

Call to Order: The meeting was called to order at 6:00 PM. Present: School Board Members Joseph Saulnier, Beth Paris, Melissa Sytek, Michelle Couture and Janice Arsenault; Superintendent of Schools Tina McCoy; Business Administrator Marjorie Whitmore; Curriculum Coordinator Mike Whaland; Food Service Director Judy DiNatalie; Lamprey River Elementary Principal Laura Yacek; Iber Holmes Gove Middle School Principal Bob Bickford; Raymond High School Principal Steve Woodward; Student Representative to the School Board Jaeda Bastien.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Non-Public Session:

MOTION: Janice Arsenault moved to enter into non-public session under RSA 91-A:3 II (b)(c), seconded by Michelle Couture. Upon being individually polled, Beth Paris, Melissa Sytek, Michelle Couture, Janice Arsenault and Joe Saulnier all voted in the affirmative.

MOTION: Janice Arsenault moved to exit non-public session, seconded by Michelle Couture. Upon being individually polled, Joe Saulnier, Beth Paris, Melissa Sytek, Michelle Couture and Janice Arsenault voted in the affirmative.

Janice Arsenault amends motion to exit non-public and keep item A sealed, seconded by Michelle Couture. Voted unanimously in the affirmative.

Public Input: No public input forthcoming.

Our Students/ Our Schools:

RHS Extended Learning Opportunities Coordinator, Holly Londo, came to the meeting with RHS student, Anya Cunningham, to discuss some of the opportunities available to students through the ELO option. The presentation can be found in the meeting agenda.

Anya Cunningham spoke to the Board about setting up her ELO with Portsmouth Hospital in exchange for a health credit.

LRES Building Committee Update:

LRES Building Committee Chair Ken Hajjar provided the School Board with a brief update. The Committee has taken a tour of the facility and given historical information about the building. There has also been the possibility of moving the 4th grade to the middle school which could influence the outcome of their decision. There are many deficiencies with the structure itself and making it work for the students current needs. There are also concerns about the portable classrooms and the costs associated with maintaining them. The Committee will provide the Board with recommendations in the future.

Superintendent's Contract:

The following statement was read by Chair Joe Saulnier "After careful review and consideration, it is my great pleasure to announce that the Raymond School Board has come to terms on a new three year extension with Dr. Tina McCoy that will keep her with the Raymond School District at least until June 30th, 2023. Over the past three years we have seen many changes and improvements in our school system. From competency based grading, curriculum improvements, and a new technology plan, we are confident with the help of our administrators, teachers, para-educators, and support staff that this district will continue to improve over the years to come."

School Nutrition Services Update:

Judith DiNatale was at the meeting to provide an update to the Board. Her presentation can be found in the meeting agenda. Ms. DiNatale reported that the year started with many changes and challenges, but the staff is working well to accomplish the tasks necessary.

Joe Saulnier asked if the free and reduced lunch applications can be done online. Ms. DiNatale stated that there is software out there to do this, but it has to be justified to purchase for a district of this size.

Janice Arsenault asked if a parent fills out the application, does the free/ reduced price become retroactive. Ms. DiNatale stated that it does not, Free/ reduced takes effect from the date of approval forward.

Ratification of REA CBA Memorandum of Understanding:

REA leadership is in agreement with the District to revise the membership of its union to include the Extended Learning Opportunity Coordinator.

MOTION: Janice Arsenault moved to accept the Memorandum of Understanding to include the ELO coordinator in the REA bargaining agreement, Melissa Sytek second. Motion passed (4-0-1), Michelle Couture abstained.

Instructional "Look-Fors"/ Expectations:

As a way to promote positive changes and consistency in our school system, the administrative team has identified, and communicated with teachers, three 'Look Fors'. By 'Look Fors', they mean important actions or behaviors that all teachers are expected to do, and that administrators will look for when they circulate through instructional areas. These look fors are greeting students at the door, instructional outcomes are evident and educators are actively engaging with students. These were selected to increase student engagement and outcomes across all settings over time. Curriculum Coordinator Mike Whaland reviewed them with the Board.

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Michelle Couture wanted to note that while greeting students at the door is a great look for, we need to remember that teachers are people too, and may need to use the facilities or things of that nature, so we need to be forgiving.

Upcoming Forum re: Potential Move of 4th Grade:

There has been discussion about the impacts of moving the 4th grade to Iber Holmes Gove Middle School since the space does exist. The district is seeking input from stakeholders about the pros and cons of a move like this. The forum is scheduled for Thursday, October 24th at 6:30 PM in the IHGMS Media Center.

There are some rough, first draft plans of how the change may affect each school found in the meeting agenda.

Joe Saulnier stated that one concern for parents was the time change and the bus routes. Michelle Couture would like information on how this kind of change would impact our staff certification. She would also like clarification on what the school would be called. She also was curious what the implications to the UA schedule would be.

New/Revised Policies - Second Reading:

The Board reviewed Policy JFABD Admission of Homeless Students.

**MOTION:** Michelle Couture moved to accept Policy JFABD Admission of Homeless Students, seconded by Janice Arsenault. Voted unanimously in the affirmative.

The Board reviewed Policy JFABE Education of Children in Foster Care.

