

Raymond School Board Meeting
Wednesday, March 23, 2022, 6:00 PM
Raymond High School Room 109
45 Harriman Hill Road, Raymond NH
WORKING Agenda

Options for view only beginning at 6 PM:

RCTV Channel 13, RCTV Streaming at <https://cloud.castus.tv/vod/rctv>

Google Meet Livestream: <https://stream.meet.google.com/stream/610df053-e30f-479b-97c0-14f819c8f360>

(This Google link requires an @sau33.com or @student.sau33.com account. The preferred method is the RCTV Streaming link.)

Option for participating by telephone: To participate by phone: 1-254-863-1716 PIN: 192 333 656#

- I. 6:00 PM Call to Order: Joseph Saulnier, Chair
- II. Proof of Posting: Joseph Saulnier, Chair
- III. Pledge of Allegiance
- IV. Recognition: Outgoing Board Member Dawn Leamer
- V. Introduction: Incoming School Board Member Cindy Bennett
Incoming Student Representative to the School Board Alyson Miller
- VI. Election of Officers: A. Chair B. Vice Chair C. Secretary

See policy [BDA Board Organizational Meeting](#)
- VII. Non-Public Session RSA 91-A:3 II (c)
- VIII. Our Students/Our Schools: LRES *Read Across America*

Students from LRES will be talking with the Board about *Read Across America*. *Read Across America Week* was celebrated March 7-11 at LRES, with various activities to promote reading.
- IX. Public Input
- X. Business
 - 6:20 PM A. Student Representative to School Board Report _____ Information
 - 6:25 PM B. RHS Senior Class Trip Proposal _____ Action

RHS Senior Class Advisor Bill Hayes and students will be presenting their proposal for the Senior Class Trip to Hershey, PA.
 - 6:40 PM C. Energy Performance Contracting Services Bid Award _____ Action

We publicized a Request for Proposals for Energy Performance Contracting Services and received one bid. [Click here](#) to see our recommendation.
 - 6:50 PM D. Remote Instruction in Relation to COVID-19 Quarantines _____ Discussion

I'd like to discuss with the Board my plan moving forward to eliminate the option for students who are quarantining due to COVID-19 to participate in remote instruction.

- 7:05 PM E. MS-22 2022-23 Signing _____ Action
- The MS-22 is a form required to be filed by the District certifying the results of the March 8th vote. [Click here](#) to see this completed form. An original will be hand-carried to the meeting for signature.*
- 7:15 PM F. Development of Schedule for Strategic Plan Work _____ Discussion
- I'd like to discuss with the Board a timeline for work involving the development of an updated strategic plan.*
- 7:30 PM G. New Policies - First Reading _____ Discussion
- [GBEAB Mandatory Code of Conduct Reporting - All Employees](#)
- As per the NH School Boards Association (NHSBA), this policy, which represents the NHSBA sample policy in its entirety, was developed to “establish the district ‘reporting procedures’ called for by Ed 510.05 (a) of the newly enacted (11/18) Code of Conduct for NH Educators. Note, that NHSBA is revising its policy GBEB (Staff Conduct) to incorporate by reference as employment standards the provisions of the NH Code of Conduct (without incorporation, the NH Code of Conduct would only pertain to credentialing status by the state as opposed to standards which can be enforced by the District. Additionally, the incorporation expressed in GBEB and this GBEAB, applies to all employees, designated volunteers, and third party contractors).”*
- [GBEB Staff Conduct](#)
- As per NHSBA, this policy, which represents the NHSBA sample policy in its entirety, “.... has been revised to (a) include the discipline language that formerly appeared in sample policy GBEA (Staff Ethics); and (b) incorporate as employment standards the newly enacted (11/18) Code of Conduct for NH Educators, Ed. 510.01-510.05 (without incorporation, the state Code of Conduct would only pertain to credentialing status by the state as opposed to standards which can be enforced by the District).”*
- 7:40 PM H. Principal Job Description Review _____ Action
- I've added some content to the [Principal Job Description](#), noted in red, that I am proposing for your approval. Our Human Resources Department is also in the process of reviewing this document and I intend to update your agenda packet as soon as possible with a version matching the updated format we've been using, including physical requirements and any other recommendations. But in the interest of time, I wanted to share this with you now with my proposed changes.*
- 7:55 PM I. RHS Principal Search Committee _____ Action
- As per policy [GCEB Staff Recruiting](#), a School Board member serves on the Administrative Search Committee. This time is for discussion of the timeframe, members, and procedure for the formation of the committee, as well as assigning a School Board representative to the committee.*
- 8:10 PM J. School Board Committee Assignments _____ Discussion
- Please find the [list of committee assignments](#) to be filled, as well as a [brief description of time requirements](#) for these committees. During this agenda item, the School Board can discuss who will serve on each of these committees for the upcoming year.*
- Also, for your reference, we've included [last year's committee assignments](#).*
- 8:20 PM K. Monthly Financial Update _____ Information
- Mrs. Whitmore will be reviewing the financial update for months ending February 28, 2022.*

[Click here](#) to see the complete update in pdf.

[Click here](#) to see the Expenditures by Object Code in spreadsheet format.

8:30 PM L. Donation Acceptance ----- Action

\$1,365 from American Foundation for Suicide Prevention for Staff In-Service Day

The American Foundation for Suicide Prevention (AFSP) was one of several organizations who worked with us to present the behavioral health and wellness trainings at the March 14th in-service day. AFSP also generously offered to fund lunch for our employees that day. This donation is a reimbursement for our lunch expenses. As per policy [KCD Public Donations and Acceptance of Gifts](#), donations of over \$500 must be accepted by the Board.

8:35 PM M. Board Member Input - Possible Future Agenda Items ----- Discussion

This agenda item has been scheduled to invite any School Board Members to suggest possible future School Board meeting agenda items.

8:40 PM N. Nominations/Resignations/Retirements ----- Action

As reviewed during non-public session.

XI. Committee Reports

XII. Superintendent's Report

XIII. Correspondence/Other

XIV. Manifest Signing

XV. Approval of Minutes:

[February 12, 2022](#)

[February 16, 2022](#)

[March 2, 2022](#)

XVI. Non-Public Session RSA 91-A:3 II (a) (c)

XVII. Adjournment