

Call to Order: The meeting was called to order at 6:01 PM. Present: School Board Members Joseph Saulnier, Melissa Sytek, Tony Clements, Beth Paris and Janice Arsenault; Superintendent of Schools Tina McCoy; Business Administrator Marjorie Whitmore; Lamprey River Elementary School Principal Laura Yacek; Iber Holmes Gove Middle School Principal Bob Bickford; Raymond High School Principal Steve Woodward; Technology Coordinator Kevin Federico.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Public Input: none at this time

Governance Committee Recommendations for School Reopening:

Chairman Joe Saulnier stated that they will be going page by page in the Fall 2020 Reopening Plan, starting on page 10. Mr. Saulnier stated that the school will be opening at 50% capacity in order to follow current state guidelines. A resident asked for clarification about 50%. Mr. Saulnier stated that at this time, with current numbers, that was the suggestion. Once parents are able to tell the district if their students are remote or not, things may be adjusted. Dr. McCoy stated that she looks at this as a continuum, there will be adjustments as there are changing circumstances.

Resident Kathy Bourassa asked the Board how they would be giving her grandson 100% of an education only having him the district only half of the time. Dr. McCoy stated that they are working to make sure students have the best education possible. She believes that having students in at least some days, and providing education opportunities for the remaining days will be the best option. Ms. Bourassa asked if remote learning would be better than it was last year. Dr. Whaland stated that they are in a much better position this year to work with teachers to provide remote instruction than they did when they had to be reactive.

Resident Robyn Ayers, who has two students in the schools, asked how it will work for families with one student back in school and one student that may not be able to, for example, one IEP student and one that is not. Dr. McCoy stated that the plan was not to tell one student they can come to school and another student that can not. Dr. McCoy stated that the district was also working to deploy staff in a way to better suit students.

Resident Tonya Thompson stated that she will have a kindergarten student and asked for clarification on splitting a classroom of students. She asked if there was any way it could be an alternating schedule during weeks of 2 days in the classroom for a few weeks, and 3 days for another few weeks. Mr. Saulnier stated that they would be talking about this shortly.

Chris McGovern asked who decides if the district was functioning in a 'yellow' vs. 'green' status. Dr. McCoy stated that it was just a visual aid; the district has to work by what the Department of Health and Human Services states. They are currently recommending 3-6 foot social distancing. Dr. McCoy stated that if they could fit the students, they would bring them back. The second question was 'is the yellow plan happening no matter what?' Joe Saulnier stated that they can not bring all the students back at this moment. The insurance company stated that the district would not be covered if they chose to open and not follow the 3-6 foot guidelines that the CDC and state puts out.

Resident Jennifer Bourassa asked to clarify: the two days in and two days off would they be working remote on those two days off. Dr. McCoy stated that they would be engaged in learning activities during those two days. The second question was 'would parents be able to change their minds if they need to change their student to remote or in district in the middle of the year.' Dr. McCoy stated that administration recommended that it is handled by term instead of coming in and out, though it was possible that there are exceptions.

Ashley St. Laurent, who has 1st and pre K students in the district, stated that remote learning was very successful with her Kindergarten student last year. She did feel that remote learning would not be possible for IEP students. Dr. McCoy stated that services could possibly be provided on those "off" days with things like speech therapy or other services. Director Hatfield stated that each student would be looked at individually. There will be meetings held virtually or by phone, to determine plans for remote learning or hybrid models for special education services.

Erik Lefavor, who has a daughter in 11th grade, came forward to ask how students would be going to SST. Dr. McCoy reported that SST will have a schedule similar to the schedule done before. SST is trying hard to be flexible with the sending schools student situations. The district feels that they could put plans in place to get students to SST as necessary. They should have the bus transportation to get to back to the school, but then the arrangements may be more complicated once they arrive back at school.

Tim Simard, who has one second grader and one Kindergartener, stated that 1st grade was really tough with remote learning. He would like to know what the timeline was for the 50% remote learning turning to 100% in school. Joe Saulnier stated that it would be determined by what the state and the CDC stay as time goes on.

Matthew Garbati, who has 2 sons in 2nd and 5th grades, asked if there will be coordination in terms of logistics for parents having their students grouped into certain sections. Dr. McCoy stated that they have been looking into grouping siblings on the same days of the week. If parents would like that not to happen, they could make accommodations. The second question

was when parents would know what groups their students are in. He needs to know soon which days students will be in school so that parents can make accommodations for childcare.

