

Call to Order: The meeting was called to order at 6:00 PM. Present: School Board Members Joseph Saulnier, Beth Paris (via Google Meet); Melissa Sytek (at 7:04 PM), Tony Clements (via Google Meet) and Janice Arsenault; Superintendent of Schools Tina McCoy; Business Administrator Marjorie Whitmore; Curriculum Coordinator Mike Whaland; Director of Student Services Michael Hatfield; Lamprey River Elementary Principal Laura Yacek (via Google Meet); Iber Holmes Gove Middle School Principal Bob Bickford (via Google Meet); Raymond High School Principal Steve Woodward(via Google Meet); Technology Director Kevin Federico; Director of Student Behavioral Health Jessica Caron (via Google Meet); Student Representative to the School Board Isabella daSilva (via Google Meet).

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Open Public Hearing: Joe Saulnier opened a public hearing to consider the acceptance and expenditure of the following unanticipated funds from state, federal, and/or private sources under 198:20-b: \$237,800 from the State of New Hampshire Supplemental Public School Response Fund (SPSRF). On October 15th, Governor Sununu announced a commitment of \$45 million in Supplemental Public School Response Fund (SPSRF), which is designed to provide relief and support for unanticipated costs associated with the safe opening and operation of schools during the COVID-19 pandemic. The amount is \$200 per student. This funding may reimburse COVID-19 related expenses incurred between 3/1/2020 & 12/30/2020.

Close Public Hearing: Seeing no public input, Joe Saulnier closed the Public Hearing.

Public Input: Megan Brown asked a question about going remote for the holidays. She would like to know if Pre-K through 5th grade will be going remote. Dr. McCoy stated that at this time she is not planning to have pre-k through 5th grade be remote. At this time, this is purely a staffing concern and a shortage of substitutes, not due to COVID exposure in the schools. Joe Saulnier read aloud an email from Michele Slafkosky that said "If not too late, I'd like to ask why Raymond has decided to only make 6-12 remote after Thanksgiving and not the entire school district as other districts around us are doing. With elevated spikes in Covid-19 and the reality that these spikes are expected to continue after the holiday with siblings returning from colleges and families getting together, would it not be in the best interest of our community including teachers to be full remote for at least 2 weeks?". Dr. McCoy explained her current decision to move grades 6-12 remote for two weeks while keeping the younger students in the building. Dr. McCoy also reminded parents that they have the right and ability to keep their students home if they feel that it is the best option for their family.

Our Students/ Our Schools: The RHS Boys Soccer, Girls Soccer and Football Teams came to speak with the Board about their seasons. Seniors Katherine Lacasse, Madilyn Robinson, and Brynna Hone from the Girls Soccer team spoke to the Board about their undefeated regular season. Seniors Richard Gibby, Ryan Loader, Kevin Bostaph, Dylan Martein; Junior Chase Hoelzel; and head coach Tony Mccarthy from the football team told the Board about their 3-1 regular season that ended with a loss in the semi-final. Head Soccer Coach Stephan Mitchell, seniors Scott Philbert, Kayden Bracket, and Junior Brady Potter from the Boys Soccer team came to speak with the Board about their season.

Human Resources Update: Karen Stuart and Meredith Horgan came to present the Board with an update regarding Human Resources, as found in the meeting agenda.

Winter Sports Guidelines: Davinney Brazeau came to the Board to present the proposed recommendations for winter sports due to COVID-19, as found in the meeting agenda.

MOTION: Janice Arsenault moved to accept the Winter Athletics 2020 Recommendations, as presented, seconded by Joe Saulnier. Voted unanimously in the affirmative (5-0).

RHS Principal Quarterly Report: Mr. Woodward presented his quarterly report to the Board, as found in the meeting agenda. Joe Saulnier and Kevin Federico discussed the need to use the web portal for PowerSchool instead of the PowerSchool app currently.

2021-2022 School District Budget: The School Board reviewed the final proposed budget of \$26,386,721 as found in the meeting agenda.

