

Raymond School Board Meeting  
April 5, 2017  
Raymond High School Media Center  
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Approved April 19, 2017

Call to Order: The meeting was called to order at 7:00 PM. Present: School Board Members John Harmon, Michelle Couture, Janice Arsenault, Joseph Saulnier; Student Representative to the School Board Jeffrey Rivard; Superintendent of Schools Ellen Small; Business Ron Brickett; Curriculum Coordinator Melissa Lefebvre; Iber Holmes Gove Middle School Principal Bob Bickford; Raymond High School Principal Steve Woodward; Lamprey River Elementary School Principal Bryan Belanger.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Public Input: There was no public input forthcoming.

Our Students/Our Schools: Raymond High School Music Teacher Randy LaCasse, Iber Holmes Gove Middle School Teacher Alicia Rockenhauser, and Lamprey River Elementary School Music Teacher Alison LaCasse, along with students from each school, discussed and demonstrated competencies in their music program. The elementary school students played several songs to demonstrate their increased music reading and performance skills over the past school year. Middle school students performed a piece using various instruments. High school student Nicole Hartford demonstrated the use of a computer program to assist with practice and assessments in music class.

Students who presented this evening:

Lamprey River Elementary School: Makenna Brackett, LJ Brewitt, Kyla Crane, Kameron Dutton, Brenden Graveline, Amber Sorofian, Kennedy Leamer, Theo Pekalsky, Grace Bramhall, Dinkenesh Levesque, Quintin Sytek, Rachel Ni, and Sophie Huynh.

Iber Holmes Gove Middle School: Madison Ambrose, Caolainn Cole, Lydia Cramer, Wyatt Cramer, CJ Darois, Lilly Dellas, Frankie DiLeo, RJ Faust, Kathryn LaCasse, Aynalem Levesque, Matthew Martin, and Isabella Waldron.

Raymond High School: Nicolle Hartford

During discussion with the Board, Mr. LaCasse noted that students coming up to the high school from the middle school are sometimes concerned about being able to fit music classes into their schedule. Mr. Harmon thanked the teachers, parents, and students for coming this evening.

Professional Development Master Plan: Curriculum Coordinator Melissa Lefebvre presented the revised proposed Professional Development Plan for 2017-2022 to be submitted to the NH Department of Education. She reviewed the changes to the plan, and noted that a number of revisions are due to the fact that the District now uses My Learning Plan to route professional development activities and approvals. During discussion with the Board:

- If the types of assessment changes during the course of the plan, those updates can be easily made to the plan.
- Committee and mentoring meetings require reflection forms for each meeting or approximately monthly for frequent meetings.

MOTION: Joseph Saulnier moved, seconded by Janice Arsenault, to approve the Professional Development Master Plan revisions for July 2017 - June 2022. Voted unanimously in the affirmative.

Food Service Outsourcing: Mr. Harmon opened discussion regarding the possibility of outsourcing food service.

MOTION: Joseph Saulnier moved, seconded by Janice Arsenault, to retain the current method of food service throughout the district. During discussion, Mr. Saulnier stated that he didn't see much of a financial benefit by outsourcing. Mr. Harmon read a letter written by Jaclyn Serrine, who was unable to attend tonight's meeting, indicating her support to keep the food service program in-house, in light of the voting results. Mr. Harmon stated that he had stated at the beginning of the process that he would support the result of the people's vote. Mrs. Arsenault stated her agreement in following the opinion of the voters. Mrs. Couture stated she, too, could not see a long term financial benefit from outsourcing. Voted unanimously in the affirmative.

Shared Resources Committee: Mr. Harmon stated that the the School Board must establish two School Board representatives for the Shared Resources Committee. He stated that he was unable to continue as the representative due to the extended time commitment. Mr. Saulnier volunteered, and Mr. Harmon stated that Mrs. Serrine, who was the alternate, is willing to serve as the second representative. Mr. Harmon then suggested that community members and parents be asked to send letters of interest to the SAU for one community member and one parent to join the committee. The first meeting will be on April 20th at 7:00 PM at a location to be determined.

Date to Meet with New Superintendent: Mr. Harmon suggested that the Board meet with the new Superintendent in the evening, and that during the day he and the Superintendent visit the schools together. The School Board members discussed their availability and Mr. Harmon will coordinate with Dr. McCoy to schedule the final date.

Suggestions for Agenda for New Superintendent Meeting: Mr. Harmon opened discussion for suggestions of agenda items for the meeting with Dr. McCoy. Some topics suggested included: brief introduction, the Shared Resources Committee, what her priorities are in the district, how does she see Raymond moving forward, including improving graduation rates, involvement in hiring process for administrators who may be hired for the new school year, if necessary.

