

Raymond School Board Meeting

November 4, 2020

Raymond High School Media Center / Google Meet Video

Minutes Page 1

DRAFT

Call to Order: The meeting was called to order at 6:00 PM. Present: School Board Members Joseph Saulnier, Melissa Sytek, Tony Clements, Beth Paris (via Google Meet) and Janice Arsenault (arrived at 6:15 pm); Superintendent of Schools Tina McCoy; Business Administrator Marjorie Whitmore; Director of Student Services Mike Hatfield (via Google Meet); Principal of IHGMS Bob Bickford (via Google Meet); Principal of RHS Steven Woodward (via Google Meet); Principal of LRES Laura Yacek (via Google Meet); Technology Director Kevin Federico.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Public Input: None at this time.

Our Students/ Our Schools: The IHGMS Boys and Girls Soccer Teams came to the Board to be recognized for their achievements as the Tri-County Division II Champions. Members of the Girls team in attendance included Mollee Messenger, Gabriella Ledoux, Ella Sabato, Sara Wilkins, and Eli Brewitt. The team also had online guests including Lucille and Madison Donahue, Claire Michalak and Giana Gott. Coach Brazeau introduced members of the Boys team that could not make it to the meeting including 6th graders Tyler Brooks and Aiden Lord; 7th graders Evan Doyon, Dominic Lambert, Brody Philips, Andrew Wood and Adian York. Mr. Brazeau then introduced the 8th Graders that were in attendance including Eric Barnett, Noah Brisson, Clayton Cramer, Kayden Clater, Drazell Duffaut, Vinnie Festa, Thomas Hubbard, Jordan Pasterczyk.

**MOTION**: Joe Saulnier moved to amend the agenda to move up item I to item D, seconded by Tony Clements. Voted unanimously in the affirmative (4-0).

Student Behavioral Health Services Update: Director of Students Behavioral Health Jessica Caron provided the Board with an update on student behavioral health services and Project Aware. A copy of her update can be found in the meeting agenda. Joe Saulnier asked for Tina to provide more detailed data in a Friday update on why Raymond was chosen for Project Aware.

Student Video During Remote Instruction: Dr. McCoy presented some materials to the Board about the conversations so far about student video, as found in the meeting agenda. Janice Arsenault stated that she believes that teachers should not require students to turn on their cameras as it is the equivalent of being in their home and a violation of privacy. Beth Paris, Tony Clements and Joe Saulnier agreed that it should not be required.

Kristin Wallace called in to explain that she feels there is a difference for students that are young and don't have parents watching them at home. Ms. Wallace stated that by telling

students that cameras that don't need to be on, they will lose some of these students. Janice Arsenault stated that students should be held responsible for not completing their school work. Joe Saulnier asked if there could be a compromise by having a signed form by parents if students should have their camera on. Melissa Sytek pointed out the Attention Infographic presented in the meeting agenda that suggested that teachers should not force students to turn on their cameras.

Tara Campbell called in to inquire about a daily morning meeting for students on their off day when they are hybrid. Mr. Bickford expressed that there was a concern about not having the technology to do this in all the classrooms. Dr. McCoy expressed that this is something that the district is working towards. Beth Paris expressed that students having a camera on is a good idea, but she was concerned about saying that students must be on camera.

Dr. McCoy asked for clarification about this possible permission slip. Janice Arsenault explained that the permission slip would ask parents if we have permission to ask their student to turn on their camera. Mr. Bickford stated that his teachers felt strongly about being able to have student cameras on, and the ability to turn on a background addresses the concern about seeing into students' homes. Laura Yacek is concerned about advertising to students that they do not need to have their camera on, they would lose engagement.

Jessica Caron expressed that the benefit of the current plan allowed for the appropriate services to offer help to students if appropriate.

Melissa Sytek suggested that the permission letter would be worded that we recommend that cameras are on, but if there is a reason they should not be on, please let us know.

Janice Arsenault does not want students to be required to turn cameras on. Joe Saulnier likes Melissa's idea.

A member of the public approached the Board to ask if they are allowed (legally) to require a camera to be turned on. Mr. Bickford stated that there is no requirement, it is just an expectation.

Dr. McCoy will write a letter reiterating that it is a recommendation for students to have their cameras on for instruction, though it is not a requirement.

Joe Saulnier read from Kara Clements who said she would like to see she would like to see cameras strongly encouraged or required. Joe Saulnier read from Ms. Vincent would like to see students have their cameras on for the wellbeing of the children. Ms. Gott wrote in to state that she believed cameras needed to be on so that students are engaged.