MOTION: Janice Arsenault moved to accept the 2021-2022 School District Budget in the amount of \$26,386,721, seconded by Joe Saulnier. Voted unanimously in the affirmative (5-0).

2021-2022 School District Default Budget: Marjorie Whitmore presented the Board with the Default budget of \$26,460,294 and explained the arrival at that figure.

MOTION: Janice Arsenault moved to accept the 2021-2022 School District Default Budget in the amount of \$26,460,294, seconded by Joe Saulnier. Voted unanimously in the affirmative (5-0).

Warrant Articles Recommendations/Approvals: The Board reviewed the draft warrant article for Capital Reserve Funds, as found in the meeting agenda.

MOTION: Janice Arsenault moved to accept the warrant article to raise and appropriate the sum of \$375,000 (in total) so that the following amounts can be added to the following previously established Capital Reserve Funds in order to implement the School District's 2021-2022

Capital Improvement Program. Raymond School District Equipment, Facilities Maintenance And Replacement Capital Reserve Fund (established in 2006) for the amount of \$183,998 Technology Capital Reserve Fund (established in 2001) for the amount of \$151,992 and the Food Service Equipment Capital Reserve Fund (established in 2006) for the amount of \$ 39,010 for a total of \$375,000. Joe Saulnier seconded. Voted unanimously affirmative (5-0).

MOTION: Janice Arsenault moved to include the warrant article vote to raise and appropriate the sum of \$10,002.89 (ten thousand and two dollars and eighty-nine cents) to be added to the Raymond School District Equipment, Facilities Maintenance and Replacement Capital Reserve Fund (established in 2006) with this sum to come from the income generated by the water easement conveyed to the town and no amount is to be raised from taxation, Joe saulnier seconded. Joe Saulnier discussed the “cents”. Marjorie Whitmore explained that cents are not allowed in the system. Janice Arsenault amended the motion to read \$10,003.00, Joe Saulnier seconded this change. Voted unanimously in the affirmative (5-0).

Strategic Plan Update: Dr. Whaland and Dr. McCoy went over the Strategic Plan overview, as found in the meeting agenda. Dr. McCoy and Kevin Federico also explained the new website that would be released for the very soon making information more accessible. There was also discussion around making the grading changes clearer for parents and students to easily understand.

Raymond School District/Town of Raymond Trail Agreement: Dr. McCoy presented the Trail Agreement between Raymond School District and the Town of Raymond, as found in the meeting agenda.

MOTION: Janice Arsenault Moved to accept MOA Janice, seconded by Beth Paris. Voted unanimously in the affirmative.

New/Revised Policies - First Reading:

The Board reviewed proposed revisions to Policy GCEE Remote Work Policy, as found in the meeting agenda. Dr. McCoy asked the Board to change the word to “May be covered” by the workman's compensation policy on the Bottom of page 2. The Board was alright with that suggestion. Janice Arsenault brought concern over the sentence “Authorization to work remotely will be determined by and is at the sole discretion of the Superintendent or Superintendent’s designee. There are no grievance and appeal rights regarding this process.” She would like to see the opportunity for employees to bring the decision to the School Board. Dr. McCoy stated that she will speak to legal council about the best way to rework this.

The Board reviewed proposed revisions to Policy DGA Authorized Signatures, as found in the meeting agenda. Joe Saulnier and Janice Arsenault would like to see the secretary added as a backup option to sign documents on behalf of the District.

The Board reviewed new proposed Policy DK Payments, Checks & Manifests, as found in the meeting agenda.

New/Revised Policies - Second Reading:

The Board reviewed proposed revisions to Policy EDC Authorized Use of School-Owned Materials & Equipment, as found in the meeting agenda. There were no changes as a result of the first meeting.

MOTION: Janice Arsenault moved to accept Policy EDC Authorized Use of School-Owned Materials & Equipment, seconded by Tony Clements. Voted unanimously in the affirmative (5-0).

The Board reviewed proposed revisions to Policy EDC-R Authorized Use of School-Owned Materials & Equipment - Agreement, as found in the meeting agenda. There were no changes as a result of the first meeting.

