

Raymond School Board Meeting

May 20, 2020

Raymond High School Media Center / Google Meet Video

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Call to Order: The meeting was called to order at 6:01 PM. Present: School Board Members Joseph Saulnier, Melissa Sytek, Tony Clements, Beth Paris and Janice Arsenault; Superintendent of Schools Tina McCoy; Student Representative to the School Board Isabella Dasilva; Business Administrator Marjorie Whitmore; Iber Holmes Gove Middle School Principal Bob Bickford; Lamprey River Elementary School Principal Laura Yacek; Raymond High School Principal Steve Woodward; Curriculum Coordinator Mike Whaland; Technology Coordinator Kevin Federico.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Chairman Joe Saulnier read aloud the following statement: "In a recent letter to the Selectmen I voiced my opinion and frustration over issues on a popular birthday parade. It has come to my attention that some may have felt that Chief Labell and Manager Ilsley did not offer or want to help. That could not be further from the truth. My frustration is not with them not wanting to help, but more the process or processes. It was also never my intent for anyone to feel like I was personally attacking them, their integrity, or their dedication to the town or the citizens of Raymond. For that I would like to personally apologize to Police Chief Micheal Labell and Town Manager Joe Ilsley. I would like to make it clear that I and this board believe that both Chief Labell and Manager Ilsley have the best interest of Raymond at heart and that we are lucky to have two people so dedicated to the town and its citizens."

Public Input: None.

Project AWARE Overview: Director of Behavioral Health, Jessica Caron, shared a presentation with the Board reviewing Project Aware, as found in the meeting agenda. It was noted that the Youth Risk Behavior Survey results will be available for review soon.

RHS Principal's Quarterly Report to the Board: Mr. Woodward presented his quarterly update to the Board, as found in the meeting agenda.

2020-2021 Parent/Student Handbooks: The Board reviewed all 2020-2021 student handbook proposed changes, as found in the meeting agenda.

Assistant Principal Dorothy Franchini presented the LRES Draft Handbook. The BYOD information was removed due to the 4th grade moving to IHGMS.

Marissa Nerenburg presented the Raymond Preschool Program Draft Handbook. Joe Saulnier asked if there would be an extension for students to submit vaccine paperwork since there was an extension added for student physical documents. Tina McCoy stated that she would look into the legal concerns of this issue. Tony Clements asked if there was a clarifying number of

unacceptable absences that would cause a preschool student to not be allowed to continue with the program any longer. Tina McCoy suggested that we should change this to 10 days. Tony Clements also brought attention to the potential inability for parents to receive doctors notes during COVID.

Janice Arsenault brought attention to the requirement for a doctor's note. This is referenced in Policy JH. Ms. Arsenault would like the Board to revisit policy JH at a future meeting. Due to the possible policy change, the handbooks will now reference policy JH instead of stating the requirements directly in the handbook.

Pat Arsenault presented the Supplementary Handbooks for the LRES and IHGMS LEAP Program. The 4th grade students will now pay the IHGMS rate with the move from LRES to IHGMS.

Assistant Principal Mike Chouinard presented the IHGMS Draft Handbook. Principal Bickford presented the move to a 4 point scale for grading, as found on page 42.

John Harmon, resident, spoke regarding grading. He expressed concern for the change to the grade scales at IHGMS and RHS. Mr. Harmon would like the Board to not approve the changes to the grade scale.

Dr. McCoy stated that during her time here, it is not her intention to get rid of letter grades. The change from a 100 point scale to a 4 point scale is in order to align with competency based education. Dr. McCoy believes this is an important step in moving towards competency education. Dr. Whaland also expanded on all of the work teachers have been doing to create detailed rubrics that can represent where a student's understanding is at that moment in time.

Beth Paris shared some of the apprehension that Mr. Harmon shared due to the way competency based grading was implemented in the past. Ms. Paris would like to know how parents can be guaranteed that it is not going to be catastrophic this time.

Dr. McCoy stated that there has been much more ground work done each year to prepare for this transition. Mr. Bickford stated that he was in the district when the first attempt was implemented, and so much more work has gone into the process this time around. The development of documents needed to make this work this time has been a focus of the district this time around.

Beth Paris asked what parents and students can do if there becomes an issue this time around. Mr. Bickford stated that the administration has been inspecting the documents very closely. As outlined in the handbook, if a parent is not satisfied with a teacher's answer, they can bring the conversation to the administration or SAU staff as necessary.

Janice Arsenault stated that competency based education is coming from the State not just the district. The District will need to get there at some point.

Joe Saulnier wished to clarify that letter grades would remain. There will be letter grades still in grades 6-12. Mr. Saulnier also expressed that having 4 letter grades to match the 4 points might be easier to understand.

Fiona Coomey presented the RHS draft handbook. The Board discussed the consequence for multiple cheating offenses. Joe Saulnier would like to revert back to the old language, instead of the corrections. Janice Arsenault, Beth Paris and Tony Clements agreed to change it back to the old language.

Joe Saulnier asked if there can be a unified form for parents to use for dismissals to be placed into the handbooks. Dr. McCoy stated that something could be created.

