

Call to Order: The meeting was called to order at 6:00 PM. Present: School Board John Harmon, Michelle Couture, Janice Arsenault, Joseph Saulnier, Jaclyn Serrine (6:22 PM); Superintendent of School Tina McCoy; Business Administrator Ron Brickett; Iber Holmes Gove Middle School Principal Bob Bickford; Raymond High School Principal Steve Woodward.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Non-Public Session: MOTION: Joseph Saulnier moved, seconded by Janice Arsenault, to enter into non-public session under RSA 91-A:3 II (a) "The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted." and (c) "Matters which, if discussed in public, would likely affect adversely the reputation of any person other than an member of the public body itself, unless such person requests an open meeting." Upon the Board members being individually polled, the motion was voted in the affirmative by John Harmon, Joseph Saulnier, Michelle Couture, and Janice Arsenault. The Board entered into non-public session at 6:01 PM and resumed public session at 6:57 PM. Other than the vote to exit non-public session and seal Item A (which was moved by Joseph Saulnier, seconded by Janice Arsenault, and upon the Board members being individually polled, and was voted in the affirmative by Janice Arsenault, Michelle Couture, Jaclyn Serrine, Joseph Saulnier, and John Harmon), no motions were voted in the affirmative.

Amendment to the Agenda: Mr. Harmon stated that, due to the time, the next agenda item would be the Joint Meeting with the Board of Selectmen.

Public Input: There was no public input forthcoming.

Joint Meeting with the Board of Selectmen: The Board of Selectmen called their meeting to order at 7:00 PM. Present: Jack Barnes, Jonathan Wood, and Wayne Welch. Town Manager Craig Wheeler was also present.

Doug Vogel, along with Carol Watjus and Neva Cole, presented the recommendations of the Shared Resources Committee. Their three main recommendations are:

1. Prioritize the School and Town Capital Improvement Plans (CIP)
2. Facilitate a vision for all taxpayer-funded facilities
3. Maintain a thrifty annual operating budget for good faith to the townspeople.

They also recommended continuing the work of the Committee through the fall and the winter. (A copy of the recommendations is attached to these minutes.)

In reviewing the survey results, it was noted that the facilities project of greatest concern was to resolve the elementary school issues within a year, followed by resolving the police station issues. However, the Committee recommends that no bond issue be on the March 2018 ballot. They also recommended increased savings to the CIP.

Mr. Harmon noted that the tax commitment among school, county, town, and state school tax has gone up 16.8%. Both the School and the Town increased their CIP savings last year. Mr. Harmon stated that he would like to see either the school or the town have a bond on the ballot in March.

There was some discussion about suggestions for communication, including agendas posted at a certain time on Channel 22. Mr. Barnes noted that there is a segment of the population to be considered who don't have internet access.

Mr. Harmon asked how the boards would like to move forward with the information received from the Shared Resources Committee. Mr. Barnes suggested a work session among both boards with the Shared Resources Committee "on the back bench," and that the committee continue through the end of the year and conduct a more definitive survey. Mr. Harmon stated his agreement. Mrs. Couture stated that she doesn't want to lose sight of a community vision for Raymond.

The Selectmen adjourned their meeting at 8:06 PM.

Educator Effectiveness Plan: Mr. Bickford reviewed the revisions to the Educator Effectiveness Plan. During discussion:

- Page 23, will revise the timeline for investigation of concern from 30 days to 20 days and will reword to more clearly state that the 20 school days is in reference to the date that the need for an investigation was made known.

MOTION: Joseph Saulnier moved, seconded by Jaclyn Serrine, to approve the Educator Effectiveness Plan as amended, to be dated August 23, 2017. Voted unanimously in the affirmative.

IHGMS Staff Handbook: Mr. Bickford reviewed the changes to the 2017-18 IHGMS Staff Handbook. During discussion:

- 14.1, Gradebook instructions. This information is distributed at the other schools, but not currently through the handbook. Dr. McCoy stated that they will begin working on a district-wide staff handbook with addendums for each building.

MOTION: Jaclyn Serrine moved, seconded by Janice Arsenault, to accept the 2017-18 IHGMS Staff Handbook as presented. Voted unanimously in the affirmative.

RHS Staff Handbook: Mr. Woodward reviewed the changes to the 2017-18 RHS Staff Handbook. During discussion:

- P. 34, will revise so that it's not stating that students will be notified via phone call.

MOTION: Joseph Saulnier moved, seconded by Jaclyn Serrine, to accept the 2017-18 RHS Staff Handbook as amended. Voted unanimously in the affirmative.

LRES Staff Handbook: Mr. Belanger reviewed the changes to the 2017-18 LRES Staff Handbook. During discussion:

- Field trip money collection due date will be changed back to five days in advance of the trip.

MOTION: Michelle Couture moved, seconded by Jaclyn Serrine, to approve the 2017-18 LRES Staff Handbook as amended. Voted unanimously in the affirmative.