Janice Arsenault would like Tina McCoy to find out if it is legal.

Kristin Wallace emailed the contract that she sent to her students and parents. This included the expectation to have the camera on.

The Board took a 3 minute recess.

Possible District-Wide Remote Learning during Holiday Season:

Parents and community members, including John Harmon, Elizabeth McGovern, Chelsea Bolstridge, Sandy Unger, Sharon Stolts, Stacey and Chris Small, Molly Ricker, Carli Hughes, Julie Pekelsky, Kristin Wallace, and Katherine Shaw, sent messages to the School Board through email, attached to these minutes.

Dr. McCoy explained the current situation of the district, including the many pros and cons of going fully remote through the holiday season. There may be some strain on having staff available throughout the holiday season.

Chris McGovern asked if the Board had an opinion. Joe Saulnier stated that this was the first time the Board was discussing it. Mr. McGovern expressed parent concern for having their students in school even less than before. Janice Arsenault asked if it would be better for parents to wait and see if they have to go remote, or to plan for it in advance. Tony Clements stated that most emails stated that they want their kids in school.

Philip Luquette stated that this would be hard to tell parents that they are going remote 2 weeks before christmas and be out of a job. It would be detrimental to kids to pull them out during this time of year.

Mr. Bickford stated that he had 17 vacancies today, 13 tomorrow, and 4 subs. Everyday, they are on the edge of not having enough staff. Dr. McCoy stated that they always are accepting applications for substitutes to help us keep the district open.

Beth Paris stated that it is good to have a plan in place, though it is not a good idea to make a decision to go remote. She believes that if we have to close we do, but not make the decision to close preemptively.

Abby Neives called in to express that remote students are being so well taken care of. When or if the district has to go remote, the students are getting a great education.

Stacey Small called in and stated that she is concerned with going out preemptively instead of just going out as needed. There is also concern for parents that have to use childcare that does not allow for students to participate in remote learning during the day.

Craig Macey, a parent of 3 students in the district, called in to express concerns about the strain this would be putting on parents and families.

The Board does not wish to preemptively close the schools, but wants parents to know that it may need to happen.

Brad Woods asked if there was an idea of how many teachers are planning on traveling. Dr. McCoy reported that at this time, it seemed to be a manageable number. At this time, DHHS does not allow staff to test out of a quarantine.

Kristin Wallace called back in to give perspective of knowing those that are really sick in the area. It may be better to give parents more of a warning than a Sunday night.

Kristen Fuller called in to express concerns for students with needs in special education with testing as well as services. This would put an incredible strain on parents.

Tara Campbell called in to ask how they would sustain the technology with kids if going fully remote. Joe Saunier explained that it would actually be a relief on the system to not have all the students in the building. Ms. Campbell asked if there was an overall schedule for remote students that could be published for parents to see. Mr. Bickford suggested that the current schedule could come from the current teacher- Ms. Walker. There is a chance that there may need to be another teacher added if many students are added, so there would be a schedule change. Tara Campbell would like to see a master schedule for fully remote, which should be provided by Ms. Walker tomorrow.

Melissa Sytek asked to clarify: if we go remote and the teachers come in to work- do we have the ability for just teachers to broadcast from the building. Dr. McCoy stated that in an administrative meeting this morning this was discussed, and should be possible.

New/Revised Policies - First Reading:

The Board reviewed proposed revisions to Policy EDC Authorized Use of School-Owned Materials & Equipment, as found in the meeting agenda.

The Board reviewed proposed revisions to Policy EDC-R Authorized Use of School-Owned Materials & Equipment - Agreement, as found in the meeting agenda.

The Board reviewed new proposed Policy EHAC Electronic/Digital Records & Signatures, as found in the meeting agenda.

New/Revised Policies - Second Reading:

The Board reviewed proposed revisions to Policy JLCC Head Lice/Pediculosis, as found in the meeting agenda. There were no changes as a result of the first meeting. Tony Clements, Joe Saulnier and Beth Paris believe that they should tell parents when there is a case of lice in a classroom. Beth Paris stated that she agrees, but the Board of Health does not agree with it.

**MOTION:** Joe Saulnier moved to accept Policy JLCC Head Lice/Pediculosis as amended with the caveat that if there is a case of head lice, the parents of students in that grade level be notified, if legal, seconded by Beth Paris. Janice Arsenault voted against the motion (4-1).

The Board reviewed proposed revisions to Policy JLCD Administering Medication to Students, as found in the meeting agenda. There were no changes as a result of the first meeting.

