

Call to Order: The meeting was called to order at 6:00 PM. Present: School Board Members Joseph Saulnier, Moe Titcomb, Beth Paris, Michelle Couture, and Janice Arsenault; Superintendent of Schools Tina McCoy; Business Administrator Marjorie Whitmore; Curriculum Coordinator Michael Whaland; Raymond High School Principal Steve Woodward; Iber Holmes Gove Middle School Principal Bo Bickford; Lamprey River Elementary School Principal Bryan Belanger.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Non-Public Session: MOTION: Janice Arsenault moved, seconded by Moe Titcomb, to enter into non-public session under RSA 91-A:3 II (b) "The hiring of any person as a public employee" and (c) "Matters which, if discussed in public, would likely affect adversely the reputation of any person other than a member of the public body itself, unless such person requests an open meeting." Upon the Board members being individually polled, the motion was voted in the affirmative by Janice Arsenault, Beth Paris, Michelle Couture, Joseph Saulnier, and Moe Titcomb. The Board entered into non-public session at 6:01 PM and resumed public session at 6:04 PM. Other than the vote to exit non-public session (which was moved by Janice Arsenault, seconded by Beth Paris, and upon the Board members being individually polled, was voted in the affirmative by Janice Arsenault, Beth Paris, Michelle Couture, Joseph Saulnier, and Moe Titcomb), no motions were voted during this non-public session.

Recognition: The School Board recognized the following RHS students for achieving the Principal's List for the fourth quarter. (Students who received all A's for the fourth quarter.)

Kristin Amaral	12	Carly Cole	11
Brigid Auclair	12	Eugene Fournier	11
Joyce Brackett	12	Sharon Lipira	11
Rianna Greenwood	12	Jessica Mahoney	11
Connor Jerry	12		
Kaitlyn Saunders	12		

Abigail Brown	9
Kathryn LaCasse	9
Emilia Reynolds	9
Madilyn Robinson	9

The School Board recognized the following IHGMS students for achieving High Honors for the fourth quarter. (Students who received all A's for the fourth quarter.)

Grade 5

Kaiden Calvani	Denzel Kendrick	Jordan Pasterczyk
Clayton Cramer	Alicia Marcotte	Caleb Pekalsky
Harrison Denise	Gavin McRae	Jenna Spence

Alannah Doremus
Anna Karaz

Jackson Nersesian

Jayden Turcotte

Grade 6

Ariel Berntsen
Chloe Borkush
Olivia Foglietta

Acadia Gafford
Jack Harmon
Aynalem Levesque

Vicky Ni
Jonathan Pasterczyk
Kylie Potter

Grade 7

Lydia Cramer
Ella Ray Creed
Lillian Dutton
Mary Hodgkins

Spence Lassard
Matthew Martin
Alyson Miller
Richard Pulak

Jaclyn Reynolds
Jenna St. John
Penelope Wenzel
Madilyn Yockel

Grade 8

Sara Amovic
Jaimie Bart
Nora Boylan
Kylee Comeau
Abigail Denise
Lilyann Duford

Erika Greenman
Joseph Hsu
Tyler Jordan-Dale
Devansh Khadka
Ayesha Khan
Jenna Mahoney

Livia Palmer
Sophie Rugoletti
Jacob Savage
John Savage
Brianna Waldron

The School Board recognized the following LRES students who have exhibited the most growth on STAR and Dibels assessments:

Kindergarten

Logan Corley
Emilia Small
Luke Raposo
Ellie Mayo

Alexander Marsters
Logan Corley
Thomas Waterhouse
Hannah Fos

Ellie Mayo
Keyondre Victor
Angelina Leblanc

Molly Pelonzi
Gavin McManus
Alexis Hargraves

First Grade

Gina Blomster
Brendan Browne
Maxx Robinson
Isabella Shaw
Macy Mailloux

Lila Mangus
Jackson Wall
Owen Rosario
Logan Mackinnon
Owen Rosario

Brooklyn Martin
Bentley Ahearn
Callum Welch
Walter Levesque

Danielle Walker
Jack Buivid
Emily Boyd
Jordan Knight

Second Grade

Henry Garbati	Reagan Harwood	Kayla Lafrance	Sophia Mitchell
Billie Reynolds	Lydon Vallee	Jake Graveline	Candis Hamstra
Ava Pandalena	William Whitney	Alice Peretti	Avery Dean
Aida Boylan	Wyatt Ayers	Connor McCrae	Carson Moscone
Jason Thomas	Anthony Barry	Adriana Favara	

Third Grade

Maddox Brown	Jaiden Clarke	Lucy Ennis	Aiden Lamb
Raegan Vincent	Zachary Cunningham	Brennan Farrell	Tristan Hunt
Aaden Morin	Jordan Veilleux	Lliana Hildreth	Arianna Tremblay
Tyler Brooks	Jacob Mensinger	Alyssa Tilton	Logan Woods
Lila Smith	Emma Bailey	Paige Lemire	

Fourth Grade

Lucille Donohue	Madelyn Donohue	William Stoehrer	Andrew Wood
Conner Worster	Ethan Deroche	Brenden Graveline	Kylee Hamel
Brodie Moore	William Saulnier	Aidan York	Theo Pekalsky
Clark Brooks	Julia Brancaccio-McCarthy	Dominic Lambert	Quinn McManus
Jaycee Gallo			

Public Input: There was no public input forthcoming.

