District	Nurse	Teacher Sub Rate	Certified Teacher Sub	LTS	Para Sub Rate	Food Service	Admin Assistant	Custodian	Permanent Subs Y or N?	Permanent Sub Pay	Permanent Sub Benefits Eligible Y or N?	Increase after days
Amherst	\$200	\$150	\$150	Base salary / 184 days	\$100	\$10 hr	\$10 hr	\$14.00				
Ashland	\$150	\$90	\$90	Teachers - BA/1 after 10 days	\$90.00	N/A	N/A	N/A				
Auburn Sau 15	\$125	\$80	\$90	After 10 days BA Step 1		\$10.00	\$10.00	\$10.00				
Bedford	\$150	\$100	\$100	Teachers-\$223.50 per day after 20 days	\$10.50 hr	10.50/hr	10.50/hr	10.50/hr	Yes	110/day, 4 days	a Vision only, life in	nusrance
Candia Sau 15	\$125.00	\$80	\$90	After 10 days BA Step 1	\$75.00	\$10.00	\$10.00	\$10.00				
Chester		\$80	\$80									
Claremont	\$25 hour	\$70	\$70	\$120 after 20 days								90 if commit to 90+ days; 80 if 45 + days per year
Concord	\$200	\$100	\$100	\$245.81 (B-1 Rate)	Scale	Scale	Scale	Scale	Yes	\$18/hr (uncertifie	Yes	
ConVal	\$180	\$75	75	LTS After 10 days \$115 Para / \$191 Teacher / Daily Subs Pay \$20 extra on Monday and Fridays, Plus pay between \$75 -\$90 depending how many times they have subbed	same as teacher	N/A	\$12.50/hr / \$14.50 LTS	N/A	no			25-75 days = \$80, 76+ = \$85, retirees and returning subs who were at \$76+ days in last school year = \$90. If Monday or Friday then add \$20 to the daily rate.
Derry	\$135	\$85	\$85	208.52	\$65		14	15	Yes	95	n	
Dover SAU 11	\$175	\$75	\$80	\$125.00 (if a para substitute as a teacher they recieve their rate plus an additional \$8 hr)	\$70	N/A -Food Service Management Co	In house hourly rate	N/A - Custodian Management Co	no			
Epping	125	85	\$85		\$85	10.5	75	13	no	100	n	
Fall Mountain	\$150	\$80	\$100	\$120 (w/ teaching cert when subbing for teacher only)	\$80	n/a	\$80/day	14.37/hr	Yes	14.37/hr	Yes	Only for per diem subs subbing for a teacher. \$20 increase retro to day 1 onto the per diem rate after 20 days.
				BA/1 after 14								
Farmington		\$80	\$85	days-\$200.80	\$75	N/A	N/A	\$11.75				
Farmington		\$75	\$80 Assoc or Para Cert; \$85 Teacher Cert	BA Step 0 divided by 185 days	Same as Teacher subs	N/A -Food Service Management Co	No Subs	Step 0, at this time \$11.75				
Fremont			\$80	175.28 - 5-60 days, 184.07- 60.5-120 days 201.53- 120.5 + days Cumulative Incentive Pay schedule								

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Ollfand	225.45 (BA step 0)	6405	6405	\$105/day first 10 days, then \$225.45/day starting day 11 unless it is known in advance that it will be a long- term sub position - then paid at higher rate from	0405	040.04/h	No soto	\$13.00/hour \$13.50 for				
Gilford	/186 days	\$105	\$105	day 1.	\$105	\$10.61/hour	No subs	second shift	N	N	N	115 1 1 100
Goffstown	\$125	\$70	\$80		same as teacher	step 1 of contract-\$12.5 8	step 1 of contract \$15.75	step 1 of contract-\$14.6 0	N			certified goes to 100 after 20 days; uncertified goes to \$80 after 20 days
Hampstead - SAU 55												
Hampton SAU 21	\$200	\$90	\$90	\$90/day first 10 days, then B1 starting day 11, then Day 21 correct step and track	90	\$15.00	\$15.00	\$15.00				
Hanover	\$ 175	\$100	\$100	Their Track & Step from day 1 if the assignment is known to be more than 20 days in duration	\$ 75	\$14.36	\$16.90	\$16.90	No	n/a	n/a	
Hinsdale	\$125	\$125	\$125	Their Track & Step from day 1 if the assignment is known to be more than 20 days in duration	13.25 per hour	N/A Food	\$13.25	\$13.25		iva	N N	
Hooksett-Sau	Ψ125	\$123	\$123	duration	13.23 per flour	Service	φ13.23	φ13.23	no		N	
15	\$160	\$80	\$90	After 10 days BA step 1	\$75	\$10.00	\$10.00	\$10.00				
Hopkinton	\$125	\$100	\$100	Approp Step/Track	\$60	\$12.28 per hr step 1	\$15.00 per hr step 1	\$17.05 Day/\$17.91 Night	Υ	\$100/day	Υ	
Hudson	\$125	\$110	\$110	after 20 days BA step 1 per diem rate	\$110	10.50 per hr			Y		N	
Inter-Lakes	\$150	\$75	\$75	Teacher - BA/1 for days 1-10, days 11+ degree track no higher than step 5	\$75		n/a	\$15/hour	Y	\$100/day	N	
Jaffrey- Rindge Coop SD	187.5	\$90	\$90	\$24.40	\$87	N/A	\$16.50/hour	\$13.00/hour	N	N/A	N/A	
Kearsarge	\$26/hour	\$91	\$91	BA Step 1 if longer than	\$13/hour	N/A	N/A	\$14.50/hour				
Keene/Towns	\$125	\$85	\$85	BA/Step 0-1 for each	\$11.00-\$16.35 (dependent on District & LT status)	\$10-\$11.50/hr	\$11.75/hr	\$12.50/hr	No	No	No	*Each town has their own rate for support staff; LTS dependent on Town School salary schedule
				Bachelors Step HR,			\$11.75-\$12.50					
Keene	\$125	\$85	\$85	•	\$11.50 hr	\$10-11.50/hr.	/hr	\$12.50/hr	No	No	No	
Laconia	\$135	\$100	\$90	BA step 1 if longer than 10 days in same position	\$75/day	\$11/hr	N/A	12.00/hr				