New/Revised Policies - First Reading: The School Board read, in their entirety, proposed revised policies EEA Student Transportation Services and EEAA Video and Audio Surveillance on School Property.

Committee Reports: Mr. Saulnier stated that the Raymond Coalition for Youth held a block-breaking activity at a local karate school as a fundraiser.

Superintendent's Report: Mrs. Small stated that mandatory SAT's for juniors were held today and that breakfast was provided. She observed lots of hard work and students taking the test seriously.

Mrs. Small congratulated the students who participated in the financial literacy challenge. 19 students participated and Raymond placed 6th in the state during the preliminary round, which qualifies them for the finals in Concord on April 11th.

Four students have been accepted into the summer enrichment program at St. Paul's and eleven students have been accepted at Phillips Exeter.

Mrs. Small reviewed some upcoming events, including the mock emergency drill on April 11th and the Strategic Planning Annual Review on May 18th, and the RHS Interact Club *Movie Night* on April 7th.

Mr. Saulnier congratulated the School District for the number of students who are already attending extended learning programs during the summer. Mrs. Small extended thanks to John McDaniels, of Reach High Scholars. Mr. Rivard stated that Reach High Scholars is how he began his extracurricular activities and helped to form his plans for college. Mrs. Small noted that with the help of Reach High Scholars, Raymond has the highest percentage of students, other than Hanover, going to tier 1 colleges.

Correspondence/Other: Mr. Rivard stated that discussion with the Site Council included the desire for a late bus. Mr. Harmon suggested that if the Site Council would like to make that suggestion, they could present that to the Board. Mrs. Small will discuss the topic with the advisor.

Manifest Signing: A quorum of the Board signed the manifest. Accounts Payable total \$676,098.56. Payroll total \$416,047.87.

Approval of Minutes: **MOTION:** Joseph Saulnier moved, seconded by Michelle Couture, to approve the minutes of March 22, 2017 with the following amendments: page 2, add that Raymond Council of Business Leaders for Public Education will potentially be replaced and will be discussed at a future meeting; and page 4 specify that JAG students visited the Walmart Distribution Center. Voted unanimously in the affirmative.

Non-Public Session: **MOTION:** Joseph Saulnier moved, seconded by Janice Arsenault, to enter into non-public session under RSA 91-A:3 II (B) "The hiring of any person as a public employee" and (L) "Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present." Upon the Board members being individually polled, the motion was voted in the affirmative by John Harmon, Michelle Couture, Joseph Saulnier, and Janice Arsenault. The Board entered non-public session at 8:30 PM and resumed public session at 9:09 PM. Other than the vote to exit non-public session and seal the minutes (which was moved by Joseph Saulnier, seconded by Janice Arsenault, and upon the Board Members being individually polled, was voted in the affirmative by John Harmon, Joseph Saulnier, and Janice Arsenault), two motions were voted during this non-public session.

Adjournment: **MOTION:** Joseph Saulnier moved, seconded by Janice Arsenault, to adjourn the meeting. Voted unanimously in the affirmative. Meeting adjourned at 9:10 PM.

Respectfully submitted,

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Jennifer Heywood,  
School Board Clerk

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Raymond School Board Non-Public Session  
April 5, 2017

Approved and voted to be unsealed on May 17, 2017.

Present: School Board Members John Harmon, Joseph Saulnier, Michelle Couture, and Janice Arsenault;  
Superintendent of Schools Ellen Small.

B. Staff Nominations:

MOTION: Joseph Saulnier moved, seconded by Janice Arsenault, to nominate the non-REA certified individuals as presented by the Superintendent: Steve Woodward, Peter Weaver, Bob Bickford, Michael Chouinard, Bryan Belanger, Laura Yacek, Stacey Wooster, Rebecca Hadik, Scott Riddell, Joanne Morrison, Monique Gauthier, Diane Anderson, Ronald Brickett, and Walter Anacki. Voted unanimously in the affirmative.

Respectfully submitted,

Jennifer Heywood,  
School Board Clerk

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Approved and voted to be unsealed on April 19, 2017.

Present: School Board Members John Harmon, Joseph Saulnier, and Janice Arsenault; Superintendent of  
Schools Ellen Small.

C. Staff Nominations:

MOTION: Joseph Saulnier moved, seconded by Janice Arsenault, to approve the nomination of the the REA members as presented by the Superintendent. Voted unanimously in the affirmative.

Respectfully submitted,

Jennifer Heywood,  
School Board Clerk