

Call to Order: The meeting was called to order at 6:00 PM. Present: School Board Members John Harmon, Tony Clements, Cindy Bennett, and Stephen Scarfo; Student Representative to the School Board Tucker Sopha (6:19 PM); Superintendent of Schools Terry Leatherman; Business Administrator Marjorie Whitmore; Director of Technology Brittany L'Heureux; Director of Safety and Facilities Todd Ledoux.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Non-Public Session: MOTION: Stephen Scarfo moved, seconded by Tony Clements, to enter into non-public session under RSA 91-A:3 II (b) "The hiring of any person as a public employee." Upon the Board members being individually polled, the motion was voted in the affirmative by John Harmon, Cindy Bennett, Stephen Scarfo, and Tony Clements. The Board entered into non-public session at 6:01 PM and resumed public session at 6:08 PM. Other than the vote to exit this non-public session (which was moved by Tony Clements, seconded by Stephen Scarfo, and upon the Board members being individually polled, was voted in the affirmative by John Harmon, Cindy Bennett, Stephen Scarfo and Tony Clements), no motions were voted during this non-public session.

Public Input: Public input was opened at 6:09 PM. Mr. Harmon noted that public input would be open for 30 minutes. If anyone arrives within that timeframe and would like to speak, they will be allowed to do so. There was no public input forthcoming.

Capital Improvements Plan Work Session: Mr. Ledoux reviewed the facilities and maintenance projects included as part of the proposed capital improvements plan that the Board was discussing this evening. During discussion:

- The current intercom system at the high school is the same age as the building.
- Mr. Ledoux stated that the fire alarm system at LRES should be replaced - it functions, but it's old. Mr. Harmon stated that as it stands now, the Board would be considering a bond for the elementary school in March 2027, so they want to think about whether they want to invest money in the fire alarm system.
- Rename "athletic field" to "baseball field"
- Air conditioning for high school admin offices has been completed.
- 2026-27 IHGMS paving doesn't currently include the cost for paving the back of the building - that cost will be added in.
- Mr. Harmon suggested possibly looking at bonding for the IHGMS roof as the funds aren't on track to afford it.
- 2026-27 RHS door replacement is to replace entry doors, not all doors.
- 2027-28 LRES roofing is to sealcoat the entire roof to get more years out of it.

Mr. Ledoux stated that at some point a decision will need to be made for LRES. The other major concern is in 2030-31 to replace rooftop units and air handlers at IHGMS. There are 18 rooftops and 8 air handlers. Also, roofing in 2032-33 at LRES is currently estimated at seven million dollars. He will get an updated estimate for current cost and then adjust that to compare. Mr. Harmon stated that at some point the Board will need to determine what they're going to do at the elementary school because that will determine the conversations about CIP.

Ms. L'Heureux reviewed the technology projects included as part of the proposed capital improvements plan. During discussion:

- The need for CAT 6 can't be predicted on a districtwide scale - it is being taken care of as needed. It was agreed to remove this item from the CIP.
- The 2030-31 wireless environment project for \$155,000 replaces the controller to watch things and the physical access points throughout the building, sometimes in every other classroom or every classroom. CAT wires are used for cameras, access points, HVAC controls, etc - items that are hardwired.

Ms. Whitmore reviewed the food service projects included as part of the proposed capital improvements plan. During discussion:

- The LRES ice machine in 2023-24 should be corrected to a priority 1 or 2.
- Ms. Whitmore used a 5% increase to account for inflation.

It was the consensus of the Board to increase the warrant article amount for capital reserve funds by 10%, as has been done in past years. It was noted that it is the recommendation of the town's Capital Improvements Committee to increase the school district capital reserve funds. Discussion of where to allocate this 10% increase, as well as to address follow-up from this evening's questions, will take place at a September meeting. At that same meeting, the Board will also discuss warrant articles for surplus funds to the maintenance capital reserve fund.

Nominations/Resignations: MOTION: Tony Clements moved, seconded by Cindy Bennett, to accept the resignation of Marielle Betters, effective June 30, 2023. Voted unanimously in the affirmative.

MOTION: Tony Clements moved, seconded by Cindy Bennett, to accept the resignation of Amy McAvoy, effective June 30, 2023. Voted unanimously in the affirmative.

MOTION: Tony Clements moved, seconded by Stephen Scarfo, to accept the nomination of Lori Cook, LRES School Counselor. Voted unanimously in the affirmative.

MOTION: Tony Clements moved, seconded by Stephen Scarfo, to accept the nomination of Marie Daniels, RHS School Counselor. Voted unanimously in the affirmative.

MOTION: Tony Clements moved, seconded by Stephen Scarfo, to accept the nomination of Justin Dube, LRES Teacher. Voted unanimously in the affirmative.

MOTION: Tony Clements moved, seconded by Stephen Scarfo, to accept the nomination of Lisa Fowler, LRES Nurse. Voted unanimously in the affirmative.

MOTION: Tony Clements moved, seconded by Stephen Scarfo, to accept the nomination of Gina Frink, IHGMS Computer Teacher. Voted unanimously in the affirmative.

MOTION: Tony Clements moved, seconded by Stephen Scarfo, to accept the nomination of Stepanie Duxbury, IHGMS English Teacher. Voted unanimously in the affirmative.

