

RAYMOND SCHOOL DISTRICT
Expenditures by Object Codes (IHGMS)

			<u>15-16</u>	<u>16-17</u>	<u>17-18</u>	<u>18-19</u>	<u>19-20</u>
			<u>ACTUALS</u>	<u>ACTUALS</u>	<u>ACTUALS</u>	<u>BUDGET</u>	<u>BUDGET</u>
500112	PROFESSIONAL EDUC SALARIES						

11100218	500112	MS GR 5-8	1,428,036	1,517,595	1,529,161	1,571,676	1,685,066
11100227	500112	MS READING	62,487	64,454	65,517	67,145	68,773
12120223	500112	MS GUID	162,035	168,585	131,034	134,290	137,546
12222224	500112	MS MEDIA	33,893	35,614	37,540	39,794	42,350
12490325	500112	MS TEAM LEADERS	8,750	12,500	12,500	12,500	12,500
TOTAL PROFESSIONAL EDUC SALARIES			1,695,201	1,798,748	1,775,752	1,825,405	1,946,235
500113	PROFESSIONAL-OTHER						

11410229	500113	MS COCURR	22,975	25,998	29,900	35,847	36,700
11430218	500113	MS SUMMER	3,200	1,720	3,440	3,440	3,600
12134207	500113	MS NURSE	40,611	41,626	42,875	42,875	44,161
TOTAL PROFESSIONAL OTHER			66,786	69,344	76,215	82,162	84,461
500114	AIDES SALARY						

11100218	500113	MS INHOUSE	14,799	16,213	16,461	17,301	18,135
12134207	500114	MS NURSE	17,615	17,682	18,794	8,596	10,125
TOTAL AIDES SALARY			32,414	33,895	35,255	25,897	28,260
500115	OFFICE/CLERIC						

12410225	500115	MS OFFICE	86,565	89,169	89,287	94,750	90,592
TOTAL OFFICE/CLERICAL			86,565	89,169	89,287	94,750	90,592
500117	6TH PERIOD PROF SALARY						

11100218	500117	MS 6TH PER	3,223	-	3,384	3,384	5,751
TOTAL 6TH PERIOD PROF SALARY			3,223	-	3,384	3,384	5,751
500118	PRINCIPAL SALARY						

12410225	500118	MS OFFICE	153,934	157,332	167,616	171,948	174,677
TOTAL PRINCIPAL SALARY			153,934	157,332	167,616	171,948	174,677
500122	SUBSTITUTES SALARY						

11100218	500122	MS INSTRUC	90,640	62,646	64,054	80,601	72,446
TOTAL SUBSTITUTES SALARY			90,640	62,646	64,054	80,601	72,446
TOTAL SALARIES			2,128,763	2,211,134	2,211,563	2,284,147	2,402,422

			<u>15-16</u>	<u>16-17</u>	<u>17-18</u>	<u>18-19</u>	<u>19-20</u>
			<u>ACTUALS</u>	<u>ACTUALS</u>	<u>ACTUALS</u>	<u>BUDGET</u>	<u>BUDGET</u>
500211	HEALTH INSURANCE						

11100218	500211	MS GR 5-8	457,178	384,206	372,158	398,436	388,145
11100227	500211	MS READING	16,686	15,980	17,281	18,659	20,304
12120223	500211	MS GUID	50,057	47,941	34,562	37,318	40,608
12134207	500211	MS NURSE	33,248	33,078	35,840	29,960	26,779
12222224	500211	MS MEDIA	7,626	7,990	8,641	9,330	10,152
12410225	500211	MS OFFICE	74,400	78,716	89,444	93,405	98,989
TOTAL HEALTH INSURANCE			639,195	567,911	557,926	587,108	584,977
500212	DENTAL INSURANCE						

11100218	500212	MS GR 5-8	25,578	25,698	23,171	23,069	21,733
11100227	500212	MS READING	802	802	810	810	810
12120223	500212	MS GUID	2,407	2,407	1,620	1,620	1,620
12134207	500212	MS NURSE	1,221	1,195	1,195	1,223	1,223
12222224	500212	MS MEDIA	563	563	569	569	569
12410225	500212	MS OFFICE	3,106	3,055	3,062	3,117	3,117
TOTAL DENTAL INSURANCE			33,677	33,720	30,427	30,408	29,072
500213	LIFE INSURANCE						