Principal Steve Woodward presented the Athletic Draft Handbook. Janice Arsenault asked if the extra help session would be unfair to students with practice directly after school. Steve Woodward stated that RHS practices typically do not start until after the time of the program.

MOTION: Janice Arsenault moved to accept the Raymond Preschool Program Handbook, Lamprey River Elementary Handbook, Iber Holmes Gove Elementary School Handbook, LRES LEAP Handbook, IHGMS LEAP Handbook, Raymond High School handbook, Athletic Handbook for the 2020-2021 school year as amended, seconded by Beth Paris. Upon being individually polled, Janice Arsenault, Beth Paris, Melissa Sytek, Tony Clements and Joe Saulnier all voted in the affirmative (5-0).

New/Revised Policies- Second Reading:

The Board reviewed Policy GCEB Staff Recruiting, as found in the meeting agenda.

MOTION: Janice Arsenault moved to accept Policy GCEB Staff Recruiting as amended, seconded by Beth Paris. Upon being individually polled, Janice Arsenault, Beth Paris, Melissa Sytek, Tony Clements and Joe Saulnier all voted in the affirmative (5-0).

The Board reviewed Policy JICA Student Dress Code, as found in the meeting agenda.

MOTION: Beth Paris moved to accept policy JICA Student Dress Code, second by Melissa Sytek. Upon being individually polled, Beth Paris, Tony Clements, Joe Saulnier and Melissa Sytel voted in the affirmative. Janice Arsenault voted against the motion (4-1).

The Board reviewed Policy JICJ Unauthorized Communication Devices, as found in the meeting agenda.

MOTION: Janice Arsenault moved to accept Policy JICJ Unauthorized Communication Devices as revised, seconded by Beth Paris. Upon being individually polled, Janice Arsenault, Beth Paris, Melissa Sytek, Tony Clements and Joe Saulnier all voted in the affirmative (5-0).

New/Revised Policies - First Reading: The Board reviewed Policy JLDB Suicide Prevention and Response and Policy JLDB-R Suicide Prevention and Response- Procedure, as found in the meeting agenda. There were no concerns at this time.

Strategic Plan Update: Due to the time, the strategic plan update will be tabled for another meeting.

Monthly Financial Update: Marjorie Whitmore presented the financial update for the months ending April 30, 2020, as found in the meeting agenda.

Birthday Parade Event/Logistics: The Board reviewed the information provided in the meeting agenda provided by Primex. There will be no action taken on this at this time.

Board Representative for the 2020 School Opening Governing Task Force Committee: Joe Saulnier, Janice Arsenault and Beth Paris also stated that they would be willing to participate. Joe Saulnier and Janice Arsenault will both be on the committee for scheduling flexibility.

Committee Reports: Janice Arsenault reported on the RCFY Committee Meeting. The town clean up is currently on hold. The RCFY Gala will be November 17th. There is a photo voice contest going on for the rest of the month. They have asked kids to take a picture of an activity that is helping them get by during this time. Every week there is a \$25 gift card drawn. The youth groups are still going on during remote learning.

Tina McCoy reported that the LRES Building Committee had a meeting last week. The architect shared information with the Committee.

Student Representative's Report: Student Representative Isabella Dasilva reported that the student council just finished up their spirit week. Student elections also happened over the last few weeks and new officers were announced.

Superintendent's Report: At LRES the kindergarten students have been making videos to say thank you to first responders. There are some virtual field trips planned at LRES, and today they hosted their virtual field day. At IHGMS the remote SIT (Student Intervention Team) has been working hard to make sure that families and students are engaged. Principal Coffee Hours have been well attended recently. On June 5th at IHGMS there will be a bubble send off parade.

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Correspondence/Other: Joe Saulnier said that virtual field day was fantastic today. He wished to thank everyone at LRES for putting together the event.

Manifest Signing: Marjorie Whitmore presented the Board with the Manifest. Payroll total \$469,597.98. Accounts Payable total \$756,991.23 for a grand total of \$1,226,589.21.

Approval of Minutes:

MOTION: Janice Arsenault moved to accept the meeting minutes of April 1, 2020 and unseal A, B and C, seconded by Beth Paris. Upon being individually polled, Beth Paris, Joe Saulnier, Melissa Sytek, Tony Clements and Janice Arsenault voted in the affirmative (5-0).

MOTION: Janice Arsenault moved to accept the meeting minutes of April 15, 2020 keeping item A sealed and unsealing items B and C, seconded by Beth Paris. Upon being individually polled, Beth Paris, Joe Saulnier, Melissa Sytek, Tony Clements and Janice Arsenault voted in the affirmative (5-0).

Non-Public Session:

MOTION: Janice Arsenault moved to enter Non-Public Session under RSA 91-A:3 II (b)(c), seconded by Melissa Sytek. Upon being individually polled, Janice Arsenault, Joe Saulnier, Melissa Sytek, Beth Paris and Tony Clements voted in the affirmative (5-0).

