

Call to Order: The meeting was called to order at 6:47 PM. Present: School Board Members John Harmon, Steve Wallerstein, Jaclyn Serrine, Stephen Reardon, Diane Naoum (6:52); Superintendent of Schools Ellen Small; Business Administrator Ron Brickett; Student Services Director Walter Anacki.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Non-Public Session: **MOTION:** Stephen Reardon moved, seconded by John Harmon, to enter into non-public session under RSA 91-A:3 II (c) "Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting" and (d) "Consideration of the acquisition, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community." Upon the Board members being individually polled, the motion was voted in the affirmative by Steve Wallerstein, Stephen Reardon, John Harmon, and Jaclyn Serrine. The Board entered into non-public session at 6:48 PM and resumed public session at 7:05 PM. Other than the vote to close this non-public session, seal item B, and resume public session (which was moved by John Harmon, seconded by Stephen Reardon, and, upon the Board members being individually polled, was voted in the affirmative by Steve Wallerstein, Stephen Reardon, John Harmon, Diane Naoum, and Jaclyn Serrine), two motions were voted during this non-public session.

Our Students/Our Schools: RHS teacher Julie Healey, along with students Troy Govoni and Ashley Morrison, talked with the Board about the Transition Program at RHS. The RHS Transition Program is in its first year. The program includes extended learning opportunities beyond those that have been traditionally offered in order to reach a wider group of students. Students have been receiving some direct support to develop work habits, and they are working on a curriculum for the second semester. They have begun partnerships with Northeast Vocational Rehab and the Department of Labor. Students have also been working in different capacities throughout the high school, including in the main office, guidance, maintenance, and in the nurse's office

Warrant Article Recommendations: Mrs. Small stated that the citizens' petition regarding the after school program is written in such a way that if it were passed, it would negate the grant that the district is currently applying for. **MOTION:** John Harmon moved, seconded by Stephen Reardon for discussion, to not recommend the citizens petition warrant article. Mr. Harmon stated that he didn't support having the \$88,000 in the budget for the program, so his motion is based on that. Mr. Reardon stated that he is troubled by the wording. Voted unanimously in the affirmative.

During further discussion, the School Board expressed concern regarding the clarity of the vote just taken and that it may have been a negative motion. As such, the Board made the following motion:

Reconsideration of Motion: **MOTION:** John Harmon moved, seconded by Stephen Reardon, to recommend the citizens petition. Motion failed with all voting unanimously in opposition.

Signing of the 2016 School District Warrant: The School Board signed the 2016 School District warrant.

Deliberative Speaking Schedule: It was determined that John Harmon would speak to the construction bond and the collective bargaining agreement warrant articles at the School District Deliberative Session, that Diane Naoum would speak to the operating budget warrant article, and that Jaclyn Serrine would speak to the capital reserve fund warrant article.

Property Liability & Workers' Compensation Insurance Bid: Mr. Brickett reviewed the bid received for property liability and workers' compensation insurance with Primex. The agreement would begin July 1,

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2016. The agreement would also include a loss mitigation agreement and a resolution by the Board to enter into a Primex membership agreement.

MOTION: John Harmon moved, seconded by Jaclyn Serrine, to approve the Loss Mitigation Agreement and allow the Board Chair to sign it. Voted unanimously in the affirmative.

MOTION: John Harmon moved, seconded by Jaclyn Serrine, to approve the Resolution to Enter Primex Membership Agreement and allow the Board Chair to sign the resolution. Voted unanimously in the affirmative.

MOTION: John Harmon moved, seconded by Jaclyn Serrine, to approve the Membership Agreement and allow the Board Chair to sign the agreement. Voted unanimously in the affirmative.

Revised policies second reading: MOTION: John Harmon moved, seconded by Stephen Reardon, to approve policy GBJ – Personnel Records as presented this evening. Voted unanimously in the affirmative.

