

Call to Order: The meeting was called to order at 7:00 PM. Present: School Board Members John Harmon, Jaclyn Serrine, Diane Naoum, Joseph Saulnier, and Susan Pettigrew; Student Representative to the School Board James Coomey; Superintendent of Schools Ellen Small; Business Administrator Ron Brickett; Raymond High School Principal Bryan Belanger; Iber Holmes Gove Middle School Principal Bob Bickford; Lamprey River Elementary School Principal Bryan Belanger; Raymond High School Assistant Principal Peter Weaver; Facilities Director Todd Ledoux.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Public Input: There was no public input forthcoming.

Open Public Hearing: A public hearing was opened to consider the expenditure of funds totaling up to \$80,000 from the Raymond School District Equipment, Facilities Maintenance, and Replacement Capital Reserve Funds under RSA 198:20-c for the construction of a secondary access road at Raymond High School. It was noted that the hearing would be opened for ten minutes.

Our Students/Our Schools: It was noted that the students who were planning on attending this evening were unable to be here, and that they will be presenting at a future meeting.

Overnight Field Trip Request: Athletic Director Davinney Brazeau, Coach Dave Langlois, and RHS student Nicolle Hartford presented a request for an overnight field trip for the Annual Student Athlete Leadership Conference. The trip takes place March 16-17, 2017, with approximately seven students attending. The cost for attendance is paid through *Life of an Athlete* funds and transportation is shared with Epping and Newmarket. They discussed the security measures during the trip and the leadership ideas that students have brought back from the conference and implemented in previous years.

MOTION: John Harmon moved, seconded by Diane Naoum, to approve the overnight trip for the student athlete leadership conference for March 16 and 17, 2017. Voted unanimously in the affirmative.

Request for Inclusion on the School Board Agenda: Lorrie O'Connor, from the Raymond Conservation Commission, and LRES Principal Bryan Belanger, presented their request for School Board support of the NH Schoolyard Action Grant. They requested a letter of support from the School Board to move forward with the grant. The grant would be written for a natural resources inventory, which consists of looking at the topographical features and the habitat of the piece of property. They would hire someone to do that in the driveway, beach, wetlands, ecotrail, and other areas on the LRES property. Part of this project would be to help teachers make links between what they're teaching and what's available out in the schoolyard. A curriculum goes along with part of the grant through Project Learning Tree or Project Wild. The grant would be for between \$250 and \$1,000. The majority of the funding would be for the natural resources inventory with a portion to support teachers' professional development.

Mrs. O'Connor confirmed that there would be no limitations on further use of the property.

MOTION: John Harmon moved, seconded by Joseph Saulnier, to authorize the Board Chair to sign a letter of support for the NH Schoolyard Action Grant. Voted unanimously in the affirmative.

Close Public Hearing: The public hearing was closed at 7:24 PM.

2017-18 RHS Schedule: Mr. Woodward presented his proposed changes to the RHS schedule for the 2017-18 school year. The schedule is a five day, eight period block schedule. As part of this revision, he would be proposing revised graduation credits for incoming freshmen. During discussion:

- Mr. Woodward stated that SST students don't lose anything academically with the new schedule; once students return from morning SST, they will still have four blocks of instruction. If they return to RHS in the middle of a period, they would be provided opportunities such as online learning for that time. On Mondays, SST students would be missing a portion of third period.
- Mrs. Sirrine expressed concern for what those SST students would be doing for that portion of a period that they are in RHS with no schedule class. Mrs. Small reviewed several possibilities such as ELO's and online instruction. Mr. Woodward stated that he feels that students should be doing online learning as part of their high school education, as well as taking charge of their education with an ELO.
- Mr. Woodward stated that consideration was taken for lunches, the numbers of students with two lunch period, the seating, etc. and he feels that students will have adequate time and space for lunches.
- Mr. Harmon stated that he feels that any change in graduation requirements should be part of the same discussion regarding a schedule change.
- Mr. Woodward reviewed the reteach/enrich period. No credit bearing class would take place at that time. Teachers could offer reteaching as well as enrichment activities. Mr. Harmon asked what enrichment activities would be offered that could challenge the students. Mr. Woodward gave an example of a speaker who visited RHS recently to talk about his career as an engineer. Mr. Weaver suggested an online college course could also be a consideration. Administration agreed that they envision planned enrichment offerings for students during this period.
- Mr. Harmon inquired as to whether RHS has adequate staffing to cover the schedule as presented. Mr. Woodward stated that all duties throughout the building are covered by all staff, not only teachers.
- Mrs. Naoum expressed concern that all students should have opportunities during reteach/enrich to catch up on assignments, not only opportunities for those who are behind or ahead. Mrs. Small stated that collaboration among students for work is something that time can be used for as well. Mrs. Pettigrew stated that some flexibility is necessary during the day.
- Mr. Saulnier stated that he believes the proposed schedule lends itself to moving forward to meet the demands that graduating students will face.
- Mr. Harmon asked that students who take SST understand that there is less margin for error with their grades.
- Mr. Harmon stated he would like to see something more structured offered for SST students when they return to RHS and that it's clear as to the expectation when they're doing that.
- Regarding professional development for teachers, Mr. Woodward stated that they will be offering after-school and optional/mandatory trainings on block schedule teaching. Mrs. Small stated that teachers can also go to other districts nearby to observe.
- Mr. Woodward stated that he reviewed the schedule with REA. The schedule is compliant with the CBA. He had also surveyed teachers on the proposed versus the current schedule.

