

Raymond School District, Raymond NH (SAU #33)

Title: Superintendent of New Hampshire Raymond School District (SAU 33)

Salary: To be determined

Starting Date: July 1, 2022

Application Deadline: Jan 17, 2022

The Mission of the Raymond School District is to ensure high levels of learning for all. Through innovation and collaboration with our community, we will encourage and challenge each student with a rigorous and relevant program. Our Vision Statement is: Uniting our school district and community to prepare students for future success; ready for anything! Our search for a superintendent focuses on bringing these expectations into our schools.

School Administrative Unit (SAU) 33 is a rural community within driving range of major NH cities and located in income and sales tax free NH. One of New England's most accessible commuter towns with a location off of route 101, halfway between Manchester and Portsmouth. We are one hour from Boston and the mountains, and close to the seacoast. The district is located in scenic Rockingham county with numerous outdoor opportunities and a variety of local businesses near Pawtuckaway State Park. NH is ranked #2 of U.S. News and World Report's list of best states to live in the U.S., and known for its excellent quality of life.

SAU 33 is governed by a five-member elected school board. The town's population is approximately 10,700 with 1,200 students. The school district is made up of three public schools and an SAU building: Lamprey River Elementary School (grades K-3), Iber Holmes Gove Middle School (grades 4-8), and Raymond High School (grades 9-12). Currently our half-day preschool, with morning and afternoon sessions, resides in the high school. The Seacoast School of Technology (SST) located in Exeter NH serves our students for a variety of career opportunities, including culinary and digital arts. Reach High Scholars Program (www.reachhighscholars.org), Division III/IV sports, numerous clubs, and before- and after-school enrichments are just some of the co-curricular opportunities Raymond offers its students.

Our [Annual Report Card to the Community](#) includes statistics, demographic information, notable events, and other information about the 2020-21 school year.

SAU #33 Strengths:

- Small size
- Single SAU district
- Rural district
- Up to date technology with 1:1 devices and Google remote kits in most classrooms
- Diverse activities for students
- Strong Extended Learning Opportunity (ELO) Program for High school students

- Parent support organizations at the elementary and middle schools provide funds and support for teacher requests that are outside of the budget
- Volunteer support at all three schools

SAU #33 Challenges:

- Vertical alignment and communication among school buildings
- Declining enrollments and fluctuating demographics
- Building staff morale
- Multiple unfilled positions in all three schools

Desired Areas of Expertise:

- Ability to navigate political landscape
- Advocate for students, staff and community needs
- Instructional Leader that emphasizes curriculum, instruction and assessment
- Strong communication skills
- Quality Assurance Driver
- Parent and Family Engager

Desired Personal Qualities:

- Critical Thinking
- Integrity
- Supportive of Teaching and Learning
- Collaborative/Distributive Leadership
- Commitment to Community Engagement

General Qualification Requirements:

- Certificate of Advanced Graduate Studies (CAGS) and/or doctorate
- Five or more years of experience as a school principal and/or district level administrator
- Educator experience preferred
- Superintendent certification or eligibility for certification in New Hampshire

Application Requirements:

- Letter of Interest
- Resume
- Three current (within the last six months) letters of reference
- Statement of philosophy to include: education, management, and leadership
- Verification of degrees and certifications