

Call to Order: The meeting was called to order at 5:30 PM. Present: School Board Members Joseph Saulnier, John Harmon, Ada Vadeboncoeur (Joined at 5:34 PM in non-public via Google Meet), Tony Clements and Janice Arsenault; Superintendent of Schools Tina McCoy; The following members joined publicly at 6 PM: Curriculum Coordinator Mike Whaland; Raymond High School Principal Steve Woodward; Iber Holmes Gove Middle School Principal Bob Bickford; Lamprey River Elementary School Principal Laura Yacek; Business Administrator Marjorie Whitmore; Director of Special Education Mike Hatfield; Student Representative to the School Board Mason Lord (via Google Meet).

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: Those in attendance stood and recited the Pledge of Allegiance.

Non-Public Session:

**MOTION**: John Harmon moved to enter Non-Public Session under RSA 91-A:3 II (b)(c) at 5:31 PM, seconded by Janice Arsenault. Upon being individually polled, Janice Arsenault, Joe Saulnier, John Harmon, and Tony Clements all voted in the affirmative (4-0).

**MOTION**: Janice Arsenault moved to exit the non-public session sealing the minutes from item B at 6:21 PM, seconded by John Harmon. Upon being individually polled, Janice Arsenault, Tony Clements, John Harmon, Ada Vadeboncoeur and Joe Saulnier all voted in the affirmative (5-0). Other than the motions to enter and exit non-public, no were voted on during the non-public session.

Public Input: Ada Vadeboncoeur read aloud an email from student Kaden Matteau about the REAP program.

Our Students/Our Schools: The IHGMS Girls A Team won the Tri-County Girls Basketball Championship. Coach Brittani Norris, Players Madelyn Donohue & Gianna Gott spoke with the Board about their season. The Board congratulated the girls for a great season.

Student Representative's Report: Student representative to the Board Mason Lord reported to the Board that students have come back to school this week and are adjusting well. Mason Lord expressed that students are worried that the REAP Program will be going away.

District-Wide Supports for Students 2021-22: Administration presented the Board with a Post Pandemic Supports presentation, as found in the meeting agenda.

Joe Saulnier asked if the benchmarking data was sent to parents. Mike Whaland believed that it was, but he will confirm. Mike Hatfield confirmed that he has hired summer staff, but can still use applicants for summer paraprofessionals.

LRES presented some of their current data and their plan to respond to that data with changes for next year. There will be multiple classroom models; including co-teaching and team teaching, looping, and traditional classroom placement. Janice Arsenault asked for clarification on how many students would be in these combined classrooms. Mrs. Yacek stated that it would be the same number of students as if they were two separate classrooms. Mr. Harmon asked if the kindergarten classrooms are all in the kindergarten wing, as they were once required. He would like to make sure we confirm if this requirement has been met.

Joe Saulnier read aloud an email from a parent of a current remote student that is concerned about their child's current experience. Laura Yacek shared that if students are still remote next year, they would not be placed in a combined classroom like this. Mrs. Yacek reported that the school will continue to work with parents as everyone adjusts to this first week of changes.

Joe Saulnier asked if students would be held back if they have not been participating in their learning and they chose to not participate in the summer programs. Dr. McCoy spoke about how competency recovery can be used for students in the higher grades as needed, but students in lower grades would need to be discussed on a case by case basis. In general, these supports discussed would be in place to help those students catch up. John Harmon asked how the additional individuals (a reading and math specialist) asked for would be integrated, and if they would be helping every student. Mrs. Yacek explained how they would be helping teachers with collaboration that would help all students. John Harmon asked for clarification on what the school would be doing to help all students, not just those that need extra help or those that are above grade level. Mrs. Yacek referenced the collaboration of teachers to provide for what all students need.

IHGMS presented some current data on students that would potentially be suggested for Summer School, so far. These numbers should go down with the competency recovery that is in process now after school. Mr. Harmon asked if students can be required to attend summer school. Mr. Bickford clarified that the current handbook stated that students would be required to attend summer school in order to pass any class that they are failing. Mr. Harmon asked if the data dive would be completed for grades 3-7, and Mr. Bickford reported that was correct. Mr. Bickford also confirmed a step up day for 3rd graders to visit IHGMS before coming up to 4th grade next year. Janice Arsenault asked if there was a cost associated with the data dive and PD. Mr. Bickford reported that in the past, Dr. Whaland has been able to fund those programs through the Title II grant. Joe Saulnier expressed concern for students taking advantage of the WIN time. Mr. Saulnier expressed his view that students should not continue on if they have not met the requirements. Dr. McCoy explained that this would not be a decision taken lightly, and

would require much conversation with parents, as retaining a student in 7th grade has different consequences than students in high school who can make up the credits.

RHS presented information on RHS Competency Recovery and an RHS 8th Grade skills camp. Janice Arsenault asked for the data on how many students failing are seniors that may not graduate, which will be provided in the Friday memo. Mr. Harmon asked if it is possible to tell a high school student that they have to get assistance in place of taking a class. Mr. Woodward said that had been done in the past, but the staffing has not permitted it more recently. Mr. Harmon asked if there was enough CARES act funding to provide for the 6 positions asked for tonight- at what point will we know what money we will receive. Mr. Harmon also expressed that if there could be more buses (to transport students for after school programs) or interventionists hired with this money, that is where he would like to see the funds going.

