

Call to Order: The meeting was called to order at 6:00 PM. Present: School Board Members Joseph Saulnier, Michelle Couture, Moe Titcomb, Janice Arsenault, and Beth Paris; Student Representative to the School Board Jeffrey Rivard; Superintendent of Schools Tina McCoy; Business Administrator Marjorie Whitmore; Facilities Director Todd Ledoux.

Proof of Posting: It was noted that the meeting was properly posted.

Non-Public Session: Janice Arsenault moved, seconded by Beth Paris, to enter into non-public session under RSA 91-A:3 II (c) "Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting." Upon the Board members being individually polled, the motion was voted in the affirmative by Janice Arsenault, Beth Paris, Joseph Saulnier, Moe Titcomb, and Michelle Couture. The Board entered into non-public session at 6:01 PM and resumed public session at 6:21 PM. Other than the motion to exit non-public session and seal item B (which was moved by Beth Paris, seconded by Janice Arsenault, and upon the Board members being individually polled, was voted in the affirmative by Janice Arsenault, Beth Paris, Joseph Saulnier, Moe Titcomb, and Michelle Couture), one motion was voted during this non-public session.

Recognition: The School Board read the names of those Raymond High School students who achieved the Principal's List of the first quarter of 2018-19:

Sean Antaya	Carly Cole	Briannah Costa
Tovah Duffaut	Molly Finneran	Eugene Fournier
Sharon Lipira	Alexis Carpenter	Kathryn LaCasse
Emilia Reynolds	Sara Amovic	Rylee Boles
Joseph Hsu	Alex Lindberg	Lucy Nyakundi
Jacob Paradis	Brianna Waldron	

Public Input: There was no public input forthcoming.

Our Students/Our Schools: RHS Guidance Counselors Shawna Stilian and Sue Puchacz and student Jeffrey Rivard spoke with the Board about the "I Am College Bound" Day - a day dedicated to assisting seniors in completing and submitting college applications. Representatives from four area colleges were present to assist students in filling out applications. During this day, 47 students completed a total of 155 applications, with an estimated \$6,000 of application fees waived.

Safety/Facilities Update: Mr. Ledoux provided to the Board an update of facilities and safety activities throughout the District. The security entryway at IHGMS is complete, and the RFP for the secure entryway at LRES is in process, with the project targeted for summer. Mr. Ledoux discussed the continuing ALICE training, including the different approaches at each school, the parent information night, and two drills completed at each school. The District recently completed the three-year follow-up assessment from the NH Department of Homeland Security and Emergency Management. Mr. Ledoux offered to provide ALICE training to the Board.

RESS CBA Ratification: Dr. McCoy and Mrs. Whitmore reviewed the proposed changes to the RESS Collective Bargaining Agreement for 2019-2022. Revisions include:

- Insurance contribution rates
- Salary increases
- Adjusted pay ranges and grades
- Stipend increases
- Longevity increases
- Language adjustments: definition of full time, para-educators, and union activity
- Probationary period of 30 days
- Increase professional leave by 1 day
- Increase sick leave by 1 day
- Ability to apply for up to 12 weeks of unpaid leave
- LNA and LPN added to recognition clause
- Total cost over three years: \$231,228

Mr. Saulnier thanked the RESS Negotiating Team and the District Negotiating Team. MOTION: Michelle Couture moved, seconded by Janice Arsenault, to ratify (or approve) the RESS Collective Bargaining Agreement as presented. Voted unanimously in the affirmative.

Scheduling of High School Comparison Information Nights: It was the consensus of the Board that they email their availability in January to the SAU for scheduling.

High School Tuition Warrant Article: Dr. McCoy reviewed the warrant article versions proposed by Attorney Graham regarding looking into tuitioning high school students to another district. She stated that one question that needs to be decided is whether the warrant article will state a specific high school in the wording.

Mr. Saulnier stated that he feels that high school students shouldn't be moved without moving the elementary school to the high school building.

Mrs. Arsenault stated that if the separate but contingent warrant articles were two separate warrant articles, both would have to pass or neither one would be in effect. Because of that, she prefers the combined article, as it's less cumbersome. Mr. Saulnier and Mr. Titcomb stated their agreement. Mrs. Arsenault, Mr. Saulnier, Mrs. Paris, and Mr. Titcomb stated that they would choose to place Pinkerton in the warrant article. Mrs. Couture stated she has been opposed from the start. MOTION: Janice Arsenault moved, seconded by Moe Titcomb, to accept the combined warrant article as their warrant article and fill in the blanks with an agreement for Raymond High School students with Pinkerton Academy. Motion passed with Beth Paris, Janice Arsenault, Moe Titcomb, and Joseph Saulnier voting in the affirmative and Michelle Couture voting in opposition.

Seacoast School of Technology Special Education Tuition Charge: Dr. McCoy stated that there has been some discussion at SST about an additional charge for students with an educational disability. They've been looking at the funding for this and it is now brought to the Board to gain their opinion. There is a feeling by some members of the SST Governing Board that the charge should be divided up among all students. This year, Raymond's combined surcharges total \$29,792.97. If the incremental were to be spread out across all students at SST, then Raymond's share would be \$24,254.55. Dr. McCoy noted that though it works in Raymond's favor this year, it

may not every year. The Governing Board will be meeting later this month and she wanted to be in tune with the Board's feeling. Mrs. Arsenault reiterated the need to look at what's fair, regardless of whether it works in Raymond's favor or not. Mrs. Couture stated she feels it should be all inclusive. The additional money could be a disincentive for special education students to be sent to SST. Mr. Saulnier stated that some could question why Raymond would be paying for the special education costs of students from other districts. Mrs. Couture noted that a student being designated as special education does not necessarily mean additional cost. Mr. Titcomb stated that he is in favor of the all-inclusive cost. Mrs. Paris stated that she is torn; that all inclusive could hurt Raymond at some point.