11100218	500213	MS GR 5-8	1,401	1,480	1,422	1,406	1,231
11100227	500213	MS READING	48	48	48	48	42
12120223	500213	MS GUID	144	144	96	96	84
12134207	500213	MS NURSE	136	137	142	131	123
12222224	500213	MS MEDIA	48	48	48	48	42
12410225	500213	MS OFFICE	346	347	348	346	307
TOTAL LIFE INSURANCE			2,123	2,204	2,104	2,075	1,829
500214	DISABILITY INSURANCE						

12134207	500214	MS NURSE	110	112	116	119	105
12410225	500214	MS OFFICE	377	377	383	378	332
TOTAL DISABILITY INSURANCE			487	489	499	497	437
500220	SOCIAL SECURITY						

11100218	500220	MS GR 5-8	111,482	117,797	118,954	125,654	133,063
11100227	500220	MS READING	4,532	4,661	4,698	5,015	5,096
11410229	500220	MS COCURR	1,758	1,989	2,287	2,742	2,808
11430218	500220	MS SUMMER	245	132	263	263	275
12120223	500220	MS GUID	11,908	12,178	9,596	10,028	10,192
12134207	500220	MS NURSE	4,082	4,213	4,392	3,781	7,295
12222224	500220	MS MEDIA	2,593	2,702	2,830	2,998	3,172
12410225	500220	MS OFFICE	17,520	17,812	18,795	20,054	19,816

	<u>15-16</u>	<u>16-17</u>	<u>17-18</u>	<u>18-19</u>	<u>19-20</u>
	<u>ACTUALS</u>	<u>ACTUALS</u>	<u>ACTUALS</u>	<u>BUDGET</u>	<u>BUDGET</u>
12490225 500220 MS TEAM LEADERS	670	956	956	956	956
TOTAL SOCIAL SECURITY	154,790	162,440	162,771	171,491	182,673
500231 NON TEACHER RETIREMENT					

11410229 500231 MS COCURR	-	-	-	-	220.00
12410225 500231 MS OFFICE	9,669	9,972	10,161	10,783	10,119
TOTAL NON TEACHER RETIREMENT	9,669	9,972	10,161	10,783	10,339
500232 TEACHER RETIREMENT					

11100218 500232 MS GR 5-8	226,267	238,031	266,552	274,638	300,630
11100227 500232 MS READING	9,792	10,100	11,374	11,657	12,242
11410229 500232 MS COCURR	1,852	2,603	2,819	3,112	2,355
11430218 500232 MS SUMMER	501	270	299	597	1,351
12120223 500232 MS GUID	25,391	26,417	22,747	23,313	24,483
12134207 500232 MS NURSE	6,364	6,523	7,443	7,443	7,861
12222224 500232 MS MEDIA	5,311	5,581	6,517	6,908	7,538
12410225 500232 MS OFFICE	24,122	24,689	29,098	29,850	31,093
12490225 500232 MS TEAM LEADERS	1,371	1,959	2,170	2,170	2,225
TOTAL TEACHER RETIREMENT	300,971	316,173	349,019	359,688	389,778
500240 TUITION REIMBURSEMENT					

12410225 500240 MS OFFICE	-	-	-	2,350	1,800
TOTAL TUITION REIMBURSEMENT	-	-	-	2,350	1,800
500241 WORKSHP REIMBURSEMENT					

12134207 500241 MS NURSE	348	383	499	500	500
TOTAL WORKSHP REIMBURSEMENT	348	383	499	500	500
TOTAL BENEFITS	1,141,260	1,093,292	1,113,406	1,164,900	1,201,405
TOTAL SALARY AND BENEFITS	3,270,023	3,304,426	3,324,969	3,449,047	3,603,827
500319 OTHER ADMIN SERV					

11420234 500319 MS COCURR	5,833	6,493	5,675	6,750	7,462
TOTAL OTHER ADMIN SERV	5,833	6,493	5,675	6,750	7,462
500320 PROF DEVELOP SERV.					

