

Call to Order: The meeting was called to order at 6:00 PM. Present: School Board Members Joseph Saulnier, Michelle Couture, and Janice Arsenault; Student Representative to the School Board Jeff Rivard; Superintendent of Schools Tina McCoy; Business Administrator Marjorie Whitmore; Curriculum Coordinator Mike Whaland; Iber Holmes Gove Middle School Janice Arsenault; Raymond High School Principal Steve Woodward; Iber Holmes Gove Middle School Principal Bob Bickford; LRES Principal Laura Yacek; Technology Director Kevin Federico.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Recognition: The School Board recognized and read the names of those students who achieved the distinction of High Honors at Iber Holmes Gove Middle School in the first trimester.

Clark Brooks	Gianna Gott	Sophie Huynh
Martin Van Austin	Cameron O'Connor	Abigail Richard
William Saulnier	Alannah Doremus	Amina Jennings
Dillon Lassard	Molly McDonough	Abigail Yockel
Ariel Berntsen	Madison Brannan	Aiyana Crane
Olivia Foglietta	Acadia Gafford	Jack Harmon
Aynalem Levesque	Vicky Ni	Kyle Potter
Violet Reynolds	Keira Smith	Morgan Barnett
Lydia Cramer	Ella Creed	Elizabeth Dellas
Adrian Dichard	Caitlyn Fournier	Mary Hodgkins
Spencer Lassard	Breanna Martin	Olivia Moats
Katherine Nelson	Jaclyn Reynolds	Jenna St. John
Penelope Wenzel	Madilyn Yockel	

Our Students/Our Schools: Raymond High School Student Council Members Cam Taber, Nick Brazeau, and Tim Bernard talked with the Board about their experience at the NH Association of Student Councils State Leadership Conference at Waterville Valley on November 9-10. They said it was a great experience, and very helpful to have groups discuss different topics and ideas to bring back to their schools. The guest speaker spoke about leadership and having a role in the community, and the theme was *Planting the Seeds of Leadership*. The attendees completed a community service project of writing letters to those in their lives who deserve recognition.

IHGMS Principal's Trimester Report: Mr. Bickford reported on the first trimester at IHGMS, including: the implementation of a Response to Intervention block into all four grade level schedules; Friendship Winners in each grade; two para-educator positions are not yet filled; other personnel needs such as looking for a science teacher and a special education long-term substitute teacher; upcoming events such as the 6th grade field trip to the Museum of Science and the Winter Band and Chorus concert.

LRES Principal's Trimester Report: Mrs. Yacek report on the first trimester at LRES, including: Alison and Randy LaCasse have begun offering chorus and band sessions before school; the Chamber Children's Fund in Exeter donated a \$750 gift card to be used for items for students and families with clothing needs; this was the first trimester of full implementation of the Lucy Calkins Writing Program; 14 teachers are participating in an on-site

UNH Writing Course; they continue to look for para-educators and substitute teachers; they continue to use STAR and Dibels Assessments as universal screeners for all students in the beginning, middle, and end of the school year.

During discussion, Mr. Whaland agreed that there are probably some online tracking services to encourage reading over the summer.

LRES and IHGMS Competency Based Grading - Update: Mr. Bickford and Mrs. Yacek reported on Competency Based Grading in the elementary and middle schools. They reviewed the advantages and challenges of Competency Based Reporting, how the competencies look in different courses, and work study practice rubrics. During discussion:

- Whether a student has participated or put in effort are separated out into Work Study Practices;
- Advantages include clearly defined competencies for each subject for each grade, separate reporting of behaviors from academics, a printable report card, at LRES a rating scale of 1-4 and parent documents to explain trimester reporting, at IHGMS traditional grades and competency scores.
- Challenges include: assessment of work study practices aligned to summative assessments - a work in progress at LRES; all work study practices for all content areas are still under review at both schools; consistent use of the 50-100 grade scale at IHGMS; integration of two different grading practices into one system.

Technology Update: Mr. Federico provided an update to the Board about technology throughout the district, including: the district will be working to improve the online student registration process for next year; he will be working to upgrade the Munis financial software; the website calendars will be updated to Google calendars; they will be working with the Consortium for School Networking and our regional partner schools to perform a peer review of our district's digital safety and security; the District is working with the Town and RCTV to upgrade the A/V equipment in the RHS library, which will include updated connections for presenters, an updated screen and projector, and will provide a live feed to RCTV of what is being projected on the screen.