- Mr. Harmon suggested hosting a parent forum for which it is advertised that the schedule is the topic of discussion. He also suggested that student body somehow be given the opportunity to provide feedback, perhaps through student leadership.
- Mr. Woodward stated that those seniors who have late arrival or early release would be impacted, as the schedule is not the same each day.

It was agreed that Mr. Woodward would return at the January 18 or February 1 meeting to bring the schedule, graduation requirements, and program of studies to the Board, after holding a parent forum on the proposed schedule.

Construction Bond Interest Rate: Mr. Brickett reviewed the alternatives for the LRES construction bond interest rate. The LRES Building Committee recommends the 20-year level principal alternative, at 3.25% interest. This option results in less interest paid over the life of the bond.

MOTION: John Harmon moved, seconded by Joseph Saulnier, for the LRES bond to use level principal funding for twenty years. Voted unanimously in the affirmative.

Approval of Warrant Articles: The School Board read in their entirety the warrant articles on the draft 2017 warrant.

Article 2 - LRES Construction Bond: MOTION: John Harmon moved, seconded by Diane Naoum, to approve article 2 as read. Voted unanimously in the affirmative.

Article 3 - Operating Budget: MOTION: Joseph Saulnier moved, seconded by Diane Naoum, to accept article 3 as read. Voted unanimously in the affirmative.

Article 4 - Collective Bargaining Agreement. MOTION: Diane Naoum moved, seconded by Joseph Saulnier, to accept article 4 as read. Voted unanimously in the affirmative.

Article 5 - Special Meeting. MOTION: Joseph Saulnier moved, seconded by Diane Naoum, to accept article 5 as read. Voted unanimously in the affirmative.

Article 6 - Capital Reserve Funds. There was some discussion regarding the CIP Committee's recommendation to add 10% to the amount of capital reserve funds being asked for. Mr. Harmon stated that he doesn't support raising the amount of the warrant article. MOTION: John Harmon moved, seconded by Joseph Saulnier, to approve article 6 as read. Voted unanimously in the affirmative.

Article 7 - Unreserved Fund Balance. MOTION: Joseph Saulnier moved, seconded by John Harmon, to pass warrant article 7 as read. Voted unanimously in the affirmative.

Article 8 - Easement. MOTION: Joseph Saulnier moved, seconded by Susan Pettigrew, to approve article 8 as read. Voted unanimously in the affirmative.

MOTION: John Harmon moved, seconded by Diane Naoum, to recommend Article #7. Voted unanimously in the affirmative.

Annual Meeting Information to the Public: The School Board reviewed and assigned responsibilities to provide information to the public about the warrant articles.

Expenditure of Capital Reserve Funds: Mr. Brickett reviewed the bids received for the construction of the RHS access road. Administration made the recommendation that the project be awarded to Advanced Excavating. During discussion, Mr. Ledoux stated that he is meeting with the Highway Safety Committee and then will move forward with any other necessary meetings for approvals. MOTION: John Harmon moved, seconded by Diane Naoum, to approve \$74,776.34 for the construction of the secondary access road to Raymond High School to be taken from the Equipment, Facilities Maintenance, and Equipment Capital Reserve Fund. Voted unanimously in the affirmative.

NHSBA Delegate Assembly Resolutions: Mr. Brickett discussed his recommendation to support the alternative resolution for #9. MOTION: John Harmon moved, seconded by Susan Pettigrew, to approve the NHSBA alternative proposed resolution for #9. Voted unanimously in the affirmative.

MOTION: John Harmon moved, seconded by Susan Pettigrew, to follow the recommendation of NHSBA to not recommend continuing resolution #6. Voted unanimously in the affirmative.

Committee Reports: Mr. Harmon stated that the Building Committee's Public Forum is scheduled for January 25th at 7:00 at LRES Cafeteria. The Building Committee and Meridian Construction are presenting and tours are being offered after the presentations. He invited those who are interested in touring the building during the day to contact the building principal.

