

District	Nurse	Teacher Sub Rate	Certified Teacher Sub	LTS	Para Sub Rate	Food Service	Admin Assistant	Custodian	Permanent Subs Y or N?	Permanent Sub Pay	Permanent Sub Benefits Eligible Y or N?	Increase after days
Amherst	\$200	\$150	\$150	Base salary / 184 days	\$150	\$10 hr	\$10 hr	\$14.00				
Ashland	\$150	\$90	\$90	Teachers - BA/1 after 10 days	\$90.00	N/A	N/A	N/A				
Auburn SAU 15	\$125	\$80	\$90	After 10 days BA Step 1		\$10.00	\$10.00	\$10.00				
Bedford	\$150	\$100	\$100	Teachers-\$223.50 per day after 20 days	\$13.50 hr	12.90/hr	13.50/hr	14.35/hr	Yes	110/day, 4 days a week	Vision only, life insurance	
Candia SAU 15	\$125.00	\$80	\$90	After 10 days BA Step 1	\$75.00	\$10.00	\$10.00	\$10.00				
Chester	per experience	\$100	\$100									
Claremont	\$25 hour	\$14.29/ hr	\$14.29/ hr	\$120 after 20 days								
Concord	\$200	\$100	\$250	\$250.36 (B-1 Rate)	Scale	Scale	Scale	Scale	Yes	\$18/hr (uncertified)	Yes	
ConVal - revised 1.17.2022	\$210	\$110	\$210	LTS After 10 days... \$130 Para / \$210 Teacher / PreSchool Para (only 4.5 hrs) \$80.60	Preschool Para (4.5 hour position) / K-12 Para is \$110 (same as teacher)	N/A	\$110 per 8 hr day	N/A	no			
Derry	\$225	\$85	\$85	208.52	\$65	Scale	14	15	Yes	95	n	
Dover SAU 11	\$175	\$75	\$80	\$125.00 (if a para substitute as a teacher they receive their rate plus an additional \$8 hr)	\$70	N/A -Food Service Management Co	In house hourly rate	N/A -Custodian Management Co	no			
Epping	200	110	\$110		\$110	10.5	75	13	no	150	n	
Fall Mountain	\$150	\$80	\$100	\$120 (w/ teaching cert when subbing for teacher only)	\$80	n/a	\$80/day	14.37/hr	Yes	14.37/hr	Yes	Only for per diem subs subbing for a teacher. \$20 increase retro to day 1 onto the per diem rate after 20 days.
Farmington		\$15 p/hr or \$17.50 p/hr w/degree	\$20 per hour	BA/1 after 14 days-\$200.80	\$15 p/hr or \$17.50 p/hr w/degree	N/A	N/A	\$11.75				
Fremont	\$100	\$70	\$80	175.28 - 5-60 days, 184.07- 60.5-120 days 201.53- 120.5 + days Cumulative Incentive Pay schedule	\$70							
Gilford	225.45 (BA step 0)/186 days	\$105	\$105	\$105/day first 10 days, then \$225.45 /day starting day 11 unless it is known in advance that it will be a long-term sub position - then paid at higher rate from day 1.	\$105	\$10.61/hour	No subs	\$13.00/hour \$13.50 for second shift	N	N	N	
Goffstown	\$125	\$70	\$80	Bachelors step 1 day 21	same as teacher	step 1 of contract-\$12.58	step 1 of contract \$15.75	step 1 of contract-\$14.60	N			certified goes to 100 after 20 days; uncertified goes to \$80 after 20 days
Hampton SAU 21	\$200	\$90	\$90	\$90/day first 10 days, then B1 starting day 11, then Day 21 correct step and track	90	\$15.00	\$15.00	\$15.00				