**MOTION:** Janice Arsenault moved to accept Policy JLCD Administering Medication to Students, Seconded by Joe Saulnier. Voted unanimously in the affirmative(5-0).

The Board reviewed proposed revisions to Policy JLCD-R Procedures for Administering Medication to Students, as found in the meeting agenda. There were no changes as a result of the first meeting.

**MOTION:** Janice Arsenault moved to accept Policy JLCD-R Procedures for Administering Medication to Students, seconded by Joe Saulnier. Voted unanimously in the affirmative (5-0).

Treasurer and Deputy Treasurer Salary: The Board reviewed the proposal of incorporating a raise for the District Treasurer and/or a stipend for a Deputy Treasurer in the FY 22 Budget. The amounts proposed by the administration for these positions, should these changes be made, are \$3,750 for the Treasurer and \$500 for the Deputy Treasurer. The total increase would be \$1,346 (including a FICA increase).

**MOTION:** Janice Arseanult moved to increase the salary of the school treasurer to \$3,750 which is an increase of \$750 and include a stipend of \$500 for a deputy treasurer for a total of \$1,346 including FICA, seconded by Joe Saulnier. Voted unanimously in the affirmative (5-0).

SST Projected Tuition FY 2022: Dr. McCoy shared the SST projected tuiton rates that were shared for FY 2022. Marjorie Whitmore also explained the current tuition situation for SST in

regards to the budget. Currently, they have budgeted for 50 students at the old tuition amount. At this time, the district is playing for 54 students to attend SST.

**MOTION:** Janice Arsenault moved to accept the projected fiscal year 2022 tuition hike for SST at \$168 per student, this is \$8,400 for 50 students. The Board discussed adding tuition for more students, but decided to leave it the same. Joe Saulnier seconded the motion. Voted unanimously in affirmative (5-0).

Donation Acceptance: We were recently given a donation of 27 mice (@\$6.99 each) and 27 keyboards (@13.99 each). Total estimated value is \$566.46. This generous donation was provided by Mike and Tanya Davis.

**MOTION:** Janice Arsenault moved to accept the donation of technology equipment valued at \$566.46 from Mike and Tanya Davis, seconded by Joe Saulnier. Voted unanimously in the affirmative (5-0).

Committee Reports: Janice Arsenault reported that SST met Monday evening. NHCC has a pre-internship opportunity in automotive building construction. SST has a new work based coordinator that is placing kids in internships.

Beth Paris stated that she went to a wellness committee last week. There was a lot of conversation about cafe food as well as party food.

Joe Saulnier reported that the budget committee meeting was cancelled, the next one coming up is in 2 weeks.

Student Representative's Report: Isabella daSilva was not in attendance.

Superintendent's Report: Dr. McCoy encouraged families to take advantage of the free meals available. Right now, the LEAP program is about half the attendance it was prior to COVID-19, which is similar to the patterns seen across the country. Joe Ilsley sent a letter about community partners banning together to help support kids on their days when they are not in school.

Correspondence/ Other: None.

Manifest Signing: Majorie Whitmore presented the Board with the Manifests. Accounts payables totaled \$256,426.42 Payroll totaling \$443,742.71. For a total of \$700,169.13.

Approval of Minutes:

**MOTION:** Janice Arsenault moved to approve the minutes of October 20, 2020, Beth Paris seconded. Voted unanimously in the affirmative (5-0).

Raymond School Board Meeting  
November 4, 2020  
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DRAFT

**MOTION:** Janice Arsenault moved to approve the minutes of October 21, 2020, Beth Paris seconded. Voted unanimously in the affirmative (5-0).

**MOTION:** Janice Arsenault moved to approve the minutes of October 22, 2020 as presented, Melissa Sytek seconded. Voted unanimously in the affirmative (5-0).

**MOTION:** Janice Arsenault moved to approve the minutes of October 28, 2020 as presented, Melissa Sytek seconded. Voted unanimously in the affirmative (5-0).

Adjournment:

**MOTION:** Janice Arsenault moved to adjourn the meeting at 9:45 PM, seconded by Joe Saulnier. Upon being individually polled, Joe Saulnier, Melissa Sytek, Beth Paris, Tony Clements and Janice Arseanult voted in the affirmative (5-0).

