

Raymond School Board Meeting  
December 5, 2012  
Raymond High School Media Center  
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Approved December 19, 2012

Call to Order: The meeting was called to order at 7:00 PM. Present: School Board Members John Stewart, John Harmon, Kelly Lehman, Maurice Titcomb, and Tina Thomas; Acting Superintendent Ellen Small; Business Administrator Ron Brickett; Lamprey River Elementary School Assistant Principal Alice Jette; Raymond High School Principal Kirk Beitler; Facilities Director Todd Ledoux; Iber Holmes Gove Middle School Acting Principal Mike Chouinard.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Non-Public Session: John Harmon moved, seconded by Kelly Lehman, to enter into non-public session under RSA 91-A:3 II (c) – “Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting.” Upon the Board Members being individually polled, the motion was voted in the affirmative by John Stewart, John Harmon, Tina Thomas, Maurice Titcomb, and Kelly Lehman. The Board entered into non-public session at 7:01 PM and resumed public session at 7:04 PM. Other than the vote to terminate non-public session and seal the minutes (which was moved by John Harmon, seconded by Tina Thomas, and upon the Board members being individually polled, was voted in the affirmative by John Stewart, John Harmon, Tina Thomas, Maurice Titcomb, and Kelly Lehman), no motions were voted during this non-public session.

Public Input: There was no public input forthcoming.

Our Students/Our Schools: Iber Holmes Gove Middle School Acting Principal and students Sydney Bolton and Grace Wilson discussed with the Board the new Service Learning Program at the school. Each grade level has a suggested number of hours of volunteer work to be completed, ranging from 5-20 hours. Some examples of service learning projects are The Giving Tree - a fundraiser for clothing for children in need, baking refreshments for voting day, and volunteering at the library. So far, 129 hours of volunteerism has been recorded with 35-40 students involved in the program. Participation is not mandatory.

Raymond Coalition for Youth – Youth Risk Behavior Survey: Celeste Clark, Aimee Delaney, and Christine Bostaph reviewed with the Board a comparison of the Youth Risk Behavior Surveys taken at Raymond High School in 2007, 2009, and 2011. The study compared the attitudes and perceptions over these three years about alcohol, marijuana, prescription and over-the-counter drugs, suicide, safety, sexual behavior, tobacco, and other drugs. It was noted that the prescription and over-the-counter information is new to the survey and does not have three years of survey results for comparison. The next survey is scheduled for spring of 2013.

Athletic Fields – Lighting: Mr. Ledoux stated that there has been question as to why the soccer game schedule had changed so that varsity and junior varsity play at the same time to lessen the number of night games. He reviewed the reasons that Athletic Director Davinney Brazeau had

considered the reduction in the number of night games to be beneficial, including allowing students to arrive home earlier, avoidance of EEE risk, and to allow for easier traveling to and from meets in other locations. Mr. Ledoux had supported the change in light of the energy savings and saving wear and tear on the fields. In September there was a large savings (\$600) because lights weren't used. October saw less in savings (\$30). Mr. Harmon noted that the perception is that there is no junior varsity girl's team due to the schedule change. Mr. Beitler stated that when the tryouts were happening it was decided at that time whether or not to go forward with a junior varsity team. The schedule was not a deciding factor. Mr. Harmon stated that the upper field, now used for games, was meant to be used primarily for practice due to the condition of the field.

Principals' Reports to the Board: Raymond High School Principal Kirk Beitler reported on recent events, including the following: Open House took place with participation from the National Honor Society and the International Club to assist visitors; Bring-Your-Own-Device began on October 15<sup>th</sup> with 23 teachers participating; 9<sup>th</sup> grade students acted out Macbeth and learned fencing as part of the instruction; Honors World History students completed their first thesis paper; SEAD intern Leandra Barrett worked with the SEAD students and other students to understand the college application process and essays; RHS has a team entered into Granite State Challenge; the Reach High Scholars informational session was very well attended. There were 422 discipline referrals for the first quarter.