Announcement: Mr. Saulnier announced that a School Board meeting will be held on Wednesday, August 8th at 6:00 PM to talk about the bullying policy, with the location to be determined. It is his hope that one of the administrators from each of the schools can attend.

Motion to Amend the Agenda: **MOTION:** Joseph Saulnier moved, seconded by Moe Titcomb, to add an agenda item for bus contracts to the agenda directly following agenda item E. Voted unanimously in the affirmative.

Principals/Curriculum Year End Reports to the Board: Mr. Belanger reviewed the year-end report for Lamprey River Elementary School, including the following: LRES has a new mission statement: "Encouraging every learner, every day, in every way!" and a new vision statement: "Through innovation and collaboration with our community we will: Provide a safe environment that supports social and emotional growth; Empower and Challenge; and Inspire creativity, risk-taking, discovery, humor, and a passion for learning."; upcoming trimester schedule at LRES and revisions to the report card; the shift toward Competency Based Education; moving toward a school-wide philosophy and implementation of the Writer's Workshop model.

Mr. Bickford reviewed the year-end report for Iber Holmes Gove Middle School, including the following: Friendship Award winners; Alicia Rockenhauser named Outstanding Young Band Director; support of the Parent Core Group; implementation next school year of the RtI (Response to Intervention) to replace the current AIB block; new vision statement: "IHGMS is a community of learners and positive role models working and growing together

to encourage all students to reach their highest academic potential. Our vision is to provide a rigorous and engaging educational experience for all of our students, so they will become independent thinkers that are active and collaborative members of society who can communicate and lead effectively.”

Mr. Woodward reviewed the year-end report for Raymond High School, including the following: 261 awards were distributed during the May 24th Celebration of Excellence; over 140 guests attended the prom on June 1st; they are working on developing a schedule that allows teacher to meet and work in PLC's (Professional Learning Communities) in 2018-19; the NEASC (New England Association of Schools and Colleges) Committee has completed the first draft of the NEASC report.

Mr. Whaland reviewed the curriculum year-end report, including the following: RtI work has been done at all three buildings to increase student interventions and improve/establish early warning systems; all educators have been provided training on and now have a Google Site to support student learning; whole-district rubric training has taken place to increase accuracy and integrity of grading; recent updates in curriculum; this summer is the first year of a Title I summer program at IHGMS; 40 individuals have been trained in CPI (Crisis Prevention Intervention).

IHGMS Youth Educational Employment Service Worker: Dr. McCoy stated that the District had a Youth Educational Employment Service (YEES) worker at Raymond High School during the 2016-17 school year. However, due to the number of students served there, there were some services that YEES did not provide that they had been contracted for. To make that up to the District, they placed a YEES worker at the middle school during the 2017-18 school year at no charge. This allowed the District to see how this worker benefited students there. Mr. Bickford stated that the support that the YEES worker provides to students is invaluable, resulting in increases in academic performance and decreases in discipline and truancy issues.

During discussion:

- Dr. McCoy confirmed that the YEES worker is not part of a bargaining unit, but is a contracted position.
- Mrs. Couture stated that she is in support of finding the money to hire a YEES worker and stressed the importance of early intervention.
- Mr. Saulnier suggested seeking out grant funding.
- Mrs. Couture asked if this provider would be able to offset internal staffing costs at all, to which Mr. Bickford replied no.
- Mrs. Couture asked if the projected potential savings in salaries close enough to cover the costs? Dr. McCoy stated that's unknown at this point. She stated she anticipates that they'll be able meet the \$120,000 that the budget was originally reduced, but she's not certain about being able to meet the additional \$62,000 that would be required to add this position back in. Dr. McCoy supports the YEES worker, but the challenge is that the District doesn't know at this point that the funding is available. The time to hire would be during the summer, and clearer picture on finances would not be known until the hiring is done and at least until the end of August and further on.
- Dr. McCoy stated that the decision was made to not put the money for the YEES worker in the budget, and so therefore, the money isn't available, and she's being conservative in approaching this.
- Mr. Saulnier suggested reaching out to the Moore Center for assistance in grant funding.