12410225 500320 MS OFFICE	1,409	150	1,526	1,550	1,550
TOTAL PROF DEVELOP SERV.	1,409	150	1,526	1,550	1,550
500321 PROF DEVELOP-INSTRUCT					

12410225 500321 MS OFFICE	1,126	1,554	1,140	1,500	1,500

	<u>15-16</u>	<u>16-17</u>	<u>17-18</u>	<u>18-19</u>	<u>19-20</u>
	<u>ACTUALS</u>	<u>ACTUALS</u>	<u>ACTUALS</u>	<u>BUDGET</u>	<u>BUDGET</u>
TOTAL PROF DEVELOP-INSTRUCT	1,126	1,554	1,140	1,500	1,500
500323 PROF SVCS FOR STUDENTS					

11100218 500323 MS SERVICES	2,340	750	1,000	-	450
12120223 500323 MS YEES PROGRAM	0	0	0	-	65,625
TOTAL PROF SVCS FOR STUDENTS	2,340	750	1,000	0	66,075
500330 OTHER SERVICES					

11420234 500330 MS TRAINER	-	-	-	1,500	2,000
TOTAL OTHER SERVICES	-	-	-	1,500	2,000
500430 REPAIRS					

11100202 500430 MS ART	-	-	-	-	-
11100209 500430 MS FACS	719	400	350	400	400
11100212 500430 MS MUSIC	43	496	599	500	600
11100213 500430 MS SCIENC	658	656	681	780	780
12134207 500430 MS NURSE	-	131	-	244	-
12410225 500430 MS OFFICE	718	718	758	1,000	800
TOTAL REPAIRS	2,138	2,401	2,388	2,924	2,580
500442 LEASE/RENTAL					

12410225 500442 MS OFFICE	16,759	15,936	17,358	17,321	16,266
TOTAL LEASE/RENTAL	16,759	15,936	17,358	17,321	16,266
500519 STUDENT TRANSPORTATION					

12724234 500519 MS ATH BUS	5,235	5,879	6,879	6,237	6,237
12725229 500519 MS COCURR	1,961	3,809	2,321	6,900	5,610
TOTAL STUDENT TRANSPORTATION	7,196	9,688	9,200	13,137	11,847
500531 COMMUNICATIONS					

12410225 500531 MS OFFICE	9,759	7,511	11,464	9,525	9,685
TOTAL COMMUNICATIONS	9,759	7,511	11,464	9,525	9,685
500534 POSTAGE FEES					

12410225 500534 MS OFFICE	2,000	2,701	2,002	2,000	2,000
TOTAL POSTAGE FEES	2,000	2,701	2,002	2,000	2,000
500550 PRINTING & BINDING					

12410225 500550 MS OFFICE	675	922	1,194	1,600	1,568
TOTAL PRINTING & BINDING	675	922	1,194	1,600	1,568

			<u>15-16</u>	<u>16-17</u>	<u>17-18</u>	<u>18-19</u>	<u>19-20</u>
			<u>ACTUALS</u>	<u>ACTUALS</u>	<u>ACTUALS</u>	<u>BUDGET</u>	<u>BUDGET</u>
500580	TRAVEL						

11100218	500580	MS GEN ED	-	100	142	-	0
12410225	500580	MS OFFICE	-	25	-	300	300
TOTAL TRAVEL			-	125	142	300	300

500610 GENERAL SUPPLIES

11100202	500610	MS ART	3,840	3,985	3,996	4,000	4,000
11100205	500610	MS LANG	726	1,245	1,066	1,685	2,014
11100206	500610	MS FOR LANG	-	-	971	500	447
11100207	500610	MS HEALTH	100	19	165	168	179
11100208	500610	MS PE	624	762	-	-	-
11100209	500610	MS FACS	3,249	3,150	3,131	3,250	3,550
11100211	500610	MS MATH	3,310	3,760	3,090	3,965	1,395
11100212	500610	MS MUSIC	640	745	362	823	775
11100213	500610	MS SCIENC	2,535	1,550	1,920	3,072	4,337
11100215	500610	MS SOCSTUD	978	971	547	500	150
11100216	500610	MS TECHED	221	19	1,180	224	672
11100218	500610	MS GEN ED	22,151	25,046	23,275	26,390	24,904
11100227	500610	MS READING	-	186	-	-	0
11410229	500610	MS COCURR	300	444	394	300	0
11420229	500610	MS ATHLET	996	1,160	735	1,000	1,000
12120223	500610	MS GUID	206	172	164	500	300
12134207	500610	MS NURSE	1,549	1,493	1,569	1,500	1,500
12222224	500610	MS MEDIA	1,014	794	793	896	784
12225214	500610	MS COMPUTR	698	200	525	-	-
12410225	500610	MS OFFICE	1,796	1,570	2,130	2,250	2,250
TOTAL GENERAL SUPPLIES			44,933	47,271	46,013	51,023	48,257

