## Raymond School District Policy - CBI

## **EVALUATION OF THE SUPERINTENDENT**

Through evaluation of the Superintendent, the Board:

- 1. Clarify for the Superintendent his/her role in the School system as seen by the Board.
- 2. Clarify for all Board members the role of the Superintendent in the light of his/her job description and the immediate priorities among his/her responsibilities as agreed upon by the Board and the Superintendent.

The Board will provide the Superintendent with periodic opportunities to discuss Superintendent-Board relationships, and provide an annual written evaluation performance to the Superintendent. The Superintendent shall present a written self-evaluation to the Board prior to the Board completing its annual evaluation, using CBIA-R. The Board Chairperson is responsible for leading the evaluation of the Superintendent and preparing the written report on behalf of the Board.

See Appendix CBIA-R

Adopted: April 18, 2002 Revised: September 5, 2012