RHS 2018-19 Athletic and Extracurricular Eligibility Handbook: Mr. Woodward presented the revisions to the proposed 2018-19 Athletic and Extracurricular Eligibility Handbook. Mr. Woodward amended the proposed revision on page 9 to read "A student can join a team after tryouts only if no cuts were made and he or she joins prior to the first contest regular season event." MOTION: Michelle Couture moved, seconded by Janice Arsenault, to accept the Raymond High School 2018-19 Athletic and Extracurricular Eligibility Handbook as presented. Voted unanimously in the affirmative. (Beth Paris was out of the room for this vote.)

Employee Handbook: Dr. McCoy stated that the Employee Handbook is a product of several months of work. This handbook is in the spirit of consistent practices across the district. The intent is not to change any practices but to pull all the information together in one document that is relevant to all employees no matter their position.

There was some discussion regarding the dress code and whether employees should be prohibited from wearing hats. It was the general consensus that this be left to the discretion of staff. MOTION: Beth Paris moved, seconded by Moe Titcomb, to approve the 2018-19 Employee Handbook. Voted unanimously in the affirmative.

Investigation of Academy Alternatives for High School: Mr. Saulnier stated that this agenda item is for possible authorization of administration to look at alternative high schools for Raymond students to attend. He suggested Pinkerton or Coe-Brown. Mrs. Couture stated that she feels this is a bad idea. Mrs. Arsenault stated that they aren't making any decision tonight, but that it has been brought up by many people. There are questions to be investigated in addition to tuition cost, such as how such a change would affect students with extracurricular activities, or how class sizes would compare. Mrs. Couture stated that she feels that sending children to a school where the parent doesn't have a voice because they are tuitioned in is a huge issue; education becomes a service, with no control over it. MOTION: Janice Arsenault moved, seconded by Moe Titcomb, that administration investigate area high schools that may have potential to tuition our high school students into. Motion passed with Beth Paris, Janice Arsenault, Joseph Saulnier, and Moe Titcomb voting in the affirmative and Michelle Couture voting in opposition.

School Bus Contracts: Mr. Saulnier stated that there is an option for a two-year extension on our current regular transportation contract with Dail Transportation. The current contract ends in June, 2019. He asked for discussion as to whether they should opt for the two-year extension or if they should put it out to bid. Mrs. Arsenault suggested that administration come back to the Board after having spoken with Dail Transportation, with numbers and terms as to what this extension would look like and then the Board could make the decision as to whether to accept the extension or go out to bid. Mr. Saulnier stated that he would like to see what the savings would be if the District went down to two sets of buses by combining the RHS and IHGMS runs.

Nominations/Resignations: MOTION: Janice Arsenault moved, seconded by Beth Paris, to accept the nomination of Gwendolyn Reed to fill a one-year position as a 7th grade teacher at Iber Holmes Gove Middle School. Voted unanimously in the affirmative with Michelle Couture abstaining.

Strategic Plan: Dr. McCoy reviewed the new five-year Strategic Plan. The plan includes a five-year vision with goals and strategies which project out past the next year. There are five main focus areas of the plan: curriculum, instruction, and assessment; strengthening and supporting the workforce; community, family, business, and student involvement; communication; and a safe and secure school environment.

During discussion:

- Mr. Saulnier asked if state assessments would be included as a goal in conjunction with the goal of 80% of all students demonstrating mastery of grade level standards. Dr. McCoy stated that assessments are taken into consideration when considering the 80%. Mr. Saulnier suggested that next year, state assessments be included as part of the goal. Mrs. Couture stated that there are a number of assessments that showcase student skills and she wouldn't want to state the goal relative to just one state assessment.
- Mrs. Arsenault stated that there was a lot of discussion about having an ELO (Extended Learning Opportunity) person to work in the school district to facilitate bringing community members into the schools. Mrs. Couture stated that the District may want to reconsider the volunteer policy if we want to encourage more volunteerism.
- Mr. Saulnier suggested advertising events to the community through posters, etc. and reaching out to the community outside of social media. Regarding the SAU website, he suggested that events be more clearly advertised on each home page. He also suggested that students do a float for the Fourth of July Celebration in Raymond.
- Dr. McCoy noted that she would like to add the names of the committee members to the plan.

MOTION: Michelle Couture moved, seconded by Beth Paris, to accept the proposed strategic plan as presented including the addition of the steering committee and any grammatical or typing mistakes that need to be corrected. Voted unanimously in the affirmative.

New/Revised Policies - Second Reading: MOTION: Beth Paris moved, seconded by Michelle Couture, to accept policy ECAB - Staff/Student Identification Procedures as presented this evening. Voted unanimously in the affirmative.

MOTION: Beth Paris moved, seconded by Janice Arsenault, to accept as stated tonight policy EFAA - School Lunch Program Charges. Voted unanimously in the affirmative.

