

Call to Order: The meeting was called to order at 7:00 PM. Present: School Board Members John Harmon, Jaclyn Serrine, Michelle Couture, Joseph Saulnier, and Janice Arsenault; Superintendent of Schools Tina McCoy; Business Administrator Ron Brickett; Raymond High School Principal Steve Woodward; Iber Holmes Gove Middle School Principal Bob Bickford; Curriculum Coordinator Melissa Lefebvre; Lamprey River Elementary School Principal Bryan Belanger.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Non-Public Session: MOTION: Joseph Saulnier moved, seconded by Jaclyn Serrine, to enter into non-public session under RSA 91-A:3 II (a) "The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted," and (c) "Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting." Upon the Board members being individually polled, the motion was voted in the affirmative by Joseph Saulnier, Jaclyn Serrine, Michelle Couture, Janice Arsenault, and John Harmon. The Board entered into non-public session at 7:01 PM and resumed public session at 7:07 PM. Other than the vote to exit non-public session (which was moved by Jaclyn Serrine, seconded by Janice Arsenault, and upon the Board members being individually polled, was voted in the affirmative by Jaclyn Serrine, Michelle Couture, Joseph Saulnier, Janice Arsenault, and John Harmon), no motions were voted during this non-public session.

Recognition: The School Board read the names of and congratulated those students who achieved the Raymond High School Principal's List and the Iber Holmes Gove Middle School High Honors distinction for the fourth quarter by achieving all A's for the quarter.

Finnegan, Emily Frances	12
Hoelzel, Jamie Elizabeth	12
McCoole, Megan Elizabeth	12
Rozier, Kellianne	12
Whitcher, Crystal Rose	12
Woolson, Grace Rose	12
Auclair, Brigid Rose	11
Brackett, Joyce Marie	11
Costa, Hannah Elizabeth	11
Dupuis, Andrew Ronald	11
Greenwood, Rianna Marie	11
Harmon, Anna James	11

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Burgess, Sarah Kate	10
Cole, Carly Jeanne	10
Costa, Briannah Nicole	10
Duffaut, Tovah Annelise	10
Fournier, Eugene Hunter	10
Gibby, Gregory M	10
Goding, Morgan Anamaria	10
Vincello, Peter Sebastian	10

Auclair, Aileen Lily	9
Berard, Timothy Michael	9
Dileo, Sheridan Nicole	9
Finneran, Matthew Shawn	9
Moore, Margaret Kelly	9
Sirrine, Mackenzie Elizabeth	9

Grade 5

Emillia Bibeau	Acadia Gafford	Vicky Ni
Madison Brannan	Jack Harmon	Jonathan Pasterczyk
Emelyn Brooks	Elliott King	Kaylee Richardson
Aiyana Crane	Aynalem Levesque	

Grade 6

Caoilainn Cole	Caitlyn Fournier	Alyson Miller
Lydia Cramer	Mary Hodgkins	Katherine Nelson
Ella Ray Creed	Gabriella Hone	Madilyn Yockel
Elizabeth Dellas	Spencer Lassard	

Grade 7

Jaimie Bart	Joseph Hsu	Livia Palmer
Nora Boylan	Devansh Khadka	Evan Pouliot
Abigail Denise	Ayesha Khan	Stasja Sytek
Amra Faraz	Mason Lord	Brianna Waldron
Molly Harmon		

Grade 8

Kaitlyn Bergeron
Brycen Braley
Madison Brown
Mackenzie Clark
Anya Cunningham

Kathryn Doucette
Brynna Hone
Joshua Krafon
Kathryn LaCasse
Emma Marini

Scott Philibert
Emilia Reynolds
Madilyn Robinson
Rebecca Roy
Brooke Vaughn

Public Input: There was no public input forthcoming.

Principals/Curriculum Year End Reports: Lamprey River Elementary School Principal Bryan Belanger reviewed his year-end report to the Board, including: recognition of leadership skills of Assistant Principal Laura Yacek and Special Education Coordinator Stacey Wooster; staff retirements and resignations; second grade Pancake Breakfast in April and Memorial Day Celebration in May; Kindergarten Promotion Picnic, Preschool Graduation and Sing-a-long, and Grade 4 Clap-Out in June; discipline numbers for the fourth quarter are down 47% in two years, and total discipline numbers are down 28% in two years. During discussion, Mr. Belanger confirmed that there are currently 92 students enrolled in first grade and 81 students enrolled in kindergarten.