Lamprey River Elementary School Assistant Principal Alice Jette reported to the Board, including the following: grade 4 students are harvesting their community garden and there is possibility of expansion; Open House and Book Fair had over 80% of families in attendance; the PTO Night Under the Stars was a great success; a district team attended a national conference in Georgia and reported that Raymond is far ahead of other districts in the nation for Common Core work; over 250 students participated in the Book Bash; the Halloween Parade took place on October 26; each grade held their anti-bullying rallies; students held a mock vote for the presidential election. There were 54 discipline infractions the first quarter.

Iber Holmes Gove Middle School Acting Principal Mike Chouinard reported to the Board, including: certain staff members were recognized for their years with the district; the first round of mock interviews for 8<sup>th</sup> grade students took place in preparation for future career searches; much work has been done on the standards-based report card; guidance counselors administration have attended bullying reporting training and have implemented the process; 93 students are signed up to attend the Washington D.C. field trip; conversations have begun with Phillips Exeter Academy to extend the program through the school year. There were 228 discipline referrals for the first quarter.

2013-2014 Default Budget: Mr. Brickett reviewed the definition of a default budget and the presented default budget. The 2013-14 default budget is currently \$498,497 over the approved budget. MOTION: John Harmon moved, seconded by Maurice Titcomb, to approve the 2013-14 default budget of \$22,298,815. Motion passed with John Harmon, Kelly Lehman, and Maurice

Titcomb voting in the affirmative with Tina Thomas abstaining. (Mr. Stewart was out of the room.)

Motion to Amend the Agenda: **MOTION:** Tina Thomas moved, seconded by Maurice Titcomb for discussion, to add “Action” to item F (Budget) and “Discussion” to item G (Potential for Tuition Students). Mr. Harmon stated he would not support having a discussion on the budget because the Board hadn’t received any information. He noted he had asked the Board Chair for information but none was received. Mr. Stewart stated he would like further discussion to include discussion of the media specialist position at the high school. Motion passed with Maurice Titcomb, Tina Thomas, and John Stewart voting in the affirmative and John Harmon and Kelly Lehman voting in opposition.

Budget: Mrs. Thomas stated that during Budget Committee discussion, discussion was to consider the following cuts:

- Media aides were eliminated at the elementary and middle schools. Consider the high school media aide.
- Curriculum Coordinator position. Curriculum is available from publishers. Possible to consider a year trial without a Curriculum Coordinator.
- Why pay \$16,000 for wood chips at LRES that won’t be able to be re-used when we may be going for a bond?

Mr. Titcomb stated that, in addition to taxpayers, student concern is also part of the budget process. He stated he would abstain from any vote regarding the high school media aide position because of his shared committee membership on another board with the person who currently holds the position. Mr. Harmon noted that the specific person in the media aide position may very well change due to the collective bargaining agreement and seniority and/or performance issues. Mrs. Thomas asked why a trial of one-year without a high school media aide can’t be considered. Ms. Lehman stated that she feels the budget considers both the taxpayer and the student. The media center at the high school has individual students different than middle and elementary schools whose teachers bring them in. Mr. Titcomb asked for some additional information on the position of Curriculum Coordinator to be brought to the next meeting.

Mr. Harmon stated that the insurance company recommended the wood chips at LRES for safety reasons to reduce potential injuries. Mrs. Thomas asked that administration look into whether the wood chips could be re-used during/after construction.

Potential for Tuition Students: Mrs. Thomas stated that an email was sent to the School Board from Sandra Lee Ellis regarding Hooksett/Candia/Deerfield. Mrs. Ellis stated that SAU 33 was built to attract more students and questioned why the district isn’t looking into students from other districts. Mr. Brickett stated that Concord tuitions Deerfield students in for \$13,926. If Deerfield negotiates rates with any other district, Concord will match. Oyster River tuitions Barrington for \$12,500, and any other district for \$16,280. Pembroke charges \$10,458 for high school students. Londonderry has offered to match rates for any students to go there. Ellen did

speak with the Candia Business Administrator. At the time they were just moving forward with discussion and had no breaches of contract. At the time they start to look they would contact Mrs. Small again. Mr. Harmon asked that the same request be made of Deerfield. He also asked for information as to how many more students the high school could accommodate and what else would need to be done to accommodate those students. MOTION: Maurice Titcomb moved, seconded by Tina Thomas for discussion, to set up a committee to look into tuition students. Mr. Harmon suggested getting some preliminary information first due to timing. Mr. Titcomb withdrew the motion and Mrs. Thomas withdrew her second. Mrs. Small will extend an offer to Deerfield and will report on December 19 with information.

