

Call to Order: The meeting was called to order at 5:00 PM. Present: School Board Members Joseph Saulnier, Melissa Sytek, Tony Clements, Beth Paris and Janice Arsenault; Superintendent of Schools Tina McCoy; Business Administrator Marjorie Whitmore (6 PM); Iber Holmes Gove Middle School Principal Bob Bickford(6 PM); Lamprey River Elementary School Principal Laura Yacek(6 PM); Raymond High School Principal Steve Woodward(6 PM); Curriculum Coordinator Mike Whaland(6 PM); Technology Coordinator Kevin Federico(6 PM); Student Representative to the School Board Isabella Dasilva(6 PM).

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Non-Public Session:

MOTION: Janice Arsenault moved to enter Non-Public Session under RSA 91-A:3 II (a)(b)(c)(e)(i), seconded by Beth Paris. Upon being individually polled, Janice Arsenault, Joe Saulnier, Melissa Sytek, Beth Paris and Tony Clements voted in the affirmative (5-0).

MOTION: Janice Arsenault moved to exit non-public session keeping the minutes sealed, seconded by Joe Saulnier. Upon being individually polled, Joe Saulnier, Beth Paris, Melissa Sytek, Tony Clements and Janice Arsenault voted in the affirmative (5-0).

Public Input: None

Considerations if School Buildings Remain Closed this School Year:

Dr. McCoy provided the Board with a list of events and other considerations as we approach the end of the school year, as found in the meeting agenda.

In regards to kindergarten screening, there are concerns about trying to attempt digital screening. Another option was waiting until August, or until the first 3 school days in August. Since Kindergarten requirements for hours are different, the first few days of school are a very viable option. This was a recommendation of the Kindergarten team. The Board agreed with this decision.

In regards to Kindergarten graduation, it may not be possible to have that kind of gathering in time. There could possibly be a video compiled of students with their homemade graduation hats. They will wait to hear from the Governor to decide.

In regards to LRES field day, Beth Paris supports having a field day in the beginning of the school year. Tony Clements suggested as team building activities to start off the school day. Joe Saulnier suggested that on the first day of school, 3rd and 4th graders could be clapped out of LRES and brought up to IHGMS. This could also happen for 8th graders to RHS.

Dr. McCoy would like to see a parade style event in June to mark the end of the year.

There will also need to be transition activities available for Pre-School students as they move to the high school.

Janice Arsenault stated that she agrees that something should be done this year- driveby, clapout, etc.- instead of nothing until the start of next year.

Bob Bickford stated that they were considering having teachers park in the parking lot to wave to students in cars on the last day of school.

Janice Arsenault asked if it would be possible to have the 3rd and 4th graders come through the middle school line as a welcome as well.

In terms of High School graduation, Steve Woodward would like to see graduation stay on June 12th. The idea that Mr. Woodward was currently working with having students that normally speak at graduation come to the RHS to record their speech. A parade for those students starting at LRES, IHGMS and RHS in decorated cars. They would (potentially) receive their diplomas at the high school.

Beth Paris stated that she agreed to stick to the June 12th date, and decide what the event would look like by June 1st. Parents will be polled for input as well.

8th grade class day would be taking place on June 4th (the day before the last day). There has not been much thought into this, as they were waiting for input from the Governor.

Joe Saulnier read aloud feedback received from parent Kristen Wallace, "Please remember 8th graders have waited forever for their 8th grade day, cookout, dunk tank, graduation. I would rather see it in August than nothing at all. They have had everything taken from them, I hope this won't be too."

Step up days could be moved to right before school opens, as the teachers would be set up for students by then as well.

RHS Celebration of Excellence and Senior Night could be moved to remote events.

RHS Prom has been waiting on the news from the Governor. The Junior Class puts on the prom. There is concern that the venue may not be available in July or August, though they will look into it. Isabella Dasilva stated that when she contacted Ms. Pauli, there was a potential to postpone.

Beth Paris asked if the football field could be used. Tina McCoy stated that this would depend on what guidelines are at the time.

