

## Raymond School District Policy - GBGA

### STAFF HEALTH

#### I. Medical Examination of School Personnel

Pursuant to RSA 200:36, all school personnel are subject to pre-employment post offer medical examination by a licensed physician or authorized healthcare provider. (School bus operators are also subject to medical clearance under RSA 200:37 and Board policy EEAEA.) ~~All school personnel shall be required to have a pre-employment post offer medical examination by a licensed physician.~~ Any person who objects to all or part of any medical examination because of religious beliefs shall be exempt from said examination, except that no such exemption shall be granted if state or local authorities determine that such exemption would constitute a hazard to the health of persons exposed to the unexamined individual. ~~Such examination shall be reported on a form provided by the Superintendent of Schools.~~

#### II. Additional Examinations

The Superintendent may request a medical examination for any employee if at any time he/she has reason to believe that the employee's physical or mental health may be inimical ~~inimical~~ detrimental to the welfare of pupils or other employees. The cost of such examination will be borne by the District.

#### III. Responsibility

~~It is the responsibility of the SAU Personnel Office to report any violation of the above policy to the Superintendent of Schools and to keep accurate records as evidence of compliance with the above policy.~~ The Superintendent and Human Resources Director are responsible for implementing this policy, and maintaining records and the confidentiality of the same, consistent with Board policy EHB and the District's record retention schedule EHB-R.

#### Statutory Reference:

*RSA 200:36 Medical Examination of School Personnel*

*RSA 200:37 ~~(Bus Drivers)~~ Medical Examination of School Bus Operators*

Adopted: November 19, 1992

Revised: August 1, 2002

Proposed Revision Second Reading: October 21, 2020