

Call to Order: The meeting was called to order at 6:00 PM. Present: School Board Members Joseph Saulnier, John Harmon, Ada Vadeboncoeur, Tony Clements and Janice Arsenault; Superintendent of Schools Tina McCoy; Director of Curriculum, Instruction and Assessment Michael Whaland; Business Administrator Marjorie Whitmore; Raymond High School Principal Steve Woodward; Iber Holmes Gove Middle School Principal Bob Bickford; Lamprey River Elementary School Principal Laura Yacek .

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: Those in attendance stood and recited the Pledge of Allegiance.

Non-Public Session:

**MOTION:** John Harmon moved to enter Non-Public Session under RSA 91-A:3 II (b)(c) at 6:00PM, seconded by Ada Vadeboncoeur. Upon being individually polled, Janice Arsenault, Joe Saulnier, John Harmon, Ada Vadeboncoeur and Tony Clements all voted in the affirmative (5-0).

**MOTION:** Janice Arsenault moved to exit the non-public session at 6:07 PM, seconded by John Harmon. Upon being individually polled, Janice Arsenault, Tony Clements, John Harmon, Ada Vadeboncoeur and Joe Saulnier all voted in the affirmative (5-0).

Recognition:

Dr. McCoy recognized retiree Rebecca Hadik for her 33 years of service with the District special education department.

Dr. McCoy recognized retiree Suzanne Luccier for her 35 years of service with the District.

Dr. McCoy recognized retiree Kathy Mutch for her 11 years of service to the District as the RHS art teacher.

Dr. McCoy recognized this year's recipient of the You Make a Difference Award, Crystal Ajemian.

Chairman Joe Saulnier recognized Dr. Tina McCoy for her contributions to the District.

Public Input: Joe Saulnier read aloud a parent email, who wished for students to be given the choice on wearing masks in the fall.

Parent Tara Campbell spoke with the Board about the heat wave that occurred last week and precautions that were put in place. Dr. McCoy shared that there were precautions that were put in place in all schools. Ms. Campbell shared that her student was required to wear a mask outside at recess in the 100\* heat. Dr. McCoy shared that this situation was brought to her attention and the staff were reminded that students did not need to wear masks during recess in

the heat. Ms. Campbell would like to see communication from the superintendent's office in the future during high heat days.

Student Representative's Report: Student representative Mason Lord shared that students are working on finals this week. Last week students were complaining about the heat in the building.

Nominations/Resignations:

Dr. McCoy presented the resignations of Megan Cargill, Kevin Federico and Felicia Formisano.

**MOTION:** John Harmon moved to accept the resignation of Megan Cargill effective June 30, 2021, seconded by Ada Vadeboncoeur. Voted unanimously in the affirmative (5-0).

**MOTION:** John Harmon moved to accept resignation of Kevin Federico, effective June 30, 2021, seconded by Tony Clements. Voted unanimously in the affirmative (5-0).

**MOTION:** John Harmon moved to accept the resignation of Felicia Formisano effective June 30, 2021, seconded by Ada Vadeboncoeur. Voted unanimously in the affirmative (5-0).

Technology Director Search Committee School Board Representation: Marjorie Whitmore will be the administrator to organize the Technology Director Search Committee. Joe Saulnier will be the school Board representative on this committee.

Fall 2021 School Reopening Plan: Dr. McCoy presented the Board with the proposed Fall 2021 Reopening Plan, as found in the meeting agenda. John Harmon would like page 14 to include that VLACs is always an option for students. Mr. Harmon asked why we were saying no to remote classes at some schools, and yes to others. It is his opinion to say no for all or yes for all. Janice Arsenault also believed that there should not be remote options at any of the schools, though VLACs has and will continue to be an option. Janice Arsenault felt that the VLACs option should be listed in the handbook and not the reopening plan, as it existed before the pandemic. Joe Saulnier stated that he was fine with leaving the high school option for remote. Mr. Woodward shared his concerns about it being a completely remote option vs a teacher with students in person and remote at the same time. Mr. Bickford shared that the teachers would prefer not to have a remote option that contains students both in person and remote. Ms. Yacek shared that the elementary school would like to see all students back in the building. Janice Arsenault, Ada Vadeboncoeur, and John Harmon were comfortable with their being no remote options. John Harmon shared that using the technology for things like in house suspension students accessing their classes remotely should still be allowed. Joe shared that those situations could be updated in the student handbooks. Tony Clements asked for clarification about vaccinated individuals being told to self isolate upon exposure. John Harmon pointed out adding clarification to the top of page 20 to align with this. On Page 21, the 5th bullet point is not

