

Call to Order: The meeting was called to order at 6:00 PM. Present: School Board Members John Harmon, Tony Clements, Cindy Bennett, Joseph Saulnier, and Stephen Scarfo; Student Representative to the School Board Tucker Sopa; Superintendent of Schools Terry Leatherman.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Non-Public Session: MOTION: Joseph Saulnier moved, seconded by Stephen Scarfo, to enter into non-public session under RSA 91-A:3 II (b) "The hiring of any person as a public employee" and (c) "Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting." Upon the Board members being individually polled, the motion was voted in the affirmative by Joseph Saulnier, John Harmon, Cindy Bennett, Stephen Scarfo, and Tony Clements. The Board entered into non-public session at 6:01 PM and resumed public session at 6:16 PM. Other than the vote to exit this non-public session (which was moved by Joseph Saulnier, seconded by Stephen Scarfo, and upon the Board members being individually polled, was voted in the affirmative by Joseph Saulnier, John Harmon, Cindy Bennett, Stephen Scarfo, and Tony Clements), no motions were voted during this non-public session.

Public Input: Public input was opened at 6:17 PM. Mr. Harmon noted that public input would be open for 30 minutes. If anyone arrives within that timeframe and would like to speak, they will be allowed to do so.

Kristin Wallace approached the Board. She asked to remind the Board that when they prepare to choose which high school classes will be offered, to keep in mind that they cannot be sure how often children need classes and can't get them because of the two year cycle for some classes. She discussed her son who was told he didn't need statistics by the high school but three colleges have said he does so now he's forced into another VLACs class. She just wanted to implore the Board to consider that.

Ms. Wallace stated she also came to the meeting to discuss the first reading of the policy relative to employee personal cell phone use. She stated that the proposed revisions would decimate the school's Facebook page. She stated that she can't be in every place or go to every event and that other staff members use their phones to take pictures for her to post on social media.

Nominations/Resignations: MOTION: Stephen Scarfo moved, seconded by Tony Clements, to accept the nomination of Casey Powden for LRES [teacher]. Voted unanimously in the affirmative.

MOTION: Joseph Saulnier moved, seconded by Tony Clements, to accept Jessica Benson as Principal of LRES. Voted unanimously in the affirmative.

MOTION: Stephen Scarfo moved, seconded by Tony Clements, to accept the nomination of Paula Oliveira as Assistant Principal of LRES. Voted unanimously in the affirmative.

MOTION: Joseph Saulnier moved, seconded by Cindy Bennett, to accept the resignation of Shanyin Grenier, Counselor, effective June 30, 2023. Voted unanimously in the affirmative.

MOTION: Joseph Saulnier moved, seconded by Cindy Bennett, to accept the resignation of Emily Crompton effective June 30, 2023. Voted unanimously in the affirmative.

New/Revised Policies First Reading: The Board reviewed the following policies for the first of two readings: EDCA Employee Communication Devices, JICA Student Dress Code, and JLCG Wellness Policy.

There was some discussion about whether the proposed policy revision would limit staff members' ability to take pictures for social media. Mr. Saulnier stated that the district has covered itself by the parent permission in the registration process and the second paragraph of the proposed revisions. Mr. Clements stated he has no objection to how it's being done now and he would hate to lose spontaneity. Ms. Bennett said we want to prevent actions that we might not think of that have to do with photos. Mr. Scarfo suggested a post-picture approval process to keep spontaneity.

Art Wolinsky approached the Board and stated that students are going to have their picture taken elsewhere and published by people the school has no control over, and that removing the ability to take pictures is removing a tool from the educators. Ms. Bennett stated that there are a number of parents who don't put their children on social media and she doesn't think it's wrong for the school to protect them. Mr. Sopha said he feels it's overkill to have to obtain consent from the superintendent or designee.

Policy Annual Review: The School Board reviewed policies DFA Investments and DFA-R Investments of School District Funds. MOTION: Tony Clements moved, seconded by Stephen Scarfo, to approve policy DFA Investments. Voted unanimously in the affirmative.

MOTION: Tony Clements moved, seconded by Joseph Saulnier, to approve policy DFA-R Investment of School District Funds. Voted unanimously in the affirmative.

2023-24 General Assurances: The Superintendent reviewed the general assurances with the Board. These assurances are required from School Districts that receive federal funding that certain procedures and requirements are being met and are required if the School District will be participating in any federal program provided by the NH Department of Education in the 2023-24 school year. Superintendent and School Board Chair signatures are required. MOTION: Tony Clements moved, seconded by Joseph Saulnier, to approve the Board Chair to sign the FY 2023-24 General Assurances.

Raymond School Board Meeting
Tuesday, June 6, 2023
Raymond High School Media Center
Minutes Page 3
DRAFT

Manifest Signing: A quorum of the Board signed the manifest. Accounts Payable \$559,476.69 .
Payroll \$559,593.98.

Adjournment: MOTION: Joseph Saulnier moved, seconded by Tony Clements, to adjourn the meeting.
Voted unanimously in the affirmative. Meeting adjourned at 6:56 PM.

Respectfully submitted,

Jennifer Heywood,
Raymond School Board Clerk

Raymond School Board Non-Public Session Minutes
June 6, 2023

Not voted to be kept confidential.

Present: School Board Members John Harmon, Tony Clements, Stephen Scarfo, Cindy Bennett, and
Joseph Saulnier; Superintendent of Schools Terry Leatherman.

The Superintendent reviewed this evening's nominations with the School Board.

Respectfully submitted,

Terry Leatherman,
Superintendent of Schools