Nominations/Resignations: MOTION: Jaclyn Serrine moved, seconded by Janice Arsenault, to accept the nomination of Gwen Reed as an English teacher at RHS for 2017-18. Voted unanimously in the affirmative with Michelle Couture recusing herself.

MOTION: Janice Arsenault moved, seconded by Jaclyn Serrine, to accept the nomination of Allison Lewko as a case manager at LRES for 2017-18. Voted unanimously in the affirmative with Michelle Couture recusing herself.

MOTION: Joseph Saulnier moved, seconded by Jaclyn Serrine, to accept the nomination of Andrea Elliott as a teacher at LRES for 2017-18. Voted unanimously in the affirmative with Michelle Couture recusing herself.

MOTION: Joseph Saulnier moved, seconded by Janice Arsenault, to accept the nomination of Charles Barth as a math teacher at RHS for 2017-18. Voted unanimously in the affirmative with Michelle Couture recusing herself.

Committee Reports: Mrs. Arsenault stated that she attended the opening day in-service today. She said it was great to see the whole faculty back together.

Mr. Saulnier stated that the Conservation Commission met at the Carroll Lake Beach about some concerns they had about access to the beach. He stated that they felt the current access isn't ADA compliant and it's not easy to get a boat to where needed. They may want to talk to the School Board about what may be done in the future about the perceived issue.

Dr. McCoy stated that the Conservation Commission has extended an offer to potentially help improve the trails at LRES.

Ms. Serrine stated that the Capital Improvements Committee has been meeting every week this month. They've toured the fire station, town hall, the police station, the schools, the Department of Public Works, and the Water Department. They are scheduled to meet next week to begin talking about the actual plans.

Superintendent's Report: Dr. McCoy stated that the district began the school year with eight full bus routes. The first staff newsletter has gone out. New teacher orientation was hosted on Tuesday by Bryan Belanger and Laura Yacek at the elementary school. Opening day was a great day filled with trainings and lunch and it was nice for people to connect with one another. In the next few days, teachers will be in the schools with time to set up classrooms as well as to attend a range of training, including bullying and technology trainings and special education trainings.

Dr. McCoy stated that the construction of the well is proceeding nicely. Mr. Harmon asked about the status of construction on Onway Lake Bridge. Dr. McCoy stated that they were expecting the road will be open on August 25th. She will provide an update in their Friday Memo.

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Correspondence/Other: None.

Manifest Signing: A quorum of the Board signed the manifest. Accounts payable total \$152,457.93. Payroll total \$347,703.54.

Adjournment: MOTION: Michelle Couture moved, seconded by Jaclyn Serrine, to adjourn the meeting. Voted unanimously in the affirmative. Meeting adjourned at 9:19 PM.

Respectfully submitted,

Jennifer Heywood,
Raymond School Board Clerk

Raymond School Board Non-Public Session
August 23, 2017

Not voted to be kept confidential.

Item B.

Present: School Board Members John Harmon, Jaclyn Serrine, Joseph Saulnier, and Janice Arsenault;
Superintendent of Schools Tina McCoy.

Dr. McCoy reviewed tonight's nominations with the School Board.

Respectfully submitted,

Jennifer Heywood,
School Board Clerk

Raymond Resource Committee Recommendations

1. Prioritize our Capital Improvement Plan (CIP) situation
 - a. Increase funding to Capital Reserve Funds (CRF)
 - b. Improve and diversify our education/communications about our CIPs & CRFs
 - c. Utilize laymen's terms to explain the legal lee and RSA required format of the Warrant Articles
 - d. Research other methods IAW the RSAs to improve CRF growth
 - e. Clearly define the purpose and method development of each and every CRF
2. Facilitate a vision for all Raymond tax-payer funded facilities
 - a. Prioritize an elementary school facility and a police station facility
 - b. Charter a sub-committee for long term facility development and usage
 - c. We do not recommend a March 2018 vote for any major overhauls of a school or town facility. Sub-committee should prepare for a facility vote in '19 or '20.
 - d. Committee should evaluate long term facility issues across the entire town and educate the boards and townspeople to appropriately develop and fund the CIPs
 - e. There is a significant concern with adding another bond payment while we continue to pay for RHS roof and Middle School until 2024/2025
3. Maintain a thrifty annual operating budget (level tax rate/payment) for good faith to the townspeople
 - a. Continue education and communications with the townspeople about the ongoing efforts to improve cost savings
 - b. Tightening operating budgets to maximum extent possible – whatever you did/do; do a little more to show the boards seriousness – make fair & reasonable by the townspeople's standard. Do not risk receiving a default budget.
 - c. Continue the improvements of combined shared resources; example do the two maintenance directors work together?
4. Continue this Working Research sub-committee through the fall and into the winter to continue fine tuning communications and out town vision. In all aspects, we assess that there is great opportunities to improve the communications between the townspeople and the governing boards and the shared education that supports our Raymond Vision.

- Attachments:
- (1) Survey Results
 - (2) Graph – Communications
 - (3) Graph – Goal Realization Times
 - (4) Graph – Goal Funding