MOTION: Tony Clements moved, seconded by Stephen Scarfo, to accept the nomination of Finn Caron, LRES Teacher. Voted unanimously in the affirmative.

MOTION: Tony Clements moved, seconded by Stephen Scarfo, to accept the nomination of Jon Eaton, LRES School Counselor. Voted unanimously in the affirmative.

MOTION: Tony Clements moved, seconded by Stephen Scarfo, to accept the nomination of Angela Cooper, RHS Math Teacher. Voted unanimously in the affirmative.

MOTION: Tony Clements moved, seconded by Stephen Scarfo, to accept the nomination of Lori Cook, School Counselor. Voted unanimously in the affirmative.

MOTION: Tony Clements moved, seconded by Stephen Scarfo, to accept the nomination of Hayden Smith, LRES PE Teacher. Voted unanimously in the affirmative.

MOTION: Stephen Scarfo moved, seconded by Tony Clements, to accept the nomination of Rachel Desnoyers-Dooling, LRES Case Manager. Voted unanimously in the affirmative.

Solar Panels: Mr. Leatherman and Mr. Ledoux reviewed the proposals received as estimates for several different options for placement of solar panels on high school property. The options include providing power for just the high school, for the entire district, and leasing versus owning the equipment. Mr. Ledoux said the district would be seeking a power purchase agreement. Ms. Bennett inquired about disposal of the panels once the contract ends. Mr. Ledoux stated that if they're not owned by the district, then the owners would need to take the equipment back. Mr. Clements asked what the district's liability would be if the panels were damaged. Mr. Leatherman said that it may increase the district's property insurance. Mr. Harmon stated that the rate that people get back for generating power is currently under scrutiny, which is a concern. Mr. Leatherman stated that the agreement would need to guarantee that the district would not be paying anything; the goal would be to

receive revenue, but at the least the electric bill should be zero. Mr. Sopha asked if there would be any way to get a sports practice field there if the panels are installed. Mr. Ledoux stated there could be some space dependent on the placement of the panels. After further discussion, Mr. Ledoux stated that it's his recommendation that the district release a request for proposals for option 3, so that the investor would own the panels, not the district, and the panels would power the entire district.

MOTION: Stephen Scarfo moved, seconded by Tony Clements, to move forward with option 3, a PPA investor-owned for the entire district, for request for proposals. Mr. Harmon noted that the expectations discussed this evening should be clear in the RFP - that the district will not lose money if legislation changes the kilowatt/hour payment, liability for damages, etc. Voted unanimously in the affirmative.

RHS Hockey and Co-Pay/Student-Parent Co-Pay: Mr. Leatherman discussed with the Board the option for Raymond students to join the Sanborn/Epping cooperative hockey team. Doing so would be a cost to the student of \$800 and he is bringing this to the Board for discussion of Raymond School District covering some or all of that cost. Mr. Sopha stated that fundraising can help with expenses. Mr. Harmon stated that the best way to handle this is through the budget, and he wouldn't make the decision for the current year due to increased costs in special education and transportation. Mr. Clements suggested allowing students to play this year, with the expected fee, and look into adding it into the budget next year.

Kevin Merrick, head coach of the hockey program, approached the Board along with Kristin Stogryn. They discussed their success in fundraising for current and past players, and noted that for several years fundraising completely covered student costs.

Mr. Scarfo suggested approving the ability to pay this year and then talk about including the costs in the budget at a later time.

MOTION: Tony Clements moved, seconded by Stephen Scarfo, to allow Raymond students to play with Sanborn/Epping, but it would be on individual students to pay for the fee for the first year at least. Mr. Harmon stated he won't support it as he feels it should be done through the budgeting process. Motion passed with Cindy Bennett, Tony Clements, and Stephen Scarfo voting in the affirmative and John Harmon voting in opposition.

Manifest Signing: A quorum of the Board signed the manifest. Accounts Payable total \$2,521,491.84. Payroll total \$255,492.79.

Approval of Minutes: MOTION: Stephen Scarfo moved, seconded by Tony Clements, to approve the public minutes of May 17, 2023. Voted unanimously in the affirmative.

Approval of Minutes: MOTION: Stephen Scarfo moved, seconded by Tony Clements, to approve and keep sealed the non-public minutes of May 17, 2023. Voted unanimously in the affirmative.

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Approval of Minutes: MOTION: Stephen Scarfo moved, seconded by Tony Clements, to approve the minutes of June 6, 2023. Voted unanimously in the affirmative.

Adjournment: MOTION: Tony Clements moved, seconded by Stephen Scarfo, to adjourn the meeting. Voted unanimously in the affirmative. Meeting adjourned at 8:04 PM.

Respectfully submitted,

Jennifer Heywood,
Raymond School Board Clerk

Raymond School Board Non-Public Session
July 12, 2023

Not voted to be kept confidential.

Present: Present: School Board Members John Harmon, Tony Clements, Cindy Bennett, and Stephen Scarfo; Superintendent of Schools Terry Leatherman.

The Superintendent reviewed this evening's nominations with the School Board.

Respectfully submitted,

Jennifer Heywood,
Raymond School Board Clerk