Raymond School District Summary of Budget Changes already included in FY 19 Proposed Budget

Location	Position	Current FTE	FTE Change	Reason
LRES	Grade One Teachers	6	-1	Enrollment
LRES	Speech Specialists	2	-1	Economy / Contracted Services to be provided
LRES	Speech Aide	1 Unfilled Position	-1	Economy / Contracted Services to be provided
IHGMS	Grade Eight Teachers	6	-1	Enrollment
IHGMS	Music Teachers	2	-0.5	Enrollment in District Music
IHGMS	Guidance Counselors	3 (1 unfilled)	-1	Enrollment
RHS	Music Teacher	1	-0.5	Enrollment in District Music
RHS	English Teachers	6	-1	Enrollment
RHS	World Language Teachers	2.6	-0.6	Enrollment
Director & 3 Schools	Special Ed Administrators	4	-1	Staffing Pattern / Transition
3 Schools	Nurse Assistants	3	-3	Efficiency and Qualifications
District	LPN (office at LRES)	0	1	Replace Nurse Assistants

Other Changes	Reason
Increase Contract Days for two Spec Ed Coordinators from 195.5 to 220	Required Work During Breaks
Eliminate Out-of-District Coordinator Stipends totalling \$7,500	Unnecessary due to increased contract days
Reduce number of RHS Department Head Positions from 7 to 5	Efficiencies and Collaboration
Salary Reductions: Total \$120k (LRES 40k, IHGMS 40k, RHS 20k & Admin 20k)	Lower Cost Replacement Employees