Cindy Bennett, Ada Vadeboncoeur, and Tony Clements), two motions were voted during this non-public session.

Motion to Amend Agenda: MOTION: Joseph Saulnier moved, seconded by John Harmon, to amend the agenda to include the manifest signing. Voted unanimously in the affirmative.

Nominations/Resignations: MOTION: John Harmon moved, seconded by Joseph Saulnier, to approve Jaimie Dupuis, Dean of Student Support Services at LRES. Voted unanimously in the affirmative.

MOTION: John Harmon moved, seconded by Joseph Saulnier, to approve Paula Oliveira, Dean of Student Support Services at RHS. Voted unanimously in the affirmative.

MOTION: John Harmon moved, seconded by Joseph Saulnier, to approve Alvin Caldwell, School Psychologist for the District. During discussion, it was confirmed that Dr. Caldwell would be serving district-wide where needed. Voted unanimously in the affirmative.

MOTION: John Harmon moved, seconded by Joseph Saulnier, to approve Sharon Wilson as Principal of Raymond High School. Voted unanimously in the affirmative.

MOTION: John Harmon moved, seconded by Joseph Saulnier, to accept the nomination of Kristianne Lemieux, Math Teacher at RHS. Voted unanimously in the affirmative.

MOTION: John Harmon moved, seconded by Joseph Saulnier, to accept the nomination of Stephanie Stockwell, Art Teacher at IHGMS. Voted unanimously in the affirmative.

MOTION: John Harmon moved, seconded by Joseph Saulnier, to accept the resignation of Miranda Mahoney-Barnett, effective June 30, 2022. Voted unanimously in the affirmative.

MOTION: John Harmon moved, seconded by Joseph Saulnier, to accept the resignation of Brianah Straffin, effective June 30, 2022. Voted unanimously in the affirmative.

MOTION: John Harmon moved, seconded by Joseph Saulnier, to accept the resignation of Monique Berky, effective June 30, 2022. Voted unanimously in the affirmative.

Manifest Signing: A quorum of the School Board signed the manifest. Accounts Payable total: \$78,124.54. Payroll total: \$869,045.05.

Superintendent Goals: The School Board began discussion with incoming Superintendent Terry Leatherman about goals to set and formalize with dates at the July 13th School Board meeting. Items discussed during this meeting:

1. The Superintendent should visit classrooms on a weekly basis and report highlights to the Board in the Friday Memo.
2. There should be consistent grading practices among the schools. The Board should have a conversation with the Superintendent regarding the way the grading is done and the direction the District should be going in. Progress and processes should be monitored to help staff and the growth they need.
3. The Superintendent should have an entry plan for the July 13th Board meeting. A write-up/presentation on the progress of the plan do date would then be scheduled for the first meeting in October.
4. The Board would like to see a reduction in the number of Tier II and Tier III students. The Superintendent can weigh in on July 13<sup>th</sup> as to what a reasonable number to reduce by would be. The Board would like numbers of students and tiers as of the last day of school, broken down by grade if possible. The Board also requested Mr. Leatherman provide what he envisions regarding where to improve or provide training.
5. The Superintendent should look at curriculum and possible redundancies. This will probably take place as part of the curriculum oversight and updating taking place this upcoming year. It was noted to be sure that our curriculum is covering items included in assessments.
6. It was noted that some informal reports of bullying versus numbers of reported bullying incidents don't add up. The Board asked Mr. Leatherman to consider how to review this, and if he will be looking back at whether bullying incidents were fully reported and/or accurately decided, or moving forward will he be looking closely.
7. Use the total amount of available professional development money in the budget.
8. The Superintendent should schedule meetings with the Town Manager, Fire Chief, Police Chief and other community partners such as Raymond Coalition for Youth, Seacoast Mental Health, Constellations. He should continue to meet with parent groups monthly, and continue to meet regularly with student groups at RHS (Student Council and/or Site Council).
9. Provide weekly updates to the Board regarding open positions.

10. The Superintendent should stay active in the community, including this summer. There was discussion of a *Meet and Greet* to be scheduled for the first Board meeting in September.
11. Increase and improve social media presence. Publicize the good that's happening.
12. Student academic goals, setting benchmark goals for test scores and assessments, measuring student progress. More conversation can take place at the July 13th School Board meeting.
13. Mr. Leatherman should research who could serve as his mentor. If there is a cost associated with that, it would be at the District's expense. Mr. Leatherman will bring an estimated cost, if any, to the July 13th meeting.
14. Improve publication of events on the website and social media, including full use of the website calendar; and develop a system for events to not overlap among schools. Look into whether the Athletic Director has any control over the dates of games.

Adjournment: MOTION: John Harmon moved, seconded by Joseph Saulnier, to adjourn the meeting. Voted unanimously in the affirmative. Meeting adjourned at 7:58 PM.

Respectfully submitted,

Jennifer Heywood,  
Raymond School Board Clerk

Raymond School Board Non-Public Session  
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Not voted to be kept confidential.

Item B

Present: School Board Members Joseph Saulnier, Ada Vadeboncoeur, Cindy Bennett, Tony Clements, and John Harmon; Interim Superintendent of Schools David DeRuosi.

The Superintendent reviewed this evening's nominations and resignations with the School Board.

Respectfully submitted,

Jennifer Heywood,  
Raymond School Board Clerk

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Unsealed as of June 29, 2022

Item C

Present: School Board Members Joseph Saulnier, Ada Vadeboncoeur, Cindy Bennett, and John Harmon; Interim Superintendent of Schools David DeRuosi;

Dr. DeRuosi reviewed the situation with a parent who was expecting a check for reimbursement. Due to an error made at the SAU, the check was not received and the parent was charged overdraft fees on their bank account.

MOTION: Mr. Saulnier moved, seconded by John Harmon, to compensate the parent \$140 in overdraft fees. Motion passed with John Harmon, Joseph Saulnier, Cindy Bennett, Tony Clements, and Ada Vadeboncoeur voting in the affirmative.

Respectfully submitted,

Jennifer Heywood,  
Raymond School Board Clerk