

Raymond School District Policy - GADA

EMPLOYMENT REFERENCES AND VERIFICATION  
(PROHIBITING AIDING AND ABETTING OF SEXUAL ABUSE)

The School District and its employees, contractors and agents are prohibited from providing a recommendation of employment and from otherwise assisting a school employee, contractor or agent in obtaining a new job if it is known or there is probable cause to believe that such school employee, contractor or agent engaged in illegal sexual misconduct with a minor or a student. Routine transmission of administrative and personnel files is not prohibited.

The requirements of the forgoing paragraph shall not apply if:

1. Information giving rise to ~~probably~~ probable cause has been properly reported to a law enforcement agency with jurisdiction; and
2. That information also has been properly reported to other authorities as required by law (e.g., DCYF); and
3. Either (a) the matter has been officially closed; (b) the prosecutor or police have investigated and notified school officials that there is insufficient evidence from them to proceed; (c) the alleged perpetrator has been charged and acquitted or otherwise exonerated; or (d) the case remains open and no charges have been filed for at least four years after the information was reported to the law enforcement agency.

Proposed New Policy Second Reading: November 14, 2018