New/Revised Policy: The School Board reviewed new/revised policies IJ Instructional Materials and IKFC Alternative Diploma for Students with Significant Cognitive Disabilities. During discussion, Mr. Saulnier inquired about whether the guidelines in IKFC could negatively affect Raymond's graduation rate. After some discussion, it was determined that if a student doesn't fulfill the requirements, Raymond would be no worse off than if the policy didn't exist, but that allowing for completion with this policy could potentially increase the graduation rate.

Deliberative Session Public Information Timeline: The School Board reviewed the schedule of responsibilities for voter information leading up to Deliberative Session. Mrs. Arsenault volunteered to attend the LRES and IHGMS Principal Coffee Hours, and Mr. Saulnier volunteered to attend the Principal Coffee Hours at all three schools. Regarding speaking to the warrant articles as part of an RCTV program and at Deliberative Session:

Budget:	Joseph Saulnier
RESS:	Michelle Couture
CRF:	Joseph Saulnier
Close Textbook CRF:	Moe Titcomb
Authorization for Trustees:	Kevin Woods (suggested)
Surplus Funds:	Michelle Couture
Town Water Pipe Funds:	Beth Paris
High School Article:	Janice Arsenault, Joseph Saulnier

Resignations/Retirements: **MOTION:** Janice Arsenault moved, seconded by Beth Paris, to accept the resignation of Jennifer Heywood as School Board Clerk. Voted unanimously in the affirmative.

MOTION: Janice Arsenault moved, seconded by Michelle Couture, to accept the retirement of Deborah Wood, Title I Teacher, effective June 30, 2019.

MOTION: Janice Arsenault moved, seconded by Moe Titcomb, to accept the resignation of Jason Lees, 7th grade teacher at the middle school, effective upon receipt of \$1000 fine that is levied per the Collective Bargaining Agreement for teachers who leave the District after July 1. Voted unanimously in the affirmative with Michelle Couture abstaining.

Sub Rates for Food Service Substitutes: Dr. McCoy reviewed that the School Board had approved recommendations for rate increases for substitutes throughout the District for all positions except the food service substitutes. Tonight she's recommending an increase for food service substitutes to \$10 per hour. **MOTION:** Michelle Couture moved, seconded by Janice Arsenault, to increase the substitute rate for food service

substitutes to \$10 per hour. During discussion, Mr. Saulnier stated that he doesn't think the salary should go to \$10. It was noted that the food service substitutes work only a few hours a day. Voted unanimously in the affirmative.

Committee Reports: Mrs. Arsenault attended the SST Governing Board meeting, where the biggest topic of discussion was tuition for special education students.

Mr. Rivard stated that recent events were Mr. Raymond and the Drama Club production. The winter sports season recently started.

Mr. Saulnier stated that the schedule of Budget Committee meetings has changed, with some additional dates.

Superintendent's Report: Dr. McCoy stated that IHGMS Principal Bob Bickford and LRES Principal Laura Yacek have created some videos to help parents with the new report cards. LRES parent-teacher conferences are tomorrow. Three para-educators are coming on board and are in process of hiring. She discussed the students who presented at the Christa McAuliffe conference, the new scoreboard at IHGMS, and middle school parent-teacher conferences coming up mid-month. New England Coach has donated a bus to transport students to perform at the Wreaths Across America ceremony.

Correspondence/Other: Mrs. Couture stated that she helped pack bags for End 68 Hours of Hunger and she wanted to remind folks that they can drop off items at all the schools.

Mr. Saulnier stated that the Union Leader had a write-up about why Raymond taxes went up.

Manifest Signing: A quorum of the Board signed the manifest. Accounts Payable total \$931,098.24. Payroll total \$425,176.97.

Approval of Minutes: MOTION: Michelle Couture moved, seconded by Moe Titcomb, to approve the minutes of November 7, 2018 with the following amendment: correct spelling of "Downes" on page 2. Voted unanimously in the affirmative.

MOTION: Michelle Couture moved, seconded by Janice Arsenault, to approve the minutes of November 14, 2018. Voted unanimously in the affirmative with Moe Titcomb and Beth Paris abstaining.

Adjournment: MOTION: Michelle Couture moved, seconded by Janice Arsenault, to adjourn the meeting. Voted unanimously in the affirmative. Meeting adjourned at 8:07 PM.

Respectfully submitted,

Jennifer Heywood,
Raymond School Board Clerk

Raymond School Board Non-Public Session
December 5, 2018

Not voted to be kept confidential.

Present: School Board Members Joseph Saulnier, Michelle Couture, Moe Titcomb, Janice Arsenault, and Beth Paris; Superintendent of Schools Tina McCoy.

- A. The Superintendent reviewed this evening's resignation with the School Board.

Michelle Couture left the non-public session.

The Superintendent reviewed this evening's retirement with the School Board.

Respectfully submitted,

Jennifer Heywood,
Raymond School Board Clerk