a complete thought, and needs editing. The intent was to get rid of the part about travel related risk. Ada pointed out that this plan was based on what we know today, and could be adjusted again before school starts. Tony Clements shared that he would like to see kids play at recess. John Harmon asked for clarification about what the current proposed plan means for recess. Dr. McCoy shared that she was hoping to resume normal recess. The principals shared their wish for a normal recess. The Board discussed striking through social distancing and replacing it with better seating charts kept in case of need for contact tracing. Consensus was to strike through social distancing. The Board discussed masks being optional, with the possibility of them being required on the bus. Board consensus was that masks will be optional across the Board including on the Buses. John Harmon asked to consider the bottom of page 23 (singing or playing being encouraged outside) being brought back given no masks and no social distancing. Janice Arsenault asked that the district look into performance masks for those that would like them, which would leave that section crossed out, but give students the options of the performance masks. John Harmon asked for the second paragraph on page 24 to be clear that they don't have to wear a district-provided mask, but they can if they would like to. John Harmon asked if staff and students would still be required to wipe things before or after class. Mr. Bickford shared concern of the hours of instructional time lost compared with the possible benefit. Mr. Woodward expressed that it could be optional instead of required. The last sentence on page 27 will be struck out. The mask reference will be removed throughout the transportation section. The Board discussed removing the statement on page 32 "Visitors may not drop off non-essential items...". This statement can be moved to the handbooks. At the top of page 32, a visitor screening process will be removed. Page 33 will be removed as it does not need to be part of the reopening plan. The social distancing section can be removed from page 37. The facilities use section is not necessary as it will operate by current policy. John Harmon suggested changing the name of the plan so that it takes effect July 1st, and not just in the Fall. Mr. Bickford asked what the difference was between starting July 1st or tomorrow. The Board had already voted through the end of this school year, so this plan will take effect July 1st.

**MOTION:** John Harmon moved to approve the 2021-2022 reopening plan as amended tonight, seconded by Ada Vadeboncoeur. Voted unanimously in the affirmative (5-0).

2021-22 Employee Handbook: Dr. McCoy presented the Draft 2021-2022 Employee Handbook.

**MOTION:** John Harmon moved to approve the 2021-2022 Employee Handbook as presented, seconded Ada Vadeboncoeur. Voted unanimously in the affirmative (5-0).

Curriculum, Instruction & Assessment Update: Dr. Mike Whaland presented his Quarterly report to the Board, as found in the meeting agenda. Janice Arsenault asked for clarification on the point "the completed cycle for the process of measuring written curriculum vs taught curriculum". Mike Whaland will share the document in the Friday memo, which is the system developed to

measure this moving forward. John Harmon asked if the Board can have more detailed testing results. Mr. Whaland shared that the information is usually available in the fall.

Technology Update: Director Kevin Federico shared his update with the Board, as found in the meeting agenda. Janice Arsenault asked if teachers are trained on these kits. Mr. Federico shared that there was training provided to all teachers and videos available for them to view. John Harmon asked what the kits could be used for moving forward. Mr. Federico and Mr. Whaland spoke to the different ways that these kits will be used moving forward, such as offering languages to middle school students at the high school level. Tony Clements asked how we did this year in regards to them breaking or not working. Mr. Federico shared that it has not been too bad, though there are many missing chargers. John Harmon would like an update on where we are with protection in place in regards to all the hacking in the news, preferably in the Friday memo. Mr. Federico expressed concern about this being a public document.

Consideration of Waiving Policy IO for selected RHS Courses: Mr. Woodward shared the current RHS course numbers for review. Janice Arsenault asked when the Board could get information that reflects changes that students are currently making to their schedule this week. Mr. Woodward said that there could be updated numbers available for the Friday Memo. Janice expressed hesitation on looking at this with changes taking place as we speak. Ada Vadeboncoeur asked if JAG is a historically low class. Mr. Woodward shared the lower than average numbers appear to be a side effect of the COVID changes to curriculum. John Harmon shared that he believes the Board should give the administration the power to run the schedule after weighing in in March. Tony Clements shared that he was in favor of giving it back to administration.

**MOTION:** John Harmon moved to approve the schedule as presented this evening. Mr. Woodward shared that they would continue to work to boost numbers as needed for the courses with low numbers, seconded by Tony Clements. Janice Arsenault opposed the motion, the motion passed (4-1).

