

Call to Order: The meeting was called to order at 6:00 PM. Present: School Board Members Joseph Saulnier, Melissa Sytek, Beth Paris and Janice Arsenault; Superintendent of Schools Tina McCoy; Business Administrator Marjorie Whitmore; Raymond High School Principal Steve Woodward; Iber Holmes Gove Middle School Principal Bob Bickford; Lamprey River Elementary School Principal Laura Yacek.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Non-Public Session:

MOTION: Janice Arsenault moved to enter into non-public session under RSA 91-A:3 II (b)(c), seconded by Beth Paris. Upon being individually polled Melissa Sytek, Janice Arsenault, Beth Paris and Joe Saulnier all voted in the affirmative.

MOTION: Janice Arsenault moved to exit non-public session and seal the minutes for both A and B, seconded by Melissa Sytek. Upon being individually polled, Joe Saulnier, Beth Paris, Melissa Sytek, and Janice Arsenault voted in the affirmative.

Joe Saulnier requested a Moment of Silence for former RSD staff member and Raymond resident Pat Scholedge, who recently passed away.

Public Input: There was no public input.

Our Students/Our Schools: LRES teacher Lisa McDougall and 4th grade students Avery Dean, Anthony Barry, and Alice Peretti spoke with the Board about the UNH STEMbassadors visit. Students prepared for a visit from UNH Engineering students. These UNH Engineering students designed activities for students to work together to build a roller coaster to keep ping-pong ball people from falling out of their cart.

Food Service Update: Judy DiNatale presented the Board her update as found in the meeting agenda.

Beth Paris asked if there is a comment box or suggestion box for the high school students to use. Judy DiNatale stated that there is not currently a box, though the staff do often take suggestions from students as they come through the lunch line.

Joe Saulnier asked how much the guidelines went up for the free/reduced lunch. This will be looked into for the Friday memo.

Trigonometry - Second Semester, Class Size Policy: Dr. McCoy spoke with the Board about running a Trigonometry class at RHS during semester two. Janice Arsenault believes that this would be a good use of the staff members' time. This is only an exception for this class during this time period, and it should not set a precedent for next year. Beth Paris agreed with Janice Arsenault.

MOTION: Janice Arsenault moved to wave the policy for class size in order to offer trigonometry for second trimester this year, seconded by Beth Paris. Voted unanimously in the affirmative (4-0).

Operating Budget Warrant Article: The Budget Committee has recommended an operating budget total different than what the School Board has proposed. The operating budget warrant article has been revised to reflect this new number.

Joe Saulnier explained that the \$100,000 the Budget Committee wishes to cut was with the intentions of cutting the YEES worker at the middle school (\$69,802), as well as the Human Resources assistant.

Janice Arsenault would support the budget number that the Budget Committee came up with. Ms. Arsenault would like to see cuts with the YEES working at MS, but not cut the HR employee. Instead she would like to cut the LRES part time preschool coordinator (\$29,030).

Melissa Sytek asked if we are looking at just recommending the budget. Joe Saulnier stated that yes they are just voting to support the budget, but they would like to give the public an idea of where they would decide to cut.

Melissa Sytek stated that she is not in support of cutting that YEES worker. Bob Bickford clarified that the students on the YEES workers caseload are assigned there by the intervention team and are not driven by special education. The students on his caseload are the highest behavior issues in the school, and working with those students increases everyone's learning. Janice Arsenault would prefer to see a staff member position developed that can work with more students than the YEES worker can by contract.

Marjorie Whitmore explained that the salary lines were not decreased due to staff turnover as they have been done in years past. Janice Arsenault asked if the \$100,000 is a realistic number to make cuts from salaries. Ms. Whitmore explained that there are 15 intent to retire this year. There are definitely 3 people not returning next year, so this could be a place to make some cuts. Tina McCoy also stated that this could also be a part of the cuts but not all of it.

Janice Arsenault would like to review the policy for retirements. Ms. Arsenault does not believe that this is not a good place for us to make all of the cut, but possibly a small portion of it.