MOTION: Janice Arsenault moved to accept Policy EDC-R Authorized Use of School-Owned Materials & Equipment - Agreement, seconded by Joe Saulnier. Voted unanimously in the affirmative(5-0).

The Board reviewed proposed revisions to Policy EHAC Electronic/Digital Records & Signatures, as found in the meeting agenda. There were no changes as a result of the first meeting.

MOTION: Janice Arsenault moved to accept Policy EHAC Electronic/Digital Records & Signatures, seconded by Joe Saulnier. Voted unanimously in the affirmative (5-0).

Acceptance and Expenditure of Unanticipated Funds:

MOTION: Janice Arseanult moved to accept \$237,800 from the State of New Hampshire Supplemental Public School Response Fund (SPSRF), seconded by Joe Saulnier. Voted unanimously in the affirmative (5-0).

Monthly Financial Update: Marjorie Whitmore presented the Board with the financial update for months ending October 31, 2020, as found in the meeting agenda. Joe Saulnier asked to find out from Judy DiNatale how student lunches were going in terms of participation numbers.

Committee Reports: Janice Arsenault stated that she went to the RCFY meeting, where there was a presentation on lead poisoning. Janice Arseanult also reported that she attended a CIP Committee meeting as well. There was a request at this meeting to present the warrant articles at a January 13th meeting to be recorded.

Student Representative's Report: Isabella daSilva spoke to the Board about the "I am College Bound" day that will be taking place tomorrow. On Friday the Granite State Challenge Team is taking the test to see where they will advance to next. The team should find out if they are able to move on to the televised portion next week.

Superintendent's Report: Dr. McCoy reported to the Board that the District has now received the technology that they have been waiting on, so there are now enough devices for any student that may need one. There are virtual conferences that will be going on soon. Budget Binders will be going to the Budget Committee this Friday, with the December 1st presentation to the Board. Dr. McCoy wished to reiterate that meals are available at no cost to students for students both in the school and fully remote.

Correspondence/ Other: Joe Saulnier read aloud an email sent to the Board from Roger McGhee:

Dear Esteemed Members of the Raymond School Board,

I formally request that this email be read in to the record. I'm hoping that the board will find a solution that isn't restricted to a full remote learning schedule. Perhaps there's a way to utilize existing resources (buildings, buses, personnel, etc) that may allow for remote learning where students can attend school and teachers (some percentage) remote in. Can AP highschool students be used to surveil classrooms? Or other, non-teaching staff that are on site? A few potential benefits might include: 1) Students that might not otherwise eat breakfast/lunch are served food 2) Any students that may be in an abusive environment at home are easier to spot and help 3) Fewer distractions at our formal school locations than a home environment 4) Parents are able to go to work. Raymond could set an example for other local, regional schools to follow. Thank you for considering my suggestions. Kind regards, Roger McGhee.

Janice Arsenault commented on the importance of having an adult in the classroom with students, though maybe having a student to help other students as needed when a teacher is remote. Janice Arsenault asked if the content of the emails would be included in the minutes from the previous meeting. Dr. McCoy stated that the content of the emails will be included, though the email addresses would be redacted.

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Manifest Signing: Majorie Whitemore presented the Board with the Manifests. Accounts payables totaled \$993,717.43 Payroll totaling \$472,746.04. For a total of \$1,466,463.47.

Approval of Minutes:

MOTION: Janice Arsenault moved to accept the minutes of November 2, 2020, keeping the minutes sealed, Beth Paris seconded. Joe Saulnier stated that there was nothing in the minutes that needed to remain sealed. Janice Arsenault changed her motion to accept the minutes of November 2, 2020 and unseal the minutes. Seconded by Beth Paris. Voted unanimously in the affirmative (5-0).

Adjournment:

MOTION: Janice Arsenault moved to adjourn the meeting at 8:30 PM, seconded by Joe Saulnier. Voted unanimously in the affirmative (5-0).

Respectfully Submitted,

Brittany LHeureux
School Board Clerk