500640 BOOKS PRINTED MAT'L

11100205	500640	MS LANG	201	1,088	1,509	1,085	666
11100206	500640	MS FOREIGN LANG	4,137	-	291	-	0
11100207	500640	MS HEALTH	-	-	-	241	-
11100211	500640	MS MATH	14	1,137	259	224	0
11100212	500640	MS MUSIC	28	-	309	444	656
11100213	500640	MS SCIENC	106	-	3,286	-	-
11100215	500640	MS SOCSTUD	1,555	2,100	262	1,477	5,680
11100227	500640	MS READ	-	-	-	2,560	-
12134207	500640	MS NURSE	-	-	-	-	-
12222224	500640	MS MEDIA	5,904	5,888	4,852	6,000	7,000
TOTAL BOOKS PRINTED MAT'L			11,945	10,213	10,768	12,031	14,002

500641 PERIODICALS

11100218	500641	MS GEN ED	-	-	-	581	783.00
12134207	500641	MS NURSE	-	45	30	124	95

			<u>15-16</u>	<u>16-17</u>	<u>17-18</u>	<u>18-19</u>	<u>19-20</u>
			<u>ACTUALS</u>	<u>ACTUALS</u>	<u>ACTUALS</u>	<u>BUDGET</u>	<u>BUDGET</u>
12222224	500641	MS MEDIA	947	451	746	896	448
TOTAL PERIODICALS			947	496	776	1,601	1,326
500650 SOFTWARE							

12120223	500650	MS GUIDANCE	1,565	1,312	1,697	1,291	500
12222224	500650	MS MEDIA	2,030	2,368	2,701	3,615	4,344
TOTAL SOFTWARE			3,595	3,680	4,398	4,906	4,844
500731 NEW EQUIPMENT							

11100211	500731	MS MATH	-	-	2,772	2,900	0
11100212	500731	MS MUSIC	-	-	-	1,842	3,588.00
11100213	500731	MS SCIENC	295	295	-	909	-
11100216	500731	MS TECH ED	2,726	-	200	504	0
11100218	500731	MS GENERAL	-	4,838	-	5,570	1,142.00
11100241	500731	MS BAND	1,089	651	-	-	-
12223228	500731	MS AV	464	-	-	-	-
TOTAL NEW EQUIPMENT			4,574	5,784	2,972	11,725	4,730
500733 NEW FURNITURE & FIXTURES							

11100218	500733	MS GEN ED	950	-	80	9,867	8,871
TOTAL NEW FURNITURE & FIXTUR			950	-	80	9,867	8,871
500735 REPLACE EQUIPMENT							

11100202	500735	MS ART	-	-	270	-	0
11100208	500735	MS PHYS ED	-	180	751	840	770
11100209	500735	MS FACS	-	718	-	-	-
11100211	500735	MS MATH	403	-	-	-	-
11100212	500735	MS MUSIC	135	-	-	-	-
11100213	500735	MS SCIENCE	534	427	390	1,540	-
11100216	500735	MS TECH ED	238	-	1,895	84	358.00
11100218	500735	MS GENERAL ED	1,129	-	2,001	2,897	4,105
11100241	500735	MS BAND	-	-	560	-	0
11420229	500735	MS ATHLETIC	-	-	-	1,000	1,000.00
12134207	500735	MS NURSE	399	-	-	-	95.00
12225214	500735	MS COMPUTER	-	-	1,062	-	0
TOTAL REPLACE EQUIPMENT			2,838	1,325	6,929	6,361	6,328
500737 REPLACE FURNITURE & FIXTURES							

11100218	500737	MS GENERAL	-	3,789	1,214	-	1,142
TOTAL REPLACE FURNITURE & FI			-	3,789	1,214	-	1,142
500810 DUES & FEES							

11410229	500810	MS COCURRICULAR	-	-	-	300	300.00

	<u>15-16</u> <u>ACTUALS</u>	<u>16-17</u> <u>ACTUALS</u>	<u>17-18</u> <u>ACTUALS</u>	<u>18-19</u> <u>BUDGET</u>	<u>19-20</u> <u>BUDGET</u>
12410225 500810 MS OFFICE	1,075	1,090	1,090	1,090	1,105
TOTAL DUES & FEES	1,075	1,090	1,090	1,390	1,405
TOTAL NON-SALARY RELATED EXPENSES	120,092	121,879	127,329	157,011	213,738
TOTAL IBER HOLMES GOVE MIDDLE SCHOOL	3,390,115	3,426,305	3,452,298	3,606,058	3,817,565

Raymond School District Fiscal Year 2020 Budget Process Fiscal Initiative

.5 FTE Math Interventionist / Bob Bickford / Iber Holmes Gove Middle School / October 12, 2018

