

Call to Order: The meeting was called to order at 7:00 PM. Present: School Board Members John Harmon, Jaclyn Serrine, Joseph Saulnier, Janice Arseneault, and Michelle Couture; Incoming Superintendent of Schools Dr. Tina McCoy.

Proof of Posting: It was noted that the meeting was properly posted.

Introduction: Dr. McCoy discussed her day spent visiting the schools and meeting with team leaders and faculty, and provided the Board with her professional experience in education, including her roles as a special education teacher, work in the central office, and as a consultant. She also reviewed her certifications and degrees.

District Moving Forward: The Board has asked for Dr. McCoy to discuss how she sees the District moving forward. Dr. McCoy responded:

- She will be working with Strategic Plan Committee.
- It's important to build on work that has been done on competencies and curriculum. District wide consensus on curriculum format, pacing students' progress, and common assessments to help teachers gauge student progress along the way to develop consistency and flow throughout the district. Students have commonality regardless of who the teacher is. The Vertical Team is working elementary through high school and the Curriculum Committee can work on that. Align grading practices with new curriculum. It takes teachers time to prioritize. Safety education, exercise, per policy needs to be verified into the curriculum. It's easy for a new teacher not to know. School Board policy should be integrated into curriculum. Math could be a good start.
- Computer programming education across all grades, age appropriate way to get students more comfortable and skilled to enter a computer career.
- Emphasis on mathematics to move forward. Too many students think they are not good at math. Build skill and confidence early on for a springboard to future.
- Look at literacy.
- Science, new hands on across the grades.
- PACE continues to evaluate our readiness and get teachers on board and get consensus of teachers.
- Professional development to enforce reading and writing across the disciplines so that things are not compartmentalized.
- Special education identification is higher than expected, needs to look at different factors that identify what identifies kids. Need to be symmetric. What reason are our kids being identified. What other measures are available in the district to address special needs. Look at staffing.
- Technology. Collaborative group to develop a 5 year plan to take steps to achieve that without spending too much money. Money needs to be aligned with the long term plan. Wants to help new tech director. Assess skills k-12 technology wise. Increase the support for teachers to use technology.
- Food service. Vote to keep the service as is. Monitor controls to see how it might impact our program. Pair with other programs to see what works for them. Marketing within our own

system. Community wants service. Need to get them on board. Creative options to help fund food service.

- Facilities: Make a strategic effort asap to set up grass roots movement to communicate building project. Questions will be there, shift grades, etc. Look at options very carefully, how that would impact our school system. What is the down side? What will happen?
- Financially: Keep our eye on the ball. Whatever we decide together. Cut back on things that are not essential to our mission.
- Promote the Raymond School District throughout the State. Schools have unique situations. One district, one school system.

Hiring Administrators: What role would the Board like the incoming Superintendent to have in hiring administrators for the 2017-18 school year? The previous Board wanted the new superintendent to be part of the initial interview and then two or three finalists sent to the current superintendent.

Shared Resources Committee: The School Board provided Dr. McCoy with a summary of the Shared Resources Committee. The reason for the committee is to allow opportunity for school, town, and community to work together. A meeting was first held in 2015 to determine where the Town and the District could combine efforts.

Summer School Board Meeting Dates/Schedule Meet and Greet: It was the consensus of the Board to schedule summer Board meetings as follows:

July 12th 6:00 Dr Tina McCoy Meet and Greet
July 12th 7:00 Regular School Board Meeting
August 2nd 7:00 CIP Work Session
August 16th 7:00 Non-meeting re: REA negotiations
August 23rd 7:00 Regular School Board meeting
August 30th 7:00 Budget Work Session

Adjournment: MOTION: Janice Arsenault moved, seconded by Joseph Saulnier, to adjourn the meeting. Voted unanimously in the affirmative. Meeting adjourned at 7:42 PM.

Respectfully submitted,

Janice Arsenault,
Raymond School Board Secretary