

Call to Order: The meeting was called to order at 6:00 PM. Present: School Board Members Joseph Saulnier, Melissa Sytek, Tony Clements, and Janice Arsenault; Superintendent of Schools Tina McCoy; Business Administrator Marjorie Whitmore; Curriculum Coordinator Michael Whaland; Special Education Director Michael Hatfield; Lamprey River Elementary School Principal Laura Yacek; Iber Holmes Gove Middle School Principal Bob Bickford; Raymond High School Principal Steve Woodward; Technology Coordinator Kevin Federico.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Public Input: none at this time

Preschool, Elementary, Middle & High School Scheduling Adjustments:

Dr. McCoy presented the 2020 Reopening Proposed Schedule Adjustments presentation, as found in the meeting agenda.

Preschool Parent Ashley St. Laurent asked if there is a way to do a virtual meet and greet with the new classroom so that the students can see their new classrooms.

Joe Saulnier asked how many preschool students have IEPs that should be in the building four days a week instead of just two. Michael Hatfield stated that there were only a handful of those students.

Tony Clements asked if preschool cost money (for families). There is a fee for typical students that want to join the program. Mr. Clements asked if there would be a change in cost for students due to the change in schedule. Dr. McCoy stated that there would be an adjustment in the fees due to the change in days.

Parent Chris McGovern asked if the insurance company recommendations were still what was being used. Joe Saulnier stated that the insurance company wants to see us follow the CDC guidelines. Dr. McCoy stated that the insurance issue is an issue, but decisions were made for the health and safety of everyone.

Parent Megan (with a Kindergartener) asked how long after screenings will parent know what days their students are coming up. Laura Yacek stated that families should know by the end of the week of screenings.

Joe Saulnier asked how recess would be handled if they could not go outside. Laura Yacek stated that it would be the same as a typical indoor recess.

Parent Megan (with a Kindergartener) asked what exactly Fridays would look like. Mrs. Yacek stated that there will be guidelines for learners on Friday, as well as some time for extra remediation. It does not necessarily need to be on the computer. Megan also asked about students needing to be in front of a computer for the remote days. Mrs. Yacek stated that in the beginning, they were looking at using recorded lessons.

Tony Clements asked about the mandated review of IEPs. Michael Hatfield stated that families are getting a letter this week asking when they would like to have that meeting.

Joe Saulnier stated that he was hoping to see cameras in rooms for the students that are remote. Dr. McCoy stated that this has been discussed often, though it does present some challenges.

Kevin Federico stated that there are inexpensive options, though there is still a price tag. In his opinion it is also not a good fix, due to the audio and video quality as well as the network structure.

Megan (kindergarten parent) asked what platforms would be used for remote learning. Laura Yacek stated that they would be using Google Classroom.

Ashley St. Laurent suggested that there could be badges with QR codes to record student temperature.

Ashley Rochelle (preschooler and kindergarten students) stated that other school districts were also taking temperatures at lunch time to monitor students.

Bob Bickford explained the challenges with Physical Science being covered completely in a hybrid schedule due to the labs, though they are still problem solving. There should not be the same problem with 8th grade algebra due to the labs. Joe Saulnier asked if they could complete Spanish all year long. Bob Bickford explained that this would not be possible this year, due to an issue to be discussed later tonight.

Tony Clements asked if this increases traffic in the hallways during the day. Mr. Bickford stated that the teacher teams are working out plans to make sure that traffic patterns can accommodate social distancing.

A Parent of a senior in high school asked about electives- how would they work for the seniors? Steve Woodward asked that in terms of Band, it would be held in the gym to work with social distancing and continue on. As far as other electives, it is similar to the core courses. The two other days, there would be assignments to work on such as a video to watch and other independent work. The parent asked if her daughter has enough electives, does she need to have a full 7 classes to graduate? Steve Woodward explained that due to the circumstances,

they have discussed the possibility of working with students that have the credits required and are in good standing. Mr. Woodward also stated that once a choice was made (remote or hybrid) the expectation is that the student would complete the quarter in that way. The plan will be continuously reviewed for the status of COVID.

Joe Saulnier asked what was being done for the upcoming 4th, 5th and 9th graders. Dr. McCoy stated that there are plans underway as well as a letter that will be going out. The plans include having those students come in to visit, though they can not come in all at once. Mr. Woodward stated that in terms of 9th grade, they could be brought in a week from Friday for 2 hour sessions at the school. The A group and B group could be separated for this activity. Mr. Bickford stated that the 4th and 5th grade team leaders developed a plan to send a letter on Friday for those parents to explain an opportunity for B Group students to come in a week from Friday in the afternoon in groups of 5-6 students to meet with the teacher. The students would also go on a tour to see UAs, gym, cafe, etc. Mrs. Yacek stated that on Wednesday the 9th and Thursday the 10th there would be small group meet and greets for Kindergarten students.

