

Raymond School Board Meeting
Wednesday, April 4, 2018, 6:45 PM
Raymond High School Media Center
WORKING Agenda

- I. 6:45 PM Call to Order: Joseph Saulnier, Chair
- II. Proof of Posting: Joseph Saulnier, Chair
- III. Pledge of Allegiance
- IV. Non-Public Session RSA 91-A:3 II (b)
- V. Open Public Hearing _____ Action

To consider the expenditure of funds totalling up to \$25,000 from the Equipment, Facilities Maintenance and Replacement Capital Reserve Fund for engineers to design an extension of the Town's water pipeline to the existing water piping at Raymond High School.

This public hearing is to consider the expenditure of up to \$25,000 from the Maintenance Capital Reserve Fund for engineers to design an extension of the Town's water pipeline to the existing water piping at RHS. We will be expending more funds, as planned, in the next school year for the actual work to be done, and part of the cost of that work will be covered by the Town.

[Click here](#) to see a breakdown of anticipated costs, the proposed authorization for engineering work, and a summary of the capital reserve fund balances.

See [public hearing legal notice here](#).

Close Public Hearing _____ Action

- VI. Public Input
- VII. Business

- 7:20 PM A. Our Students/Our Schools _____ Information
LRES Grade 1 - The Solar System

Some of our Grade 1 students will be joining us at this meeting to discuss their recent class activities on the solar system.

- 7:35 PM B. Request for Inclusion on School Board Agenda _____ Discussion
Citizen Correspondence to Look At Increasing Class Size

Susan Caldwell will be at this Board meeting to present the [attached proposal](#) to the Board.

- 7:50 PM C. REA 2018-2021 Collective Bargaining Agreement Signing __ Action

Members of the REA Negotiating Team will be at the meeting to sign the 2018-2021 Collective Bargaining Agreement with the School Board.

[See the final version of the CBA here.](#) An original for signature will be hand-carried to the meeting.

Revisions to the agreement as approved by voters:

1. *Article VIII Employment Conditions: On a voluntary basis, teachers may elect to serve as a substitute during their preparation period at a rate of ¼ the current professional substitute rate.*
2. *Article X Insurance: All members offered the choice of two of SchoolCare’s high-deductible Consumer Driven Health Plans. District contribution for SchoolCare’s Yellow without Choice Fund is 93% in 2018-19, 92% in 2019-20, and 91% in 2020-21. District contribution for SchoolCare’s Orange Health Plan is 100% for all three years.*
3. *Also part of Article X Insurance: The Affordable Care Act’s excise tax on high cost health plans is scheduled to go into effect January 2020. Each member will pay ½ of any excise tax due on the health plan chosen by the member.*
4. *Article XI,G Child Rearing Leave: The maximum length of time available for unpaid child rearing leave revised from “up to five(5) consecutive marking terms” to “up to five (5) consecutive quarters if on a quarter calendar, or up to four (4) consecutive trimesters if on a trimester calendar.”*
5. *Article XIV Salary: Each member advances one step at the beginning of the school year. Pay schedule steps decrease from 17 to 15 in the 2020-2021 pay schedule.*
 - a. *2018-19 pay schedule amounts are increased an average of 3.02%*
 - b. *2019-20 pay schedule amounts are increased an average of 2.92%*
 - c. *2020-21 pay schedule amounts are increase an average of 2.83%*
6. *Article XVI Duration Provision: This is a three year agreement. Duration July 2018 - June 2021.*

8:00 PM D. Overview of the *Life of an Athlete* NH Program _____ Information

RHS Principal Steve Woodward and Athletic Director Davinney Brazeau will be providing the School Board with an overview of the “Life of an Athlete” program and how it correlates to the contents of our [Athletic and Extracurricular Eligibility Handbook](#). At this time, the Board may provide some preliminary feedback as to how we could possibly incorporate more aspects of the program, and/or possible revisions to the Athletic and Extracurricular Eligibility Handbook.

See their [presentation on Life of an Athlete here](#).

8:15 PM E. Last Day of School and RHS Graduation Date _____ Action

[See my recommendations](#) for the last day of school and graduation here.

8:25 PM F. Competency Based Grading Communication Timeline _____ Information

Mike Whaland and I will be reviewing our communication plan to discuss Competency Based Grading with staff, parents, students, and the community. [See our plan here](#).

- 8:40 PM G. Proposal to Reschedule Missed Teacher Workshop Day ___ _ _ Action
- [See my memo regarding rescheduling](#) the professional development time missed due to the canceled Teacher Workshop Day on March 13th.*
- 8:55 PM H. Special Education Director Nomination _ _ _ _ _ Action
- As reviewed during non-public session.*
- 9:00 PM I. Expenditure of Capital Reserve Funds _ _ _ _ _ Action
- [See public hearing backup here](#) to authorize the expenditure of up to \$25,000 from the Equipment, Facilities Maintenance and Replacement Capital Reserve Fund for engineers to design an extension of the Town's water pipeline to the existing water piping at Raymond High School.*
- 9:05 PM J. New/Revised Policies - First Reading _ _ _ _ _ Discussion
- Additions to policies are noted in **bold**, deletions are ~~struck-through~~.*
- [IHAMA Teaching about Alcohol, Drugs and Tobacco](#)
- Note from NHSBA: This policy (IHAMA) is revised to reflect the enactment of SB 369, establishing RSA 189:11-d, Drug and Alcohol Education, enacted effective August 20, 2016. This is not currently one of our district policies.*
- [JLCK Special Physical Health Needs of Students](#)
- Revisions to this policy reflect updated legal references and provide additional substance based on Department of Education guidance.*
- VIII. 9:20 PM Committee Reports
- IX. 9:25 PM Superintendent's Report
- X. 9:35 PM Correspondence/Other
- XI. Manifest Signing
- XII. Approval of Minutes:
- [March 21, 2018](#)*
- XIII. 9:40 PM Non-Public Session RSA 91-A:3 II (b)(I)
- XIV. Adjournment