School Board member Beth Paris stated that she felt it was important that there was a date parents need to decide if their students are going to be remote or not. It will be a huge undertaking to make these groups, and we will need to know who will be remote and who will be hybrid. Ms. Paris would like parents to make that choice by Monday so that the district can make their plans. The principals supported this suggestion. Mr. Bickford stated that having that information ASAP is important. The request would be to have parents make their decisions by Monday August 10th. Joe Saulnier asked if only 400 parents respond, if the administration would be making phone calls for all of the other students. Laura Yacek stated that there was a preliminary survey that showed a lot of maybes. Tina McCoy stated that the information would be gathered as quickly as possible, but they would need to be contacted. The default would be to make the students hybrid (assume that they were coming). Beth Paris asked if the phone call notification could also be done to help notify parents.

Kristen Wallace spoke as a parent and a staff member. She stated that they saw some great things and not so great things, but now they will be able to improve upon them. Ms. Wallace agreed that getting the results to parent requests by Monday is important to give people time to improve.

Nichole Masi, who has a daughter in kindergarten, stated that her daughter going into Kindergarten has not yet been brought in for Kindergarten screening. Dr. McCoy stated that they were suggesting delaying the start time for Kindergarten students to September 14th in order to complete this screening and meet the teachers during the first few weeks of school.

Sharon O'Brien asked if the School Board has been able to tap into any resources to get substitute teachers. If a situation arises, there have been issues in the past with substitutes, which will likely be more of a struggle this year. Dr. McCoy stated that they were looking for substitute teachers or even just classroom monitors while a teacher may be doing remote instruction. Beth Paris suggested tapping into college students that need volunteer hours.

Delaney Mulligan, who has an elementary student, asked if parents will be notified if their child has come in contact with someone that needs to quarantine. Chairman Saulnier stated that they would be commenting on this in the future.

Kathy Bourassa stated that putting surveys in an email is going to be something that is deleted, and instead the email that the district sends out should state that a decision is required.

Ben Koutelis, who has a student going into Kindergarten, explained that they were not sure how to handle 50-50 (to have someone home with him). Daycares are saying that they can not help

with remote learning. How are parents supposed to manage that? Is there a prorated amount for before and after school care? Tina McCoy stated that before and after school care would not be full price. Mr. Koutelis stated that there are difficulties with working all day and then completing remote learning. Mr. Saulnier stated that they can only follow the guidelines that are given, and hope to have more information when the numbers all pan out. Mr. Koutelis would also like to see the local daycares work with parents to make this all happen.

Ashley St. Laurent, who has a preschool student, stated that she received an email from the preschool teachers that the hours would be cut. How was that decision made? Now that students aren't going all 4 days, to cut their hours in half does not seem like enough. Director Hatfield stated that he was not positive but could forward an answer in the future. Joe Saulnier asked where she heard that, as it was not in the plan presented. She stated that the teacher had emailed her. This change in hours was not in the current proposed plan.

Joe Saulnier stated that there were many parents that work in the district that also have students in the district. Mr. Saulnier believed that those teachers would need to get first choice at having their students in the buildings full time, as they need the teachers in the building.

Robyn Ayers asked why their students are not worth 100% of an education if they are not working for the district. Parents voiced concern about the parents that have to work full time. Beth Paris stated that it was not about valuing any students over others, but that the goal was to keep the teachers in the district as much as possible so that students have teachers here.

Tony Clements asked if there were teachers that could not come back into the building due to health concerns, would they be allowed to teach remotely. Joe Saulnier stated that they would be given the opportunity to teach remotely.

Carlos Maldonado, who has a Kindergartener and second grader, asked if there was any thought into making outdoor classrooms. Joe Saulnier stated that there are teachers considering outdoor spaces, but they can not be depended on in case of inclement weather.

Janice Arsenault stated that there were many emails from parents asking why it can not be AA-BB days instead of A-B-A-B. The Board discussed various options with this plan. The Board felt that students should be going back all 5 days, and not being remote on Friday. Kristin Wallace explained the thoughts behind running a schedule of A-B-A-B instead of not seeing students for a full week before checking in on them. Tina McCoy stated that there is not one right way to do this: but at the time this draft was created, they were asking teachers to work together more than ever. The thoughts were that students having a connection to their teachers in person every other day was important. Friday could be used for extra remediation,

enrichment, etc. as needed. Janice Arsenault stated that she did not feel having students only in school for two days a week was not a good idea. Even if they alternate the Fridays.

