

Call to Order: The meeting was called to order at 6:00 PM. Present: School Board Members John Harmon, Tony Clements, Cindy Bennett, and Joseph Saulnier; Superintendent of Schools Terry Leatherman; Business Administrator Marjorie Whitmore; Lamprey River Elementary School Principal Jessica Benson; Director of Health and Wellness Samantha Horrigan; Director of Safety and Facilities Todd Ledoux.

Proof of Posting: It was noted that the meeting was properly posted.

Non-Public Session: MOTION: Joseph Saulnier moved, seconded by Tony Clements, to enter into non-public session under RSA 91-A:3 II (c) "Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting." Upon the Board members being individually polled, the motion was voted in the affirmative by Joseph Saulnier, John Harmon, Cindy Bennett and Tony Clements. The Board entered into non-public session at 6:01 PM and resumed public session at 6:05 PM. Other than the vote to exit this non-public session (which was moved by Joseph Saulnier, seconded by Cindy Bennett, and upon the Board members being individually polled, was voted in the affirmative by Joseph Saulnier, John Harmon, Cindy Bennett and Tony Clements), no motions were voted during this non-public session.

Public Input: Public input was opened at 6:06 PM. Mr. Harmon noted that public input would be open for 30 minutes. If anyone arrives within that timeframe and would like to speak, they will be allowed to do so. There was no public input forthcoming.

Our Students/Our Schools: Ms. Benson, LRES teachers Laura Pierce, Chelsea McIlveen, and Lisa Colburn, and students Sadie Johnston and Nora Dargie discussed the i-Ready assessments with the School Board. They reviewed what math practice looks like in the classroom, and the reading curriculum activities. The students discussed how they like learning new methods, being challenged, and sharing favorite stories. Teachers said they rely on the diagnostic information to help coach teachers and provide feedback, and to identify specifically where students may need help and what skills they should be working on.

RCFY: Youth Risk Behavior Survey Results: Raymond Coalition for Youth Director Celeste Clark and Dr. Aimee Delaney, who works with RCFY to compile the data, reviewed the results of the Youth Risk Behavior Surveys. Their report included statistics on alcohol, marijuana and other drug use, vaping, and prescription drugs, data about self-harm, bullying, and seat belt and helmet use, as self-reported by IHGMS and RHS students.

During discussion:

- Mr. Harmon asked what can be done to help convey to parents the importance of informing their children about the dangers of marijuana or alcohol use. Ms. Clark suggested continuing the practice of having conversations and raising awareness. Mr. Harmon asked Mr. Leatherman if

information about the numbers at the middle and high schools could be sent out in the Friday newsletters in an effort to provide the parents with this information.

- Ms. Bennett asked if Raymond's numbers are higher than other schools. Dr. Delaney replied that there has previously been a significant reduction in Raymond not only in comparison with New Hampshire but also the county, but the 2023 results are not yet out for the state or the country.
- Ms. Bennett asked how the coalition continues to qualify for grants if it is working. Ms. Clark said that their coalition is a model coalition, the programming connects the kids to the community, and that except for the YRBS they are not evidence based, but they did have to show that they qualified for certain areas.
- Mr. Saulnier asked if RCFY could focus on e-cigarettes and the effect that marketing for e-cigarettes has on youth. .
- Ms. Bennett asked if there's a question regarding where youth obtain these substances. Ms. Clark stated they do campaigns around that - locking them up at home, and lockboxes for prescription drugs. The liquor commission does compliance checks with local stores. A big contributor is older siblings buying for a younger sibling.
- Mr. Saulnier asked if the school can work with Officer Frotton to promote seat belt usage among students. Mr. Leatherman and Ms. Clark stated that they've done seat belt checks at dismissal and the seat belt challenge event.
- Mr. Clements asked if the survey was mandatory. Dr. Delaney stated that parents can opt out on behalf of the student, or students can opt out themselves.
- Mr. Clements asked for a full copy of the survey results, including all questions asked. Mr. Leatherman stated he will provide that in the Friday Memo.
- Mr. Clements asked how RCFY takes this survey data to specifically help at-risk children. Ms. Clark stated that the coalition is the bottom tier of the MTSS-B, and they are raising awareness, talking about issues, and partnering to decide who needs more direct services.