Iber Holmes Gove Middle School Principal Bob Bickford reviewed his year-end report to the Board, including: congratulations to the student Friendship Winners of each grade; recognition of students with the most improved Smarter Balanced Assessments in each grade for ELA and math; field trips to Boston, Canobie Lake, Whale Watching, and Washington D.C.; winners of the Unified Arts Talent Extravaganza held in early June; students participated in the Escape Classroom, Balloon Car Races, Mock Freedom Trail, archery classes, and building air rockets.

Raymond High School Principal Steve Woodward reviewed his year-end report to the Board, including: recognition of staff member Michelle Daniels as the Starfish Award winner; recognition of retirees, welcome to Dr. McCoy, recognition of the work the IT Department is doing this summer, and recognition to Guidance Counselor Sue Puchacz for her scheduling work; upcoming events including summer school (offering credit recovery for English, Math, Social Studies, and Science), Jump Start, Block Schedule Training, and Raymond Roundtables; field trips including Great Bay Community College and the Student Council State Meeting; congratulations to Elizabeth Koch for being named the New Hampshire Student Council Advisor of the Year; recognition of the graduating student with perfect attendance and the top ten students of the senior class. During discussion, Mr. Woodward stated that the new schedule resulted in better than usual flexibility and accommodations.

Curriculum Coordinator Melissa Lefebvre reviewed her year-end report to the Board, including: discussion of gains that Title I students had made in Smarter Balanced Assessments; preparation of the 2017-18 Title I program; professional development offerings during the summer including Competency Design Studio, Professional Learning Community Facilitator Training, and Response to Intervention with Shannon Harken; progress in Competency-Based Learning, including a test server being set up for this year so teachers can pilot the process of grading on competencies; and review of the District-Wide Reading Committee meeting with Shannon Harken. During discussion, the administrators confirmed that professional development is or will be taking place on a regular basis for paraprofessionals in each of the building, facilitated mostly by the special education coordinators.

RHS 2017-18 Extracurricular Eligibility Handbook: Mr. Woodward reviewed the updates to the 2017-18 Extracurricular Eligibility Handbook. During discussion:

- It should be clear on page one that the requirement to be passing five courses applies to extracurricular activities as well as athletics;
- Policy JJA and other policies about extracurricular activities should be referenced in the handbook;
- Contract should include extracurricular activities and athletics;
- Handbook should include page numbers;

MOTION: Michelle Couture moved, seconded by Joseph Saulnier, to approve the RHS 2017-18 Athletic and Extracurricular Eligibility Handbook as presented with amendments noted. Voted unanimously in the affirmative.

New/Revised Policies - First Reading: The School Board read, in their entirety, proposed revised policy KB Title I Parent Involvement in Education and proposed new policy KLG Relations with Police Authorities for the first of two readings.

Updated Strategic Plan: Dr. McCoy reviewed the updated Strategic Plan. At the annual review of the strategic plan, which took place in May, goal #4 regarding flexible school schedules for students and staff was designated operational. A new goal, to ensure rigorous and engaging instruction at all levels through district-wide collaboration, was added. Dr. McCoy reviewed the goals and the upcoming action items for each. During discussion, Mr. Harmon asked for an update in an upcoming Friday Memo as to the status of the action items which have expected completion dates that have passed. Mrs. Arsenault stated that student representative Jeffrey Rivard gave great input during the annual review. MOTION: Joseph Saulnier moved, seconded by Michelle Couture, to accept the Strategic Plan as presented. Voted unanimously in the affirmative.

2016-2017 Report Card to the Community: The School Board reviewed the 2016-17 Report Card to the Community. It was noted that the financial data and some pictures will still need to be updated. MOTION: Janice Arsenault moved, seconded by Joseph Saulnier, to approve the 2016-17 Report Card to the Community. Voted unanimously in the affirmative.

Nominations/Resignations/Retirements: MOTION: Janice Arsenault moved, seconded by Joseph Saulnier, to accept the resignation of Theresa Pistorino upon finding suitable replacement. Voted unanimously in the affirmative with Michelle Couture recusing herself.

2017-18 Budget Review: Mr. Brickett reviewed the budget for 2017-18. The original budget amount is \$22,691,662. Savings estimated at this point of \$10,904 results in an estimated total budget amount of \$22,680,758 for 2017-18.

During discussion:

- It was noted that the Speech Therapist position is one of the ten REA positions that are currently not filled.
- Professional services includes behavioral services at all schools.
- Grants will help provide enough funding for professional development as designated in the strategic plan.

