

MEMORANDUM OF AGREEMENT

Effective [insert date], the Raymond School Board and the Raymond Education Association agree as follows:

1. The Board and the Association will jointly petition the Public Employee Labor Relations Board to modify its bargaining unit certification as follows:

“UNIT: All certified professional employees of the Raymond School District whose positions require certification by the State Board of Education as a professional engaged in classroom teaching, including **but not limited to** Art Teachers, Reading Specialists, Guidance Counselors, Media Specialists, Physical Education Teachers, Special Education Teachers, Resource Teachers, Health Teachers and Music Teachers; as well as certified/licensed Speech Therapists/Speech Pathologists, Occupational Therapists and Physical Therapists who work more than 92 ½ school days per year as employees of the School District; as well as Extended Learning Opportunity Coordinators. EXCLUDED: All others employed by the School District, including Superintendent, Assistant Superintendents, Principals, Assistant Principals, Nurses, Teacher Consultants, Business Administrators, persons employed by the State Board, Curriculum Supervisors who teach three (3) periods or less, and any other administrative or supervisory employees.”

2. The Board and the Association amend their 2018-2021 collective bargaining agreement as follows:

a. Amend Article I(B):

“The term “bargaining unit member” shall mean all certified professional employees of the Raymond School District whose positions require certification by the State Board of Education as a professional engaged in classroom teaching, including **but not limited to** Art Teachers, Reading Specialists, Guidance Counselors, Media Specialists, Physical Education Teachers, Special Education Teachers, Resource Teachers, Health Teachers and Music Teachers; as well as certified/licensed Speech Therapists/Speech Pathologists, Occupational Therapists and Physical Therapists who work more than 92 ½ school days per year as employees of the

School District; as well as Extended Learning Opportunity Coordinators. EXCLUDED: All others employed by the School District, including Superintendent, Assistant Superintendents, Principals, Assistant Principals, Nurses, Teacher Consultants, Business Administrators, persons employed by the State Board, Curriculum Supervisors who teach three (3) periods or less, and any other administrative or supervisory employees.”

b. Delete Article I(D).

3. This Memorandum of Agreement will be appended to the Board’s and the Association’s 2018-2021 collective bargaining agreement.

RAYMOND SCHOOL BOARD

Date: _____

By: _____

Title: _____

RAYMOND EDUCATION ASSOCIATION

Date: _____

By: _____

Title: _____