Alicia Dunleavy stated that she is scared of the alternating Friday. She thinks that having Friday's open for teachers to connect with students is important.

Kristen Wallace believes that a lot of people may be concerned about Friday due to the way WIN Wednesday happened last year. But since this day is being structured differently than it was last year, it would be much more beneficial for students. Principal Bickford stated that the Fridays would be important for being able to maximize teacher time with students instead of pulling teachers for meetings and having subs in the classrooms with the students.

Cindy Clark asked VIA email about HS students (particularly seniors); how are they going to do electives at home? She suggested that they change the graduation credits. They should be allowed to forget the extra elective credits. There are questions about how they will take pottery and art at home. Dr. McCoy believes that they may be referring to the different types of diplomas that the high school offers. The district would entertain the idea of being flexible with the different diplomas. Principal Steve Woodward stated that they were looking into adjusting the requirements for graduation as necessary. He believes that they can be creative with offering things like music or art in the building part of the time and remote the other part of the time.

In regards to a decision on AB Schedule: Melissa Sytek stated that she is supportive of the teachers request for Fridays the way they were due to the way it was explained by Ms. Wallace and Mr. Bickford. Tony Clements agreed. Beth Paris agreed with that as well, she agrees with what the experts in this field have suggested. The Board will leave Friday as is in the schedule.

Dawn Blackstone asked, on the 2 days the students will be remote, will they be interacting with their class virtually those days. Mr. Saulnier stated that the district is looking into ways to make this happen.

There was a question about why the calendar was changed. Dr. McCoy explained that they were hoping for the ability to get in more training days at the beginning of the year. The decision to move the K

Kate Shaw asked VIA email how holidays would work if they fall on a Monday, etc. Dr. McCoy stated that if there is no school on Monday, they could shift the week. Friday could be used for shifting the schedule.

Janice Arsenault stated that there was an email asking if they had discussed delaying the start of school further. Dr. McCoy stated that it had been discussed, but they aren't convinced that

much is going to change in that time and those days would have to be made up later in June. The 3 days added for PD at the beginning of the year will not need to be made up.

Steve Scarfo asked VIA email if it will be A-A-B-B with Friday off or A-B-A-B with Friday off. It will be kept A-B-A-B with the Friday off.

Alicia Dunleavy is leaning towards remote learning. Her student has an IEP and she would like to know if his speech and other related services will be provided on Friday. Dr. McCoy stated that these decisions will be made on a case by case basis by the IEP team.

Dr. McCoy asked to answer a previous question about notifying parents about health issues in the schools. She stated that they would not be able to notify parents everytime something minor happened. However, the district is developing a very detailed communication plan in the event that there is a case of COVID 19 or exposure to COVID 19.

Kristen Ennis asked VIA email if elementary students will be offered chromebooks. They are looking into offering chromebooks for students again this year.

In an email, a parent asked if it is possible to give parents preference if they would like to be part of the A group or B group. Dr. McCoy stated if there is a compelling reason why they can try to work with parents, but it would be chaotic to take requests from everyone. Joe Saulnier asked if they would be able to put that on the questions, to ask parents if they needed a certain day. Principal Bickford stated that they try very hard to honor those requests, but there are lots of other logistics in balancing these groups. If there are compelling reasons they will definitely try to work with parents.

Pamela Foglietta stated that she has a need for students to be on the same day as other students that she is a caregiver for. Dr. McCoy stated that they are going to try their best to work with parents that have compelling reasons. Mr. Bickford stated that class lists have already been developed, and they will make adjustments as needed.

In terms of student screening, Janice Arsenault stated that having parents screening their students on their way out the door would be a good idea, but there should still be a system in place when students get to school to make sure that they are not taking students with symptoms in the building. Joe Saulnier stated that he believes they should be taking temperatures at the school.

Kristen Wallace asked if other health conditions would be taken into consideration. For example: students with allergies. Will they have to be picked up every day? Joe Saulnier stated that keeping teachers informed will help as well as taking temperatures.