Problem	Proposed Solution	Advantages	Proposed Cost	Other Relevant or Mitigating Factors
<p>We need to make significant gains in our student performance in math across all four grades.</p> <p>In the most recent NH State Assessment in math, spring 2018, only 13% of our 6th graders were proficient in math. 32% proficeint in math in 5th grade and 35% proficient in math in each of the 7th and 8th grades last spring. Our baseline math data for this fall taken with the Star math assessment shows that 77% of our 5th graders are in need of intervention or urgent need of intervention in math. 69% for 6th, 79% for 7th and 65% for 8th.</p> <p>Currently the majority of our students school wide are in a math intervention class so that they are receiving the equivalent of two math periods everyday. We currently have a .5 math interventionist who is only able to work with our 5th and 6th grade classes because she has a shared schedule with LRES. Our current math interventionist is teaching math intervention classes for our neediest 5th and 6th grade students and she is also supporting other teachers who are also teaching math intervention classes. With the significant need to support struggling math students in all four grades, and their teachers, our half time math interventionist is stretched extremely thin.</p>	<p>We would propose to add an additional .5 FTE math interventionist to the middle school faculty. They would then be able to teach math intervention classes to all four grade levels as well as have the time to support all math intervention teachers in the building.</p>	<p>Over the past several years our district has invested in improving our students' literacy. Our students performance has shown growth and they are performing at much higher levels than they have in the past. We need to make a similar investment in supporting our struggling math learners so that we can work toward achieving similar growth in math performance. (Add info about preparing for high school)</p>	<p>Based on the salary, benefits and other related expenses of the person already in the current .5 FTE position, the cost for the additional .5 FTE would be \$38,867.00.</p>	<p>We just in our first six week intervention session of which we are gathering formative data on student growth. Initial indications are that our Rtl program is working. With the addition of the math interventionist in 5th and 6th grade more of the struggling math students in those grades are getting the specialized instruction that they need. We are not able to offer the same level of support to our 7th and 8th grade students currently.</p>

Raymond School District Fiscal Year 2020 Budget Process Fiscal Initiative

.6 FTE World Languages Teacher / Bob Bickford / Iber Holmes Gove Middle School / October 11, 2018

Problem	Proposed Solution	Advantages	Proposed Cost	Other Relevant or Mitigating Factors
<p>The district strategic plan identifies a goal: By 2021 the library/media program for students in all three of our K-12 schools will be restructured to reflect a consistent philosophy and approach that promotes library-media services as an integral resource for classroom instruction, and supports the teaching and learning process by emphasizing research skills and curriculum-based critical thinking. Currently our library/media specialist teaches unified arts classes for grades 5-7. In order to not change our whole master schedule to take our library/media specialist out of the unified arts schedule, we would need to replace the classes she currently teaches.</p>	<p>We would propose to replace the library media class with world languages for grades 5-7.</p> <p>Students in grade 8 are currently afforded the opportunity to take classes in spanish for high school credit. Also, high school students will begin (in accord with the Strategic Plan) to visit the elementary school to teach our young students foreign languages. That leaves a gap in grades 5-7. To help fulfill the goal of strengthening foreign language across the district, we are proposing to introduce world languages and cultures to grades 5-7 as part of the unified arts rotation.</p> <p>We will continue to offer two sections of Spanish I for the 8th graders. Increase our 0.4 foreign language teacher at IHGMS to a full time world languages teacher. This constitutes an increase of a 0.6 FTE (full time equivalent) With our current unified arts schedule at the middle school we need nine classes to fill out the rotation. We propose replacing the library science class with the world languages class as part of the UA rotation in grades 5-7.</p>	<p>By adding a full time languages a teacher we would no longer need the 0.4 Spanish teacher which currently a shared position with the high school. More importantly, our students will have more opportunities to learn world language at the middle school level. By expanding offerings at this age level, it is expected that more students will develop a sincere interest in world languages and pursue foreign language more as they progress through their education in the Raymond School District.</p>	<p>The cost of increasing a 0.4 World Languages Teacher to a 1.0 full time equivalent (and increase of 0.6 FTE) be \$48,558 in salary and benefits.</p>	<p>This proposed change in the UA rotation in the middle school would allow for more continuity in the library/media center programs between the middle and high schools and to help achieve one of the curriculum, instruction and assessment goals in our Strategic Plan.</p>