MOTION: John Harmon moved, seconded by Stephen Reardon, to approve policy JCA – Change of School or Assignment Policy, as presented this evening. Voted unanimously in the affirmative.

New Policies – First Reading: The Board read in their entirety proposed new policies EEE – Motor Vehicle Seat Belt Use, EBAA – Slips, Trips, and Falls Prevention, and EBAA-R – Slip, Trip, and Fall Log, for the first of two readings.

Superintendent Evaluation Timeline: The School Board set a meeting date of February 2 at 7:00 PM for a non-public session for the Superintendent's evaluation. Individually completed evaluations should be turned into the Board Chair through the lockbox by the end of the day on January 29.

Monthly Financial Update: Mr. Brickett reviewed the financial update for months ending December 31, 2015. Areas of largest variance include salaries, professional services for students, student tuitions, and propane, electricity & oil.

Committee Reports: Jaclyn Serrine reported that she attended the New Hampshire School Boards Association Delegate Assembly. Everything that was presented passed. There were some presentations to the group, including one on the topic of recording in the classrooms. Though legislation is expected to revise the recently passed law, it was suggested that current policies remain in place until that happens. She also noted another discussion about school funding, and that Derry School Board presented how they formed a charter school as an alternative to Pinkerton for their students.

Diane Naoum stated that the Budget Committee has recommended all of the School District proposed warrant articles, but did not recommend the citizens' petition warrant article.

Catherine Riley discussed the recent winter carnival event held by Student Council.

Superintendent's Report: Mrs. Small congratulated Nancy Goodwin as the winner of the *Fall Into Fitness* program. She stated that the nurses are starting a program for staff to walk after school as part of another addition to the Wellness Program.

The Family Engagement Action Team (FEAT) is holding a District-wide Educational Extravaganza on Thursday evening, February 4th from 6:00-7:30 pm at LRES. This event includes fun activities in all academic areas.

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Curriculum Coordinator Melissa Lefebvre wrote a successful grant for 72 Chromebooks and will be using these to train teachers in their use. Mrs. Lefebvre and Technology Director Bailey Rigg have set up "Google Classroom" workshops. Each teacher who signs out a Chrome book will be required to do 15 hours of professional development on Google classroom. They recently held two workshops on using Google forms.

12 elementary teachers are taking part in a UNH literacy course that is being held at the elementary school. Mrs. Small thanked Bryan Belanger for organizing this and congratulated the teachers for taking part.

Correspondence/Other: None.

Manifest Signing: A quorum of the Board signed the manifest.

Approval of Minutes: MOTION: John Harmon moved, seconded by Steve Wallerstein, to approve the public minutes of December 16, 2015 with the following amendment: page 2, under "RHS Bible Study Group," correct "it's," and to approve and keep sealed the non-public minutes of December 16, 2015. Voted unanimously in the affirmative.

MOTION: John Harmon moved, seconded by Jaclyn Serrine, to approve the minutes of January 6, 2016 as presented. Voted unanimously in the affirmative.

Adjournment: MOTION: John Harmon moved, seconded by Jaclyn Serrine, to adjourn the meeting. Voted unanimously in the affirmative. Meeting adjourned at 8:19 PM.

Respectfully submitted,

Jennifer Heywood,  
Raymond School Board Clerk

Raymond School Board Non-Public Session  
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Not voted to be kept confidential

Present: School Board members John Harmon, Diane Naoum (7:52 PM), Stephen Reardon, Steve Wallerstein, and Jaclyn Serrine; Superintendent of Schools Ellen Small.

- A. Mrs. Small reviewed a leave request submitted by an employee. MOTION: John Harmon moved, seconded by Stephen Reardon, to approve the teacher's leave request starting January 26, 2016 and ending June 30, 2016, and noting that this will not set precedent for the future. Voted unanimously in the affirmative with Diane Naoum abstaining.

Respectfully submitted,

Jennifer Heywood,  
Raymond School Board Clerk

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