Pamela Foglietta asked for clarification: Is there going to be an app that parents have to log into to do screening? Dr. McCoy stated that they were looking for ways to screen students in the most efficient way possible- so there is not a long time taken on the screening tasks in the morning. The district is trying to find a way to keep track and verify that they are actually screening their students. Beth Paris stated that as a nurse, she believes that there are ways to quickly screen students. She believes that this is a good chance to set up an opportunity for clinical students to quickly screen students. Ms. Paris would suggest sending someone to view the screening process as it is done in other settings successfully. They would quickly screen for temperatures as well.

Joe Saulnier read an email from Ashley White: if a student travels out of state would they have to quarantine or could return to school. Dr. McCoy stated that if a student travels outside of New England, the student would participate in remote learning for 14 days.

Tim Simard expressed concerns about Kindergarten students that are coming through with masks, lasers at their heads, this is like walking into a doctors office every time he is coming to school. Discussed preparing students for this experience. Beth Paris suggested using stickers for screening students.

Dr. McCoy stated that it is important to have records that the screening is being completed. Janice Arsenault stated that it would be a lot of responsibility on teachers. Dr. McCoy stated that it may not be teachers, but they could try to get outside help.

James Loving expressed concerns for students that are being pulled out of line for a temperature being scared. Dr. McCoy stated that the District would work to be as age appropriate as possible when screening students.

Joe Saulnier read questions coming in VIA email: what is the plan if someone does come down with COVID 19? It would first be reported to public health, and the district would work with the Department of Health and Human Services. They would then engage in contact tracing. They would work with DHHS to complete contact tracing.

Joe Saulnier read questions from email about tours for 4th and 5th grade students that are new to the building. Principal Bickford stated that they will be planning those step-up days once they know what the plan is. They will be doing their best to get parents and students into the schools. They will be working on this as soon as possible after the plan is finalized.

Malinda McCusker asked about SATs for seniors. At this point, there is no firm answer to this question. More information will be communicated out by the High School.

Shannon Shurtleff asked VIA the chat feature if a child or teacher is a confirmed case, will the entire school go remote for 14 days. This will be done on a case by case basis, after contact tracing is completed.

Melissa Sytek asked if students would be going to UA classrooms, or UA teachers would be going into going to the classrooms. Mr. Bickford stated that a majority of the UAs could be put on carts to travel, though others could not (FCS example).

Dr. McCoy asked to change language on PPE/ Face coverings. That was supported.

Tonya Thompson asked why there was a difference in a preschool student wearing a mask vs. a Kindergarten student. Dr. McCoy stated that for the preschool option, they went with the guidance of the AAP. Janice Arsenault stated that she would not support a plan that does not have students wearing masks. Tina McCoy asked the clarifying question: when kids go outside, can they take off their masks? Janice Arsenault does not think they would need to wear a mask outside, as it is different then being in a classroom. A parent asked how long those breaks would be and what would be done in the winter. At this point, there is not a specific plan for time and breaks- the details are to be worked out. In the surveys that went out, the teachers would feel more comfortable with students wearing masks.

Maegan, who has a Kindergartener stated that she disagreed with students needing to keep their masks on even sitting at their desks. Joe Saulnier stated that there was not often a consensus if students would wear or not wear their masks at their desks.

Kristen Wallace stated that she was getting messages from teachers who would like clarification: what about snacks or breakfasts in the classroom? Would they be allowed to take their masks off for that? Dr. McCoy stated that they can make the language more clear in supporting students to learn how to use their masks. Laura Yacek stated that her recommendation was not to require, but to encourage. They do have to validate the teachers feelings.

Joe Saulnier stated that there was a question regarding plexiglass barriers on student desks. Mr. Saulnier stated that the expense to make that happen was overwhelming, and not as effective.

On Page 25: The Board agreed to change the wording so that K-3 would be strongly encouraged to wear face masks as a learning experience, not required. A Parent asked if students would be able to remove their mask to take a drink. Students will be able to take their mask off for things like taking a drink.



An email asked: What about face shields, will they be allowed at all. Dr. McCoy stated that they will be allowed if they are needed for a certain reason, on a case by case basis. They would not be provided across the board.

On Page 25: Janice Arsenault suggested reworking "outside" in the section relating to students in grades 4-12. If students are outside and socially distanced, they should be allowed to take their masks off.