Respectfully Submitted,

Brittany LHeureux

School Board Clerk



Brittany LHeureux <b.lheureux@sau33.com>

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## Fwd: Holidays

Thu, Nov 5, 2020 at 11:06 AM

Jennifer Heywood <j.heywood@sau33.com>  
To: Brittany LHeureux <b.lheureux@sau33.com>

----- Forwarded message -----

From: Jennifer Foley <[REDACTED]>  
Date: Wed, Nov 4, 2020 at 8:15 PM  
Subject: Holidays  
To: Schoolboard <schoolboard@sau33.com>

I appreciate your time. I want to share my thoughts as a new special education teacher to the district... This holiday season, I am torn between providing my students with the education they deserve and visiting my aging parents who reside outside of New England. Knowing that I have to choose between one or the other is extremely stressful.

--

Jennifer AC Foley, M.Ed.  
Special Educator

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Jennifer Heywood  
Administrative Assistant to the Superintendent of Schools  
Raymond School District, SAU 33  
43 Harriman Hill Road  
Raymond, NH 03077  
603-895-4299 x1103  
Fax 603-895-0147  
j.heywood@sau33.com





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**Fwd: parent input for 11/4 School Board meeting regarding remote learning**

1 message

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Jennifer Heywood <j.heywood@sau33.com>  
To: Brittany LHeureux <b.lheureux@sau33.com>

Thu, Nov 5, 2020 at 11:09 AM

----- Forwarded message -----

From: Sandy Unger <[REDACTED]>  
Date: Tue, Nov 3, 2020 at 8:18 PM  
Subject: parent input for 11/4 School Board meeting regarding remote learning  
To: <schoolboard@sau33.com>, Joseph Saulnier <j.saulnier@sau33.com>

Dear Members of the School Board,

We are writing to strongly advocate for continuing the hybrid model through the holidays.

Our children are in the elementary and middle schools. We have been immensely impressed with the care and attention that have been given to keeping children safe and academically and socially engaged at school.

Our family has also been on the receiving end of the first 2 quarantines (1 for each child -- LRES a month ago and 5th grade 2 weeks ago) this year, so we believe we can compare the effectiveness of remote learning with hybrid. The teachers tried their absolute best to make the 2 weeks of remote as natural as possible. BUT no amount of trying can replace the in-person time our girls have while they are at school. The 2 days at school offer them respite from long days on the computer or working on paper assignments, give them a chance to see friends and work on group projects and simply break up the days spent learning remotely. Knowing that they will have their school day makes their remote days much more productive. Learning at home for 2 weeks made them both less motivated, less focused, irritable, tired, and generally performing worse academically than during their normal hybrid weeks.

We understand that quarantine was necessary and did what we needed to do for those 2 weeks to make sure that on the off chance their exposure resulted in an actual infection we would do our part to keep the rest of the community safe. We do not, however, agree with making everyone go remote simply out of a blanket precaution because people may or may not travel. Those who choose to travel should absolutely be required to isolate, but those children whose families choose to stay local and not gather should not suffer the educational consequences for those who potentially will not.

Thank you for your consideration of this input and for your leadership and service in this very difficult period.

Sincerely,  
Mike and Sandy Unger

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Jennifer Heywood  
Administrative Assistant to the Superintendent of Schools  
Raymond School District, SAU 33  
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603-895-4299 x1103  
Fax 603-895-0147  
j.heywood@sau33.com



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**Fwd: Holiday remote learning**

1 message

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**Jennifer Heywood** <j.heywood@sau33.com>  
To: Brittany LHeureux <b.lheureux@sau33.com>

Thu, Nov 5, 2020 at 11:09 AM

----- Forwarded message -----

From: **'Sharon Stolts' via Schoolboard** <schoolboard@sau33.com>  
Date: Tue, Nov 3, 2020 at 8:53 PM  
Subject: Holiday remote learning  
To: <schoolboard@sau33.com>

Good evening,

I'd like to start with thanking each of you for your efforts in our unprecedented times. As a parent, I appreciate all of you, and the plan you have in place to keep our community safe. With that being said, I'd like to express concerns with the district changing to all remote learning during the holidays.

I understand concerns with the flu season along with Covid 19, however we need to also understand the impact of isolation on our children. Kids need a peer support system. They thrive in a collaborative environment along with a strong social foundation. I completely understand this is a difficult situation. I believe SAU 33 has done an incredible job with social distancing and maintaining communication with parents. I have more concerns about my child learning remotely than attending school as a group.

There are also economic issue for some families. We are fortunate my husband works remotely and is home everyday but not every family has that opportunity. Going 100% remote could create more issues for some. I believe giving families the choice to decide what is best for their personal situation makes more sense. I personally support schools being open to in person learning. My child looks forward to attending school every Tuesday and Thursday. My fears of her not having those days in school will bring feelings of anxiety and isolation.

Please consider the benefits to maintaining your current plan.

