

Call to Order: The meeting was called to order at 5:45 PM. Present: School Board Members Joseph Saulnier, Beth Paris, Michelle Couture, Janice Arsenault, and Moe Titcomb (5:53 PM); Superintendent of Schools Tina McCoy; Business Administrator Marjorie Whitmore; Technology Director Kevin Federico; Facilities Director Todd Ledoux.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the pledge of allegiance.

Non-Public Session: MOTION: Janice Arsenault moved, seconded by Beth Paris, to enter into non-public session under RSA 91-A:3 II (b) "The hiring of any person as a public employee" and (c) "Matters which, if discussed in public, would likely affect adversely the reputation of any person other than a member of the public body itself, unless such person requests an open meeting." Upon the Board members being individually polled, the motion was voted in the affirmative by Janice Arsenault, Beth Paris, Michelle Couture, Joseph Saulnier, and Moe Titcomb. The Board entered into non-public session at 5:46 PM and resumed public session at 6:28 PM. Other than the vote to exit non-public session and seal items A and B (which was moved by Janice Arsenault, seconded by Beth Paris, and upon the Board members being individually polled, was voted in the affirmative by Janice Arsenault, Beth Paris, Michelle Couture, Joseph Saulnier, and Moe Titcomb), one motion was voted during this non-public session.

Public Input: Mr. Saulnier invited public input. In response to a member of the public, he stated that the LRES Principal resignation was coming up on the agenda.

Nominations/Resignations: MOTION: Beth Paris moved, seconded by Janice Arsenault, that Mr. [Bryan] Belanger's last day be Friday, August 3, [2018]. Voted unanimously in the affirmative.

Dr. McCoy stated that she would like to appoint Laura Yacek as the Acting Principal until such time as a thorough search is conducted and a principal is hired. MOTION: Michelle Couture moved, seconded by Beth Paris, to accept the recommendation of the Superintendent to appoint Laura Yacek as Interim Principal at Lamprey River Elementary School. Voted unanimously in the affirmative.

MOTION: Janice Arsenault moved, seconded by Beth Paris, to accept the resignation of Ashley O'Neill, Lamprey River Elementary School teacher, pending payment of fees and penalties as required by the collective bargaining agreement. Voted unanimously in the affirmative with Michelle Couture abstaining.

MOTION: Janice Arsenault moved, seconded by Beth Paris, to accept the nomination for Registered Nurse Susan Kizler as RN at Lamprey River Elementary School. Voted unanimously in the affirmative.

MOTION: Janice Arsenault moved, seconded by Beth Paris, to accept the nomination of Dorothy Franchini as Reading Specialist at Lamprey River Elementary School. Voted unanimously in the affirmative with Michelle Couture abstaining.

MOTION: Beth Paris moved, seconded by Janice Arsenault, to accept the nomination of Suzy Gagnon as Math Interventionist at Lamprey River Elementary School and Iber Holmes Gove Middle School. Voted unanimously in the affirmative with Michelle Couture abstaining.

Lamprey River Elementary School Principal Search Committee Composition: Dr. McCoy reviewed the proposed composition of the LRES Principal Search Committee. Janice Arsenault volunteered to serve as the School Board representative. Mr. Saulnier suggested reducing the number of people on the committee from 12 to 9. Dr. McCoy stated that the position will be posted for at least two weeks externally. It was noted that the notice for forming the search committee would be sent to all parents in the District.

Capital Improvements Plan Work Session: Administration reviewed with the School Board the proposed Capital Improvements Plan for 2019-2020. The Equipment, Facilities Maintenance & Replacement Capital Reserve Fund proposed total was \$248,440. The Technology Capital Reserve Fund proposed total was \$130,000. The Food Service Capital Reserve Fund proposed total was \$22,711. Total of all proposed: \$401,151 for the 2019 Warrant Article.