Joanne Laquette asked via email if there is a plan to review the policy that is put into place- Would there be a chance to add more school days? The plan will be reviewed after 30 days. She also asked if there is a chance more students could come back if there is space in a classroom. Joe Saulnier stated that this was a fluid document and continuously reviewed. Will siblings be taken into consideration when students are going to school? Joe Saulnier and Tina McCoy stated that students would be kept together unless otherwise requested.

A question from Ms. Wallace: If you are telling people that it's ok to go from hybrid to remote, how will we have the teachers be able to make those changes? Joe Saulnier stated that they would be assigned to a different teacher.

Alicia Dunleavy asked via email when more details about plans would be coming out. Dr. McCoy stated that information would be coming out over the next 10 days from the schools. Mr. Bickford stated that there would be a letter from the middle school coming out on Friday- including things like their homeroom teacher and what group they will be in. It will also contain procedures about drop off, pickup and other procedures. There are many things to share with parents, but they don't want to overwhelm families all at once. Steve Woodward stated that his plan was similar to Mr. Bickford's. There will be a lot of information in Friday's letter, with the first coffee hour scheduled for late next week. Mrs. Yacek said that the Elementary Schools plan was the same. This Friday's letter will include students placements as well as some FAQs and supply lists for the grade levels.

Kate Shaw (6th grader) had a question about remote learning. She asked how students will be able to get one on one time with the teachers. She would like to make sure that the kids who are remote learning will get the time with the teachers that they were if they were doing hybrid. Mr.

Bickford stated that there will be a teacher designated to those remote students and interact with those students specifically during the time assigned to that course. She also asked if LRES and IHGMS could stagger their coffee hours better instead of having them at the same time.

Sports: Overview of Health/Safety Safeguards:

Dr. McCoy and Davinney Brazeau spoke with the Board about recommendations for safeguards for student athletes. The Athletic Director Recommendations document that was presented can be found in the meeting agenda.

Tony Clements asked if the no fans include parents. Mrs. Brazeau stated that no fans would include no parents. Joe Saulnier stated that he feels they have to find a way to accommodate families, as it is already being done now for other organizations' athletics. Mrs. Brazeau explained their concern with how to enforce that. Joe Saulnier stated that it would be up to the coaches. Janice Arseault disagreed that it would not be the coaches job to take care of parents' social distancing, as their job is to coach the students. Mr. Woodward stated that it is important to note that the NHIAA Guidelines are different from the CDC Guidelines. CDC also states that you should limit non-essential personal and strongly discourage fans from outside your locality. In order to counter this, other districts (such as Pinkerton) are live streaming their sports.

Tonya Thompson suggested live streaming sports or working with TV or local radio stations.

Cindy Clark asked if it was all districts considering no spectators. At the moment, the district is trying to figure it out just for Raymond, though all districts are in the same place with making this choice.

Tony Clements asked if there was anyone policing games regularly. Davinney Brazeau stated that typically there may be conversations that she has to have with players or spectators. Occasionally there is detail from Raymond Police Department.

Joe Saulier wants to allow parents for the Raymond Athletes only, 6 feet apart. Tony Clements wants parents to be allowed.

Melissa Sytek brought up concern about students wanting to be watched by colleges.

The Board consensus was spectators will be only parents, 6 feet apart, with masks.

Bob Slater was asking about Bowling Spectators, as it is a business. The Business is typically not open to the public at that time.

Parents will be allowed to drive their own students to events, provided that they are at the school for the screening before they leave for the event in their parents vehicle.

Davinney Brazeau stated that right now, the middle school soccer team may not have any teams to play due to schools deciding they will not be playing.

MOTION: Joe Saulnier moved to accept the Sports Overview of Health/Safety Safeguards, as amended, along with the \$910 for face shields, seconded by Tony Clements. Voted unanimously in the affirmative (4-0).

Resident Employees- Students 4-Day School Option: Dr. McCoy shared the information, as found in the meeting agenda, regarding employees to have their children to be in school full time. Janice Arsenault voiced that she felt they should not be giving anyone special treatment, and there should be a lottery done if there is more room for students in the school buildings. Tony Clements agreed with Ms. Arsenault. Joe Saulnier stated that he was not trying to give preferential treatment, but just trying to keep employees in the district for the students.

This issue will be revisited for all students in the future.