Thank you again for your time and efforts and I wish you all a wonderful holiday season.

Sharon Stolts.

Sent from my iPhone

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**Jennifer Heywood**  
Administrative Assistant to the Superintendent of Schools  
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Brittany LHeureux <b.lheureux@sau33.com>

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## Fwd: Remote Learning

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Jennifer Heywood <j.heywood@sau33.com>  
To: Brittany LHeureux <b.lheureux@sau33.com>

Thu, Nov 5, 2020 at 11:07 AM

----- Forwarded message -----

From: 'Kristin Leary' via Schoolboard <schoolboard@sau33.com>  
Date: Wed, Nov 4, 2020 at 4:53 PM  
Subject: Remote Learning  
To: schoolboard@sau33.com <schoolboard@sau33.com>

Dear Members of our School Board,

Thank you for reaching out on Facebook and asking for our input regarding remote learning over the holidays.

I am writing first as a parent. I am in favor of going remote over the holidays. We have had a few incidents now that seem to be very confusing for families. We find out last minute, through no fault of the district, but it tends to cause chaos. People are not sure who is out, which kids need to be where, whether it includes their child or not etc. Though the superintendent has been very clear in her messages, it is chaotic when it first happens. Now that some are out, some are in, all due back at different times, it has become a struggle. This is only the beginning, I can't imagine what it will look like as flu season really hits.

I know people say we shouldn't live in fear, but it has been a very eye opening few weeks for me. I have three very good friends who tested positive. Though I have had no contact, the stress of messages about ambulances and hospital stays are frightening. They are **very sick**. It's not that I am living in fear, but I am in fear of the people who just don't care. This week I saw two people that I know are supposed to be quarantined in the grocery store, one with no mask. We also had a person whose family tested positive within the past week voting yesterday without a mask. With this selfishness going on, it is bound to get worse. As a single parent, I would rather have a plan for the next few months than to try and figure out on a daily basis who is supposed to be where, or whether or not younger kids have child care.

I would like to give kudos to the town manager and those working with him to try and figure out a location for those who need it. This way parents in need could go to work. We are all in this together and the fact that they are working on a plan like this proves it!

I do have one more request as a teacher in the district. If you do decide to go remote, I implore you to allow teachers the option to work from home. It makes no sense to drive to a location to see many other employees, to go to a room to log into my computer, to work alone all day and then drive back home. Especially if we are trying to limit exposure! I understand some would prefer it, which is why I say optional. If you are concerned I am not working, join my class, check my midnight searches for lesson extras. Check the timestamps on my emails to parents at all hours. I know people say we are working less or "Half the time." This statement is just a ridiculous! I have never worked harder in my life. We have been asked to do a job we were never trained for and expected to figure it out on our own in no time! We are giving up family time just to stay above water. We do it to attempt to give the kids the best education we can in an extremely difficult situation, because we care! I hope you will

trust in our professionalism and let us make that decision for ourselves and for the wellbeing of our families.

As always, thank you for your time,

Kristin Wallace

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Jennifer Heywood  
Administrative Assistant to the Superintendent of Schools  
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Brittany LHeureux <b.lheureux@sau33.com>

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**Fwd: Wednesday meeting**

1 message

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**Jennifer Heywood** <j.heywood@sau33.com>  
To: Brittany LHeureux <b.lheureux@sau33.com>

Thu, Nov 5, 2020 at 11:09 AM

----- Forwarded message -----

From: **Chelsea** <[REDACTED]>  
Date: Tue, Nov 3, 2020 at 7:16 PM  
Subject: Wednesday meeting  
To: <schoolboard@sau33.com>

Hello,

I would like to submit a comment regarding the discussion for the schools to go fully remote through the holidays. My daughter is in first grade and I cannot stress how important it has been for her to have a couple of days in school. She is thriving and has no problem wearing the mask. It has been very important for her mental health and her learning since I am working from home full time while trying to teach her on remote days and that has been a struggle.

Further I feel this option gives people feeling like they can travel freely. Instead we need to emphasize to families that if you travel you must quarantine.

Thank you  
Chelsea Bolstridge

Sent from XFINITY Connect App

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**Jennifer Heywood**  
Administrative Assistant to the Superintendent of Schools  
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43 Harriman Hill Road  
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**Fwd: Going remote**

1 message

Thu, Nov 5, 2020 at 11:09 AM

Jennifer Heywood <j.heywood@sau33.com>  
To: Brittany LHeureux <b.lheureux@sau33.com>

----- Forwarded message -----

From: **McGovern, Elizabeth** [REDACTED]  
Date: Tue, Nov 3, 2020 at 6:49 PM  
Subject: Going remote  
To: schoolboard@sau33.com <schoolboard@sau33.com>

To whom it may concern,  
I believe that the Raymond school district is doing a great job with educating the children through the hybrid model. I would like to see the hybrid model continue as long as possible. I think it would be very detrimental to go back to a remote model of instruction especially if it is not necessary and only precautionary.