Behavioral Health and Wellness Update: Ms. Horrigan reviewed the health and wellness update with the Board, including some local and national mental health facts and behavioral health team meetings frequency and content, behavioral health update, and nursing department updates. The Behavioral Health Advisory Team has identified the following priorities: increase Tier 1 fidelity, restorative practices, and behavior data reporting procedures.

Ms. Bennett asked how the data for the school level modules on slide 13 are collected. Ms. Horrigan stated that the Tier I teams complete a fidelity inventory once each year and she can provide that for the Friday Memo.

Energy Efficient Investments: Mike Davey, from Energy Efficient Investments, reviewed with the Board an energy performance contract proposal. The proposal consists of several energy conservation measures at each school, with different cost options to consider. He provided a matrix of this

information, which included the cost for each installed measure, estimated annual energy savings, potential rebate, and years for simple payback. During discussion:

- Ms. Bennett asked what is meant by “leasing” the combined projects. Mr. Davey stated that it’s similar to a car lease with a \$1 buyout at the end. He said that a law was passed to allow school districts specifically to do this kind of thing with leases so it’s less stringent than a bond. So, if rates come down the entire thing can be refinanced. Or, if there is a surplus one year the district can pay off the entire balance for just a 1% penalty. A lease requires only 50% +1 voter approval. The lease would be obtained through a bank.
- Mr. Saulnier asked if, regarding the dehumidifying system, would it be better to just have air conditioning in the whole school rather than dehumidifying. Mr. Davey stated that they would buy the same unit either way, the difference with full air conditioning is that the ductwork needs to be designed to cool the space, which would cost more.
- Mr. Harmon asked if the Board chose to put this on the ballot as a separate warrant article, would it become part of the default budget if it passed because it would then be a contract.
- Mr. Harmon asked if the district would pay for the solar paneling. Mr. Davey replied that it would be lease to own. The solar panel system is scalable to serve a school or the district. He doesn’t recommend sizing a system for more than the projected use because the district would make less money on excess power. Mr. Harmon asked if it would supply electricity for all three locations. Mr. Davey stated it would be about 90% of the electricity.
- Ms. Bennett asked what happens with solar when there is snow. Mr. Davey stated that they just don’t generate, but the snow on the panels does melt more quickly.
- Ms. Bennett asked about the potential maintenance needs of the solar panels. Mr. Davey stated that they can provide a maintenance program, and anything catastrophic such as a hurricane is usually covered by insurance. Mr. Clements asked what two millions dollars of solar panels would do to the district’s insurance costs.
- Mr. Clements stated that at the end of a 20-year lease the district would pretty much need to replace the panels. Mr. Davey stated that is a good assumption.

Mr. Harmon stated that there are two options - to do just solar, or to consider this proposal. Mr. Leatherman stated that this proposal will have less impact on the taxpayers over time while addressing a lot of issues.

During discussion, Mr. Ledoux stated that the real problems are the underground oil tanks. Mr. Harmon asked if he had considered something like pellets. Mr. Ledoux said yes, and Mr. Davey said the net payback was in the same ballpark as propane, but the cost is a higher. Over 30 years it would save more energy and if the Board is interested, there’s a grant application he could submit, due by the end of October.

Mr. Saulnier suggested two warrant articles: the items in yellow for the high school and middle school, and a separate warrant article for the dehumidification systems at the high school. Mr. Harmon stated

that he's concerned about getting the next budget passed and then to do something additional will be a struggle. But, the following year there will be similar issues and there's no good time.

It was the general consensus of the Board that Mr. Davey will come back to the Board at their next meeting with firm numbers for the projects in yellow for the middle school and high school, and for the high school dehumidification, as well as more information for middle and high school pellets.

Nominations/Resignations/Retirements: MOTION: Tony Clements moved, seconded by Joseph Saulnier, to accept the resignation of Technology Director Brittany L'Heureux, effective October 20, 2023. Voted unanimously in the affirmative.

MOTION: Joseph Saulnier moved, seconded by Cindy Bennett, to accept the retirement of Lindy Moule, middle school counselor, effective June 30, 2024. Voted unanimously in the affirmative.