Beth Paris believes that if we have to cut, she would cut the preschool coordinator (\$29,000). Ms. Paris feels that as frustrating as it is to have the YEES worker needed, it is impacting all students learning. Ms. Paris believes that if there is another place to cut, she would rather cut the extra HR staff member (\$21,000) than the YEES worker.

Melissa Sytek asked what the chances are of contracted services working with staff sooner than expected to train our own staff to take over these positions. Dr. McCoy stated that there will be many shifts with contracted services as soon as this year as we change agencies as well as philosophy.

Mr. Bickford reported that currently in the building all paras are assigned specifically to specific special education students, other than the nurses aide and the restriction room para. Mr. Bickford also reported that the YEES worker is highly skilled with a bachelor's degree in psychology.

\$98,832 is the amount that would be cut YEES worker and Pre-school Coordinator.

Beth Paris and Melissa Sytek suggest preschool coordinator, HR assistant (\$50,000 total) and the remaining \$50,000 to be taken from salaries.

Joe Saulnier feels that if we could cut salaries we should have done it in the beginning. Tina McCoy stated there is no real way to know how the salaries will play out. There have been years in the past where the salaries were higher than the cut in salaries that were made to the budget.

Beth Paris wants to know if there is a plan in place if the YEES worker does not go through. Bob Bickford stated that there is currently not a plan in place, and with the additional students coming in from 4th grade there will be more challenges.

Tina McCoy stated that there are small ways we can take things out of the budget, though it would impact everyone. Janice Arsenault does not want to take away from lines in small ways, as teachers ask for the things that they need and it will be the students that have to go without.

MOTION: Janice Arsenault moved to recommend the budget committees Budget of \$25,902,672, seconded by Beth Paris. Voted unanimously in the affirmative (4-0).

The discussion for where the money will be cut will be tabled for the next meeting. The administration will also come up with suggestions for places that they believe cuts can be made.

Estimated Tax Impacts on District Ballot: Joe Saulnier would like the School Board to discuss putting estimated tax impacts on the ballot. The DRA and attorney do not recommend placing the estimated tax impact on the ballot. Janice Arsenault stated that she would not like to go against what the attorney says. The Board consensus was to follow the advice of the attorney and the DRA.

NHSBA Delegate Assembly Resolutions: Janice Arsenault will be attending the New Hampshire School Boards Association Delegate Assembly on January 25th. The Board reviewed the Proposed Resolutions, as found in the meeting agenda.

In regards to resolution 6 as found in the proposed resolutions,
MOTION: Janice Arsenault moved to recommend NHSBA Board of Directors Recommendation with the alternative language, seconded by Melissa Sytek. Voted unanimously in the affirmative (4-0).

In regards to resolution 7 as found in the proposed resolutions,
MOTION: Janice Arsenault moves to recommend the article as presented by Contoocook Valley School Board, seconded by Melissa Sytek. Voted unanimously in the affirmative (3-0). Beth Paris was not present for the vote.

In regards to resolution 8 as found in proposed resolutions,
MOTION: Joe Saulnier moved to support the Board of Directors recommendation as submitted by the Monadnock Regional School Board, seconded by Melissa Sytek. Voted unanimously in the affirmative (4-0).

In regards to resolution 9 as found in the proposed resolutions,
MOTION: Janice Arsenault moved to accept NHSBA Board of Directors recommendation to support alternative language for the resolution produced by the Manchester School Board, seconded by Joe Saulnier. Voted unanimously in the affirmative (4-0).

In regards to resolution 10 as found in the proposed resolutions,
MOTION: Janice Arsenault moved to accept the Board of Directors recommendation to restrict possession of firearms on school property to law enforcement only, seconded by Melissa Sytek. Voted unanimously in the affirmative (4-0).

In regards to resolution 11 as found in proposed resolutions,
MOTION: Janice Arsenault moved to support the resolution submitted by Keene School Board, seconded by Joe Saulnier. Unanimously opposed (0-4).