Joe Saulnier stated that a teacher had asked if they had to wear their facemask when they are sitting at a desk alone. Teachers would be allowed to take their mask off in that situation.

Robyn Ayres asked if there would be bathroom monitors watching students so that there were not too many students in the bathroom at the same time. Dr. McCoy stated that they have not worked out every detail at this point in time. This will be further discussed soon.

Joe Saulnier pointed out that page 32 was cut off at the bottom of the copies.

Adam Brackett asked a question via email regarding a 504 student. Will Raymond School District pay for the students to go to a district with full time learning, as they will not participate in remote learning. Dr. McCoy stated that the district will adhere to the 504 plan, and make adjustments as necessary. However, the district will not be paying tuition to send students to another district that is full time.

VIA Meets: Stacey Greenland asked how transportation will work with the special education buses. Those decisions would be made on a case by case basis with the students IEP team.

Joe Saulnier read a question from Amanda Naro: will each teacher be providing on-site classroom and remote learning on the same day, or will there be a teacher for remote and a teacher in person. Dr. McCoy stated that if a student is fully remote, they would have a dedicated remote teacher. For the hybrid students, they would be working with the same teacher during both of those days.

Joe Saulnier read a question from Tanya Laroche: will students have the same access to tech if they are remote that they had in the spring? They will.

Tim Brusso came forward as a soccer coach in town. He read an excerpt from the return to play document from the NHIAA. He believes that it would be possible to make sports happen while maintaining the CDC Guidelines. Joe Saulniers opinion is that intermediate sports should be allowed. Beth Paris believes they should be allowed to play.

Madilyn Robinson (upcoming senior) spoke on behalf of the girls soccer team. They are willing to abide by any guidelines necessary in order to have a season.

Another student, Bailey, stated that she had been playing sports all day and is looking for college scholarships in athletics. This Junior year is the most important season for this.

Kristen Wallace feels that it would be terrible to let everyone but football and cheer (the sports in red) play. Joe Saulnier stated that this is the chart from the NHIAA.

Dave Langlois (coach) stated that as a coach they would take all precautions that they can to get the chance to play.

Pamela Foglietta stated that she has 2 girls practicing soccer now. They are finding ways to play. They are just going to go to the seacoast if needed. She would rather see the sports in the school instead of leaving the school and potentially going outside of the state.

The School Board was also sent a petition to allow sports. Janice Arsenault stated that she would agree to the intermediate sports, but not the High Risk sports. Melissa Sytek agreed with Beth Paris, that sports are crucial to kids well being. Tony Clements agrees that the Board should allow all sports. Beth Paris agrees to support all sports across the Board with adjustments as need be. With consensus, all sports will be allowed. Joe Saulnier asked the Board if they would ask students to sign a waiver for extracurricular activities. The Board agreed to a waiver, as recommended.

Joe Saulnier clarified that surveys will be emailed out by the end of the week for parents to notify the school if they would be remote or hybrid.

Kevin Woods asked about the use of the Elementary School Cafeteria. Dr. McCoy stated that the LRES facilities were not listed for facilities use because the other buildings have areas that can correctly be partitioned off for maintenance and cleaning purposes. Todd Ledoux stated that the elementary school is not designed to be locked off in the same manner as the other buildings. The Hallway doors in that building do not lock in the same way. Joe Saulnier asked how many events currently take place in the LRES Cafe. Kevin Woods stated that the Cub scouts rely heavily on that space. Joe Saulnier asked if the Board would like Todd Ledoux to look into locking the doors. They agreed to have Todd Ledoux investigate the costs.

**MOTION:** Janice Arsenault made a motion to go past 10 PM, seconded by Melissa Sytek. Beth Paris voted no, motion fails.

There was a question regarding the audience being allowed for sports. Beth Paris believes that people can be respectful and it will be fine, as they have been doing it all summer.

**MOTION:** Joe Saulnier moved to accept reopening plans for 2020, seconded by Janice Arsenault. Voted unanimously in the affirmative (5-0).

Updated Strategic Plan:

**MOTION:** Janice Arsenault moved to accept the strategic plan as presented in the last meeting, seconded by Joe Saulnier. Voted unanimously in the affirmative.

Brad Woods came to present the Board statistics on COVID. Ruining family income over not having students back in school is a huge concern. Joe Saulnier stated that they have to follow the CDC guidelines. Mr. Woods would like to know if we will have to follow these guidelines for the flu.

