

Principal's Trimester Report to the Raymond School Board

Thomas Waldron, Principal, Iber Holmes Gove Middle School

2023-2024, 2nd Trimester Report, February 21st, 2024

Highlights	<p>November</p> <ul style="list-style-type: none">● Thanksgiving Break <p>December</p> <ul style="list-style-type: none">● Candy Grams Fundraiser for Tier-1 Fundraiser● Parent Teacher Conferences● NJHS- Wreaths Across America● 7th Grade field trip to Palace Theatre● 5th Grade field trip to O'Neil Cinemas● Holiday Break <p>January</p> <ul style="list-style-type: none">● iReady Diagnostic #2 for Reading and Math● Hosted NH Southeastern Superintendent Conference in IHGMS Library● 1/22 Professional Development Day● Grades 5-8 Assembly: Kati Preston- Holocaust Survivor● 1/23 Hosted NH Primary Voting Day at IHGMS● DARE Program begins with 5th Grade● <p>February</p> <ul style="list-style-type: none">● 2/2- Team of Teachers attended NELMS Master Schedule Workshop● Valentines Day Dance● IHGMS Spirit Week
Acknowledgements	<p>RAM Awards:</p> <ul style="list-style-type: none">● 4th- Julian Nell● 5th- Juliana Burley● 6th- Julia Bartlett● 7th- Addison Campbell● 8th- Mia Hillerby <p>Thank you to:</p> <ul style="list-style-type: none">● Parent Core Group (PCG)- for continuing to be a consistent and dedicated group that is always looking to support the students and teachers of IHGMS.● Raymond Coalition for Youth (RCFY)- For their partnership in empowering our youth to live healthy lives.● A local Raymond resident who donated a stationary exercise bike to the RAM Room as a regulatory tool● The many community donors to make Rafflemania possible● Ashley Meyer- 4th Grade Teacher who was nominated to be considered for 2025 NH Teacher of the Year <p>Raymond and IHGMS are very lucky to have so many partners in the community who support our students. There are many people and organizations whom we collaborate with, and I am grateful for the collective investment in our school.</p>
Updates	<p>Staffing</p> <ul style="list-style-type: none">● Recently changed the In-School-Restriction para position into a ISR Behavior Coach position<ul style="list-style-type: none">○ This is due to not being able to hire qualified staff for the Green Room this year○ This change also reflects a shift to move in the direction of restorative discipline practices● We are still short a full time educator for Grade 6<ul style="list-style-type: none">○ Ms. Joanne Franklin is currently teaching social studies and managing her IEP caseload

- We will soon have a Long-Term Sub opening for 4th grade Case Manager for the Spring of 2024
- We are continuing to look for a Title 1 Math Tutor

Master Schedule 2024-2025

- A small team of teacher leaders attended a conference on February 2nd, dedicated to building a new master schedule
- New master schedule is still under construction, but we have identified our areas of priority and are coordinating with RHS to have a schedule that complements their proposal

RAM Program

- Tier-2 Behavioral Supports are being offered to 23 students based on need
- Monthly consult with SERESC to align program to LRES and RHS Tier-2 Programs
- SEL Lessons are being taught on a regular basis
- Emerging student mentor program- 8th grade students supporting 4th grade

Safety

- A new building level team has been created to meet on a monthly basis to discuss safety concerns in the building
- We have conducted monthly safety drills
- Safety Team has revised the Emergency Response Protocols as part of the EOP
- New drill this year- Google Tabletop Exercise
- See Something, Say Something presentation to students in March
- Emergency Drill planned for April- this will be a full evacuation and reunification drill that RSD is partnering with Raymond Police Department

Challenges

Staffing

- Sub/staffing shortages continue to be a challenge. We shuffle people around to make things work, but some days requires creativity and flexibility

Student Behavior

- We are managing a lot of behaviors in the building and coordinating resources for teachers and students based on need.

Discipline

*In School Restriction and Out of School Suspension Counts are measured by students who serve ≥1 day.

IHGMS Discipline Report 1 August 29, 2023 - November 14, 2023								
Grade	Minor Behavior Referrals	Major Behavior Referrals	Total Referrals	# of Students	In School Restriction	# of Students	Out of School Suspension	# of Students
4th	74	84	158	30	2	<10	7	<10
5th	27	38	65	17	1	<10	1	<10
6th	32	67	99	23	4	<10	1	<10
7th	63	36	99	23	2	<10	2	<10
8th	212	131	343	51	2	<10	1	<10
Totals	408	356	764	144	11	NA	12	NA

**IHGMS Discipline Report 2
November 15, 2023 - February 15, 2024**

Grade	Minor Behavior Referrals	Major Behavior Referrals	Total Referrals	# of Students	In School Restriction	# of Students	Out of School Suspension	# of Students
4th	73	116	189	36	0	0	3	<10
5th	37	33	70	24	0	0	0	<10
6th	50	156	206	24	0	0	1	<10
7th	42	63	105	25	0	0	2	<10
8th	249	211	460	58	5	<10	11	<10
Totals	451	579	1030	167	3	NA	17	12

**IHGMS Discipline Year to Date Report
August 29, 2023 - February 15, 2024**

Grade	Minor Behavior Referrals	Major Behavior Referrals	Total Referrals	# of Students	In School Restriction	# of Students	Out of School Suspension	# of Students
4th	147	200	347	43	2	<10	10	<10
5th	64	71	135	29	1	<10	1	<10
6th	82	223	305	30	4	<10	2	<10
7th	105	99	204	32	2	<10	4	<10
8th	461	342	803	67	7	<10	12	<10
Totals	859	935	1794	201	16	NA	29	17

IHGMS Honor Roll - 1st Trimester

Student Achievement

	Honors	High Honors	Totals	Enrollment	
4th	N/A	N/A	N/A	4th	94
5th	N/A	N/A	N/A	5th	86
6th	23	1	24	6th	69
7th	40	0	40	7th	84
8th	28	6	34	8th	<u>90</u>
Totals	91	7	98	Totals	423

	See i-Ready assessment data from Fall and Winter Diagnostic Assessments						
Bullying	<i>(Note the number of reported/investigated incidents of bullying or cyberbullying as well as the number of substantiated bullying/cyberbullying incidents.)</i>						
		# of Reports		# Investigated		# Substantiated	
		Term 2	Year	Term 2	Year	Term 2	Year
	Bullying	1	2	1	2	1	1
Cyberbullying	0	0	0	0	0	0	
Upcoming Events	IHGMS Spirit Week, February 19 - February 23, 2024 Winter Break (No School): February 26 - March 1, 2024 Grade 4-8: NH SAS Writing Assessment Window: March 4 - March 15, 2024 Read Across America: February 26 - March 15, 2024 Professional Development Day- March 12, 2024 Principal Coffee Hour- Thursday March 14th, 9:00-10:00 am March 29th- Rafflemania!						
Other							