Committee Reports: Mr. Harmon reported that the LRES Building Committee will be meeting once a month in January, February and March. The plan is that in the May timeframe the community will be invited to comment on the school and future plans.

Mrs. Thomas reported that the Budget Committee reviewed the town budget and on December 11 they will continue review of the school budget.

Mr. Stewart reported that the Industrial Technology Courses Committee met with three members present. It was suggested that surveying surrounding communities at the middle school level. It was also suggested that HVAC be postponed until after small engine repair is up and running.

Superintendent's Report: Mrs. Small reported that teachers Coleen Bridle and Rebecca Sharrow were invited to present at the Christa McAuliffe Technology Conference. They gave a presentation on how to use different websites in the classroom and using technology in their lessons.

Wal-Mart is sponsoring Wreaths Across America on December 10<sup>th</sup>. The wreaths are donated by a company in Maine and Wal-Mart drivers take them to Arlington Cemetery and other locations for placement on veteran's graves.

Each school's after-school program is working on a float for the Holiday Parade. The parade takes place on December 8<sup>th</sup>.

Several staff members are taking part in the Penguin Plunge. Donations will go toward Special Olympics.

Grant funding will be used to set up training for the John Collins writing program. Training will be two days in January – one for all new teachers and one for UA teachers. A third day in June will be scheduled as a refresher.

Correspondence: Mrs. Thomas stated that she received a call from a citizen asking to promote that Hannaford's is currently offering to supply donations for the NH Food Bank. Hannaford

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will buy ten cans of designated food for every one of that designated food that a customer buys and will donate to the NH Food Bank.

Manifest Signing: A quorum of the Board signed the manifest. Payroll manifest - \$391,897.84. Accounts Payable - \$912,372.61.

Non-Public Session: Tina Thomas moved, seconded by John Harmon, to enter into non-public session under RSA 91-A:3 II (c) – “Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting.” Upon the Board Members being individually polled, the motion was voted in the affirmative by John Stewart, John Harmon, Tina Thomas, Maurice Titcomb, and Kelly Lehman. The Board entered into non-public session at 9:22 PM and resumed public session at 10:11 PM. Other than the vote to terminate non-public session and seal the minutes (which was moved by John Harmon, seconded by Maurice Titcomb, and upon the Board members being individually polled, was voted in the affirmative by John Stewart, John Harmon, Tina Thomas, Maurice Titcomb, and Kelly Lehman), two motions were voted during this non-public session.

Adjournment: MOTION: John Harmon moved, seconded by Maurice Titcomb, to adjourn the meeting. Voted unanimously in the affirmative. Meeting adjourned at 10:11 PM.

Respectfully submitted,

Jennifer Gillespie,  
School Board Clerk

Raymond School Board Non-Public Session  
December 5, 2012

Approved and voted to be unsealed February 20, 2013

C. Contract

Present: School Board Members John Stewart, John Harmon, Tina Thomas, Kelly Lehman and Maurice Titcomb; Acting Superintendent Ellen Small.

There was some discussion of the proposal by the Board of Selectmen to renew the RCTV contract as an intergovernmental agreement as opposed to a lease, as it has been in previous years. It was the general consensus to continue following through with renewal as a lease.

Respectfully submitted,

Jennifer Gillespie,  
School Board Clerk

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E. Superintendent Matter

Present: School Board Members John Stewart, John Harmon, Tina Thomas, Kelly Lehman and Maurice Titcomb.

Vice Chairman Kelly Lehman updated the Board on the Superintendent matter.

Respectfully submitted,

Tina M. Thomas,  
School Board Secretary