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Litchfield	\$20 per hour	15.5 per hour	15.5 per hour	Bachelors step 1 from day 1	13.34 per hour	10.27 per hour	13.81 per hour	\$13.81				
Londonderry	\$65	\$60	\$65	Approp Step/Track		7.50 hr	8.50 hr	8.00 hr	no			
				certified rate days 1-20, then teacher salary								
Manchester	city staff	\$85	\$100	scale rate	\$10.00			city staff	N			
Mascoma	\$100	\$100	\$100	Approp Step/Track	13.80 per hour	N/A	12	12	No	No	No	After 20 Days
									Floating 4days/week			
Merrimack	\$175 [1]	\$100	\$100	\$150 Per day	\$11.00	\$10.00	\$11.00	11	100/day	\$100.00 per day	No	
Milford	\$135	\$90	\$100	BA Step 0 from Day 1	\$85	NA	NA	\$13.46 to start	No	No	No	After 20 Days - Replacement Subs are placed at BA Step 0
						Set by the F/S		\$10.00 , Night				
Monadnock	\$145	\$85	\$85	\$175 on the 11th day		Director	\$12	\$10.35				
Mont Vernon	\$200	\$150	\$150	BA step 0 / 183 days	\$150							
Nashua		\$67	\$67									77 after 21 days
New Boston	\$125	\$70	\$80	Bachelors step 1 day 21	same as teacher	step 1 of contract-\$11.3 2	step 1 of contract \$13.85	step 1 of contract-\$14.7 9	N			certified goes to 100 after 20 days; uncertified goes to \$80 after 20 days
Newmarket		\$80.00	\$90.00	Bachelor's step 1	N/A							
Nottingham			\$75									
Oyster River	\$135	\$80	\$80	Days1-10 \$80, 11-30 \$100, 31+-BA step 1. If know from the get go 31+ Days, BA step 1 from day 1.	\$80	1st Step - \$12.05	No Subs	\$16.20 hour				
Pelham	\$150	\$110	\$110	B+0, Step 1 per diem (\$224.35)	\$110/day	\$11.65/hour	\$15.00/hour	\$13.91/hour	N	N/A	N/A	
Pembroke	\$160/day	\$80	\$80	\$160/day	\$80/day							
Raymond	\$100	\$75	\$85	Paid according to Exp/Education on Salary table	\$75 per day	\$10.00	\$10.00	\$10.00	n	no	no	none
Sanborn	,	, -	• • • • • • • • • • • • • • • • • • • •	,	, . , ,		,	\$12.00 per				
Regional	\$150	\$95	\$95	BA Step 1 -	\$95 per day	No subs	No subs	hour				
Salem (SAU#57) 2021-2022	\$225/day	\$95/day	\$95/day	If certified, B1/M1 Per Diem - if not certified 80% of B1/M1 per diem	\$13.00/hour	\$12.83/hour	\$13.00/hour	\$15.00/hour	Y	\$100/day	N-no more than 4	After 10 consecutive days (support staff increases to new hire rate per CBA - teachers increase to LTS rate)
SAU 16	\$27 per hour	\$15 per hour	\$15 per hour	BA Step 1 -	\$15 per hour	No subs	No subs	no subs	yes	based on para scale for specific district	Yes if 30 or more hours	none
SAU 21 Winnacunnet	\$200	\$90	\$90	Day 1-10 \$90, 11-20 1B daily rate, 21+ actual track&step		\$15/Hr	\$15/Hr	\$15/Hr	no			
Somersworth - SAU 56	\$125	\$80	\$85	\$95/day	N/A				no			
Souhegan	\$200	\$150	\$150	BA step 0 / 185 days	\$150							

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Timberlane - Sau 55	175	90	100	Base step of Bachelor and Master	\$70							
White Mountains- SAU 35	\$100	\$80		Depends on the District - for most it is the \$90 for the first 10 consecutive days after that it is a per diem based onBA/first step. One District after the first 10 days pays based on the per diem rate for where they would be placed on the salary schedule	80/90							
Windham	\$150	\$85	\$95	Bachelors Step 1 after 20 consecutive days	\$85	\$11 to \$12	\$15	\$15				
Winnisquam	\$150	\$80	N/A	\$80/day first 10 days, then \$210.53/day starting day 11	\$65	\$11.00/hour	\$10/hour	\$12/hour				
		\$89	\$92	average								