MOTION: Janice Arsenault moved to accept and support the continuing resolutions for 2019, seconded by Beth Paris. Voted unanimously in the affirmative (4-0).

New/Revised Policies - Second Reading:

The Board Reviewed Policy CBI Evaluation of the Superintendent.

MOTION: Janice Arsenault moved to accept policy CBI Evaluation of the Superintendent as read, seconded by Beth Paris. Voted unanimously in the affirmative (4-0).

The Board Reviewed Policy CBI-R Superintendent Evaluation as revised.

MOTION: Janice Arsenault moved to accept policy CBI-R Superintendent Evaluation as revised, seconded by Melissa Sytek . Voted unanimously in the affirmative (4-0).

The Board Reviewed Polices CBIA Superintendent's Evaluation, CBIA-R Superintendent Evaluation, and CBIA-R Evaluation of the Superintendent.

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MOTION:Janice Arsenault moved to redact policies CBIA Superintendent's Evaluation, CBIA-R Superintendent Evaluation, CBIA-R Evaluation of the Superintendent, seconded by Joe Saulnier. Voted unanimously in the affirmative (4-0).

Donation Acceptance: NH Charitable Foundation has donated \$500 from the Lois G. Roy Dickerman Fund to support of Raymond Athletics, for our participation in NH Tackles Hunger.
MOTION: Janice Arsenault moved to accept \$500 for Raymond Athletics and thank them for the donation, seconded by Joe Saulnier. Voted unanimously in the affirmative (4-0).

Committee Reports: Joe Saulnier attended the budget committee yesterday, as discussed previously in today's meeting.

Student Representative's Report: Jaeda Bastien was not present at the meeting.

Superintendent's Report: On January 3rd, RHS hosted the 'bring 'em back' event and hosted Raymond graduates to speak with current students about life after high school. The penguin plunge is coming up soon, and RHS students have hosted various events to raise funds for Special Olympics of New Hampshire. IHGMS is currently working on the Pennies for Patients fundraiser. On January 29th there will be a public forum at 6 PM to discuss the school district budget. There will also be a principal's coffee hour at each school dedicated to discussing the proposed budget. January 28th at RHS, January 29th at IHGMS, and January 31st at LRES. Saturday February 8th is the town deliberative session.

Correspondence/Other: Joe Saulnier has spoken with a parent recently who wishes to see the district promote the districts athletic events. Mr. Saulnier would like to see each school post upcoming sporting events more often.
Mr. Saulnier would like to know what the percentage the school district gets back from residents purchasing RAMS gear around town. The Board discussed having various grade levels do fundraisers with Raymond gear.
Beth Paris announced that there will be a Parent Prom on April 18th as a fundraiser for the High School, more information to come.

Approval of Minutes:

MOTION: Janice Arsenault moved to approve the meeting minutes for December 4, 2019 and keep the nonpublic minutes sealed, seconded by Beth Paris. Voted unanimously in the affirmative (4-0).

MOTION: Janice Arsenault moved to approve the meeting minutes for December 18, 2019, seconded by Melissa Sytek. Voted unanimously in the affirmative (3-0-1), Beth Paris abstained.

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Manifest Signing:

A quorum of the Board signed the manifest. Payroll total \$807,341.16. Accounts Payable total \$949,477.25.

Adjournment:

MOTION: Janice Arsenault moved to adjourn the meeting at 8:50 PM, seconded by Joe Saulnier. Voted unanimously in the affirmative (4-0).

Respectfully Submitted,

Brittany LHeureux
School Board Clerk

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Not voted to be kept confidential.

Non-Public Session C

Present: School Board Members Joe Saulnier, Janice Arsenault, Beth Paris, Melissa Sytek;
Superintendent of Schools Tina McCoy.

Dr. McCoy presented the Board with a nomination for SPED Coordinator at LRES.

Respectfully Submitted,

Brittany LHeureux
School Board Clerk