Joe Saulnier asked what we would be doing with equipment that is not returned. Dr. McCoy stated that they had not looked that far into the situation yet.

Tina McCoy stated that she received an email from a senior student Abigail Saunders. Abigail stated that they do not care how far back it has to be pushed, but they would like to have a real graduation. Dr. McCoy stated that she thinks this is why the survey is so important.

Janice Arsenault received a message that students would also have library books to return.

Remote Learning (Blizzard Bags) for 2020-2021 School Year: The Board reviewed the NH DOE Technical Advisory document, as found in the meeting agenda. Janice Arsenault asked if we

would be able to pass out technology in this kind of situation. The short answer is no, but this plan would look different than the remote learning we are doing right now.

Janice Arenault believes that we should start the process, we just need to make sure that a large portion of our students can participate.

Melissa Sytek mentioned that the plan in other districts allows a bag for students that do not have paper. Students also have 3 days to complete the assignments, so they have 3 days to meet that 80% attendance rate.

Tina McCoy also stated that this plan would only be 5 days of the school year.

MOTION: Janice Arsneault moved to instruct Tina McCoy to apply for Raymond School District to develop a plan to provide remote instruction for up to 5 days when school is closed, seconded by Beth Paris. Upon being individually polled, Joe Saulnier, Beth Paris, Melissa Sytek, Tony Clements and Janice Arsenault voted in the affirmative (5-0).

Administrative Search Committees: Board Representatives:

Melissa Sytek volunteered to be on the search committee for Director of Student Services.

Janice Assistant volunteered to be on the search committee for Principal at IHGMS.

Transportation Contracts During Remote Learning:

The Board reviewed the information provided in the meeting agenda.

MOTION: Janice Arsenault moved to continue to pay the bus contracts for Durham and Dale with the stipulation that as long as we continue to pay them, they pay their employees, seconded by Melissa Sytek. Upon being individually polled, Joe Saulnier, Beth Paris, Melissa Sytek, Tony Clements and Janice Arsenault voted in the affirmative (5-0).

Nominations/Resignations:

Tina McCoy presented the nomination for the position of a French Teacher and Family and Consumer Science teacher at RHS, Renee Fontaine at BA Step 4 with a salary of \$39,564.

MOTION: Janice Arsenault moved to nominate Renee Fontaine for French and FCS at Raymond High School for the 20-21 school year, seconded by Melissa Sytek. Upon being individually polled, Joe Saulnier, Beth Paris, Melissa Sytek, Tony Clements and Janice Arsenault voted in the affirmative (5-0).

Tina McCoy presented the Board with the resignation of Kaleigh Liupakka, LRES Teacher.

MOTION: Janice Arsenault moved to accept the resignation of Kaleigh Liupakka, effective June 30th, 2020, seconded by Melissa Sytek. Upon being individually polled, Joe Saulnier, Beth Paris, Melissa Sytek, Tony Clements and Janice Arsenault voted in the affirmative (5-0).

Return to Work Protocol for Employees:

The Board reviewed the Return to Work Protocol COVID-19 Document found in the meeting agenda. Beth Paris clarified that it should be 14 days from the onset of symptoms to be isolated as well as 48 hours fever free.

New/Revised Policies - Second Reading:

The Board reviewed Policy BEDG Minutes, as found in the meeting agenda.

MOTION: Janice Arsenault moved to accept Policy BEDG Minutes as read in the first reading, seconded by Beth Paris. Upon being individually polled Beth Paris, Janice Arsenault, Melissa Sytek, Tony Clements and Joe Saulnier all voted in the affirmative (5-0).

The Board reviewed Policy BEDG-R Access to Minutes and Public Records (Withdraw Policy), as found in the meeting agenda.

MOTION: Janice Arsenault moved to withdraw Policy BEDG-R Access to Minutes and Public Records as read in the first reading, seconded by Melissa Sytek. Upon being individually polled Beth Paris, Janice Arsenault, Melissa Sytek, Tony Clements and Joe Saulnier all voted in the affirmative (5-0).