Thank you for your time,  
Liz McGovern

--  
**Elizabeth McGovern**  
603-463-7422  
4-8 Reading Specialist  
Deerfield School District  
66 North Road  
Deerfield, NH 03037

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Jennifer Heywood  
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Brittany LHeureux <b.lheureux@sau33.com>

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## Fwd: Remote Learning during holidays

1 message

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Jennifer Heywood <j.heywood@sau33.com>  
To: Brittany LHeureux <b.lheureux@sau33.com>

Thu, Nov 5, 2020 at 11:08 AM

----- Forwarded message -----

From: Carli Hughes [REDACTED]  
Date: Wed, Nov 4, 2020 at 9:54 AM  
Subject: Remote Learning during holidays  
To: schoolboard@sau33.com <schoolboard@sau33.com>

Good Morning,

I am a parent of a third grade student and I am writing to let you know that I am in support of the students going full remote throughout the holiday season. With numbers on the rise and the cold weather effecting the ability to go outside. The ability to have socially distanced play breaks will no longer be available. I believe it would be in the best interest for the safety of our children to stay home.

However, I do have concerns regarding remote education. This year I have been displeased with the remote portion of my sons hybrid model. My son sees his teacher via google meet for 5-10 mins each remote day. Links are posted each day and many of them are not accessible. I have reported this to his teacher and it still continues to happen regularly.

If the choice to go full remote is made (which I fully support for safety) then I urge the administration to pay attention to what is going on in these virtual classrooms. Last year our teacher was great with getting work posted in an effective manner for young children. I would like to see the remote classroom become more accessible for children.

Thank you,  
Carli Hughes - Parent of a 3rd grade student.

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Jennifer Heywood  
Administrative Assistant to the Superintendent of Schools  
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Raymond, NH 03077  
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j.heywood@sau33.com



**Fwd: Remote during the holidays**

1 message

Jennifer Heywood <j.heywood@sau33.com>  
To: Brittany LHeureux <b.lheureux@sau33.com>

Thu, Nov 5, 2020 at 11:09 AM

----- Forwarded message -----

From: [REDACTED]  
Date: Tue, Nov 3, 2020 at 7:48 PM  
Subject: Remote during the holidays  
To: <schoolboard@sau33.com>

Hello,

I am a mother of two students [REDACTED]. Our family has struggled greatly with facilitating remote learning. I am a single parent with a single parent income. I have to go to work as a way to continue feeding, clothing and housing my children. When I get home between 5-6 each evening I need to cook dinner, eat with my children then we start school work. [REDACTED]

[REDACTED] I'm sitting down to assist my daughter with her learning. There is a lot of frustration in our household. I know I'm not alone in this boat. [REDACTED]

[REDACTED] Unless they had a group of kids all in the same class it is next to impossible to facilitate remote learning for for each individual child. I cannot afford to pull my child out of school completely and pay for full remote learning pods. I feel guilty and depressed and that I am failing my kids right now. I have contemplated pulling [REDACTED] out of school completely and have her complete her current grade next year. I don't even know if something like that is legal. I wish I could afford a NH Catholic school due to them choosing to remain open however that is not financially an option for my family.

I understand there are concerns about families traveling during the holidays. I wonder if the school board could create a survey for families inquiring about travel plans. I doubt the majority of our district intends on traveling. You could have families sign an attestation upon returning from the holidays that they didn't leave New England.

I ask the school board really consider families such as mine. I do not rely on the school for childcare as I can get care for my children it is the ability to facilitate remote while in childcare that is nearly impossible. Please do not close school for the holiday season.

[REDACTED]

Sent via the Samsung Galaxy S8, an AT&T 5G Evolution capable smartphone

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Jennifer Heywood  
Administrative Assistant to the Superintendent of Schools  
Raymond School District, SAU 33  
43 Harriman Hill Road  
Raymond, NH 03077  
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Brittany LHeureux <b.lheureux@sau33.com>

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**Fwd: School board meeting 11/4**

1 message

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Jennifer Heywood <j.heywood@sau33.com>  
To: Brittany LHeureux <b.lheureux@sau33.com>

Thu, Nov 5, 2020 at 11:08 AM

----- Forwarded message -----

From: 'Sarah Poskus' via Schoolboard <schoolboard@sau33.com>  
Date: Wed, Nov 4, 2020 at 9:08 AM  
Subject: School board meeting 11/4  
To: schoolboard@sau33.com <schoolboard@sau33.com>

DMY name is Sarah Poskus and I have a kindergartener at LRES.