Policies: Annual Review: The Board reviewed Policies DFA Investments and DFA-R Investment of School District Funds.

**MOTION:** John Harmon moved to adopt these policies, seconded by Ada Vadeboncoeur. Voted unanimously in the affirmative (5-0).

New/ Revised Policies - First Reading:

The Board reviewed policy JIC Student Conduct. There were no concerns at this time.

The Board reviewed policy JICD Student Discipline and Due Process. There were no concerns at this time.

The Board reviewed policy JIA Student Due Process. There were no concerns at this time.

The Board reviewed policy JICI-R Modification of a Weapons Expulsion. There were no concerns at this time.

New/Revised Policies - Second Reading:

The Board reviewed Policy CCA-R Organizational Chart.

**MOTION:** John Harmon moved to approve Policy CCA-R Organizational Chart, seconded by Ada Vadeboncoeur. Voted unanimously in the affirmative (5-0).

Tony Clements asked if there was still a separate special education chart being worked on. Dr. McCoy reported that Mr. Hatfield was working on this, though it is not part of this overall chart.

The Board reviewed Policy GCCBC Family and Medical Leave Act.

**MOTION:** John Harmon moved to accept Policy GCCBC Family and Medical Leave Act, seconded by Tony Clements. Voted unanimously in the affirmative (5-0).

The Board reviewed Policy JI Student Rights and Responsibility.

**MOTION:** John Harmon moved to approve Policy JI Student Rights and Responsibility, seconded by Tony Clements. Voted unanimously in the affirmative (5-0).

Monthly Financial Update: Marjorie Whitmore shared her monthly financial update, as found in the meeting agenda. John Harmon asked about Phase I and Phase II- it needs to be spent by 9/30/2024, but when is that money received? Marjorie explained that you can not see it yet in the grant management system, but the money is received as it is spent.

Authorization for Superintendent to Enter into Contracts with the State: Dr. McCoy shared the need for a signature to update the grant that is awarded through the Department of Health and Human Services for the SAP grant.

**MOTION:** Tony Clements moved to authorize the Board chair to sign for the superintendent to enter into contract, seconded by Ada Vadeboncoeur. Voted unanimously in the affirmative (5-0).

Committee Reports: Janice Arsenault reported that she attended a RCFY meeting recently, Breath Free NH would like to come in next year and speak with students. Joe Saulnier reported a wellness committee meeting, which was just about the year winding down.

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Superintendent's Report: Dr. Tina McCoy shared her report with the Board. RHS Seniors celebrated their graduation last Friday. Dr. McCoy wished to thank everyone for working with her during her time in the district.

Correspondence/Other: Joe Saulnier shared a Raymond jersey purchased for Jack Barnes as a thank you for his service to the town.

Manifest Signing: Marjorie Whitmore presented the Board with the Manifests. Payables totaling \$680,240.39, Payroll totaling \$1,397,380.63 for a total of \$2,077,621.02.

Approval of Minutes:

The Board Reviewed the Minutes of May 4, 2021.

**MOTION:** John Harmon moved to approve the minutes of May 4, 2021, and unseal the non-public minutes seconded by Tony Clements. Voted unanimously in the affirmative (5-0).

The Board reviewed the minutes for May 5, 2021.

**MOTION:** John Harmon moved to approve the public minutes from May 5, 2021, seconded by Tony Clements. Voted unanimously in the affirmative (5-0).

The non-public will be discussed at a non public meeting before approval.

The Board reviewed the minutes for May 12, 2021.

**MOTION:** John Harmon moved to approve the minutes from May 12, 2021, and unseal the non public seconded by Tony Clements. Voted unanimously in the affirmative (5-0).

The Board reviewed the minutes for May 19, 2021.

Item B non-public: John Harmon would like to add information before the second motion. John Harmon said that he could not support the motion as many increases were not based on merit.

**MOTION:** John Harmon moved to approve the minutes from May 19, 2021, and unseal B and C seconded by Tony Clements. Voted unanimously in the affirmative (5-0).

Adjournment:

**MOTION:** John Harmon moved to adjourn at 9:09PM, seconded by Tony Clements. Voted unanimously in the affirmative (5-0).

Respectfully Submitted,

Brittany L'Heureux  
School Board Clerk

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Raymond School Board Non-Public Session

Not voted to be kept confidential

Present: School Board Members Joseph Saulnier, John Harmon, Ada Vadeboncoeur, Tony Clements, and Janice Arsenault; Superintendent Tina McCoy.

Dr. McCoy reviewed this evening's resignations with the School Board.