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Hanover	\$175	\$100	\$100	Their Track & Step from day 1 if the assignment is known to be more than 20 days in duration	\$75	\$14.36	\$16.90	\$16.90	No	n/a	n/a	
Hinsdale	\$125	\$125	\$125	Their Track & Step from day 1 if the assignment is known to be more than 20 days in duration	13.25 per hour	N/A Food Service	\$13.25	\$13.25	no		N	
Hooksett SAU 15	\$160	\$80	\$90	After 10 days BA step 1	\$75	\$10.00	\$10.00	\$10.00				
Hopkinton	\$125	\$100	\$100	Approp Step/Track	\$60	\$12.28 per hr step 1	\$15.00 per hr step 1	\$17.05 Day/\$17.91 Night	Y	\$100/day	Y	
Hudson	\$125	\$110	\$110	after 20 days BA step 1 per diem rate	\$110	10.50 per hr			Y		N	
Inter-Lakes	\$150	\$75	\$75	Teacher - BA/1 for days 1-10, days 11+ degree track no higher than step 5	\$75	n/a	n/a	\$15/hour	Y	\$100/day	N	
Jaffrey-Rindge Coop SD	187.5	\$90	\$90	\$24.40	\$87	N/A	\$16.50/hour	\$13.00/hour	N	N/A	N/A	
Kearsarge	\$26/hour	\$13/hour	\$13/hour	BA Step 1 if longer than 20 days	\$13/hour	N/A	N/A	16/hour	Y	\$14.50 hour	Y	single plan
Keene/Towns	\$125	\$85	\$85	BA/Step 0-1 for each town	\$11.00-\$16.35 (dependent on District & LT status)	\$10-\$11.50/hr	\$11.75/hr	\$12.50/hr	No	No	No	*Each town has their own rate for support staff; LTS dependent on Town School salary schedule
Keene	\$125	\$85	\$85	Bachelors Step HR, Day 11	\$11.50 hr	\$10-11.50/hr.	\$11.75-\$12.50 /hr	\$12.50/hr	No	No	No	
Laconia	\$135	\$100	\$90	BA step 1 if longer than 10 days in same position	\$75/day	\$11/hr	N/A	12.00/hr				
Litchfield	\$20 per hour	15.5 per hour	15.5 per hour	Bachelors step 1 from day 1	13.34 per hour	12.27 per hour	13.81 per hour	15.12 per hour	yes	\$15.50	no	
Londonderry	\$12.86/hr	\$12.86/hr	\$12.86/hr	Approp Step/Track	\$10.00	\$10.00		\$10.00	Yes	\$15.72	No	
Manchester	city staff	\$85	\$100	certified rate days 1-20, then teacher salary scale rate	\$10.00	10.90/hr	\$17.25 or \$18.29	city staff	No	n/a	n/a	
Mascoma	\$100	\$100	\$100	Approp Step/Track	13.80 per hour	N/A	12	12	No	No	No	After 20 Days
Merrimack	\$200 [1]	\$150 for floating	\$125	\$200/day	\$12.00	\$12.00	\$12.00	12	Floating 4days/week 150/day	150 per day	No	
Milford	135 (\$185 COVID)	90 (\$140 COVID)	100 (\$150 COVID)	BA Step 0 from Day 1	\$85 (\$130 COVID)	NA	NA	\$13.46 to start	No	No	No	After 20 Days - Replacement Subs are placed at BA Step 0
Monadnock	\$190	\$125	\$125	\$190	\$85	Set by the F/S Director	\$12	\$10.00 , Night \$10.35				
Mont Vernon	\$200	\$150	\$150	BA step 0 / 183 days	\$150							
Nashua	\$100	\$77	\$77		11-12.50 per hr	\$12.60	\$13.00		yes	\$115 per day		77 after 21 days
New Boston	\$125	\$70	\$80	Bachelors step 1 day 21	same as teacher	step 1 of contract-\$11.32	step 1 of contract \$13.85	step 1 of contract-\$14.79	N			certified goes to 100 after 20 days; uncertified goes to \$80 after 20 days
Newmarket	\$210.00	\$90.00	\$100.00	Bachelor's step 1	N/A							

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Nottingham			\$75									
Oyster River	\$135	\$80	\$80	Days 1-10 \$80, 11-30 \$100, 31+-BA step 1. If know from the get go 31+ Days, BA step 1 from day 1.	\$80	1st Step - \$12.05	No Subs	\$16.20 hour				
Pelham	\$150	\$110	\$110	B+0, Step 1 per diem (\$224.35)	\$110/day	\$11.65/hour	\$15.00/hour	\$13.91/hour	N	N/A	N/A	
Pembroke	\$160/day	\$80	\$80	\$160/day	\$80/day							
Raymond	\$100	\$90	\$95	Paid according to Exp/Education on Salary table	\$75 per day	\$10.00	\$10.00	\$10.00	n	no	no	none
Sanborn Regional	\$150	\$130	\$130	BA Step 1 -	\$130 per day	No subs	No subs	\$12.00 per hour				
Salem (SAU#57) 2021-2022 (updated 01/26/22)	\$225/day	\$100/day	\$100/day	6.98 - if not certified 8	\$13.00/hour	\$12.83/hour	\$13.00/hour	\$15.00/hour	Y	\$105/day	N-no more than 4 days/week	After 10 consecutive days (support staff increases to new hire rate per CBA - teachers increase to LTS rate)
SAU 16	\$27 per hour	\$15 per hour	\$15 per hour	BA Step 1 -	\$15 per hour	No subs	No subs	no subs	yes	based on para scale for specific district	Yes if 30 or more hours	none
SAU 21 Winnacunnet	\$200	\$90	\$90	Day 1-10 \$90, 11-20 1B daily rate, 21+ actual track&step	\$90	\$15/Hr	\$15/Hr	\$15/Hr	no			
Somersworth - SAU 56	\$125	\$80	\$85	\$95/day	N/A				no			
Souhegan	\$200	\$150	\$150	BA step 0 / 185 days	\$150							
Sanborn Regional	\$150/day	\$130/day	\$130/day	Bachelor Step 1	\$130 per day	n/a	n/a	n/a				
SAU 21 Winnacunnet	\$200/day	\$90	\$90	10-20days 1B per diem; 11+ teacher's step and track	\$90	\$15/hour	\$15/hour	\$15/hour				
Timberlane - SAU 55	200	\$105	\$125	Base step of Bachelor and Master	\$85	12						
White Mountains- SAU 35	\$100	\$80	\$90	Depends on the District - for most it is the \$90 for the first 10 consecutive days after that it is a per diem based on BA/first step. One District after the first 10 days pays based on the per diem rate for where they would be placed on the salary schedule	80/90							
Windham	\$175	\$110	\$135	Bachelors Step 1 after 20 consecutive days	\$110	N/A	N/A	N/A				
Winnisquam	\$150	\$80	N/A	\$80/day first 10 days, then \$210.53 /day starting day 11	\$65	\$11.00/hour	\$10/hour	\$12/hour				
Jaffrey- Rindge Cooperative School District, SAU 47	187.5	90	90	183.75	87	N/A	\$15.00/hr	\$13.00/hr	N	N/A	N/A	N/A