Our family would prefer to keep the kids schedule the same through the holiday season. If our family is staying put for the holidays it would be appreciated if the kids can continue as they have with remote days and in school days. If a family decides to go out of state or have out of state family come that is a decision for them to make. If that is the case that family would be remote learning 100% for the 2 week quarantine recommended. I do not believe that this should be an all or nothing decision.

I would also like to add that the teachers at LRES have been outstanding. My daughter loves her in school days and is so excited to see her friends and teachers. With all the changes that have been made the teachers are going above and beyond to make our kids feel safe and excited about school. Let's try to keep as much normal as we can through the school year.

Thank you  
The Poskus Family

Sent from Yahoo Mail on Android

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Jennifer Heywood  
Administrative Assistant to the Superintendent of Schools  
Raymond School District, SAU 33  
43 Harriman Hill Road  
Raymond, NH 03077  
603-895-4299 x1103  
Fax 603-895-0147  
j.heywood@sau33.com



Brittany LHeureux <b.lheureux@sau33.com>

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## Fwd: Remote learning during the holidays


1 message

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Jennifer Heywood <j.heywood@sau33.com>  
To: Brittany LHeureux <b.lheureux@sau33.com>

Thu, Nov 5, 2020 at 11:09 AM

----- Forwarded message -----

From: **Stacy and Chris Small**   
Date: Tue, Nov 3, 2020 at 9:37 PM  
Subject: Remote learning during the holidays  
To: <schoolboard@sau33.com>

In response to the Raymond School Board voting if students should go remote between the holidays, Stacy Small and I hope you do NOT vote for this. Our children are in the elementary school and we have seen first hand the difference of instruction with at school learning vs. at home schoolwork- the at home approach cannot be viewed as learning since the focus is practicing previously learned skills. Our concern is the students are already receiving about half of the curriculum for this year, and by further diminishing their school time then the gap will only widen with the current year's curriculum. In essence, when considering a full remote model (even for a few weeks), the rigor will most certainly be watered down due to the lack of direct instruction and differentiating instruction. We want to emphasize that we realize the teachers are doing the best they can and they cannot be held responsible for trying to reach the full learning potential with each student in the elementary level- it just isn't feasible to expect younger children to stare at a screen for long periods of time each day and attain proficiency with their academics. Furthermore, we have personally seen how both of our children have not made adequate growth due to the hybrid model. Again, this is not the fault of the teachers. This is why it is paramount that you vote in favor of keeping our schools open for the students. We realize that the children are already behind with their curriculum due to the hybrid model. We feel a vote for 100% remote instruction during the holiday season would only further inhibit student progress that would be detrimental to the well-being of the students both socially and academically. Thank you for your attention to this matter.

Chris and Stacy Small  
4 Greenwood Ext.

Sent from my iPhone

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Jennifer Heywood  
Administrative Assistant to the Superintendent of Schools  
Raymond School District, SAU 33  
43 Harriman Hill Road  
Raymond, NH 03077  
603-895-4299 x1103  
Fax 603-895-0147  
j.heywood@sau33.com



Brittany LHeureux <b.lheureux@sau33.com>

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**Fwd: remote holidays**

1 message

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Jennifer Heywood <j.heywood@sau33.com>  
To: Brittany LHeureux <b.lheureux@sau33.com>

Thu, Nov 5, 2020 at 11:08 AM

----- Forwarded message -----

From: Molly Ricker <[REDACTED]>  
Date: Wed, Nov 4, 2020 at 12:07 AM  
Subject: remote holidays  
To: <schoolboard@sau33.com>

We are full time working parents who send our 3rd and 4th grader to daycare on remote days I dont feel this is the ideal situation for a working family. It seems like it would be a good idea if there were changes made. It isn't always the easiest thing getting both kids on calls and meetings and all work done when we work and can't rely on daycare devoting all the time they need to them. Our 9 year old has never struggled in school until this year on her remote days. She isn't learning as she should be. There isn't enough teaching and more just busy work. (Her teacher is amazing, it's just what we are seeing with remote learning) I would consider if there were changes and flexibility to families that don't have the luxury to stay at home.

