

Increasing Part Time 30 hour maintenance position to Full time 40 Hour Maintenance position and adding \$2 per hour

Full Time Maintenance Position - Submitted by Safety and Facilities -

Problem	Proposed Solution	Advantages	Proposed Cost	Other Relevant or Mitigating Factors
<p><i>We currently have a part time maint position at 30 hours per week that we are anticipating being open by the end of the year. We need more maint hours in the maint department to keep up with the demands of the schools.</i></p>	<p><i>The proposed solution is to add ten more hours to this position as well as increasing the hourly pay from \$20.45 to \$22.45.</i></p>	<p><i>The advantages to making this a full time position and increasing the pay are as follows. We believe we will be able to source better more qualified maintenance technicians for this position given a higher rate of pay as well as a typical 40 hour work week. The workload for the maintenance department would be given the extra ten hours per week which would increase our response time and allow for more projects to get completed. This position like the other full time position covers all aspects of building maintenance and building user needs. Items such as preventive maintenance, emergency repairs, mounting boards, keeping up with the everchanging needs of the special education programs, moving furniture around district, completing projects outside in conjunction with other members of the team, etc. This position is also an integral part of winter maintenance.</i></p>	<p><i>Proposed Increased at \$22.45 is \$23,116</i></p>	<p><i>I put out a survey to the other schools within the state. From the information I received back the average for a new tech with no experience is \$20.07 and the average for ten years experience is \$26.42</i></p>