

Call to Order: The meeting was called to order at 6:45 PM. Present: School Board Members Steve Wallerstein, John Harmon, Jaclyn Serrine, Stephen Reardon, and Diane Naoum (6:49 PM); Superintendent Ellen Small; Business Administrator Ron Brickett; Lamprey River Elementary School Principal Bryan Belanger; Raymond High School Principal Steve Woodward.

Proof of Posting: It was noted that the meeting was properly posted.

Non-Public Session: MOTION: Mr. Harmon moved, seconded by Mr. Reardon, to enter into non-public session under RSA 91-A:3 II (a) "The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her" and (c) "Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting." Upon the Board members being individually polled, the motion was voted in the affirmative by John Harmon, Jaclyn Serrine, Stephen Reardon, and Steve Wallerstein. The Board entered into non-public session at 6:46 PM and resumed public session at 6:57 PM. Other than the vote to close this non-public session and resume public session (which was moved by Mr. Harmon, seconded by Mr. Reardon, and upon the Board members being individually polled, was voted in the affirmative by Steve Wallerstein, Stephen Reardon, Jaclyn Serrine, John Harmon, and Diane Naoum), one motion was voted during this non-public session.

Public Input: Randy LaCasse approached the Board regarding the proposed high school schedule discussion on tonight's agenda. He suggested considering the schedule of the entire district rather than only the high school, and that the School Board along with other school and community representatives have a conversation about a different kind of change throughout the schools. He feels that the current model of teaching and scheduling should be reconsidered.

Our Students/Our Schools: Louis Faulkner and LRES students Timothy Garrant, Emma Rives, Peyton Spence, Hayden Spence, Jonathan Pasterczyk, Jordan Pasterczyk, Kylie Potter, and Robert Faust spoke with the Board about physical education at the elementary school. They reviewed the learning goals of the physical education program, the components of physical fitness, the importance of cooperation and teamwork, and good sportsmanship.

RHS Schedule: RHS Principal Steve Woodward spoke with the Board about possible schedule changes at Raymond High School. The proposed schedule extends the RAP period out to be the same length of time as other classes, and other classes are shortened by a couple of minutes as a result. Also, moving RAP to 5th period, as the proposed schedule does, takes away the need to interrupt academic classes for lunches. Mr. Woodward asked for input and opinions from the School Board to take back for further consideration. During discussion:

- AM SST buses have been arriving at RHS at 9:30;
- PM SST buses leave RHS at 11:50 AM;
- Enrichment, re-teach, and RAP/Focus would take place during 5th period, at the same time lunches take place;

- Even though the current schedule is working, a revised schedule could allow for teachers and teams to collaborate more;
- Mr. Reardon stated that he feels the current schedule is more orderly than the proposed;
- Mr. Harmon stated that if five minutes needs to be added to the school day, he would not support it being added to the end of the school day as there are already transportation issues;
- Mr. LaCasse approached the Board to ask if there would be any consideration to the schools sharing bus runs to alleviate some of the transportation issues;
- Mr. Wallerstein stated that he would prefer to return to 7 periods.

RHS 2016-17 Program of Studies: Mr. Woodward reviewed the proposed revisions to the RHS 2016-17 Program of Studies. During discussion:

- Grammatical correction to the NH Scholars description in page 18;
- Sociology class will include a note that it's offered every other year rather than removed from the program;
- Any additional cost for classes being added to the course offerings can be absorbed by the high school budget;
- Whether AP Chemistry is offered yearly or every other year will depend on enrollment – and possibly it will stagger with AP Biology;
- Mr. Woodward stated that the skills between Microsoft Word and Google Apps are transferable;
- It was suggested that the Google Apps class could possibly be more advanced rather than introductory;
- SST provides some advanced computer programming classes past the introductory ones offered at RHS.

MOTION: John Harmon moved, seconded by Steve Wallerstein, to approve the 2016-17 Raymond High School Program of Studies with amendments as discussed at this meeting. Voted unanimously in the affirmative.

New Policies – Second Reading: MOTION: John Harmon moved, seconded by Jaclyn Serrine, to approve policy EBAA - Slips, Trips, and Falls Prevention as presented this evening for second reading. Voted unanimously in the affirmative.

MOTION: John Harmon moved, seconded by Steve Wallerstein, to approve policy EBAA-R - Slip, Trip, and Fall Log as presented this evening for second reading. Voted unanimously in the affirmative.