- Some changes can be made within food service if the department is fully staffed. At this point, there is still one open position. Mr. Harmon asked for an update from the Food Service Director in October or November.

Impact Fees Request: MOTION: Michelle Couture moved, seconded by Jaclyn Serrine, to make a request to the Board of Selectmen for a disbursement of impact fees and to authorize Mr. Brickett to make that request. Voted unanimously in the affirmative.

Schedule Time for Non-Meeting: The School Board scheduled a “non-meeting” for Tuesday, July 25th at 7:00 PM.

Committee Reports: Mr. Saulnier reported that the Shared Resources Committee distributed their survey during the Town Fair. He described the process to determine that no information other than contact info was prepared to be given out along with the survey. He stated that there was some information handed out after the survey, but he felt that some of the information wasn't representative of the committee. He noted that there was some information posted on Facebook without having been voted on by the committee. Ms. Serrine stated that her understanding was that the survey was to determine where the townspeople thought the priorities were, and she also understood that a more detailed survey would be distributed as a result of this preliminary survey. Mrs. Couture clarified that what was handed out after the survey and posted on Facebook was not sanctioned by the committee. Mr. Harmon stated that his concern about the committee is the participation of non-members. He doesn't believe there was a quorum on June 30th but the meeting was still held. He's also concerned about non-members voting. He stated that he doesn't feel a practice survey is productive. He feels that cost-savings ideas should be discussed, and that the Board should be looking at those ideas sooner rather than later as budget season nears.

Mr. Harmon asked the Board if they felt the Board should meet with the Selectmen regarding the direction this committee has gone. Mr. Saulnier stated that he feels the largest issue is that the citizens wanted to be drivers of the committee. Mr. Harmon stated that it's his understanding that a charge was approved by consensus of the committee, and asked if the charge is being followed. Mr. Saulnier stated that there are some who believe there are only eight members on the committee. Mr. Harmon noted that the Selectmen and School Board minutes clearly indicate eleven total members. Ms. Serrine stated that she values community input, but that it's not appropriate for non-members to be voting. It was the consensus of the Board to meet with the Selectmen to address the direction of the committee. Mr. Harmon will reach out to the Chair of the Board of the Selectmen to schedule a meeting. It was agreed to offer July 25, July 26, or August 1.

Mr. Saulnier stated that the Budget Committee met and heard the Town's mid-year budget report. He stated that the Budget Committee asked if the year-end school report could be done earlier than currently planned. It was determined that the schedule cannot be changed.

Superintendent's Report: Dr. McCoy reported that there is a lot of activity in the schools. Custodial staff and the IT staff are working hard within the buildings. Programs such as Extended School Year, Raymond Roundtables, etc., are happening over the summer. She's had a warm welcome from employees throughout the district and she's developed an entry plan to get to know the staff and district better.

Mr. Harmon asked that Dr. McCoy let the Board know if a separate meeting time needs to be scheduled to bring forward some nominations in order to finalize them, possibly on July 25th prior to the non-meeting.

Mr. Harmon stated that at the June 21st Board meeting, the Board had decided to hold off on LRES bathroom renovations, and asked if an adult ADA compliant bathroom could be used for students. He asked for an update on that issue in the Friday Memo.

Correspondence/Other: None.

Manifest Signing: A quorum of the Board signed the manifest. Accounts Payable total \$2,388,864.93. Payroll total \$330,032.51.

Approval of Minutes: MOTION: Janice Arsenault moved, seconded by Michelle Couture, to approve the minutes of June 21, 2017 with the following amendments: correct spelling of "Jaclyn," and add to the Chromebook discussion on page 2 that John Harmon stated that the first time money was spent from surplus funds was his first year on the board, when the unreserved fund balance was used for a number of purchases. Voted unanimously in the affirmative.

Adjournment: MOTION: Joseph Saulnier moved, seconded by Jaclyn Serrine, to adjourn the meeting. Voted unanimously in the affirmative. Meeting adjourned at 9:22 PM.

Respectfully submitted,

Jennifer Heywood,
Raymond School Board Clerk

Raymond School Board Non-Public Session
July 12, 2017
Minutes - *DRAFT*

Not voted to be kept confidential.

Present: School Board Members John Harmon, Joseph Saulnier, Jaclyn Serrine, and Janice Arsenault; Superintendent of Schools Tina McCoy.

Dr. McCoy reviewed tonight's resignation with the School Board.

Respectfully submitted,

Jennifer Heywood,
Raymond School Board Clerk