Mr. Saulnier stated that the Budget Committee met. A proposal was made to cut the school budget by \$350,000. There were also other recommendations made to look into, such as moving the high school out of Raymond. He reviewed some results of research he conducted on cost per pupil in area districts. He stated that to move the high school students out would not be the savings that it's it might be. Mr. Harmon stated that Raymond has talked to Candia, Deerfield, and Sandown to tuition students into Raymond, but none resulted in students coming to Raymond. The Board hasn't looked at sending all students out of district, so costs for that are unknown and it would be something that would need to go to the voters and to be negotiated with the receiving SAU. Regarding sharing the SAU, Mr. Harmon stated that voters had made Raymond a single SAU. He reviewed a past warrant article regarding restructuring of the SAU which was amended on the floor to keep the SAU as it was, which voters approved.

Mr. Saulnier stated that the Budget Committee suggested that the School Board indicate where to decrease the proposed budget by \$350,000. Mrs. Serrine stated that she doesn't support decreasing the budget by \$350,00 and that the School Board would never present a budget that was so inflated. It was the general agreement of the Board that the SAU respond to the Budget Committee that the Board had discussion and doesn't feel comfortable telling the Budget Committee where to make cuts.

Mr. Harmon asked Mr. Saulnier if he can email the Budget Committee Chair and ask if he will be allowing discussion of the school district budget at an upcoming meeting.

Mr. Coomey stated that the high school Granite State Challenge Team has started off by winning their first round in a wildcard game. They will next be going up against Nashua South.

Superintendent's Report: Mrs. Small stated that the middle school Student Council is having their yearly fundraiser for leukemia with a fun way to get the kids involved. It's called Pennies for Patients. Students bring in pennies and small change to take part.

Mrs. Small congratulated the students who were selected to perform in the Granite State Invitational Music Festival held at Gilford High School. The festival is a showcase for some of NH's best musicians

Mrs. Small notified the Board that the State approved the results of the District's annual audit.

The District has received a grant for 16 more Chromebooks and a cohort has begun.

Motion to Extend the Meeting Beyond 10:00 PM: MOTION: John Harmon moved, seconded by Joseph Saulnier, to go beyond 10:00 PM. Voted unanimously in the affirmative.

Mr. Harmon thanked Ron Brickett, Peter Weaver, and Jennifer Heywood for their work during Mrs. Small's time out.

Correspondence/Other: None.

Manifest Signing: A quorum of the Board signed the manifest. Accounts Payable total \$721,695.14. Payroll Total \$409,584.17.

Non-Public Session RSA 91-A:3 II: MOTION: John Harmon moved, seconded by Diane Naoum, to enter into non-public session under RSA 91-A:3 II (a) "The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted," (c) "Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting," and (d) "Consideration of the acquisition, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community." Upon the Board members being individually polled, the motion was voted in the affirmative by John Harmon, Jaclyn Serrine, Diane Naoum, Joseph Saulnier, and Susan Pettigrew. The Board entered into non-public session at 10:00 PM and resumed public session at 10:37 PM. Other than the vote to exit this non-public session and seal items B and C (which was moved by John Harmon, seconded by Diane Naoum, and upon the Board members being individually polled, was voted in the affirmative by John Harmon, Jaclyn Serrine, Diane Naoum, Joseph Saulnier, and Susan Pettigrew), two motions were voted during this non-public session.

Adjournment: MOTION: John Harmon moved, seconded by Diane Naoum, to adjourn the meeting. Voted unanimously in the affirmative. Meeting adjourned at 10:38 PM.

Respectfully submitted,

Raymond School Board Meeting
January 4, 2017
Raymond High School Media Center
Minutes Page 6
Approved February 1, 2017

Jennifer Heywood,
Raymond School Board Clerk

Raymond School Board Non-Public Session
January 4, 2017

Not voted to be kept confidential.

Present: School Board Members Jaclyn Serrine, John Harmon, Diane Naoum, Susan Pettigrew, and Joseph Saulnier; Superintendent of Schools Ellen Small.

A. MOTION: John Harmon moved, seconded by Diane Naoum, to authorize the Board Chair to sign the agreement between the teacher and the district. Voted unanimously in the affirmative.

Respectfully submitted,

Jennifer Heywood,
Raymond School Board Clerk

Raymond School Board Non-Public Session
January 4, 2017

Approved and voted to be unsealed on February 1, 2017

Present: School Board Members Jaclyn Serrine, John Harmon, Diane Naoum, Susan Pettigrew, and Joseph Saulnier; Superintendent of Schools Ellen Small.

B. Mrs. Small reviewed the circumstances of a request from a staff member for a shortened school day. She stated she would like to give the agreement and revised contract to the attorney for review rather than have them signed tonight. She asks that the Board approve the request in part, as she recommends, rather than all of the accommodations requested, pending review and possible adjustment by the attorney.

MOTION: John Harmon moved, seconded by Joseph Saulnier, to approve the Board Chair's signing of the contract and the agreement with the teacher, pending attorney approval. Voted unanimously in the affirmative.

Respectfully submitted,

Jennifer Heywood,
Raymond School Board Clerk