Updated Start of School Quarantine Recommendation from DHHS: Dr. McCoy shared new information from DHHS, as found in the meeting agenda. The Board consensus was that they would be content with a negative test instead of waiting 14 days.

Year-End Financial Review: Marjorie Whitmore presented the Board with the summary of fiscal year 2020, as found in the meeting agenda.

Joe Salnier asked if the District was still charged for out of district placements that may have not been at school. Michael Hatfield said that they did, as those schools still had comprehensive remote learning plans in place.

Retention of Surplus Funds: Marjorie Whitmore reviewed the backup with the Board, as found in the meeting agenda. She explained how the school district can retain year-end unassigned general funds in an amount not to exceed, in any fiscal year, 2.5 percent of the current fiscal year's net assessment. This year, that amount would be \$201,453.10.

MOTION: Janice Arsenault moved to transfer \$75,000 to the maintenance CRF as approved by the town voters in February, seconded by Melissa Sytek. Voted Unanimously in the affirmative (4-0).

MOTION: Janice Arsenault moved to increase the emergency appropriations fund by \$201,453.10 in accordance with the 2.5% of the net assessed value, seconded by Melissa Sytek. Tony Clements asked if that could be used on things like the boilers. As that would be an

emergency, that would be a possible place to use the funds. Voted unanimously in the affirmative (4-0).

Signing of MS 25 and DOE 25: Marjorie Whitmore reviewed the MS-25 and DOE-25, as found in the meeting agenda.

2021-2022 Budget Development Planning Work Session: Tina McCoy and Marjorie Whitmore reviewed the budget planning backup document with the Board, as found in the meeting agenda. Due to information that Marjorie received today, she estimated that the NH Retirement Rates would be \$50,000, while the document was set at 0 as she did not have accurate information at the time it was created. Using the same numbers as last year for the REA line, that would be an estimated 2.9% increase. Janice Arseanult stated that she trusts the SAU employees to make the best choices and is content with this information.

Joe Saulnier asked how much money would be returned to the taxpayer this year. If it stands the way it is, pending the audit, it would be \$490,000.

Budget Process Timeline and Delivery Date: The Board reviewed the timeline document in the meeting agenda. On Tuesday 25th at 7 PM is a budget committee meeting, where the district will provide the committee preliminary budget information.

The final package will be due to the Board by the 14th of October. Meetings will be scheduled on Tuesday 20th, (regular meeting on the 21st), Thursday 22nd; The 28th will be the final decisions. The Budget Committee would like it as soon as possible. The Districts date is the Friday before Thanksgiving (The 20th of November). The budget committee meeting then takes place after thanksgiving

Manifest Signing:

Majorie Whitmore presented the Board with the Manifests. Accounts payables totaled \$384,006.84. Payroll totaling \$282,043.09. For a total of \$666,049.93.

Non-Public Session:

MOTION: Janice Arsenault moved to enter Non-Public Session under RSA 91-A:3 II (c), seconded by Melissa Sytek. Upon being individually polled, Janice Arsenault, Joe Saulnier, Melissa Sytek, and Tony Clements voted in the affirmative (4-0).

MOTION: Janice Arsenault moved to exit non-public session, seconded by Joe Saulnier. Upon being individually polled, Joe Saulnier, Melissa Sytek, Tony Clements and Janice Arsenault voted in the affirmative (4-0).

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Adjournment:

MOTION: Joe Saulnier moved to adjourn the meeting at 10:06 PM, seconded by Janice Arsenault. Upon being individually polled, Joe Saulnier, Melissa Sytek, Tony Clements and Janice Arseanult voted in the affirmative (4-0).

Respectfully Submitted,

Brittany LHeureux

School Board Clerk

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School Board Non Public
Meeting Minutes

Non-Public Session RSA 91-A:3 II (c)

Present: School Board Members Joe Saulnier, Janice Arsenault, Tony Clements and Melissa Sytek; Superintendent of Schools Tina McCoy

Tina McCoy presented the resignations of Allison Forte, Special Education Teacher at LRES and Bonnie Block, IHGMS World Languages/Spanish Teacher.

MOTION: Janice Arsenault moved to go past 10pm, seconded by Joe Saulnier. Voted unanimously in the affirmative (4-0).

MOTION: Joe Saulnier moved to accept the resignation of Allison Forte, seconded by Janice Arsenault. Voted unanimously in the affirmative (4-0).

MOTION: Joe Saulnier moved to accept the resignation of Bonnie Block, seconded by Janice Arsnault. Voted unanimously in the affirmative (4-0).

Respectfully Submitted,

Brittany LHeureux
School Board Clerk