Technology Director Search Committee Membership: MOTION: Joseph Saulnier moved, seconded by Cindy Bennett, to accept Kera Clements as a parent on the committee. Voted unanimously in the affirmative with Tony Clements abstaining.

MOTION: Joseph Saulnier moved, seconded by Cindy Bennett, to accept Cody Cramer on the Technology Search Committee. Voted unanimously in the affirmative.

Mr. Harmon noted that Stephen Scarfo had expressed interest in serving as the Board representative on this committee. Mr. Scarfo was named the Board representative for the search committee.

New/Revised Policies - First Reading: The School Board reviewed the following proposed revised policies for the first of two readings: ADC Tobacco/Nicotine Products Ban, BCB Board Member Conflict of Interest, and JICFA Hazing. There were no changes suggested at this time.

Monthly Financial Update: Ms. Whitmore reviewed the financial update for months ending September 30, 2023. During discussion, it was the general consensus of the Board to freeze the 2023-24 budget, with the Superintendent and the Business Administrator given discretion as to what expenditures would be approved, and that they would evaluate again in one month.

Ms. Whitmore noted that though there's nothing transferred yet for food service, looking at actuals, the transfer at this point would have been \$55,000. However, there's a month of federal and state aid that's not yet reflected for about \$25,000. Mr. Harmon asked if the amount encumbered could be reflected on a separate line somewhere in the report.

Mr. Leatherman stated that they'll have to look at being sure to properly spend down the remaining ESSERS funds. Mr. Harmon asked that the amount of money for that be clarified in a month.

Donation Acceptance: Joseph Saulnier moved, seconded by Cindy Bennett, to accept \$750 from the Exeter Area Charitable Fund to LRES. Voted unanimously in the affirmative.

Committee Reports: Mr. Saulnier stated he attended the NHSBA Delegate Assembly. He stated that only 59 school boards attended. Raymond's proposed resolution regarding the default was not passed. Mr. Harmon suggested that if Raymond School Board submits a proposed resolution next year, we should reach out to NHSBA for assistance since they didn't provide alternative wording this time around.

Mr. Leatherman stated that the SST Governing Board is working on the four-year contract, and that Sanborn Regional is running it by their attorney. The goal is to have it completed by December.

Superintendent's Report - Mr. Leatherman stated that he's received correspondence that Raymond has been accepted into the hockey program with Sanborn Regional and Epping.

Correspondence/Other: Mr. Clements stated that the Touch-A-Truck event was held last Saturday, and there was a good turnout with lots of activities.

Manifest Signing: A quorum of the Board signed the manifest. Accounts Payable total \$912,457.73. Payroll total \$492,996.99

Approval of Minutes: This agenda item was postponed to a later meeting.

Non-Public Session: MOTION: Joseph Saulnier moved, seconded by Tony Clements, to enter into non-public session under RSA 91-A:3 II (e) "Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed by or against the public body or any subdivision thereof, or by or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled" and (l) "Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present." Upon the Board members being individually polled, the motion was voted in the affirmative by Joseph Saulnier, John Harmon, Cindy Bennett and Tony Clements. The Board entered into non-public session at 9:42 PM and resumed public session at 10:15 PM. Other than the vote to exit this non-public session and seal the minutes, as not doing so could affect adversely the reputation of a person other than a Board member (which was moved by Joseph Saulnier, seconded by Cindy Bennett, and upon the Board members being individually polled, was voted in the affirmative by Joseph Saulnier, John Harmon, Cindy Bennett and Tony Clements), one motion was voted during this non-public session.

Adjournment: MOTION: Joseph Saulnier moved, seconded by Cindy Bennett, to adjourn the meeting. Voted unanimously in the affirmative. Meeting adjourned at 10:16 PM.

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Respectfully submitted,

Jennifer Heywood,
Raymond School Board Clerk

Raymond School Board Non-Public Session
October 18, 2023

Item A

Present: School Board Members John Harmon, Tony Clements, Cindy Bennett, and Joseph Saulnier;
Superintendent of Schools Terry Leatherman.

The School Board reviewed the letters of interest submitted by parents to serve on the Technology
Director Search Committee.

Respectfully submitted,

Jennifer Heywood,
Raymond School Board Clerk