

Raymond School Board Meeting  
Wednesday, April 6, 2022, 6:00 PM  
Raymond High School Media Center  
45 Harriman Hill Road, Raymond NH  
**WORKING** Agenda

Options for view only beginning at 6 PM:

RCTV Channel 13 or 22, RCTV Streaming at <https://cloud.castus.tv/vod/rctv>

Google Meet Livestream: <https://stream.meet.google.com/stream/b1f39992-fa3f-4019-9a07-087143fd59df>

(This Google link requires an @sau33.com or @student.sau33.com account. The preferred method is the RCTV Streaming link.)

Option for participating by telephone: To participate by phone: 1-641-732-2514 PIN: 353 171 371#

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- I. 6:00 PM Call to Order: Ada Vadeboncoeur, Chair
- II. Proof of Posting: Ada Vadeboncoeur, Chair
- III. Pledge of Allegiance
- IV. Non-Public Session RSA 91-A:3 II (b)(c)
- V. Recognition:

Retirees:

Judith DiNatale, School Nutrition Services Director

*Ms. DiNatale will be at the Board meeting so that we may publicly thank her for 11 years of service as our Director of School Nutrition Services. We wish her all the best in her retirement.*

Deborah Dellas, LRES Secretary

*Deb Dellas is unable to attend the meeting, but we wanted to take this time to publicly thank her for 22 years of service at Lamprey River Elementary School. We wish her all the best in her retirement.*

IHGMS Second Trimester High Honors List  
(Student who received all A's during the second trimester)

*Grade 6*

*Sawyer Darois*

*Avery Dean*

*Isabella Gott*

*Leah Unger*

*Grade 7*

*Nikola Amovic*

*Abigail Gordon*

*Annaliese Hetherington*

*Sophia Jolie*

*Sawyer King*

*Alyssa Tilton*

*Grade 8*

*Madelyn Donohue*

*Claire Michalak*

*Casey Peters*

*Amber Sarofian*

- VI. Our Students/Our Schools: IHGMS Nature's Classroom

Students who recently attended Nature's Classroom will be talking with the Board about their experience.

VII. Public Input

Our School Board Vice Chair asked that [this letter](#) be included as part of the backup provided ahead of time for this meeting's public input.

VIII. Business

6:20 PM A. Student Representative to School Board Report \_\_\_\_\_ Information

6:25 PM B. Signing of New Collective Bargaining Agreement(s) \_\_\_\_\_ Action

Representatives from both RESS and REA are currently planning to attend this meeting to sign the new collective bargaining agreement for each. However, at this time, we are awaiting clarification on some wording for each CBA and we'd like to hold off on posting the final CBA for either until confirmed. Updates to this backup will be made ASAP.

6:40 PM C. 2021-22 Reopening Plan re: End of Year Events, Current Guidelines \_\_\_\_\_ Action

After discussion with building and district administrators, and in light of new CDC and DHHS guidelines regarding COVID-19, I am proposing revisions to our current reopening plan. [Please see revisions throughout](#) - deletions are struck through and additions are added in red.

6:55 PM D. New Policies - First Reading \_\_\_\_\_ Discussion

[ACAC-R Sexual Harassment and Sexual Violence Report Form](#)

The revisions to this policy are suggested by our Title IX Coordinator to assist in contacting persons related to the investigation.

[IO Class Size](#)

During REA negotiations, it was agreed that within 45 days after voters approve the 2022-25 collective bargaining agreement, language in policy IO would be added regarding case manager caseloads.

7:10 PM E. New/Revised Policies - Second Reading \_\_\_\_\_ Action

There were no revisions suggested to the policies below as a result of the first reading.

[GBEAB Mandatory Code of Conduct Reporting - All Employees](#)

[GBEB Staff Conduct](#)

7:15 PM F. New/Revised Job Descriptions and Organizational Chart \_\_\_\_\_ Action

I am proposing several changes to our administrative structure by way of some new job titles/descriptions and a revised organizational chart.

[Director of Human Resources](#)

The Director of Human Resources job description is not part of these structural changes, but we are in need of an approved job description for this position so I am proposing it for your review and approval. (There is no current approved job description on file.)

[Executive Director of Student Support Services](#)

[Director of Health and Wellness](#)

[Dean of Student Support Services](#)

These revised job descriptions correspond with proposed changes to our organizational structure:

[CCA-R Proposed Revised Organizational Chart](#)

[CCA-R Current Organizational Chart](#)

7:30 PM G. RHS Principal Search Committee \_\_\_\_\_ Action

*This agenda item is for the School Board to appoint members to the RHS Principal Search Committee, as reviewed during non-public session. As a reminder, at the last meeting the School Board voted for the following committee membership:*

*1 School Board Member  
1 RHS Teacher  
1 RHS Support Staff Member  
1 District Administrator  
2 RHS Parents*

7:35 PM H. School Nutrition Services Director Search Committee \_\_\_\_\_ Action

*This agenda item is for other discussion regarding the makeup of the School Nutrition Services Director Search Committee and timeline. For reference: [Policy GCEB Staff Recruiting](#)*

7:45 PM I. 2022-23 School District Calendar \_\_\_\_\_ Action

*Enclosed please find the [proposed 2022-23 school district calendar](#).*

*This calendar results in 178 student days.*

*For your information, also please find:*

[NH Department of Education Proposed Calendar](#)  
[SAU 16 \(Seacoast School of Technology\) Approved Calendar](#)

8:00 PM J. School Board Committee Assignments \_\_\_\_\_ Discussion

*This agenda item is to continue the topic of [committee assignments](#). Remaining assignments, if the Board chooses to designate representation: Rotary Club, Wellness Committee. (Judy DiNatale has confirmed that two representatives are not necessary on the Wellness Committee, but of course welcomed if that's the Board's preference. The second representative was added by choice of interested Board members in the past.)*

*There was discussion at the last Board meeting regarding the possibility of removing representation on the District Community Leadership Team. After discussion with*

*Jessica Caron, we have determined that representation is not necessary, and that reports to the Board would be a feasible way for the Board to stay updated.*

*For reference, [here is a link](#) to a brief description of time commitments for these committees.*

8:05 PM K. Strategic Planning Committee \_\_\_\_\_ Action

*Terry Leatherman has provided dates during the last weeks in May that he would be available for Strategic Planning. This time is to schedule the meeting date(s) and membership.*

8:15 PM L. Remote Attendance Option for School Board Meetings \_\_\_\_\_ Discussion

*This agenda item is for School Board discussion regarding the continuation of a remote attendance option for School Board meetings.*

IX. Committee Reports

X. Superintendent's Report

XI. Correspondence/Other

XII. Manifest Signing

XIII. Approval of Minutes: [March 23, 2022](#)

XIV. Non-Public Session RSA 91-A:3 II (b)

XV. Adjournment