

# Raymond School District

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March 28, 2018

As you are aware inclement weather on March 13th curtailed our operations, postponing our scheduled teacher workshop day. The time devoted to this day was dedicated to progressing our CBE initiative, specifically in the areas of depth of knowledge in relation to increasing instructional rigor, training on the test server, and the introduction and alignment of work study practices. It is imperative that some of this work is completed to support and best prepare teachers in their ability to shift instructional and assessment practices.

In an effort to regain contractual, professional development time we would like to propose extending the last contracted half day in June to a full day and require three hours of after school training in each building. After school training will comprise of two hours focused on competency based grading in the test server, to ensure all teachers have the opportunity to practice during the fourth quarter. The remaining 90 minutes will be dedicated to defining work study practices and developing rubrics to assess these dispositions and skills at each grade level. The extended day in June will be used to provide professional development connecting depth of knowledge and assessing level of proficiency in a given competency.

Thank you for your continued support.

## **Activity Dates:**

### Test Server Trainings

RHS - Tuesday - April 10th (2:50 - 4:50)

LRES - Wednesday- April 11th (3:30 - 5:30)

IHGMS - Thursday - April 12th (3:05 - 5:05)

\*RHS - Tuesday - April 17th (3:45-5:45)

*Make Up Date for Staff unable to attend their individual building training*

### Work Study Practice Trainings

RHS - Tuesday - May 1st (2:50 - 4:20)

LRES - Wednesday - May 2nd (3:30 - 5:00)

IHGMS - Monday - May 7th (3:05 - 4:35)

For both types of the preceding trainings, educators who have conflicts are welcome to join in at a different school if needed and possible. Also, the technology department and/or Mr. Whaland will set times to work with very small groups of educators, or individuals if necessary, on other times/dates after contract hours if necessary. The spirit of this proposal is to allow all REA members a viable opportunity to engage in this important professional learning prior to the end of the school year..