The Board reviewed Policy EH Data Management, as found in the meeting agenda.

MOTION: Janice Arsenault moved to accept policy EH Data Management as read in the first reading, seconded by Beth Paris. Upon being individually polled Beth Paris, Janice Arsenault, Melissa Sytek, Tony Clements and Joe Saulnier all voted in the affirmative (5-0).

The Board reviewed Policy EH-R Administrative Procedures for Public Access to District Records, as found in the meeting agenda.

MOTION: Janice Arsenault moved to accept policy EH-R Administrative Procedures for Public Access to District Records as read in the first reading, seconded by Beth Paris. Upon being individually polled Beth Paris, Janice Arsenault, Melissa Sytek, Tony Clements and Joe Saulnier all voted in the affirmative (5-0).

Monthly Financial Update:

Marjorie Whitmore presented the Financial Update, as found in the meeting agenda. Joe Saulnier asked where the estimates for the preschool stand right now. Todd was working with the contractor, who believes that they may not have the figures until mid-May. They are working to get it sooner if possible (early May). Joe Saulnier asked if we have anything in for the safety measures at the high school. That is in the CIP plan for the following year.

The Board also discussed where the district could bring food not taken by children in the district. Suggestions included Wells Stone House on Langford rd.

Committee Reports:

Janice Arsenault attended a virtual RCFY meeting last week. The Youth action teams are still meeting virtually. There is a program being offered through Great Bay Community College, which will be open to students over 16 that are work ready courses, all done online. It is time for Town Clean up. There will be t-shirts, though they are working on distribution. This will be done over the course of the month. There is a virtual video project with prizes each week. Discount cards are now available.

Tina McCoy stated that the LRES Building Committee did not meet, but the architect will be providing his information virtually to the committee.

Joe Saulnier was nominated for the Raymond Save a Life Challenge, and nominated the School Board.

Student Representative's Report: Isabella Dasilva reported that she received a text from a senior that would also like to see graduation postponed instead of a 'drive thru' style celebration.

Superintendent's Report:

Tina McCoy presented her report to the Board. All departments have been working together to do things that are necessary. For example, technology and human resources worked together to get out digital teacher contracts. Jessica Caron has been working with the nurses and social workers to make sure they are staying in tune with stress levels and needs of families. Facilities are now able to do work like stripping the floors.

Correspondence/Other: Gretchen Gott also suggested that food could be donated to Wellstone House as well as the southern NH senior apartments on Old Fremont Rd (Ledgewood).

Manifest Signing:

Marjorie Whitmore presented the Board with the Manifest. Payroll total \$432,136.10. Accounts Payable total \$ 744,005.09 for a grand total of \$ 1,176,141.19.

MOTION: Beth Paris moved to accept the manifest amounts as presented, seconded by Melissa Sytek. Upon being individually polled, Beth Paris, Joe Saulnier, Melissa Sytek, Tony Clements, and Janice Arsenault all voted in the affirmative (5-0).

Approval of Minutes:

MOTION: Janice Arsenault moved to accept the meeting minutes of March 18, 2020 keeping non-public session B sealed, seconded by Beth Paris. Upon being individually polled, Beth Paris, Joe Saulnier, Melissa Sytek, Tony Clements and Janice Arseanult voted in the affirmative (5-0).

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MOTION: Janice Arseanult moved to accept the meeting minutes of March 25, 2020, seconded by Melissa Sytek. Upon being individually polled, Beth Paris, Joe Saulnier, Melissa Sytek, Tony Clements and Janice Arseanult voted in the affirmative (5-0).

Adjournment:

MOTION: Janice Arsenault moved to adjourn the meeting at 8:58 PM, seconded by Beth Paris. Upon being individually polled, Beth Paris, Joe Saulnier, Melissa Sytek, Tony Clements and Janice Arseanult voted in the affirmative (5-0).

Respectfully Submitted,

Brittany LHeureux  
School Board Clerk