Mr. Harmon asked if it was possible to extend the school day. After looking into that, it was determined that they would need voter approval due to teacher contracts. Instead, Mr. Harmon asked if there was any way to extend the students' day. For example, if they added 10 minutes to the end of the school day. Mr. Saulnier expressed that parents may have issues with this due to after school activities and the already late release time for students. Dr. McCoy explained the instructional hour requirements from the state, and that the commissioner would bring the request to the state board of education to see if they would allow for adding to hours beyond this maximum.

**MOTION:** John Harmon moved to go past 10 PM, seconded by Tony Clements. Upon being individually polled, Ada Vadeboncoeur voted in the affirmative, Janice Arsenault voted against the motion, the motion failed.

Spring Sports Transportation Update: Of the 15 known events (barring tournaments and one TBD game) DAIL/STA has been able to arrange transportation for all but three of 15 spring sports events. The District will continue to problem solve events on May 21, 24 (rescheduled) and 26. At this time, coach buses do not seem like a good alternative.

**MOTION:** Janice Arsenault moved to move the RHS Principal's Quarterly Report to the Board to next meeting, seconded by Tony Clements. Upon being individually polled, Ada Vadeboncoeur, Tony Clements, Joe Saulnier, Janice Arsenault voted in the affirmative, and John Harmon voted against the motion (4-1).

School Board Representative to Search Committee for Special Education Coordinator: Tony Clements was willing to be a School Board representative to the Search Committee for the Special Education Coordinator.

Nominations/Resignations:

Dr. McCoy presented the nomination of Kelsey McDermott for RHS School Nurse.

**MOTION:** Janice Arsenault moved to accept Kelsey McDermott for RHS school Nurse as soon as a contract is in place, seconded by John Harmon. Voted unanimously in the affirmative (5-0).

Dr. McCoy presented the resignation of Nicole Bertrand LRES School Counselor effective April 23rd, 2021.

**MOTION:** Janice Arsenault moved to accept the resignation of Nicole Bertrand, school counselor at LRES, pending payment of \$1,000 liquidating damages as per CBA, seconded by John Harmon. Voted unanimously in the affirmative (5-0).

Dr. McCoy presented the resignation of Marissa Nerenburg, LRES Special Education Coordinator.

**MOTION:** Janice Arsenault moved to accept resignation of Marissa Nerenburg effective April 8th, seconded by John Harmon. Voted unanimously in the affirmative (5-0).

Dr. McCoy presented the resignation of Kate Grieve, School Psychologist for the District, effective June 30th, 2021.

**MOTION:** Janice Arsenault moved to accept the resignation of Kate Grieve effective June 30th, 2021, seconded by John Harmon. Voted unanimously affirmative (5-0).

Dr. McCoy presented the resignation of Michelle Horowitz, music teacher at IHGMS, effective June 30th, 2021.

**MOTION:** Janice Arsenault moved to accept the resignation of Michelle Horowitz, effective June 30th, 2021, seconded by John Harmon. Voted unanimously in the affirmative (5-0).

**MOTION:** Tony Clements moved to amend the agenda to include advertising for an interim Superintendent, seconded by Janice Arsenault seconded. Voted unanimously in affirmative (5-0).

Advertisement for Interim Superintendent: Chairman Saulnier asked the Board if they would like to consider advertising for interim superintendent.

**MOTION:** John Harmon moved to advertise an interim superintendent position for 30 days, seconded by Janice Arsenault. Voted unanimously in the affirmative (5-0).

Manifest Signing: Marjorie Whitmore presented the Board with the Manifests. Payables totaling \$747,024.58, Payroll totaling \$449,084.68 for a total of \$1,196,109.26

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Adjournment:

**MOTION:** John Harmon moved to adjourn the meeting at 9:56 PM, seconded by Janice Arsenault. Voted unanimously in the affirmative (5-0).

Respectfully Submitted,

Brittany L'Heureux  
School Board Clerk

April 21, 2021  
School Board Non Public  
Meeting Minutes

Non-Public Session RSA 91-A:3 II (b)(c)  
ITEM B voted to be sealed

**ITEM A**

**Present:** School Board Members Joe Saulnier, Janice Arsenault, John Harmon, Tony Clements and Ada Vadeboncoeur. Superintendent of Schools Tina McCoy.

Dr. Tina McCoy presented the Board with the nomination of Kelsey McDermott for RHS Nurse. The Board discussed the proposed salary.

Dr. McCoy presented the Board with the resignation of Nicole Bertrand, LRES Counselor.

Dr. McCoy presented the Board with the resignation of Marissa Nerenburg, LRES Special Education Coordinator.

Dr. McCoy presented the Board with the resignation of Kathryn Grieve, SAU School Psychologist.

Dr. McCoy presented the Board with the resignation of Michelle Horowitz, IHGMS Music Teacher.