During discussion:

- Mrs. Paris stated that the cost for the dishwasher seems high compared to search results for a commercial dishwasher. Mrs. Whitmore stated that the price probably also includes installation.
- Mr. Ledoux reviewed the maintenance CIP items, and discussed the proposal from Energy Efficient Investments.
- Mr. Saulnier asked why the air conditioner for the high school was in the CIP again. Mr. Ledoux stated that the work wasn't previously done as hoped. It's not salvageable and needs to be pulled out completely.
- Mrs. Couture expressed concern that the engineering costs for the safety wall at the high school was not included; that if it's on the CIP for the following year, engineering costs need to be added to planned expenditures. Mrs. Arsenault agreed.
- Mr. Ledoux stated that the roof at LRES was warrantied to 2014. The seam has been sealed up.
- Mr. Ledoux suggested that if anything had to be eliminated, it would be the work to the bathroom floors at IHGMS.
- Mr. Federico stated that the need for more Chromebooks is due to the fact that the current devices are all being checked out at the same time. Mr. Saulnier suggested putting the costs into the budget rather than the CIP. Mrs. Paris, Mrs. Couture, and Mr. Saulnier all generally agreed that the costs would move to the budget.
- Mrs. Paris asked how many Smartboards are in the District. Mr. Federico stated that every core subject has a Smartboard.

It was the consensus of the Board to:

Remove the IHGMS floor refinishing for \$33,075  
Add engineering for the RHS wall for \$20,000  
Remove technology devices for \$30,000 (and put this in the budget)  
Remove IHGMS wireless environment for \$25,000

New plan total: \$333,076.

MOTION: Michelle Couture moved, seconded by Janice Arsenault, to recommend \$333,076 for the Capital Reserve Fund warrant article. Mr. Titcomb stated that it's a lot of money. Mr. Saulnier stated that the decision could be made to not add \$50,000 from surplus funds this year - that will have to be determined. Motion passed with Joseph Saulnier, Beth Paris, Michelle Couture, and Janice Arsenault voting in the affirmative and Moe Titcomb voting in opposition.

Manifest Signing: A quorum of the Board signed the manifest. Payroll total \$508,055.01. Accounts Payable total \$125,850.02.

Committee Reports: Mr. Saulnier reported that he went to the CIP Committee meeting where they discussed the large expenditure of a fire truck. They hope to soon be meeting with Chief Labell. He stated also that the Budget Committee met on the 14th and that one of Raymond's State Representatives will be at the Budget Committee meeting to explain the new default budget regulations.

Mrs. Couture stated that they had a meeting with the Conservation Commission group regarding LRES. Mr. Belanger and Mr. Ledoux did a walkthrough with a gentleman from the Forestry Service who pointed out some areas of invasive species and talked about some grant opportunities for curriculum and public access. Mr. Saulnier asked if the Conservation Commission will be coming to the Board to talk about their plan. Mrs. Couture stated that they would be applying in conjunction with the District for grants.

Mrs. Arsenault stated that she attended the Raymond Coalition for Youth meeting where they had a presentation on suicide prevention. RCFY does training with all school staff and she saw a good sample of what they do with staff.

Deborah Levesque approached the Board to say that she is sad to see Mr. Belanger go and discussed her positive experiences with him. She said that she hopes the next principal is as positive and welcoming to new ideas and open to the outdoor science garden.

Adjournment: MOTION: Janice Arsenault moved, seconded by Michelle Couture, to adjourn the meeting. Voted unanimously in the affirmative. Meeting adjourned at 8:06 PM.

Respectfully submitted,

Jennifer Heywood,  
Raymond School Board Clerk

Raymond School Board Non-Public Session  
August 1, 2018

*Not voted to be kept confidential.*

C. Present: School Board Members Joseph Saulnier, Janice Arsenault, Moe Titcomb, Michelle Couture, and Beth Paris; Superintendent of Schools Tina McCoy.

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*DRAFT*

The Superintendent reviewed with the Board tonight's nomination for a school nurse at LRES.

Respectfully submitted,

Jennifer Heywood,  
Raymond School Board Clerk

Raymond School Board Non-Public Session  
August 1, 2018

*Not voted to be kept confidential.*

D. Present: School Board Members Joseph Saulnier, Janice Arsenault, Moe Titcomb, and Beth Paris;  
Superintendent of Schools Tina McCoy.

The Superintendent reviewed with the Board tonight's remaining nominations.

Respectfully submitted,

Jennifer Heywood,  
Raymond School Board Clerk