

MEMORANDUM OF UNDERSTANDING

1. The Raymond School Board and Raymond Education Association agree to modify the schedule at Raymond High School for a period of July 1, 2024 through June 29, 2025.
2. In accordance with modification of the schedule, the Board and Association agree to amend their collective bargaining agreement until a successive collective bargaining agreement is reached, as follows:
 - A. Add to Article VIII(A)(3): (Added language is bolded.)

3. Schedule

The School Board, with input from the Association, may establish the schedules at the middle school and high school which are in the best interest of students. The schedules will include at least one duty-free uninterrupted planning period per day. The planning period will equal the length of the instructional period if a school uses a block schedule for all classes each day. Otherwise, the planning period will equal at least 50 minutes per day. Teachers may be required to perform non-instructional duties no more than one period per day, not to exceed the length of their planning period. A bargaining unit member who is assigned six periods of instruction shall be relieved of the obligation to supervise students for one period and shall be paid an additional annual stipend equal to 10 percent of the step 1 BA-track salary.

3. A. If a schedule is to be modified at the high school such that the schedule is a hybrid of block days and days with shortened periods, the following protocol will be used to determine planning time. On block days: the bargaining unit member will be given at least one duty-free uninterrupted planning period equal to the length of the longest instructional block. On the non-block days: the bargaining unit member will be given one duty-free uninterrupted planning period equal to the length of an instructional period for that day and additional uninterrupted time during an additional period so the total planning time will equal the length of the longest block of instruction on the block days. The remaining time during that additional period may be used for: meetings (such as committees, grade-level, department, IEP/504), duties, PLC or district goals.