

Raymond School Board Meeting  
December 18, 2019  
Raymond High School Media Center  
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Approved January 8, 2020

Call to Order: The meeting was called to order at 6:00 PM. Present: School Board Members Joseph Saulnier, Melissa Sytek, Michelle Couture and Janice Arsenault; Student Representative to the School Board Jaesa Bastein; Superintendent of Schools Tina McCoy; Business Administrator Marjorie Whitmore; Raymond High School Principal Steve Woodward; Iber Holmes Gove Middle School Principal Bob Bickford; Lamprey River Elementary School Principal Laura Yacek.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

LRES Principal's Trimester Report: Lamprey River Elementary School Principal Laura Yacek presented her quarterly report to the School Board, as found in the meeting agenda.

Recognition: The Board recognized the following IHGMS Students who received High Honors in the first trimester by receiving all A's:

In 8th grade: Madison Ambrose, Ariel Berntsen, Chloe Borkush, Madison Brannan, Jillian Foglietta, Olivia Foglietta, Acadia Gafford, Timothy Garrant, Jack Harmon, Alyssa Hoyt, Elliot King, Alexander Lamothe, Aynalem Levesque, Victoria Mackinnon, Vicky Ni, Jonathan Pasterczyk, Kylie Potter, Violet Reynolds, Emma Rives, Keira Smith, Emma St. John, and Brianna Tilton.

In 7th Grade: Dillon Lassard, Ava Lind, Caleb Pekalsky, Tucker Sopha, Riley Ward, and Abigail Yockel.

In 6th Grade: Julia Chretien, Lucille Donohue, Broderick Dupuy, Kamryn Dutton, August Gafford, Taryn Gregoire, Lillian Guzauskis, Claire Michalak, Theodore Pekalsky, Casey Peters, William Saulnier, and Peyton Spence.

In 5th Grade: Madelyn Alfonso, Nikola Amovic, Allie Bronson, Abigail Gordon, Sophia Jolie, Sawyer King, Paige Lemire, Kylie Mailloux, Jacob Mensinger, Graciella Palomar, Ella Sabato and Alyssa Tilton

Public Input: No public input forthcoming.

Request for Inclusion on the School Board Agenda: Alexander Tellier came to discuss his proposal with the School Board to redo the cross country track. This would serve as Mr. Tellier's Eagle Scout project. Janice Arsenault asked how long the track was. Mr. Tellier reported that it is a 5k track, which is 3.1 miles. Joe Saulnier asked how much of the track is on private property. Mr. Tellier provided a map to show the section of land. Michelle Couture asked if Mr. Tellier would be consulting with Todd Ledoux. He reported that he had been working with Todd

as well as Conrad, the current groundskeeper. Most of the trails already exist; there will be clean up work, trail markers put in, a map installed, the trail moved from private property and a bridge put over wetlands. It was clarified that Mr. Telliers roll in this project will be equivalent to that of a project manager, and the appropriate people will be brought in for projects as required. MOTION: Michelle Couture moved to accept proposal to upgrade and improve the cross country trail as presented by potential Eagle Scout Alexander Tellier. Voted unanimously in the affirmative (4-0).

IHGMS Principal's Trimester Report: Iber Holmes Gove Middle School Principal Bob Bickford presented his quarterly report to the School Board, as found in the meeting agenda. Michelle Couture asked about the number of referrals in 8th grade being such an outlier. Mr. Bickford reported that these numbers are typical with this specific cohort of students since their years at LRES. Joe Saulnier asked about "tech" violations. Mr. Bickford reported that this was often students using their phones without permission.

Technology Update: Director of Technology Kevin Federico presented his technology update to the School Board, as found in the meeting agenda. Joe Saulnier asked how many Chromebooks we have now for students in the district. Kevin Federico reported that there are roughly 570 devices for student use currently. Joe Saulnier asked what PaperCut is. Mr. Federico reported that PaperCut is software for printing. All printers in the district are installed on this software. Employees now print to RSD-SecurePrint, and they can retrieve their job from any copier in the district. This software will help tracking numbers and for financing. Mr. Saulnier asked if Mr. Federico has looked into leasing Chromebooks. Mr. Federico has reported that he is still getting solid numbers of the different packages for that service as they are available. Rough numbers look like \$75,000-\$100,000 a year over a 4 year lease. Dr. McCoy stated that there was still work to be done in the district to discuss before they bring the idea of going 1-to-1 by leasing to the School Board.