MOTION: John Harmon moved, seconded by Steve Wallerstein, to approve policy EEE – Motor Vehicle Seat Belt Use as presented this evening for second reading. Voted unanimously in the affirmative.

Revised Policy – First Reading: The Board read in its entirety proposed revised policy EHAA- Computer Security, Email, and Internet Communications for the first of two readings.

Insurance for Wage Pool: Mr. Brickett reviewed an alternative insurance plan to the one previously voted on by the School Board for wage pool employees. He compared deductibles and contribution

rates between the two plans. The proposed plan saves the district some additional money. During discussion:

- Mr. Harmon asked how Human Resources will be impacted by needing knowledge of a new plan. Mr. Brickett stated that the Human Resources Coordinator had agreed that this plan was a good recommendation.
- Language regarding flexible spending accounts will be printed as part of the benefits information on wage pool member contracts.

MOTION: Stephen Reardon moved, seconded by Steve Wallerstein, to approve the wage pool insurance proposal presented tonight. Voted unanimously in the affirmative.

Retirement Acceptance: MOTION: John Harmon moved, seconded by Steve Wallerstein, to accept the retirements of Bryan Lister and Mary Durante, effective June 30, 2016. Voted unanimously in the affirmative.

Committee Reports: Mr. Reardon reported that the RCTV Committee had reviewed expenses for the year and the availability to provide support for elections and candidates. They wanted to put the word out that they can assist with promotional material, via PowerPoint, etc.

Mrs. Naoum stated she attended the Town Deliberative Session as a member of the Budget Committee. If everything passes, the additional tax impact is \$.42.

Superintendent's Report: Mrs. Small reported that the elementary school held a "Kindness Challenge." Students heard kindness quotes each morning. They also took home paperwork for acts of kindness they had done at home, and students wrote about what kindness means to them. The students also made kindness chains.

The elementary school has continued their work with a literacy specialist who has been working with staff on best practices in reading. They have finished their latest benchmark assessments in 1st grade and are seeing wonderful results.

The dates have been set for the Smarter Balanced assessments this year: March 15- April 22 is for grades 3 and 4; March 29 through May 6 is 5th and 6th grade; April 12- June 10 is grades 7-8; and the 11th grade SAT test is scheduled for March 2.

Correspondence/Other: Mr. Wallerstein inquired about whether it is Board policy for a student to take six classes, and he stated that in the past students had wanted time to go to the library, etc., during the day.

Manifest Signing: A quorum of the Board signed the manifest. Accounts payable \$740,445.46. Payroll \$413,585.67.

Approval of Minutes: MOTION: John Harmon moved, seconded by Jaclyn Serrine, to approve the minutes of January 8, 2016 with the following amendments: page 1, remove "which include the step and the

Raymond School Board Meeting
February 3, 2016
Raymond High School Media Center
Minutes Page 4
Approved February 17, 2016

3.25% increase” and page 2, revise to “the legislative body.” Voted unanimously in the affirmative with Steve Wallerstein abstaining.

MOTION: John Harmon moved, seconded by Jaclyn Serrine, to approve the minutes of January 12, 2016. Voted unanimously in the affirmative.

MOTION: John Harmon moved, seconded by Stephen Reardon, to approve the public minutes of January 20, 2016 with the following amendments: page 1, add wording that the Board was concerned about a negative vote, which led to reconsideration of the vote regarding the citizens petition warrant article, and page 2, add vote of unanimously in the affirmative to the third motion on the page; and to approved and keep sealed the non-public minutes of January 20, 2016. Voted unanimously in the affirmative.

Adjournment: MOTION: John Harmon moved, seconded by Steve Wallerstein, to adjourn the meeting. Voted unanimously in the affirmative. Meeting adjourned at 9:09 PM.

Respectfully submitted,

Jennifer Heywood,

Raymond School Board Clerk

Raymond School Board Non-Public Session
February 3, 2016

Not voted to be kept confidential.
Approved

Present: Steve Wallerstein, John Harmon, Jaclyn Serrine, Stephen Reardon, Diane Naoum (6:49pm) and Superintendent Ellen Small.

There was a discussion regarding a request for leave of absence

Motion: John Harmon made a motion, seconded by Steve Reardon, to approve the teacher’s request for a leave of absence through June 30, 2016 without setting precedent. Unanimously voted in the affirmative.

Respectfully Submitted

Jaclyn Serrine,
School Board Secretary