MOTION: Michelle Couture moved, seconded by Janice Arsenault, to accept policy IC - School Year as presented. Voted unanimously in the affirmative.

New/Revised Policies - First Reading: The School Board reviewed the following new/revised policies for the first of two readings:

EBCB	Fire Drills
EBCB-R	Fire Safety and Prevention Program
ECA	Buildings and Grounds Security

Mr. Saulnier asked how many people have keys to vaults. Dr. McCoy stated she would look into that.

Annual Report Card to the Community: Dr. McCoy stated that some of the information in the Annual Report Card to the Community is still being obtained, and that a final version will be provided to the Board before publishing. During review, Mr. Saulnier asked if the historical data (from 2009) up to present as to how much money was given back to the community could be included on the financial data page, possibly on the bottom of

Revenues/Expenditures as “Money Given Back.” It was also suggested to add another asterisk to explain the money that was set aside for CIP.

MOTION: Michelle Couture moved, seconded by Beth Paris, to accept the 2018 Annual Report Card to the Community draft as amended. Voted unanimously in the affirmative.

Committee Reports: Mr. Saulnier stated that the CIP Committee met and they made a change to the ranking system for capital improvement projects. They will be meeting again next week.

Mr. Titcomb stated that Richard Rousseau has resigned from the Budget Committee and that persons interested in filling the role should contact the Town Office or visit their website.

Superintendent’s Report: Dr. McCoy stated that she is pleased to have Marjorie Whitmore as the new Business Administrator. She stated that there are quite a lot of things going on. The LEAP program at the middle school has about 30 students enrolled. They started a new 5th grade academy to orient students to the middle school. There are 12 students attending the LRES LEAP program. Title I programs at LRES and IHGMS are both underway, with 36 students enrolled at LRES and 17 at IHGMS. They also have some students doing summer school for credit recovery. There are 43 students at LRES receiving ESY services, 9 at IHGMS and 9 at RHS. 13 across the district are receiving ESY programs outside of our schools at camps, etc.

Raymond Roundtables is underway at IHGMS. The Recreation Department has their program running. Everything is being deep cleaned and refurbished. Secure entry configuration construction at IHGMS has started.

The Technology Department is working with summer interns to inventory equipment. They have several lots of retired equipment on govdeals.com. The District has upgraded to a new online registration system which is much more user friendly and integrates more easily with PowerSchool.

Dr. McCoy stated that she received an email today that HB1415 was signed, which means the project for the secure entry at LRES is expected to be approved.

Correspondence/Other: Mr. Saulnier acknowledged Marjorie Whitmore and thanked her for joining Raymond School District.

Manifest Signing: A quorum of the Board signed the manifest. Accounts Payable total \$2,509,597.72. Payroll total \$300,332.14.

Approval of Minutes: MOTION: Michelle Couture moved, seconded by Beth Paris, to approve the minutes of May 2, 2018 and to unseal non-public minutes of Item D. Voted unanimously in the affirmative.

MOTION: Beth Paris moved, seconded by Michelle Couture, to accept the minutes of June 13, 2018. Voted unanimously in the affirmative.

MOTION: Janice Arsenault moved, seconded by Michelle Couture, to accept the minutes of June 20, 2018 and to keep the non-public minutes sealed. Voted unanimously in the affirmative with Beth Paris abstaining.

Non-Public Session: MOTION: Janice Arsenault moved, seconded by Beth Paris, to enter into non-public session under RSA 91-A:3 II (i) "Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life." Upon the Board members being individually polled, the motion was voted in the affirmative by Janice Arsenault, Beth Paris, Michelle Couture, Joseph Saulnier, and Moe Titcomb. The Board entered into non-public session at 8:45 PM and resumed public session at 9:03 PM. Other than the vote to exit non-public session and seal the minutes (which was moved by Janice Arsenault, seconded by Michelle Couture, and upon the Board members being individually polled, was voted in the affirmative by Janice Arsenault, Beth Paris, Michelle Couture, Joseph Saulnier, and Moe Titcomb), one motion was voted during this non-public session.

Adjournment: MOTION: Michelle Couture moved, seconded by Janice Arsenault, to adjourn the meeting. Voted unanimously in the affirmative. Meeting adjourned at 9:04 PM.

Respectfully submitted,

Jennifer Heywood,
Raymond School Board Clerk

Raymond School Board Non-Public Session
July 11, 2018

Not voted to be kept confidential.

Present: School Board Members Joseph Saulnier, Beth Paris, Janice Arsenault, and Moe Titcomb;
Superintendent of Schools Tina McCoy.

Dr. McCoy reviewed this evenings nomination with the School Board.

Respectfully submitted,

Jennifer Heywood,
Raymond School Board Clerk