2020-2021 RHS Program of Studies: Principal of Raymond High School Steve Woodward came to present the 2020-2021 Program of Studies to the School Board, as found in the meeting agenda. Mr. Woodward stated that many prerequisites were often changed to *recommendations* to make it less limiting and more challenging as appropriate.

Janice Arsenault asked what the time goal was for everyone to have common rubrics for every class. Mr. Woodward stated that he would like to see it accomplished by the end of next year. Joe Saulnier brought up concerns with 8th graders not having formatives impacting their grades, but when they get to the high school formatives will be worth 10%. He would like to look into this one more time before next year.

Michelle Couture asked to clarify if RHS would not have Project Running Start next year. Mr. Woodward reported that currently we do not have any teachers certified to teach these courses.

They would like to have these available for next year, but at this time can't be positive that we have the appropriate staff.

Janice Arsenault asked for clarification on what the proposed Freshman Seminar would look like. Steve Woodward reported that Freshman academy teachers would each take on a section of Freshman academy for the first trimester.

Michelle Couture was pleased to see the Holocaust and Genocide Studies course added to the offerings.

Janice Arsenault is concerned that there may be too many math course offerings, given the declining enrollment and the minimum course number requirements. Ms. Arsenault asked if this overlaps with any courses that SST provides.

Joe Saulnier asked what the "AB" was on Advanced Placement Calculus. This is a clarification, as there is also a course titled "Advanced Placement Calculus BC" available in other districts offering Advanced Placement courses. The BC Course is more trigonometry based while the AB Course is more algebra based.

When looking at Intro to Boat Building Janice Arsenault again expressed concern over offering more courses. Mr. Woodward stated that in taking out the Practical courses throughout the program of studies, it provides some flexibility.

Joe Saulnier expressed interest in seeing RHS coordinate with RCTV to offer courses. Michelle Couture asked if that would be considered an ELO.

MOTION: Michelle Couture moved to approve the RHS 2020-2021 Program of Studies, seconded by Janice Arsenault. Voted unanimously in the affirmative (4-0).

Energy Efficient Investments Warrant Articles: Updated Warrant Articles, as found in the meeting agenda, were presented to the School Board. Dr. McCoy explained the changes that were made after consultation with Legal Council. The handout found in the meeting agenda is the first option for a change to wording, with the second option being to add the amount of money being requested to Article 5.

Joe Saulnier stated that he does not like any of the options presented. Janice Arsenault stated that she did not approve of the first option (as found in the meeting agenda) due to the wording "to raise and appropriate \$275,216 for a down payment on the project with **up to** \$150,000 of such amount to be funded from the year-end undesignated fund".

Joe Saulnier would like to see another fund opened up specifically for EEI. Legal Council has expressed concern over tying the money specifically to the lease. There was also concern about a separate Capital Reserve fund being approved by the DRA. Joe Saulnier would like to see the original warrant article pushed to the DRA to see what they say.

Joe Saulnier also stated that the warrant articles should be switched: put the \$75,000 before EEI.

Joe Saulnier does not believe that the article will pass if we do not state specifically what the money will be used for.

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The Board would like to move forward by sending the original draft of Warrant Articles to the DRA to see what they say.

Dr. McCoy stated that they could take the article struck out (used to be Article V) and work it out so that it did not state anything about paying off the lease specifically. Instead some wording about energy efficiency projects.

Janice Arsenault stated that she would cross off "to pay the lease" and leave the rest of the sentence.

Joe Saulnier asked if they were able to give the DRA two versions. Marjorie Whitmore explained the new process with uploading to the DRA.

Dr. McCoy stated that they would take into account Legal advice as well as the Boards advice to redraft articles to upload to the DRA.

Michelle Couture and Joe Saulnier expressed concern over the need for Article VII. There is still clarification needed on if this article is necessary.

Donation Acceptance: Exeter Area Charitable Foundation has donated \$500 to Raymond High School to go toward families in need of warm winter clothing and bedding.

MOTION: Michelle Couture moved to accept the Exeter Area Charitable Foundation donation of \$500 to Raymond High School, seconded by Joe Saulnier. Voted unanimously in the affirmative (3-0), Janice Arsenault was not present for the vote.