RHS 2019-2020 Program of Studies: Mr. Woodward thanked RHS staff members for their quick turnaround time to produce the 2019-2020 RHS Program of Studies at this early date. Mr. Woodward reviewed the proposed changes. During discussion:

- Freshmen, Sophomore, and Junior English classes are all year-long. The half-year electives are currently geared to seniors.
- Seniors are required to take one full credit of English.
- Enrollment in pre-algebra (and some other types of courses) will be based on staff recommendations based on data.
- Algebra 1 Concepts generally targets students with a learning disability in mathematics and counts as a full year algebra credit. Pre-algebra does not count as an algebra credit.
- Trigonometry is a new class and has not been included as a regular part of another class in the past.
- Honors classes and non-honors of the same class are separate classes.

- Mrs. Arsenault is concerned that if so many science electives are offered every year, will the students be spread too much so that the classes won't be offered at all. Mr. Woodward noted that AP Biology and AP Chemistry should have been offered opposite of each other.
- Course registration will be completed by April 1.
- Mrs. Arsenault thanked Mr. Woodward and his staff and stated that it's not lost on her how much work has gone into preparing the Program of Studies so early.

MOTION: Michelle Couture moved, seconded by Janice Arsenault, to accept the 2019-2020 Raymond High School Program of Studies. Voted unanimously in the affirmative.

Donations acceptance Michelle Couture moved, seconded by Janice Arsenault, to accept the donation of \$853.60 from the Knights of Columbus toward Special Education. Voted unanimously in the affirmative.

New/Revised Policies - Second Reading: MOTION: Michelle Couture moved, seconded by Janice Arsenault, to accept policy IJ Instructional Materials. Voted unanimously in the affirmative.

MOTION: Janice Arsenault moved, seconded by Michelle Couture, to accept policy IKFC Alternate Diploma for Students with Significant Cognitive Disabilities. Voted unanimously in the affirmative.

New/Revised Policies - First Reading: The School Board reviewed for first reading revised policies JIC Student Conduct and JLC Student Health Services.

Monthly Financial Update: Mrs. Whitmore reviewed the financial update for months ending November 30, 2018. Areas of largest variance include salaries, health insurance, professional services for students, student transportation, and student tuitions.

Committee Reports: Mrs. Arsenault stated that a speaker from the NH Children's Behavioral Health Collaborative was at the Raymond Coalition for Youth meeting, where they also discussed some updates on the Recovery Task Force, a documentary screening on January 10th, a raffle for Patriots tickets, and the upcoming meeting schedule for next year. She also attended the SST Governing Board meeting, where much of the discussion was regarding Margaret Callahan resigning as principal and what to look for in a new principal. A committee has been established to work on the upcoming need for a new agreement with SST. Dr. McCoy will serve on that committee.

Mr. Saulnier stated that the Budget Committee had suggestions for budget cuts of varying amounts.

Mr. Rivard stated that the high school has been busy with winter sports and the Winter Carnival.

Superintendent's Report: Dr. McCoy stated that she wrote a letter of support that Raymond would like to be involved in the Rtl behavioral health grant. The committee to work on a new agreement with SST will be meeting in January, with hopes to complete an agreement by March. She attended the Reach High Scholars Induction Ceremony on December 6th. They also have a newly developed memorandum of understanding with Reach High Scholars. The RHS Band performed at the Wreaths Across America ceremony.

Correspondence/Other: Mr. Saulnier stated he had the opportunity to read to a kindergarten class, and the students were reading and sharing the books they had and the levels they were on.

Manifest Signing: A quorum of the Board signed the manifest. Accounts Payable total \$354,388.34. Payroll total \$461,389.86.

Approval of Minutes: MOTION: Michelle Couture moved, seconded by Janice Arsenault, to approve the minutes of October 11, 2018. Voted unanimously in the affirmative.

MOTION: Janice Arsenault moved, seconded by Michelle Couture, to approve the minutes of October 24, 2018. Voted unanimously in the affirmative.

MOTION: Michelle Couture moved, seconded by Janice Arsenault, to approve the minutes of October 25, 2018. Voted unanimously in the affirmative.

MOTION: Janice Arsenault moved, seconded by Michelle Couture, to approve the minutes of December 5, 2018 and to keep the non-public minutes sealed. Voted unanimously in the affirmative.

Adjournment: MOTION: Michelle Couture moved, seconded by Janice Arsenault, to adjourn the meeting. Voted unanimously in the affirmative. Meeting adjourned at 7:59 PM.

Respectfully submitted,

Jennifer Heywood,
Raymond School Board Clerk