2019-2020 IHGMS class loads - Historical

5th Grade Team		2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	6th Grade Team		2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	
Teacher	Subject								Teacher	Subject								
Teacher 1	All	16	20	0	17	20	21	18	Teacher 1	ELA/SS	20	19	22	19	19	21	21	
Teacher 2	All	15	20	22	16	20	21	18	Teacher 2	Math/SS	20	19	20	18	19	20	21	
Teacher 3	All	16	20	24	16	20	21	17	Teacher 3	Sci/SS	19	19	21	18	18	20	21	
Teacher 4	All	14	20	24	17	20	21	17	Teacher 4	Math/ELA	19	18	21	18	19	20	21	
Teacher 5	All	17	21	23	16	19	20	17	Teacher 5	Sci/SS	20	19	19	0	18	20	20	
Teacher 6		<u>16</u>	<u>21</u>	<u>0</u>	<u>17</u>	<u>0</u>	<u>0</u>	<u>0</u>	Teacher 6		<u>0</u>	<u>0</u>	<u>21</u>	<u>18</u>	<u>0</u>	<u>0</u>	<u>0</u>	
		94	101	93	82	99	104	87			98	94	124	91	93	101	104	
7th Grade Team		2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	8th Grade Team		2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	
Teacher	Subject								Teacher	Subject								
Teacher 1	ELA/SS	17	16	14	21	19	18	21	Teacher 1	ELA/SS	16	17	16	19	20	18	18	
Teacher 2	Math/SS	17	16	14	20	18	18	20	Teacher 2	Sci/SS	18	17	19	19	20	18	18	
Teacher 3	Sci/SS	18	17	16	20	18	18	20	Teacher 3	Math/SS	20	17	16	18	20	17	18	
Teacher 4	Math/Sci	17	16	16	21	18	17	20	Teacher 4	Sci/SS	19	18	17	18	20	17	17	
Teacher 5	ELA/SS	18	16	16	20	18	17	20	Teacher 5	Math/ELA	18	17	17	18	20	17	17	
Teacher 6		<u>16</u>	<u>16</u>	<u>16</u>	<u>20</u>	<u>0</u>	<u>0</u>	<u>0</u>	Teacher 6		<u>16</u>	<u>17</u>	<u>17</u>	<u>0</u>	<u>20</u>	<u>0</u>	<u>0</u>	
		103	98	92	122	91	88	101			107	103	102	92	120	87	88	
Total/Year:											402	396	411	387	403			
											Total Current Enrollment= 380							
											Total Projected Enrollment = 380							

UA Team		2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020*	Case Managers		2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Teacher	Subject								Case Manager	Subject							
Teacher 1	Reading Interventionist	201	207	205	210	205	a	a	Case Manager 1	Gr 5	15	13	16	17	19	22	18
Teacher 2	ITC	402	414	411	357	329	314	314	Case Manager 2	Gr 6	13	14	17	17	19	25	22
Teacher 3	FACS	402	414	411	357	329	339	339	Case Manager 3	Gr 7	16	15	18	22	21	20	25
Teacher 4	PE	402	414	411	400	400	486	486	Case Manager 4	Gr 8	12	16	20	23	22	17	20
Teacher 5	Tech Ed	402	414	411	357	329	332	332	Case Manager 5	Connections	12	12	9	12	11	12	12
Teacher 6	Band/Chorus	402	101	205	210	206	186	186	5/6 Counselor	Guid	134	138	137	140	189	202	191
Teacher 7	Art	402	414	411	357	329	337	337	7/8 Counselor	Guid	134	138	137	140	213	184	189
Teacher 8	Music	402	414	411	209	205	163	163	EH/504 Counselor	Guid	134	138	137	139	40	0	0
Teacher 9	Reading	201	207	0	0	0	0	0	* Estimated class size based on the current year's actual enrollments. Not all students take all UA's in all four years that they are at IHGMS. Grades 5,6,&7 have 9 UA classes per year. Grade 8 has between 2 and 6 UA's per year, depending on what they select.								
Teacher 10	Health	402	414	411	357	329	314	314									
Teacher 11	Library/Media	0	0	411	357	283	143	143									
Teacher 12	Spanish I (0.4)	0	0	0	40	40	42	42									
Teacher 13	Math Interventionist (0.5)	0	0	0	0	0	b	b									

Since 2013-2014:

Reductions - 4.0 FTE teachers + 1.0 FTE Counselor

Additions: 0.9 FTE teacher

a - Reading intervention groups grades 5-8, size varies every 6 weeks.

b - 0.5 FTE teacher, math intervention groups grades 5&6, size varies every 6 weeks.