New/Revised Policies - Second Reading:

The Board Reviewed Policy GBJB Workers' Compensation/Accrued Leave Policy as revised. In light of some questions that were raised by the REA, the district has recommended some changes in language that will make this proposed Policy easier to understand. In the absence of this Policy the District will follow the minimum requirements of the New Hampshire Workers' Compensation Law RSA 281-A:5. The intent of this Policy is to provide an option for employees to use sick time if needed while they are waiting for a Workers Compensation claim to be processed.

MOTION: Michelle Couture moved to accept Policy GBJB Workers' Compensation/Accrued Leave Policy as revised, seconded by Melissa Sytek. Voted Unanimously in the affirmative (4-0).

The Board Reviewed Policy JIHD Student Interviews and Interrogations as revised.

MOTION: Michelle Couture moved to accept policy JIHD Student Interviews and Interrogations as revised, seconded by Janice Arsenault. Voted unanimously in the affirmative (4-0).

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New/Revised Policies - First Reading:

The Board Reviewed Policy CBI Evaluation of the Superintendent as revised.

The Board Reviewed Policy CBI-R Superintendent Evaluation as presented.

Joe Saulnier requested that these were numbered or lettered to make it easier to navigate this form.

The Board Reviewed Policy CBIA Superintendent's Evaluation as presented for redaction.

The Board Reviewed Policy CBIA-R Superintendent Evaluation as presented for redaction.

The Board Reviewed Policy CBIA-R Evaluation of the Superintendent as presented for redaction.

Monthly Financial Update: Mrs. Whitmore presented the financial update for months ending November 30, 2019, as found in the meeting agenda. Mrs. Whitmore reported that she had concerns about the Kindergarten aid money. The state has reported that this money will need to be moved to State Adequacy monies, as the district will be keeping it towards this line. Joe Saulnier wished to express that the money for salaries are positions that we are required to fill as a school district and we are actively advertising to find people to fill those positions.

Committee Reports:

Janice Arsenault reported that she went to the SST Governing Board meeting on Monday. The committee is still working to find ways to reduce tuition. It went up partially due to the way Special Education is funding, but also because of the limited enrollment. They have discussed adding new programs that students may be interested in. This process would take at least a year and work closely with the state to get it done. Due to changes at the state level, they would also not be able to propose a new program at this moment if they wanted to. The Board believes if student enrollment goes up, tuition will go down.

Tina McCoy reported that the LRES Building Committee met last week. The Committee felt that waiting for the needs assessment is key at this point.

Joe Saulnier reported that the Budget Committee will be meeting again tomorrow. The biggest thing that came up were in regards to EEI. The other concern for the Budget Committee was with the surplus. Mr. Saulnier explained that there are positions that are required to have in the district and need to be budgeted for. In many cases they have not been able to hire those positions and that has become surplus money. There has been discussion about trying to cut an 8th grade teacher position which raises many concerns.

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Student Representative's Report: Jaeda Bastien presented her Student Representative to the School Board Report. Last Monday the band went down to the town commons to the Wreaths Across America Ceremony. Last week students provided breakfast to rotary members. This week at RHS is Winter Carnival week and students are participating in various activities.

Superintendent's Report: Dr. McCoy reported that Wreaths Across America was great. There have been many great concerts this month. RCFY had a meeting last week that had a guest speaker with insights on how to prepare for conversations with students that you do not anticipate. Two schools held parent teacher conferences last week which were well attended. Currently at RHS Reach High Scholars is offering a course to Juniors to help them raise their test scores. On the Morning of January 15th Fremont would like to do a site visit of Raymond High School.

Correspondence/Other: Joe Saulnier reported that RCTV is currently working to tape the LRES Student Concert.

Manifest Signing:

A quorum of the Board signed the manifest. Payroll total \$394,639.46. Accounts Payable total \$356,581.29.

Approval of Minutes:

MOTION: Michelle Couture moved to approve the meeting minutes for November 20, 2019, seconded by Janice Arsenault. Voted unanimously in the affirmative (4-0).

Adjournment:

MOTION: Michelle Couture moved to adjourn the meeting at 9:14 PM, seconded by Janice Arsenault. Voted unanimously in the affirmative (4-0).

Respectfully Submitted,

Brittany LHeureux  
School Board Clerk