Molly R

--  
Jennifer Heywood  
Administrative Assistant to the Superintendent of Schools  
Raymond School District, SAU 33  
43 Harriman Hill Road  
Raymond, NH 03077  
603-895-4299 x1103  
Fax 603-895-0147  
j.heywood@sau33.com



Brittany LHeureux <b.lheureux@sau33.com>

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**Fwd: thoughts**

1 message

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Jennifer Heywood <j.heywood@sau33.com>  
To: Brittany LHeureux <b.lheureux@sau33.com>

Thu, Nov 5, 2020 at 11:08 AM

----- Forwarded message -----

From: JULIE PEKALSKY <[REDACTED]>  
Date: Wed, Nov 4, 2020 at 11:30 AM  
Subject: thoughts  
To: schoolboard@sau33.com <schoolboard@sau33.com>

First I want to thank you and the schools for opening this fall. I am a kindergarten teacher and I am beyond impressed with what Raymond has done to safely bring children back into the buildings. I think the protocols in place have also been working well. My son is in the 7th grade class that had to be quarantined for 2 weeks. I appreciate that the entire school is not remote due to one class.

I am hoping we do not shut down in the month of November or December due to the Holidays. If Raymond wants to do 2 weeks after Christmas remote that gives families time to plan and prepare. I feel unless there is a school outbreak that kids should continue to go to school. Raymond has done an amazing job keeping kids and teachers safe. Please keep the schools open!

Thank you for considering my opinion.

*Julie Pekalsky*

--  
Jennifer Heywood  
Administrative Assistant to the Superintendent of Schools  
Raymond School District, SAU 33  
43 Harriman Hill Road  
Raymond, NH 03077  
603-895-4299 x1103  
Fax 603-895-0147  
j.heywood@sau33.com



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**Fwd: 11/4 SB meeting**

1 message

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Jennifer Heywood <j.heywood@sau33.com>  
To: Brittany LHeureux <b.lheureux@sau33.com>

Thu, Nov 5, 2020 at 11:08 AM

----- Forwarded message -----

From: Katherine Shaw <k[REDACTED]>  
Date: Wed, Nov 4, 2020 at 3:41 PM  
Subject: 11/4 SB meeting  
To: Joseph Saulnier <j.saulnier@sau33.com>, <schoolboard@sau33.com>

Hello,  
This is regarding the decision to go fully remote through the holidays. I don't see much of the details about what days this would be in effect. Assuming the holidays are Thanksgiving, until return to school after the 1st of the year. My concern for this decision would be, what would happen to those families that choose to go on vacation to area's where % positivity rate is over 3%. Would you remain remote for the first 2 weeks of January just in case this does happen and any cases would be isolated for the appropriate period of time?  
There are unfortunately 2 sides to this coin, however I think the decision to go remote for the holidays is not a good idea due to the school districts already low case numbers and the significant changes the kids have already endured since March. Perhaps the district could reach out to families via a survey or email and have those families planning to vacation out of the state for the holidays, let their school(s) know, so those kids can be remote unless they decide to get tested and return a negative result?

Lots of wordiness, sorry for that. Thanks!  
Katherine Shaw

--  
Jennifer Heywood  
Administrative Assistant to the Superintendent of Schools  
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Raymond, NH 03077  
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Fax 603-895-0147  
j.heywood@sau33.com



Jennifer Heywood <j.heywood@sau33.com>

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## Remote learning

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[REDACTED]  
To: schoolboard@sau33.com

Tue, Nov 3, 2020 at 6:11 PM

Hello,

I understand you will be discussing remote learning at the next school board meeting. I have a few comments/concerns

I am educating [REDACTED] and the two days they are in school is such a refreshing rejuvenation for me to carry on with the rest of the week.

I beg you not to go full remote. I think you've done a wonderful job halting the spread. I know it changes daily, im sure its stressful for all involved.

After the spring learning I know they are not getting what they need. Its a very stressful home life balance. I am not an educator, I can not give them the education they deserve.

I do realize that if there is a major outbreak that this could change but I urge you to continue with this hybrid learning.

Please don't share my personal information with the public.

Thank you

[REDACTED]

Sent from my Verizon, Samsung Galaxy smartphone



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## November 4th agenda

1 message

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'John Harmon' via **Schoolboard** <schoolboard@sau33.com>

Tue, Nov 3, 2020 at 5:58 PM

Reply-To: John Harmon [REDACTED]

To: "schoolboard@sau33.com" <schoolboard@sau33.com>

Joe,

On the SB's November 4th agenda, item I is "Possible District-Wide Remote Learning during Holiday Season." What is this specifically about?

John Harmon