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SAU 54 - Rochester	\$160	\$75	\$95-100	after 20 days BA Step 1	\$75	NA	NA	NA				
SAU 60- Fall Mountain	150	80	100	additional \$20 per day after day 20, retro to day 1	80	n/a	80/day	12.00/hr	Yes	\$14.59/hr	yes	
Sanborn Regional	\$150	\$110	\$110	Bachelor Step 1	\$110	n/a	n/a	12.00/hr - probably going to increase to \$15	No	N/A	N/A	
Hinsdale	125	125	N/A	238.77 per day	13.25 per hour	N/a	13.25	13.25	Yes	238.77 per day	Yes	
SAU 70 - Hanover Dresden	\$175/ day	100/Day	\$100/day	varies depending on length of assignment	75/Day	\$14.36-15.25/hr	\$16.90-18.36/hr	\$16.90-18.36/hr	No	n/a	n/a	
SAU 29 - Keene	\$125	\$100/day	\$100/day	\$212.77	\$13.50/hour	\$10-11.50/hr	\$14/hr	\$14/hr	No	No	No	
SAU 29 - Chesterfield	\$125	\$100/day	\$100/day	\$218.62	\$13.60	\$13.60	\$13.60	\$13.60	No	No	No	
SAU 29 - Harrisville	\$125	\$100/day	\$100/day	\$219.61	\$13.50	\$13.50	\$13.50	\$13.50	No	No	No	
SAU 29 - Marlborough	\$125	\$100/day	\$100/day	\$219.37	\$15.08/\$14.48	\$14.48	\$14.48	\$14.48	No	No	No	
SAU 29 - Marlow	\$125	\$100/day	\$100/day	\$217.37	\$15.26	\$15.26	\$15.26	\$15.26	No	No	No	
SAU 29 - Nelson	\$125	\$100/day	\$100/day	\$226.32	\$15.41	\$15.41	\$15.41	\$15.41	No	No	No	
SAU 29 - Westmoreland	\$125	\$100/day	\$100/day	\$204.76	\$14.28	\$14.28	\$14.28	\$14.28	No	No	No	
SAU73 - Gilford	\$225.45/day	\$105/day	\$105/day	\$225.45/day after 10 consecutive days at the regular \$105 rate OR \$225.45/day right from the start if a known LTS position from the beginning	\$105/day	\$10-12/hr	N/A	\$13.00/hr day time \$13.50 /nighttime	No	No	No	
SAU 41 - Hollis, Brookline, & HB	\$150.00	\$85.00	\$100.00	Base of appropriate lane after 10 (Hollis & COOP) or 20 (Brookline) days	85	Base in yr 1, base+\$0.30 in year two+	n/a	Base in yr 1, base+\$0.30 in year two+	No	n/a	n/a	
SAU 93 Monadnock	\$190.00	\$125.00	\$125.00	190 after 10 days	\$85.00		\$11.50 hour	\$10/\$10.35 nights	yes	teacher/para rate	no-only 3-4 day weeks	
SAU #53 Allenstown, Chichester, Deerfield, Epsom, Pembroke	\$160	\$100	\$100	\$160 after 20 days	\$100							

[1] Paying 200/day for 2020-2021 school year due to COVID