<u>Assistant Principal – Middle School</u>

Qualifications:

- 1. Certified or certifiable by the NH Dept. of Education.
- 2. Three-year minimum of secondary experience.
- 3. Completed or working toward graduate degree in educational administration and completed graduate courses or showing competencies in the following:
 - a. Individualized programs
 - b. Evaluation of programs and faculty
 - c. Curriculum skills
 - d. Pupil personnel management
 - e. Communication skills
 - f. Special Education

Reports to:

Middle School Principal

Job Goal:

To provide leadership in the development, implementation, coordination and supervision, curriculum and related school programs: and to assist in discipline, attendance, supervision of staff and student activities toward the goal of high achievement for all students.

Performance Responsibilities:

- 1. Assist the principal in the overall administration of the school
- 2. Serves as principal in the absence of the principal
- 3. Assist in maintaining appropriate student conduct throughout the student body, and deals with specific cases as necessary. Creates and oversees process for addressing student conduct.
- 4. Oversees creation of class lists and student placement
- 5. Creates and leads paraprofessional team meetings and training.
- 6. Assist in the recruiting, screening, interviewing, and recommending of qualified candidates for positions on the middle school faculty and staff
- 7. Assist in the observation and supervision of teachers and staff, and confers and consults with them regarding their professional development
- 8. Keeps informed about current middle school trends and practices and disseminates professional information and materials to middle school faculty and staff
- 9. Evaluates middle school curriculum, instructional methods, and programs, and recommends such changes and improvements as appropriate

- 10. Works toward developing an improved understanding of middle school students' educational needs on the part of teachers, administrators, and parents
- 11. Serves as team leader and facilitator for SIT(Student Intervention Team) and BAT (Behavior Action team).
- 12. Keeps abreast of changes and developments in the profession by attending professional meetings, reading professional journals and other publications, and discussing problems of mutual interest with others in the field
- 13. Perform other duties as assigned by the principal

Contract year: 220 Days

Evaluated annually by the principal

Adopted: August 17, 1995 Reviewed: August 16, 2001 Draft: September, 2002