

# **SAU 33 Raymond School District Retreat**

May 26 and May 27, 2022

Meeting location and time is TBD

Each attendee will be provided a Retreat Workbook ahead of time in preparation for attending.

## **Day 1 – May 26<sup>th</sup>**

**Hour 1** - *Exact start times will be added here*

Welcome/Introductions

Review Meeting Objectives, Agenda, Roles and Ground Rules - Mark Dolan

Present overall process for updating the plan - Mark Dolan

**Discuss the School Districts response to COVID-19 :**

- a. What were our successes and why? What was inspiring about this? What new strengths did we discover?
- b. What challenges did we face? And still face?
- c. What have we learned from these challenges? What opportunities for improvement should we act on?

## **Hour 2 and 3**

Using the February 2022 assessment, discuss existing Strategic plan initiatives to determine progress and impact. Relevant data will be presented showing current student performance and other key measures.

## **Hour 4**

Portrait of a RHS Graduate - Begin to answer these questions –

1. What skills, knowledge and habits do our students need for success in a rapidly changing, globally competitive and complex world?
2. How can we redesign educational experiences to best prepare our students to meaningfully compete and contribute in the 21st century?

## Day 2 – May 27<sup>th</sup>

### Hour 1 - Recap of Day 1

Review Mission and Vision Statements. Replace Vision with a Portrait of a Graduate?

### Hour 2 through 4 - Identify the vital few Focus Areas to address in the Plan.

***Point - Rather than doing a few things about everything, the most effective plans ensure everyone's focus and attention is on the fewest, most important things with uncompromising commitment to bring those critical initiatives to completion.***

Develop new or revised goals and strategies for each Focus Area. These are those bold steps that the committee believes best sets direction for the school district and communicates the serious intent of the school's leadership.

**Strategic Goal** is a statement describing a future condition or achievement without being specific about how much and when. The establishment of a goal implies sustained effort and energy directed to it over a longer period of time.

**Strategies** are action statements that support the accomplishment of the goal and form a linked set of priorities to reach the goal. They focus on improvement, stating key performance indicators, and should be S.M.A.R.T. (SPECIFIC, MEASURABLE, ATTAINABLE, RELEVANT, TIME BOUND)

### Hour 5 – Agree on updates to the Plan

1. Discuss plans to distribute to the community and get feedback
2. Discuss plans for periodic progress reporting to the Board