MOTION: Janice Arsenault moved to exit non-public session, seconded by Beth Paris. Upon being individually polled, Joe Saulnier, Beth Paris, Melissa Sytek, Tony Clements and Janice Arsenault voted in the affirmative (5-0).

Adjournment:

MOTION: Janice Arsenault moved to adjourn the meeting at 10:14 PM, seconded by Beth Paris. Upon being individually polled, Beth Paris, Joe Saulnier, Melissa Sytek, Tony Clements and Janice Arsenault voted in the affirmative (5-0).

Respectfully Submitted,

Brittany LHeureux

School Board Clerk

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School Board Non Public

Meeting Minutes

Non-Public Session RSA 91-A:3 II (b)(c)

Present: School Board Members Joe Saulnier, Janice Arsenault, Beth Paris, Tony Clements and Melissa Sytek; Superintendent of Schools Tina McCoy

MOTION: Janice Arsenault moved to allow the meeting to go past 10 PM, seconded by Joe Saulnier. Upon being individually polled, Janice Arsenault, Beth Paris, Tony Clements, Joe Saulnier and Melissa Sytek all voted in the affirmative (5-0).

Non-Public Session Item A

Tina McCoy presented the Board with the nomination of Michael Hatfield as Director of Student Services.

Tina McCoy presented the Board with the nomination of Brigitte Cunningham for IHGMS Assistant Principal.

Tina McCoy presented the Board with the nomination of Nicole Beaulieu for LRES School Counselor.

Tina McCoy presented the Board with the nomination of Shawn Hackshaw for RHS Math Teacher.

Tina McCoy presented the Board with the nomination of Jorge Abril Sanchez for IHGMS World Language & Spanish Teacher.

Tina McCoy presented the Board with the nomination of Michael Dundon for IHGMS 5th Grade Special Education Teacher.

Tina McCoy presented the Board with the nomination of Nicole Hauswirth for LRES 2nd grade Teacher.

MOTION: Janice Arsenault moved to accept the nomination of Michael Hatfield, Director of Student Services at a salary of \$92,000, seconded by Beth Paris. Upon being individually polled, Janice Arsenault, Beth Paris, Melissa Sytek, Tony Clements and Joe Saulnier all voted in the affirmative (5-0).

MOTION: Janice Arsenault moved to accept the nomination of Brigitte Cunningham for IHGMS Assistant Principal at a salary of \$77,500, second by Melissa Sytek. Upon being individually polled, Janice Arsenault, Beth Paris, Melissa Sytek, Tony Clements and Joe Saulnier all voted in the affirmative (5-0).

MOTION: Janice Arsenault moved to accept the nomination of Nicole Beaulieu, LRES School Counselor at a salary of \$43,350, seconded by Beth Paris. Upon being individually polled, Janice Arsenault, Beth Paris, Melissa Sytek, Tony Clements and Joe Saulnier all voted in the affirmative (5-0).

MOTION: Janice Arsenault moved to accept the nomination of Shawn Hackshaw, RHS Math Teacher for a salary of \$68,452, seconded by Tony Clements. Upon being individually polled, Janice Arsenault, Beth Paris, Melissa Sytek, Tony Clements and Joe Saulnier all voted in the affirmative (5-0).

MOTION: Janice Arsenault moved to accept the nomination of Jorge Abril Sanchez, IHGMS World Language & Spanish Teacher for a salary of \$68,452, seconded by Beth Paris. Upon being individually polled, Janice Arsenault, Beth Paris, Melissa Sytek, Tony Clements and Joe Saulnier all voted in the affirmative (5-0).

MOTION: Janice Arsenault moved to accept the nomination of Michael Dundon, IHGMS 5th Grade Special Education Teacher for a salary of \$34,840, seconded by Joe Saulnier. Upon being individually polled, Janice Arsenault, Beth Paris, Melissa Sytek, Tony Clements and Joe Saulnier all voted in the affirmative (5-0).

MOTION: Janice Arsenault moved to accept the nomination of Nicole Hauswirth, LRES 2nd Grade Teacher for a salary of \$49,705, seconded by Melissa Sytek. Upon being individually polled, Janice Arsenault, Beth Paris, Melissa Sytek, Tony Clements and Joe Saulnier all voted in the affirmative (5-0).

Non-Public Session Item B

Tina McCoy presented the resignation of Erica Stack, Special Education at LRES.

MOTION: Janice Arsenault moved to accept the resignation of Erica Stack, LRES Special Education Teacher, as of June 30 2020, seconded by Beth Paris. Upon being individually polled, Janice Arsenault, Beth Paris, Melissa Sytek, Tony Clements and Joe Saulnier all voted in the affirmative (5-0).

Tina McCoy presented the resignation of Abigail Samsel, LRES Library Media Specialist.

MOTION: Janice Arsenault moved to accept the resignation of Abigail Samsel, LRES Library Media Specialist, as of June 30 2020, seconded by Melissa Sytek. Upon being individually

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polled, Janice Arsenault, Beth Paris, Melissa Sytek, Tony Clements and Joe Saulnier all voted in the affirmative (5-0).

Respectfully Submitted,

Brittany LHeureux
School Board Clerk