**MOTION:** Joe Saulnier moved to go to 10:30 PM, seconded by Janice Arsenault. Upon being individually polled, Janice Arsenault, Tony Clements, Melissa Sytek, Janice Arsenault and Joe Saulnier all voted in the affirmative (5-0).

Gile Road Property in 1830 Deed: Consideration of Interest: Tina McCoy explained the documents as found in the meeting agenda. The Board has a few choices: 1) The district has no interest in the property. 2) Legal counsel says you can have a public hearing, should the district have interest doing so 3) the attorney stated they could have people vote on it in a town meeting. Joe Saulnier asked how big the piece of property was. It is approximately 3,200 square feet. Janice Arsenault stated that if it is cleaner to do a public hearing she is interested in that. Joe Saulnier stated that it is so small he sees no interest in it.

**MOTION:** Janice Arsenault moved to state that the District has no interest in the 3,200 square foot property on Giles Rd, seconded by Melissa Sytek. Voted unanimously in the affirmative (5-0).

Approval of Minutes:

**MOTION:** Janice Arsenault moved to accept the meeting minutes of July 14, 2020 as presented, seconded by Joe Saulnier. Upon being individually polled, Beth Paris, Joe Saulnier, Melissa Sytek, Tony Clements and Janice Arseanult voted in the affirmative (5-0).

**MOTION:** Janice Arsenault moved to accept the meeting minutes of July 15, 2020 and unseal the non-public portion, seconded by Joe Saulnier. Upon being individually polled, Beth Paris, Joe Saulnier, Melissa Sytek, Tony Clements and Janice Arseanult voted in the affirmative (5-0).

Raymond School Board Meeting  
August 5, 2020  
Raymond High School Cafe / Google Meet Video  
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DRAFT

Non-Public Session:

**MOTION:** Janice Arsenault moved to enter Non-Public Session under RSA 91-A:3 II (b)(c)(d)(i), seconded by Joe Saulnier. Upon being individually polled, Janice Arsenault, Joe Saulnier, Melissa Sytek, Beth Paris and Tony Clements voted in the affirmative (5-0).

**MOTION:** Janice Arsenault moved to exit non-public session, seconded by Beth Paris. Upon being individually polled, Joe Saulnier, Beth Paris, Melissa Sytek, Tony Clements and Janice Arsenault voted in the affirmative (5-0).

Manifest Signing:

Majorie Whitemore presented the Board with the Manifests. Accounts payables totaled \$623,873.78. Payroll totaling \$262,219.25. For a total of \$886,093.03.

Adjournment:

**MOTION:** Janice Arsenault moved to adjourn the meeting at 10:17 PM, seconded by Beth Paris. Upon being individually polled, Beth Paris, Joe Saulnier, Melissa Sytek, Tony Clements and Janice Arseanult voted in the affirmative (5-0).

Respectfully Submitted,

Brittany LHeureux  
School Board Clerk

August 5, 2020  
School Board Non Public  
Meeting Minutes

Non-Public Session RSA 91-A:3 II (b)(c)(d)(i)

**ITEM A**

Present: School Board Members Joe Saulnier, Janice Arsenault, Beth Paris, Tony Clements and Melissa Sytek; Superintendent of Schools Tina McCoy; Todd Ledoux

Todd Ledoux spoke to the Board about the Emergency Operation Plans for 2020-2021.

**MOTION:** Joe Saulnier moved to accept the Emergency Operations Plans for 2020-2021 as presented, seconded by Janice Arsenault. Upon being individually polled, Janice Arsenault, Beth Paris, Melissa Sytek, Tony Clements and Joe Saulnier all voted in the affirmative (5-0).

**ITEM B**

Present: School Board Members Joe Saulnier, Janice Arsenault, Beth Paris, Tony Clements and Melissa Sytek; Superintendent of Schools Tina McCoy

Tina McCoy presented the nomination of a kindergarten teacher.

**MOTION:** Janice Arsenault moved to accept the nomination of Amy Latini for Kindergarten teacher at LRES, seconded by Joe Saulnier. Upon being individually polled, Janice Arsenault, Beth Paris, Melissa Sytek, Tony Clements and Joe Saulnier all voted in the affirmative (5-0).

Respectfully Submitted,

Brittany LHeureux  
School Board Clerk