**MOTION:** Beth Paris moved to accept Policy JFABE Education of Children in Foster Care, seconded by Janice Arsenault, voted unanimously in the affirmative.

The Board reviewed Policy JIA Student Due Process Rights.

**MOTION:** Janice Arsenault moved to accept policy JIA Student Due Process Rights, seconded by Melissa Sytek. Voted unanimously in the affirmative.

New/Revised Policies - First Reading:

The Board Reviewed Policy BEDD Rules of Order as revised. No changes suggested by the Board at this time.

The Board Reviewed Policy GCEB Administrative Staff Recruiting as revised. No changes suggested by the Board at this time.

The Board Reviewed Policy GCEC Administrators' Vacations as revised. No changes suggested by the Board at this time.

MOTION: Janice Arsenault moved to amend the agenda to include resignations/nominations, seconded by Joe Saulnier.

Nominations/ Resignations:

MOTION: Janice Arsenault moved to accept the resignation of Marcie Nee, case worker at LRES effective immediately, seconded by Melissa Sytek. Motion passed 4-0-1, Michelle Couture abstained.

Monthly Financial Update:

Mrs. Whitmore provided the monthly financial update to the Board for months ending September 30, 2019. The full update in pdf format and summary of expenditures can be found in the meeting agenda.

Joe Saulnier asked about the status of the small claims court cases for food service money the district is owed. Mrs. Whitmore stated that she would be calling to ask about the next steps. The Board would like to see if students at the high school are buying more from the second lunch, since that time lines up more with a normal lunch schedule.

Committee Reports:

Michelle Couture went to the RCFY meeting recently. Red ribbon week is October 21-25th. There are lots of events happening at all the schools during this week. October 26th at Walgreens from 10-2 is the drug take-back day that will be advertised around town. Any unused medication that you would like to be disposed of safely can be brought there at that time. The Gala is on March 21st where Justin McKinney will be the comedian again this year.

Janice Arsenault had an SST governing committee meeting recently. SST has changed the way they charge for special education students by sharing the costs among districts instead of charging based on the special education students attending from each school.

Tina McCoy reported that the Lamprey River Elementary Building Committee met with an architect and adjusted January meeting dates so that they do not conflict with the school Board meetings.

Beth Paris went to the CIP Committee meeting, who will be meeting again next Tuesday with any questions that may come up.

Joe Saulnier stated that he went to the RCFY Summit, where they discussed student stress.

Student Representative's Report:

Last week student council took annual trip to Camp Lincoln, freshman followed with a trip to Camp Lincoln this week. All Juniors took the PSAT exam today. Saturday November 2nd, Raymond High School band will be participating in the UMass band day at UMass Amherst. Alex Cooney received the 2019 Youth Leader and Advocate Award Recipient, given by the New England DEA.

Superintendent's Report:

Next week there are budget presentations for the School Board, starting next Monday. There is an upcoming grant funding discussion in Dr. McCoys office at the SAU on Monday October 21st at noon. Things are going well with school underway.

Correspondence/Other: No Correspondence.

Manifest Signing:

A quorum of the Board signed the manifest. Payroll total \$433,136.00. Accounts Payable total \$312,844.59.

Approval of Minutes:

MOTION: Michelle Couture moved to approve the meeting minutes from September 18, 2019, seconded by Beth Paris. Voted unanimously in the affirmative.

MOTION: Michelle Couture moved to approve the meeting minutes from October 2, 2019, seconded by Melissa Sytek.

Michelle Couture corrected her motion to unseal the non-public minutes, seconded by Janice Arsenault. Motion passed 4-0-1, Beth Paris abstained.

MOTION: Michelle Couture moved to approve the site visit meeting minutes from October 2, 2019, seconded by Janice Arsenault. Voted unanimously in the affirmative.

MOTION: Michelle Couture moved to approve the meeting minutes from October 3, 2019, seconded by Janice Arsenault. Voted unanimously in the affirmative.

Adjournment:

MOTION: Janice Arsenault moved to adjourn the meeting at 8:01 PM, seconded by Joe Saulnier. Voted unanimously in the affirmative.

Respectfully Submitted,

Brittany LHeureux  
School Board Clerk

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School Board Non Public  
Meeting Minutes

Non-Public Session RSA 91-A:3 II (b)(c)  
Item A Voted to be sealed

**Non-Public Session B**

Present: School Board Members Joe Saulnier, Janice Arsenault, Michelle Couture, Beth Paris, Melissa Sytek; Superintendent of Schools Tina McCoy.

The Board reviewed changes to the Superintendent's contract.

MOTION: Beth Paris moves to accept the contract for Dr. Tina McCoy from July 1st, 2020 to June 30th, 2023, seconded Michelle Couture. Voted unanimously in the affirmative.

**Non-Public Session C**

Present: School Board Members Joe Saulnier, Janice Arsenault, Beth Paris, Melissa Sytek; Superintendent of Schools Tina McCoy;

Dr. McCoy presented the Board with a resignation.

MOTION: Janice Arsenault moved to waive the liquidated damages fee, seconded by Beth Paris. Voted unanimously in the affirmative.

Respectfully Submitted,

Brittany LHeureux  
School Board Clerk